

**MINUTES OF THE REGULAR BOARD MEETING
20 JUNE 13
CARMICHAELS AREA SCHOOL DISTRICT
7:15 P.M.**

The Carmichaels Area School District Board of Education held its regular meeting on June 20, 2013 in the High School Library. Thomas M. Ricco, Board President, presided over the meeting.

Attending the meeting were Craig Baily, Superintendent; Amy L. Todd, Business Manager/Board Secretary; Samuel Davis, Solicitor; Robyn Cole, Elementary Principal; David Franks, Maintenance Supervisor; John Menhart, Jr-Sr High Principal; David Bates, Assistant Jr-Sr High Principal; Officer Gyurke, Security Director; district residents and news media representatives.

An Executive Session was held from 7:08 p.m. to 7:15 p.m. for personnel matters.

I. ROLL CALL.

The following Board members were in attendance: Melodie J. Berardi, Vice-President; Ronald T. Ferek; Kenneth A. Ganocy; Pete Shlosky; Jerome Simkovic; Dean W. Swaney, Treasurer; and Jason J. Voithofer. Dr. Richard L. Krause was excused.

II. MOMENT OF SILENT MEDITATION.

A moment of silent meditation was observed by all in attendance.

III. APPROVAL OF MINUTES OF REGULAR BOARD MEETING OF 16 MAY 13 AND SPECIAL BOARD MEETING OF 23 MAY 13.

Mrs. Berardi moved to approve the minutes of the regular Board meeting of May 16, 2013 and special Board meeting of May 23, 2013. Second by Mr. Simkovic - 8 ayes; 0 nays.

IV. UNFINISHED BUSINESS.

V. ADDITIONS TO AGENDA / APPROVAL OF AGENDA.

Mr. Simkovic moved to add item A. below to the agenda. Second by Mr. Shlosky - 8 ayes; 0 nays.

A. SCOPE OF WORK.

Mrs. Berardi moved to approve the agenda as presented. Second by Mr. Swaney - 8 ayes; 0 nays.

VI. REMARKS FROM VISITORS.

VII. ADMINISTRATIVE REPORTS (Exhibit I).

A. SUPERINTENDENT REPORT.**B. ELEMENTARY PRINCIPAL REPORT.****C. JUNIOR-SENIOR HIGH PRINCIPAL REPORT.****D. TECHNOLOGY ADMINISTRATOR REPORT.****1. PART-TIME CONSULTANT RATE INCREASE.**

Mrs. Berardi moved to increase the hourly rate of Travis Townsend to \$20.00 per hour effective June 1, 2013 for part-time consulting work per Mr. Batis' discretion for technology services not to exceed the budgeted amount of \$12,000.00. Second by Mr. Simkovic - 8 ayes; 0 nays.

E. MAINTENANCE SUPERVISOR REPORT.**VIII. STUDENT REPRESENTATIVE.****IX. COMMITTEE REPORTS.****A. HUMAN RESOURCES (Ferek, Krause, Simkovic).****1. POLICY 2ND READINGS.**

Mr. Ferek moved to approve the second readings of policies a. to c. below as presented. Second by Mr. Voithofer - 8 ayes; 0 nays.

a. 610 PURCHASES SUBJECT TO BID.**b. 611 PURCHASES BUDGETED.****c. 808.1 STUDENT MEAL CHARGES AND PROCEDURES FOR COLLECTION OF DEFICIENT ACCOUNT BALANCES.****2. ELEMENTARY POSITION.**

Mr. Ferek moved to offer the Elementary position to Crystal Pratt with salary set at BA Step 3 and terms per the professional contract effective the 2013-14 school year. Second by Mr. Ganocy - 8 ayes; 0 nays.

3. SPECIAL EDUCATION POSITION.

Mr. Ferek moved to offer the Special Education position to Brittney Giovanelli with salary set at BA Step 2 and terms per the professional contract effective the 2013-14 school year. Second by Mr. Shlosky - 8 ayes; 0 nays.

