

BOARD OF EDUCATION

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

MINUTES OF THE MEETING OF

February 9, 2016

The meeting was called to order by the President at 6:33 p.m. in the Board Room, 12820 Pioneer Blvd., Norwalk, with all members present, except Darryl Adams.

Board Members Present: Mrs. Karen Morrison, President  
Mr. Sean M. Reagan, Vice-President  
Mr. Chris Pflanzner, Member  
Mrs. Margarita Rios, Member  
Mr. Jesse Urquidi, Member  
Ms. Ana Valencia, Member

Administrators Present: Dr. Hasmik Danielian, Superintendent  
Dr. Albert E. Clegg, Assistant Supt., Educational Services  
Mr. Estuardo Santillan, Assistant Supt., Business Services  
Mr. Wayne Shannon, Assistant Supt., Human Resources  
Mr. Rob Jacobsen, General Counsel

At this time, the Pledge of Allegiance of the Flag was led by Alyssa Sanchez, La Mirada High School student and winner of the 2016 Lions Club Student Speaker contest.

**2 - Administration Minutes:**

It was moved by Chris Pflanzner, seconded by Sean Reagan, R-39  
and carried 5-1 with “yes” votes by Karen Morrison, Chris Pflanzner, Sean Reagan,  
Margarita Rios, and Jesse Urquidi, with an abstention by Ana Valencia,

That the Minutes of January 25, 2016 be adopted, as submitted.

**2 - Administration Agenda:**

It was moved by Ana Valencia, seconded by Margarita Rios, R-40  
and carried unanimously

That the Agenda for this meeting be adopted.

## RECOGNITIONS

### **All State Honor Choir Students**

La Mirada High School students, Edward Si Joon Yoo (11), Kelsey Garcia (12), and Courtney Johnson (12) were recognized for their participation in the SCVA Regional Honor Choir. Mr. Evan Eliason, Director of String and Choral Music at La Mirada High School, provided information on the requirements for the Regional Honor Choir and announced that Kelsey and Courtney would be traveling to San Jose to compete in the All-State Honor Choir. The students performed an Italian aria for the audience. Certificates were presented to the students and photos were taken with the Board of Education.

### **Arturo Martinez, Community Support**

Sara Siemens, Principal, Hutchinson Middle School introduced Mr. Arturo Martinez, iHop Manager, who was recognized for his donation of pancake batter to every Hutchinson Hawk of the Month Pancake Breakfast for the past 5 1/2 years. A certificate was presented to Mr. Martinez and photos were taken with the Board of Education.

## INTRODUCTIONS

Wayne Shannon, Assistant Superintendent, Human Resources, introduced: Zachary Maupin, Psychologist, ERMHS and Andrew Tesoro, School Psychologist and provided brief biographical sketches of their backgrounds and experiences that led to their current positions.

## BOARD COMMUNICATIONS

### **Student Board Member**

Ariana Murillo, Student Board Representative, provided reports of academic, athletic, and social events for the Norwalk-La Mirada Adult School, La Mirada, John Glenn, Norwalk, and El Camino High Schools.

#### **Jesse Urquidi:**

- Happy Birthday to Estuardo Santillan and Wayne Shannon
- Assemblymember Ian Calderon's "Community Coffee" at Benton Middle School
- Visited Project Lead the Way Classes at Waite Middle School
- John Glenn & La Mirada HS Basketball Games
- Norwalk Lions Club Student Speaker Contest
- California League of Schools Awards Banquet
- Norwalk High School Charity of Charities Golf Tournament
- Signing Day at La Mirada High School

#### **Ana Valencia:**

- Norwalk Lions Club Student Speaker Contest
- California League of Schools Awards Banquet
- Wished everyone a Happy Fat Tuesday

**BOARD COMMUNICATIONS, Continued:**

**Chris Pflanzer:**

- La Mirada City Council Meeting – La Mirada Football Team recognized
- Lou Plitz Spaghetti Dinner Scholarship Fundraiser
- Assemblymember Ian Caledron’s “Community Coffee” at Benton Middle School
- Norwalk Lions Club Student Speaker Contest

