

# **Walnut Valley Consortium**

## **BTSA Induction Program**

### **Frequently Asked Questions**

#### **How do I join the Walnut Valley Teacher Induction Consortium program?**

If you'd like to register to join our Induction program, you will need to make an appointment for an entrance interview at the Teacher Induction office at the Walnut Valley USD District Office. You will meet with program leadership who will check your credential to make sure you can clear it through Induction. Our program is a Commission-approved Induction program and we serve both General Education Preliminary credential holders, as well as Preliminary and Level I Ed. Specialist Credential holders (M/M, M/S, DHH, and Early Childhood)

#### **How much does the Induction program cost per year?**

The fee for our two-year Induction program is \$2,500 per year. An Early Completion Option is available for those who qualify. The requirements for this option are at least two years as full time teacher of record, meeting all NCLB requirements (if you completed your preliminary credential through a university program, this is automatically met), and submission of two exemplary formal administrator evaluations from previous years. If you have two years full time experience before this coming year, you should be eligible to apply for this option. There will be an application for this Early Completion Option at the orientation meeting.

#### **If I have two preliminary credentials, can I clear both?**

When you have your entrance interview, the program Director, Julie Sheldon, will assess your teaching situation and advise you on the possibility of clearing both credentials. Then an Individual Induction Plan will be created for you based on your credentials and teaching context.

#### **What kind of on-site support will I receive?**

In collaboration with your site administrator, you will be paired with a trained Induction mentor at your site. Every effort is made to match each Induction Candidate with a Mentor in the same subject/grade level, but they also need to meet our Mentor criteria, which includes at least three years of teaching experience and a clear California teaching credential. The criteria for selecting Mentors matches will be shared with your site administrator, who will make the final call on matching you, but if you share your preference for a particular mentor, he or she will take that into consideration. We require mentors to meet with their Induction Candidate an average of an hour a week, but you will work out the schedule that works best for both of you.

## **What are Mentors required to do?**

All new Mentors will attend two full day training sessions in mentoring and formative assessment skills, as well as access on-line training modules. Mentors who have previously been trained will attend one Induction Renew and Review session in the fall. All Mentors will also attend bi-monthly afterschool Mentor Support Circles at which they can collaborate with other mentors, and receive training updates. Each of these support meetings are held in two locations, Walnut and East Whittier, on different dates so that each schedule and location are convenient for all Mentors. Mentors receive a stipend per Induction Candidate for their support.

## **Do I have to take classes in addition to Induction?**

No university classes are required for our program, but we do provide professional development and collaborative meetings where you'll meet with other Induction Candidates in grade level/subject area cohorts. These are available once a month, after school, and you will have a Menu of Options to choose the professional development that best fits your teaching context and students' needs. The Induction Candidate meetings are also in three locations on two different dates so that teachers can choose the most convenient dates and locations. If you are clearing a Level I Ed. Specialist credential, however, you may need to fulfill some extra requirements in addition to Induction. All teachers can earn up to 12 university credits from CSUF or Whittier College just by completing our program, which can be used towards a Master's Degree or for salary advancement.

## **If I have completed Year One of Induction in another program, will it count toward this program?**

If you have your documents or transportability document from your first year of Induction, we will honor what has already been completed, and you will begin our program as a Year Two Induction Candidate. You will meet with the Program Director to share your documents so you can be granted equivalency for what has already been completed, including the professional development that you have previously attended.

## **Can I complete Induction if I don't have a full time position?**

There is a possibility that you may be able to participate in our Induction Program if your position is for the majority of the year, and you are teaching a standards based curriculum. Contact our office for the criteria for these positions. If your teaching position qualifies, an Individual Induction Plan will be created for you, which will need to be reviewed and signed by your Site Administrator and Mentor.

Please feel free to call Julie Sheldon at the Teacher Induction office at 909 444-3451 if you have any other questions or contact her at [jsheldon@wvusd.k12.ca.us](mailto:jsheldon@wvusd.k12.ca.us) to schedule an Entrance Interview.