



Galt JUHSD

Staff Survey
Spring 2017



Report created by
Panorama Education

Summary

Topic Description

Results

Benchmark

Climate of Support for Academic Learning

83%



Below average compared to others nationally

Knowledge and Fairness of Discipline, Rules and Norms

77%



Average compared to others nationally

Safety

73%



Average compared to others nationally

Sense of Belonging (School Connectedness)

68%



Average compared to others nationally

Background Questions

Demographic information about survey-takers.

158 teacher & staff responses

Climate of Support for Academic Learning

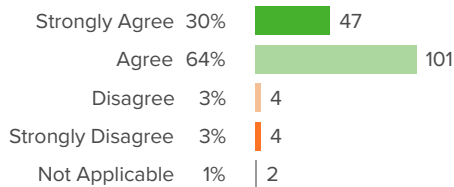
Your average

83%

158 responses

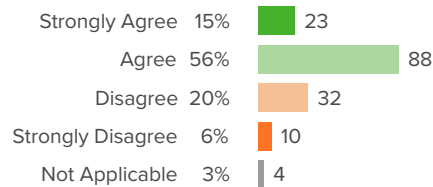
How did teachers & staff respond?

Q.1: This school is a supportive and inviting place for students to learn.



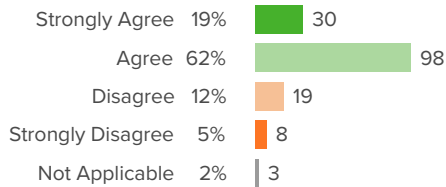
Favorable: **95%**

Q.2: This school sets high standards for academic performance for all students.



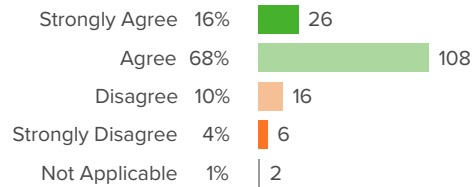
Favorable: **73%**

Q.3: This school promotes academic success for all students.



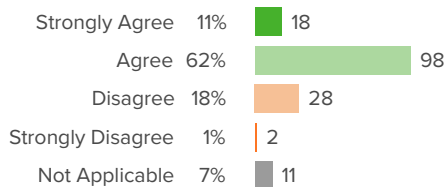
Favorable: **83%**

Q.4: This school emphasizes helping students academically when they need it.



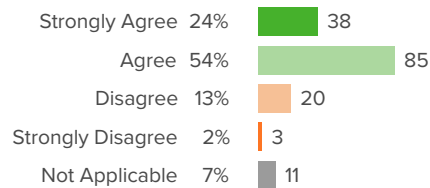
Favorable: **86%**

Q.5: This school emphasizes teaching lessons in ways relevant to students.



Favorable: **79%**

Q.6: This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.



Favorable: **84%**

Knowledge and Fairness of Discipline, Rules and Norms

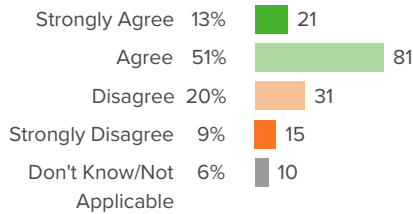
Your average

77%

158 responses

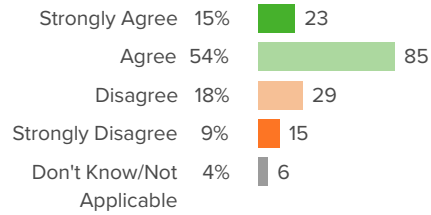
How did teachers & staff respond?

Q.1: This school clearly communicates to students the consequences of breaking school rules.



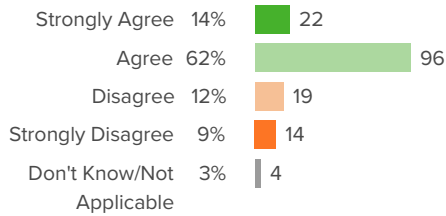
Favorable: **69%**

Q.2: Rules in this school are made clear to students.



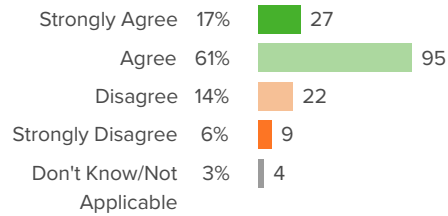
Favorable: **71%**

Q.3: Students know how they are expected to act.