4. ADELPHOI EDUCATION AGREEMENT 2013-14.

Mr. Ferek moved to approve the Adelphoi Education agreement for 2013-14 with costs of \$72.75 per day for alternative education, regular education and credit recovery programs; \$80.10 per day for special education tuition; and \$155.50 per day for elementary alternative education tuition. Second by Mr. Shlosky - 8 ayes; 0 nays.

5. JR-SR HIGH SCHOOL IMPROVEMENT PLAN 2013-14 (Exhibit II).

Mr. Ferek moved to approve the school improvement plan for 2013-14 as presented. Second by Mr. Swaney - 8 ayes; 0 nays.

6. CHILL PROGRAM 2013-14.

Mr. Ferek moved to approve the program through Centerville Clinic for the 2013-14 school year. Second by Mr. Shlosky - 8 ayes; 0 nays.

7. HIGH SCHOOL DIPLOMA REQUEST.

Mr. Ferek moved to issue a high school diploma to Christopher P. Walker. Required documentation has been received from PDE. Second by Mrs. Berardi - 8 ayes; 0 nays.

8. SUB LIST ADDENDUM - PROFESSIONAL, SECURITY (Exhibit III).

Mr. Ferek moved to approve the substitute list addendum as presented. Second by Mr. Shlosky - 8 ayes; 0 nays.

9. SECRETARY COMPENSATION PLAN (Exhibit IV).

Mr. Ferek moved to approve a one year extension of the plan as presented. Second by Mr. Swaney - 8 ayes; 0 nays.

10. SECURITY DIRECTOR (Exhibit V).

Mr. Ferek moved to approve a one year extension of the plan as presented. Second by Mrs. Berardi - 8 ayes; 0 nays.

11. SCHOOL-COMMUNITY FACILITATOR (Exhibit V).

Mr. Ferek moved to approve a one year extension of the plan as presented. Second by Mrs. Berardi - 8 ayes; 0 nays.

12. MAINTENANCE TECHNICIAN POSITION.

Mr. Ferek moved to offer the maintenance technician position to Carl Sanner at an hourly rate of \$19.23 per hour with terms and hourly increments in accordance with the custodial/maintenance contract effective July 1, 2013. Second by Mrs. Berardi - 8 ayes; 0 nays.

B. BUDGET & FINANCE (Berardi, Shlosky, Krause).

1. 2013-14 BUDGET (Exhibit VI).

Mrs. Berardi moved to adopt the 2013-14 general fund budget per exhibit in the amount of \$15,292,818.00 which represents a 0.55 mill increase. Second by Mr. Shlosky - 8 ayes; 0 nays.

2. TAX STRUCTURE.

a. REAL ESTATE TAX.

Mrs. Berardi moved to levy the real estate tax at 22.05 mills for the 2013-14 school budget. Second by Mr. Simkovic - 8 ayes; 0 nays.

b. REAL ESTATE TRANSFER TAX.

Mrs. Berardi moved to adopt a one-half percent real estate transfer tax under Act 511 of the Local Tax Enabling Act. Second by Mr. Simkovic - 7 ayes; 1 nay (Ganocy).

c. OCCUPATIONAL PRIVILEGE TAX.

Mrs. Berardi moved to adopt a \$5.00 occupational privilege tax (municipal service tax) under Act 511 of the Local Tax Enabling Act. Second by Mr. Simkovic - 5 ayes (Ferek, Shlosky, Simkovic, Swaney, Ricco); 3 nays (Berardi, Ganocy, Voithofer).

d. EARNED INCOME TAX.

Mrs. Berardi moved to impose a one percent earned income tax under Act 511 of the Local Tax Enabling Act. This tax is to be shared on a 50/50 basis with the Township and Borough. Second by Mr. Simkovic - 8 ayes; 0 nays.

3. HOMESTEAD AND FARMSTEAD EXCLUSION RESOLUTION (Exhibit VII).

Mrs. Berardi moved to approve the Homestead and Farmstead Exclusion Resolution as presented. Second by Mr. Shlosky - 8 ayes; 0 nays.