**Margarita Rios:**

- Norwalk Lions Club Student Speaker Contest
- El Camino High School’s Principal Advisory Committee
- Upcoming Event: Flag Day Celebration at Moffitt Elementary School on February 19, 2016
- Upcoming Events: Read Across America at Glazier and Sanchez Elementary Schools
- Kudos to District’s Scholar Athletes

**Sean Reagan:**

- Read Across America events – Wife will attend on his behalf
- Happy Birthday to Estuardo Santillan and Wayne Shannon

**Karen Morrison:**

- Norwalk Lions Club Student Speaker Contest
- California League of Schools Awards Banquet

**HEARING SECTION**

Opportunity for Citizens to Address the Board:

The President declared the Hearing Section of the meeting open and invited those in the audience wishing to address the Board to do so at this time.

Susan Pollard, CSEA Employee, spoke regarding: the hard work classified staff does to ensure sites and departments run smoothly; cuts made to classified positions that have not been reinstated; increased workloads; and encouraged the Board to look at the negotiation proposal being presented to them that evening and show that they value their classified staff.

There being no one else wishing to address the Board at this time, the President declared the Hearing Section closed.

## SUPERINTENDENT'S REPORT

### Restorative Practices

Ms. Cara Lee, District Student & Family Services Specialist, noted that restorative practices are an alternative to exclusionary discipline. It is about building relationships in order to respond to challenging behavior through authentic dialogue in an attempt to come to an understanding and make things right. Restorative practices place more emphasis on the harm done to relationships rather than behavior itself.

Ms. Lee touched on the ways in which relationships can be established. First Affective Statements express feelings through "I" statements in order to humanize teachers and make them more relatable. Here, students have the opportunity to cultivate empathy and practice social/emotional skills. Next, Affective Questions, provide students the opportunity to reflect on their behavior and the impact it has on others in the attempt to seek a resolution. Finally, Community-Building Circles, where relationships are built, trust is developed and students are empowered to address deeper issues.

These practices work as an alternative to suspension by resolving conflict and holding individuals and groups accountable for the harm they have committed. They repair and restore relationships with formal conferences and community circles. These formal conferences are used to address the more serious issues such as bullying, as well as reintegrating a student after suspension, expulsion or juvenile detention. The goal is to not only repair relationships, but to also ensure that the student doesn't repeat the behavior.

Finally, Ms. Lee noted that the District is in the process of creating Multi-Tiered Systems of Supports (MTSS), which is a framework for interventions and the restorative practices within that framework are positive ways to ensure students stay in the classroom.

**There were questions and discussion regarding:** the current status of the implementation of MTSS; funding for MTSS; the importance and impact of MTSS and restorative practices in schools; how MTSS is driven by Ed Code; success of these programs relying on staff; clarification on the differences between Positive Behavioral Interventions and Supports (PBIS) and MTSS; MTSS strives to meet the needs of all students at all levels and encourages positive behavior; how MTSS increases retention rates (ADA); and establishing a rehabilitation plan for students where they are tracked and provided resources to ensure their success.

### Suspensions and Placements

Mr. Chris Moton, Director, Student and Family Services, began by introducing Ed Code 48900.5 which provides districts with the guidelines for student suspensions as well as alternative approaches including restorative justice programs. Mr. Moton noted that administrators are charged to look at Ed Code, student history and explore interventions before suspension is recommended.

A slide was presented which showed the District's suspensions for the last three school years. Mr. Moton made note of the reduction in suspensions every year and credited site administrators for offering interventions in lieu of suspensions. Next, a slide was presented showing the number of expulsions for the last three years, again showing a

**Suspensions and Placements, Continued:**

downward trend. Mr. Moton shared that Norwalk-La Mirada's expulsion rate is lower than the state and county averages

Lastly, slides were presented showing the various educational options for students who are suspended or expelled.