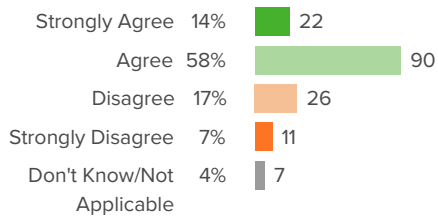
Favorable: **78%**

Q.4: Students know what the rules are.



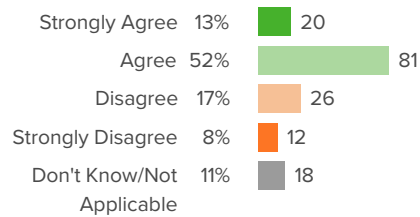
Favorable: **80%**

Q.5: This school makes it clear how students are expected to act.



Favorable: **75%**

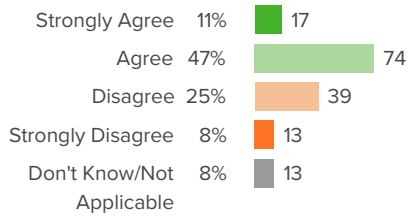
Q.6: This school handles discipline problems fairly.



Favorable: **73%**

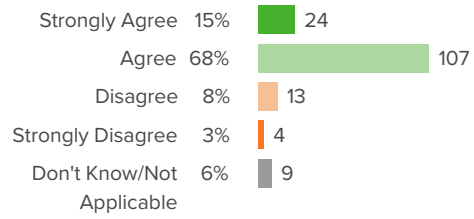


Q.7: This school effectively handles student discipline and behavioral problems.



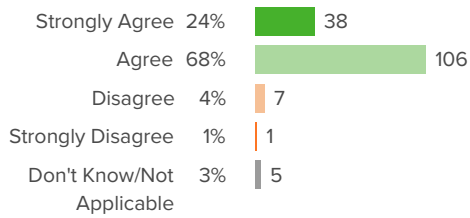
Favorable: **64%**

Q.8: Adults at this school treat all students with respect.



Favorable: **89%**

Q.9: The school rules are fair.



Favorable: **95%**

Safety

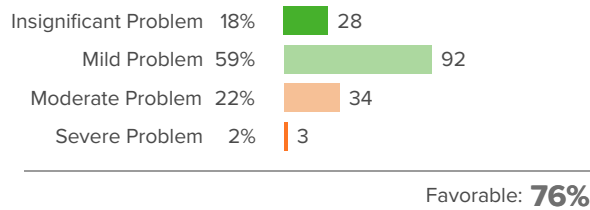
Your average

73%

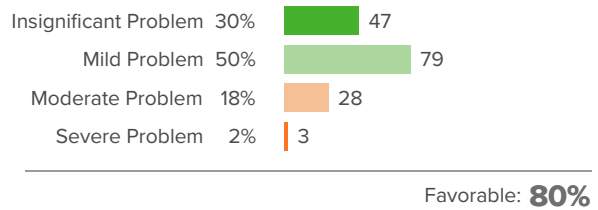
158 responses

How did teachers & staff respond?

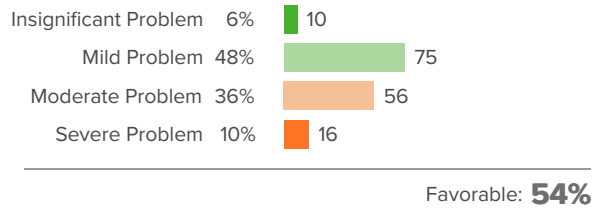
Q.1: How much of a problem AT THIS SCHOOL is harassment or bullying among students?



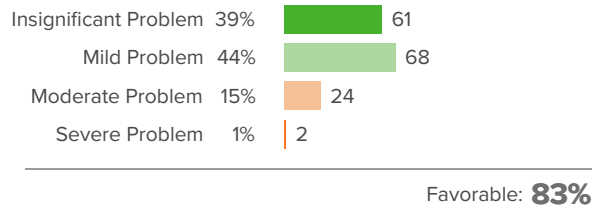
Q.2: How much of a problem AT THIS SCHOOL is physical fighting between students?



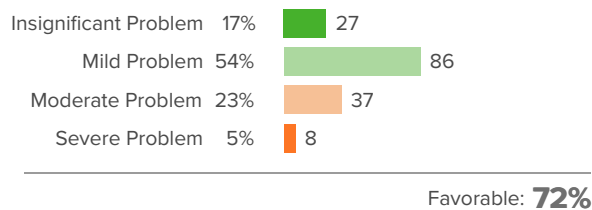
Q.3: How much of a problem AT THIS SCHOOL is disruptive student behavior?