4. INSURANCE RATES 2013-14.

Mrs. Berardi moved to approve the 2013-14 insurance rates including legal liability with Gleason Agency in the amount of \$43,250.00 which is an increase of \$2,566.00 or 6.3%. Second by Mr. Shlosky - 8 ayes; 0 nays.

5. STUDENT ACCIDENT INSURANCE 2013-14 (Exhibit VIII).

Mrs. Berardi moved to approve voluntary student accident insurance for 2013-14 with Bollinger, Inc. as presented. Second by Mr. Shlosky - 8 ayes; 0 nays.

6. MEDICAL COVERAGE RATES 2013-14 (Exhibit IX).

Mrs. Berardi moved to approve the Blue Cross/Blue Shield rates for 2013-14 as presented. Second by Mr. Voithofer - 8 ayes; 0 nays.

7. RESIGNATION - C. KNESTRICK, TOWNSHIP TAX COLLECTOR.

Mrs. Berardi moved to accept the resignation of Christina Knestrick as Cumberland Township Tax Collector effective June 28, 2013. Second by Mr. Shlosky - 8 ayes; 0 nays.

8. APPOINT TOWNSHIP TAX COLLECTOR.

Mrs. Berardi moved to appoint Pamela S. Whyel as Cumberland Township Tax Collector effective July 1, 2013. Second by Mr. Ganocy - 8 ayes; 0 nays.

C. ACTIVITIES & ATHLETICS (Ganocy, Voithofer, Shlosky).**1. HEAD FOOTBALL COACH POSITION.**

Mr. Ganocy moved to offer the head football coach position to Ryan Krull with salary and terms per the professional contract effective the 2013-14 school year. Second by Mr. Ferek - 8 ayes; 0 nays.

2. ASSISTANT FOOTBALL COACH POSITION.

Mr. Ganocy moved to offer an assistant football coach position to Brad Burnett with salary and terms per the professional contract effective the 2013-14 school year. Second by Mr. Ferek - 8 ayes; 0 nays.

3. ASSISTANT FOOTBALL COACH POSITION.

Mr. Ganocy moved to offer an assistant football coach position to Fred Morecraft with salary and terms per the professional contract effective the 2013-14 school year. Second by Mr. Swaney - 8 ayes; 0 nays.

4. ASSISTANT FOOTBALL COACH POSITION.

Mr. Ganocy moved to offer an assistant football coach position to John Menhart with salary and terms per the professional contract effective the 2013-14 school year. Second by Mr. Shlosky - 7 ayes; 0 nays; 1 abstain (Ganocy).

5. ASSISTANT FOOTBALL COACH POSITION.

Mr. Ganocy moved to offer an assistant football coach position to Josh Novotny with salary and terms per the professional contract effective the 2013-14 school year. Second by Mr. Swaney - 8 ayes; 0 nays.

6. ASSISTANT FOOTBALL COACH POSITION.

Mr. Ganocy moved to offer an assistant football coach position to Jan Haiden with salary and terms per the professional contract effective the 2013-14 school year. Second by Mr. Ferek - 8 ayes; 0 nays.

7. ASSISTANT FOOTBALL COACH POSITION.

Mr. Ganocy moved to approve Ron Gallagher for an assistant football coach position for 2013-14 funded by the Quarterback Club with salary negotiated by the Quarterback Club effective the 2013-14 school year in accordance with district guidelines. Second by Mr. Ferek - 8 ayes; 0 nays.

8. ASSISTANT FOOTBALL COACH POSITION.

Mr. Ganocy moved to offer an assistant football coach position to Richard Krause with salary and terms per the professional contract effective the 2013-14 school year. No payment will be made due to position as Board member; salary will be donated back to the district. Second by Mr. Ferek - 8 ayes; 0 nays.

9. CHEERLEADING CO-SPONSOR POSITION.

Mr. Ganocy moved to offer the cheerleading co-sponsor position to Erin Fitzsimmons with salary and terms per the professional contract effective the 2013-14 school year. Second by Mrs. Berardi - 8 ayes; 0 nays.