**There were questions and discussion regarding:** students obtaining their high school diplomas through alternative educational options; providing the Board with a progress report on expelled students; the factors that go into assigning students after their suspension/expulsion to ensure their success; staff recommendations and parental choice; the financing of sending students to community day school; updating Board Policies to ensure they are in line with restorative practices; and explanation of Independent Study including the number of hours students are required to be in a classroom.

**EMPLOYEE/PTA REPRESENTATIVES' REPORTS****Teachers' Association of Norwalk-La Mirada Area**

Clay Walker, TANLA President, spoke about his recent visits to Moffitt Elementary, Johnston Elementary, Ramona Head Start, Corvallis Middle School and Norwalk High School where he had the opportunity to dialogue with membership about their concerns.

Recently, a committee of past and present TANLA members met to plan the TANLA 50<sup>th</sup> anniversary celebration. The committee's next meeting will be held on February 17, 2016 and additional information about the event will be forthcoming as plans are solidified. The celebration will be an opportunity to recognize TANLA's accomplishments over the years.

Mr. Walker extended an invitation to the Board and Superintendent to attend a legislative breakfast on Saturday, February 20, 2016 at Rio Hondo Event Center in Downey from 8 a.m. – 12 p.m. This event provides a unique opportunity to discuss educational issues with legislatures in our area.

The election of officers and directors for the TANLA Board of Directors will be held the week of March 2<sup>nd</sup> – 9<sup>th</sup>. The following positions are open for election: Second Vice President, Secretary, Treasurer, and Director positions. Lastly, members of TANLA leadership will be attending a leadership summit in Dallas, Texas, on February 25-28, 2016. The purpose of the summit is to prepare and develop leaders and provide them with the skills necessary to lead both a relevant and thriving association.

**EMPLOYEE/PTA REPRESENTATIVES' REPORTS, Continued:****Norwalk-La Mirada Administrators' Association**

Chris Moton, NLMAA President, congratulated Miseok Kim, a 7<sup>th</sup> grade student at Los Coyotes Middle School, for her nomination for ACSA's Every Student Succeeding Award. She will be recognized at an awards banquet on March 2, 2016 at The Grand in Long Beach.

Next, Mr. Moton reported on Gardenhill Elementary's peer tutoring group, "The Super Heroes of Studying," where 4<sup>th</sup> and 5<sup>th</sup> grade students help kindergarten and 1<sup>st</sup> grade students. Gardenhill thanked all the parents who have volunteered their time to help make the program a success.

Finally, Benton Middle School will be partnering with La Mirada High School and the Princeton Review to host an 8<sup>th</sup> Grade PSAT Night. Here, score reports will be shared and interpreted and parents will have the opportunity to learn about college preparation and financial planning.

**California School Employees' Association**

Theresa Stacer, CSEA, President, noted that the CSEA Negotiation Team met with District administration on February 5<sup>th</sup> and she believes they are making progress in their attempt to settle the contract. Ms. Stacer encouraged the Board to show their appreciation to CSEA members by compensating them fairly.

**Parent/Teachers' Association (PTA)**

Jennifer Ervin, PTA Council President, spoke on the Parent Education Night that was held on January 28<sup>th</sup> where the LCAP and LCFE were discussed. Ms. Ervin thanked everyone who came and showed their support that evening.

Ms. Ervin announced that the 33<sup>rd</sup> District mid-winter conference will be held on February 11, 2016 and Dr. Danielian will be giving the welcome speech. Additionally the PTA Reflections/Election event will be held at Benton Middle School on Thursday, February 18<sup>th</sup> at 6 p.m.

Lastly, Ms. Ervin asked those in attendance to follow the Norwalk-La Mirada Council of PTAs on Facebook and Twitter to get the most up-to-date information.