Q.4: How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?



Q.5: How much of a problem AT THIS SCHOOL is lack of respect of staff by students?



Sense of Belonging (School Connectedness)

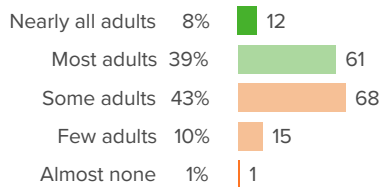
Your average

68%

158 responses

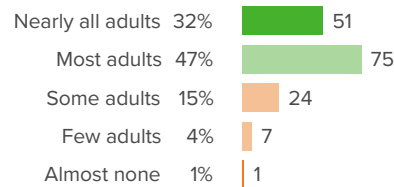
How did teachers & staff respond?

Q.1: How many adults at this school have close professional relationships with one another?



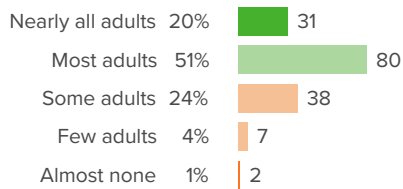
Favorable: **46%**

Q.2: How many adults at this school support and treat each other with respect?



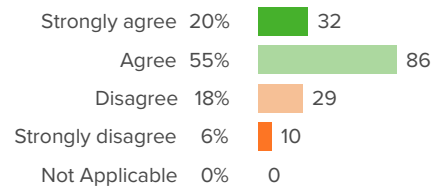
Favorable: **80%**

Q.3: How many adults at this school feel a responsibility to improve this school?



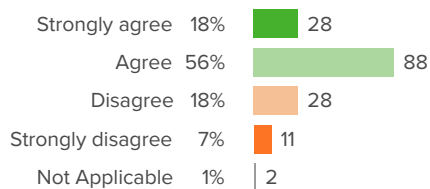
Favorable: **70%**

Q.4: This school is a supportive and inviting place for staff to work.



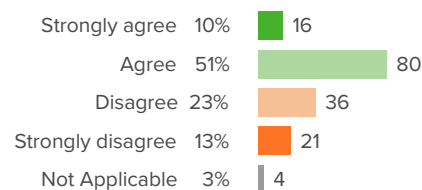
Favorable: **75%**

Q.5: This school promotes trust and collegiality among staff.



Favorable: **75%**

Q.6: This school promotes personnel participation in decision-making that affects school practices and policies.



Favorable: **63%**

Background Questions

How did teachers & staff respond?

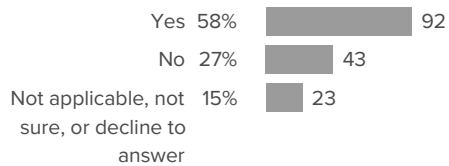
Q.1: What is your role at this school? (Mark all that apply).



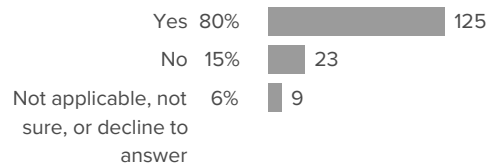
Q.2: Are you a classroom teacher?



Q.3: Migrant education students

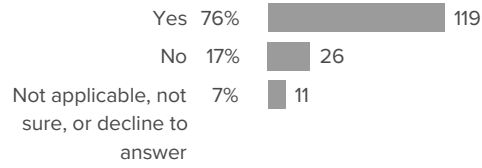


Q.4: Special education students

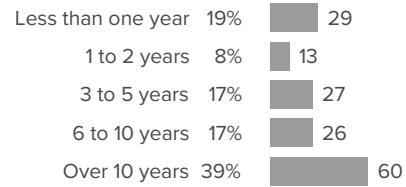




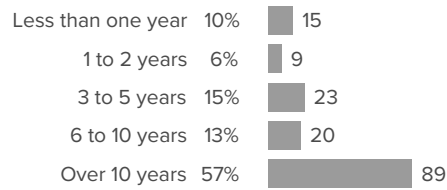
Q.5: English language learners



Q.6: How many years have you worked, in any position, at this school?



Q.7: How many years have you worked at any school in your current position (e.g., teacher, counselor, administrator, food service)?



Q.8: What is your race or ethnicity?

