

Los Gatos Union School District

The mission of LGUSD is to educate all children to their unique potential by teaching, modeling, and supporting the skills and attitudes that contribute to their development as globally and socially responsible citizens.



FREQUENTLY ASKED QUESTIONS SUSTAINABILITY PLAN – 10/27/17

This FAQ was compiled to facilitate greater understanding of personnel funding and expenditures as it pertains to the district, school site funds, Home & School Clubs and LGEF. The questions were based on information shared and discussed at the Resource Council on September 22, 2017 with Principals, District Staff, LGUSD Board Liaisons, Home & School Club Presidents and LGEF representatives. The following responses are in alignment with Board policies and have been reviewed by LGEF for accuracy.

- 1. Are teachers and staff currently funded by the Home & School clubs (in 2017-18) moving to LGEF funding in 2018-19?**

Response: Yes.

- 2. Are there any positions that Home & School Clubs are funding in 2017-18 that are not being covered by LGEF next year (2018-19)?**

Response: Yes. All Noon Duty positions are moving to the School Site Funds controlled by the school Principal. In addition, there are two site-specific positions that are being assumed by the school district in 2018-2019: (1) Safety Coordinator at Blossom Hill, and (2) Spanish Teacher at Lexington.

- 3. What are School Site Funds and how are they used?**

Response: School Site Funds are a discretionary per pupil allocation provided by the district (from the General Fund) for school operations. Principals have the discretion to allocate their School Site Funds based on school/students' needs for supplies, materials, resources and professional development.

- 4. Will principals retain control of the School Site Fund for 2018-19?**

Response: Yes, this has not changed. Principals have had the discretion to use School Site Funds as outlined above.

- 5. Can School Site Funds be used for personnel? Are there limitations?**

*Response: Yes. Principals can use School Site Funds for hourly wages, consultants, and/or may increase an existing board approved position (such as Literacy or Library support) with a **Justification Request**. School Site Funds cannot be used for adding new permanent positions. For more information on School Site Funds, contact your Principal or see attachment: School Site Budget Process 10/2/17)*

- 6. If LGEF does not meet their goals for 2018-2019 will the district make up the difference?**

Response: The district, if needed, will temporarily bridge any difference such that all teachers and staff in the LGEF plan will be funded in 2018-2019. However, the LGEF plan is to raise the full amount to fund all positions in the LGEF plan (posted on the LGEF web site under "what do we fund").

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October 27, 2017

7. If LGEF does not meet their goals for 2019-20 will the district make up the difference for personnel costs?

Response: Ultimately, LGEF and the District will continue to work together to maintain all positions at each school with the hope that the economy and LGEF will continue to grow.

8. What will the process be for adding new personnel?

*Response: Principals need to work with their student data and staff to determine needs. A **Justification Request** is then presented to the District Administrative Team (comprised of Principals and district staff) to determine the need and impact across other school sites. Adding new personnel is dependent on having increased funding available once all contractual obligations have been met. (e.g. from LGEF or the district).*

9. Does LGEF share funding for some positions with the district?

Response: Yes. LGEF shares the cost of most positions with the district. The exact split varies from position to position and year to year.

10. Can a Home & School Club raise funds for staff starting in 2018-19?

Response: No, however H&SCs could potentially cover non-personnel items from the School Site Budget which would free up funds that principals could use for certain types of personnel (refer to questions 4, 7, and 8). For more information contact your principal or see attachment: School Site Budget Process 10/2/17.