**ACTION SECTION****2 - Administration - Consent Agenda:**

It was moved by Ana Valencia, seconded by Margarita Rios, and carried unanimously,

R-41

- 5       Whereas, the following named donors have volunteered to give the District unconditionally, the items indicated:

Therefore, be it resolved that said gifts are hereby accepted and letters of appreciation directed to the donors:

**2 - Administration - Consent Agenda, Continued:**

A check in the amount of \$700.00, donated to Dolland Elementary School, by Scholarship America – Target, to be used for Mr. Parral’s K-1 class field trips, appearing on page 419 of these minutes; and

A check in the amount of \$234.00, donated to Eastwood Elementary School, by Lifetouch, to be used for the purchase of P.E./playground equipment, technology, field trip transportation, and/or school supplies, appearing on page 420 of these minutes; and

A check in the amount of \$6890.00, donated to Eastwood Elementary School, by Eastwood PTA, to be used for the purchase of P.E./playground equipment, technology, supplies, and other instructional needs, appearing on page 421 of these minutes; and

A check in the amount of \$546.90, donated to Escalona Elementary School, by Box Top Education, to be used for the purchase of library books, appearing on page 422 of these minutes; and

A check in the amount of \$100.00, donated to Escalona Elementary School, by Christine DeLeon, to be used for the purchase of classroom supplies for Mrs. Kinsella’s class, appearing on page 423 of these minutes; and

A check in the amount of \$240.00, donated to Escalona Elementary School, by Silicon Valley Community Foundation – Edison International, to be used for the purchase of instructional and/or office supplies, appearing on page 424 of these minutes; and

A check in the amount of \$700.00, donated to Glazier Elementary School, by Scholarship America, to be used for study trip expenses including tickets, fees, transportation, food, resource materials, and classroom supplies, appearing on page 425 of these minutes; and

A check in the amount of \$700.00, donated to La Pluma Elementary School, by Scholarship America, to be used for 1<sup>st</sup> grade field trips and supplies, appearing on page 426 of these minutes; and

A check in the amount of \$132.00, donated to Moffitt Elementary School, by Lifetouch, to be used for yearbooks, mural, student incentives, materials and/or supplies, appearing on page 427 of these minutes; and

A check in the amount of \$3,000.00, donated to Moffitt Elementary School, by Moffitt parents, to be used for yearbooks, mural, student incentives, materials and/or supplies, appearing on page 428 of these minutes; and

**2 - Administration - Consent Agenda, Continued:**

Gently used computer equipment including computer monitors(7), computer speakers(10), computer keyboards(11), electronics spray(4) and printer/scanner/copier(1), label maker (1), scanner (1), and DVD's(3), donated to Nuffer Elementary School, by Fifteen Minutes Public Relations, to be used for the replacement of non-working equipment, appearing on page 429 of these minutes; and

A check in the amount of \$500.00, donated to Benton Middle School, by Tharwat Morcos Mobil, to be used for the purchase of school and/or classroom supplies, appearing on page 430 of these minutes; and

A check in the amount of \$464.96, donated to Hutchinson Middle School, by Terracycle, LLC, to be used for the purchase of school site needs, appearing on page 431 of these minutes; and

A check in the amount of \$262.00, donated to Los Alisos Middle School, by The Salvation Army, to be used for the purchase of student supplies, field trips, and buses, appearing on page 432 of these minutes; and

A check in the amount of \$125.00, donated to Los Alisos Middle School, by Community Action Team-Ca INC, to be used for the purchase of cheer supplies and/or activities, appearing on page 433 of these minutes; and

A check in the amount of \$200.00, donated to Waite Middle School, by Waite PTSA, to be used for the purchase of supplies for the P.B.I.S. store, appearing on page 434 of these minutes; and

A check in the amount of \$76.60, donated to Waite Middle School, by Coca Cola, to be used for student activities, appearing on page 435 of these minutes; and

A check in the amount of \$2000.00, donated to Norwalk High School, by Reynolds Foundation, to be used for the VAPA Arts Program, appearing on page 436 of these minutes; and

A check in the amount of \$500.00, donated to Norwalk High School, by California Smokers' Helpline, to be used for the purchase of gift cards for students, appearing on page 437 of these minutes

- 9 That the Claims and Accounts, appearing on Pages 438 through 439 of these minutes be approved.

**2 - Administration - Board – Appointment of Representatives:**

It was moved by Jesse Urquidi, seconded by Ana Valencia,

That Chris Pflanzner be named as an alternate to the County Committee on School District Organization until Darryl Adams is able to assume the role.