10. CHEERLEADING CO-SPONSOR POSITION.

Mr. Ganocy moved to offer the cheerleading co-sponsor position to Lisa Robinson with salary and terms per the professional contract effective the 2013-14 school year. Second by Mr. Shlosky - 8 ayes; 0 nays.

11. RESIGNATION - B. KOLENCIK, ASST GIRLS BASKETBALL COACH.

Mr. Ganocy moved to accept the resignation of Brianna Kolencik, assistant girls basketball coach, effective June 14, 2013. Second by Mr. Shlosky - 8 ayes; 0 nays.

12. RESIGNATION - J. WALKER, DRAMA COACH.

Mr. Ganocy moved to accept the resignation dated June 5, 2013 of Joanna Walker as drama coach. Second by Mr. Swaney - 8 ayes; 0 nays.

13. RESIGNATION - E. DRURY, ASST BAND DIRECTOR.

Mr. Ganocy moved to accept the resignation dated June 3, 2013 of Erin Drury as assistant band director. Second by Mr. Voithofer - 8 ayes; 0 nays.

14. RESIGNATION - C. MENHART, SENIOR CLASS SPONSOR.

Mr. Ganocy moved to accept the resignation dated June 5, 2013 of Cassie Menhart as senior class sponsor. Second by Mr. Shlosky - 8 ayes; 0 nays.

ADD ITEM TO AGENDA.

Mrs. Berardi moved to add Reschedule July Board Meeting to the agenda. Second by Mr. Ferek - 8 ayes; 0 nays.

RESCHEDULE JULY 2013 BOARD MEETING.

Mrs. Berardi moved to reschedule the regular July 18, 2013 Board meeting to Wednesday, July 10, 2013 at 7:30 p.m. and to advertise same. Second by Mr. Ferek - 8 ayes; 0 nays.

D. TRANSPORTATION & BUILDING/GROUNDS (Voithofer, Swaney, Simkovic).

1. FACILITIES.

Mr. Voithofer moved to approve the requests for facilities a. to d. below as presented. Second by Mrs. Berardi - 8 ayes; 0 nays.

a. CARMICHAELS YOUTH FOOTBALL PRACTICE & GAMES -> fields/restrooms/concession stand/booth - August 1 to October 5, 2013.

b. GRADE 3-6 BASKETBALL SKILLS -> Elem or HS gym - Saturdays November 2013 to March 2014.

c. VOLLEYBALL TEAM OPEN GYM -> HS gym - Tuesday & Thursday in June & July 2013.

d. BAND CAMP -> band room/soccer field/Elem cafeteria/HS gym - June 20, 25 & 26, July 9, 10, 17, 23 & 24, July 27 to August 2, 2013.

2. SCHEMATIC SCOPE OF WORK (Exhibit X).

Mr. Voithofer moved to approve the schematic scope of work narrative as presented by Hayes Design Group. Second by Mrs. Berardi - 8 ayes; 0 nays.

X. BUSINESS MANAGER / BOARD SECRETARY REPORT.

A. BILLS FOR PAYMENT (Exhibit XI).

Mrs. Berardi moved to approve the bills for payment in the amount of \$1,180,189.82 as presented. Second by Mr. Simkovic - 8 ayes; 0 nays.

B. SECRETARY / TREASURER / FINANCIAL REPORTS (Exhibit XII).

Mrs. Berardi moved to approve the secretary, treasurer and other financial reports as presented. Second by Mr. Simkovic - 8 ayes; 0 nays.

XI. OTHER REPORTS.

A. FEDERAL PROGRAMS (Cole).

B. LEGISLATIVE REPORT (Ferek).

C. PUBLIC RELATIONS (Ricco, Berardi, Swaney, Krause, Cole, Menhart).

D. STRATEGIC PLAN REPRESENTATIVE (Krause).

E. GCC&TC REPRESENTATIVE (Shlosky).

XII. ADJOURNMENT.

Mrs. Berardi moved to adjourn the meeting at 8:05 p.m. Second by Mr. Ferek - 8 ayes; 0 nays.

Amy L. Todd, Board Secretary

Thomas M. Ricco, Board President