**4 – CSBA Region 24 Delegate Assembly Election:**

It was moved by Chris Pflanzner, seconded by Ana Valencia,

R-43

and carried unanimously,

That the Board vote for all 8 candidates on the ballot for the CSBA Delegate Assembly, Region 24 election, appearing on Page 440 of these minutes.

**9 - Budgetary Actions:**

It was moved by Margarita Rios, seconded by Sean Reagan,  
and carried unanimously,

R-44

That the McKinney Vento Program's request to purchase of clothing/uniform vouchers not to exceed \$15,000.00 to provide students in transition the basic needs to attend school be approved; and

That NLMUSD Preschool Programs request to purchase student recruitment and outreach materials for a total not to exceed \$5,000.00 from Head Start be approved.

**26 – Authorization to Reimburse:**

It was moved by Margarita Rios, seconded by Sean Reagan,  
and carried unanimously,

R-45

That the Settlement Agreement and General Release for Student #966632 be approved and payment authorized for attorney fees, made payable to Hope4Families, in an amount not to exceed \$3,800.00 for California Office of Administrative Hearings, Case No. 2015120382.

**9 – Benton & Corvallis Middle School Projects – Measure S & Measure G**

At this time, there was a motion by Margarita Rios to table this item for a future meeting in order to clarify what was being presented and to have all questions answered. There was no second. There were questions and discussion regarding: timelines for these projects and how tabling the item would affect the projects; setting precedents for future projects; clarification on how the project went from field/irrigation to a campus-wide scope of work; the importance of completing school projects 100%; concern regarding city request for a snack shack at Benton Middle School; stakeholder meetings and requests made; understanding and clarifying Bond ballot language; Bond ballot language having been cleared by Bond Counsel; projects identified for Phase 1 will not be impacted by Benton/Corvallis projects; and projects presented to Board "as is," and will be prioritized.

**9 – Benton & Corvallis Middle School Projects – Measure S & Measure G.**  
**Continued:**

It was moved by Ana Valencia, seconded by Chris Pflanze,  
5-1, with “yes” votes by Karen Morrison, Chris Pflanze, Sean Reagan, Jesse  
Urquidi, and Ana Valencia, with an abstention by Margarita Rios,

R-46

That the Benton & Corvallis Middle School Projects, design and funding be  
approved.

**9 – Business Item – Bond Measure G**

It was moved by Sean Reagan, seconded by Ana Valencia,  
and carried unanimously,

R-47

That Resolution #15/16-5, appearing on Pages 441 through 443 of these  
minutes, certifying to the Board of Supervisors of Los Angeles County all  
proceedings in the November 4, 2014 General Obligation Bond Election be  
signed and adopted.

**30 - Request for Conference and Attendance:**

It was moved by Chris Pflanze, seconded by Ana Valencia,  
and carried unanimously,

R-48

Whereas, it is a benefit to this District and in accordance with Section 44032  
of the Education Code for certain persons to travel to represent the District  
at educational functions:

Now, therefore be it resolved, that District representation by  
approximately 40 Los Alisos Students and Chaperone Scott Waln,  
appearing on Page 444 of these minutes, be approved to participate in  
"Astro Camp", Idyllwild, CA, April 29 – May 1, 2016; and  
authorization be granted for an approximate total cost (\$11,230.00)  
for admission fees, and other necessary expenses, at no cost to the  
District, to be funded from Student Fundraisers, and Parent  
Donations; and

That District representation by Sedy Engstrum, appearing on Page  
445 of these minutes, be approved to participate in “The University  
of Houston College Tour”, Houston, TX, February 28 – March 2,  
2016; for the travel will be provide by The University of Houston, at  
no cost to the District; and

**30 - Request for Conference and Attendance, Continued:**

That District representation by 23 La Mirada High Varsity Softball Students and Chaperones, Brent Tuttle and Mario Alvarado, appearing on Page 446 of these minutes, be approved to participate in "Mohave High Tournament of Champions", Bullhead, AZ, March 9-13, 2016; and authorization be granted for an approximate total cost (\$960) for admission fees, and other necessary expenses, to be funded from ASB/Trust Budget; and

That District representation by Melissa Garrido, appearing on Page 447 of these minutes, be approved to participate in "AVID District Leadership Training", Seattle, WA, March 1-4, 2016; and authorization be granted for approximate total cost (\$993.67) for transportation, lodging, and other necessary expenses, to be funded from LCAP, String# 01.0-0072.0-1151-3110-5220-79-00-00-000; and

That District Representation by approximately 14 John Glenn High School Student Wrestlers, and Chaperone Monico Enriquez, appearing on Page 448 of these minutes, be approved to participate in "Kern County Wrestling Tournament", Bakersfield, CA, January 15, 2016; and authorization be granted for an approximate total cost (\$1,450.00) for admission fees, lodging, meals, and other necessary expenses, to be funded from the ASB/Trust Budget; and

That District Representation by approximately 40 La Mirada High School Students, and Chaperones, Derek Wood, Tom Leibig, and Rene Cook, appearing on Page 449 of these minutes, be approved to participate in "San Francisco Bay Area Entrepreneurship Conference and Trade Show", Oakland, CA, March 3-6, 2016; and authorization be granted for an approximate total cost (\$16,657.12) for admission fees, transportation, lodging, meals, and other necessary expenses, to be funded from Parent Donations, ASB/Trust Budget and La Mirada String #: 01.0-7220.0-3800-1000-5220-43-00-00-0000;

That District representation by Dolores Aguilar and Parents: Patricia Hernandez, Wendy Hernandez, and Ariana Granillo (alternate), appearing on Page 450 of these minutes, be approved to participate in "National Families & Fathers 17th Annual Conference", Los Angeles, CA, February 16 - 19, 2016; and authorization be granted for an approximate total cost (\$170) for mileage and parking, to be funded from Head Start Preschool Programs, Strings #12.0-9521.0-0001-2700-5220-53-00-00-0000. LACOE will be paying all registration fees.

**9 - Contracts/Agreements:**

It was moved by Ana Valencia, seconded by Chris Pflanzner, and carried unanimously,

R-49

That the Private Event Confirmation Agreement with Coyote Hills Golf Course, on file in the Business Office, be approved and signed, to provide banquet room and catering services for the end of year La Mirada High School APPLE Banquet on June 1, 2016. Services will be provided for a minimum amount of \$1,300 that will be paid from ASB; and

That the Agreement with Pretend City Children's Museum, on file in the Business Office, be approved and signed, to provide Chavez Elementary students with admission for a field trip experience on March 10, 2016. Self-Guided services will be provided at a rate of \$9 per child/extra chaperone; for a total amount not to exceed \$594 and will be paid from Site Donations; and

That the Agreement with Thousand Pines Outdoor Science School, on file in the Business Office, be approved and signed, to provide Chavez Elementary School students with overnight accommodations and a science program. This Agreement is effective May 31, 2016 through June 3, 2016. Services will be provided at a rate of \$210 each student for a minimum of 30 and a maximum of 34 students, plus \$90 each chaperone in excess of 1 per 30 students and will be paid from Title I; and

That the Agreement with Guided Discoveries, Inc., on file in the Business Office, be approved and signed, to provide Los Alisos Middle School students with overnight accommodations and science program. This Agreement is effective April 29, 2016 through May 1, 2016. Services will be provided at a rate of \$215 per student and \$107.50 per adult; for a total amount not to exceed \$9,030 and will be paid from ASB and Student Donations; and

That the Contract with the Los Angeles County Office of Education, on file in the Business Office, be approved and signed, to provide fiscal services to administer funds for the Nutrition Education Obesity Prevention (NEOP) program. This Agreement is effective November 3, 2015 through June 30, 2016. District shall receive an amount not to exceed \$9,000 for NEOP-sponsored activities and professional development; and

That the Total Service Agreement with Jostens, Inc., on file in the Business Office, be approved and signed, to provide La Mirada High School students with ability to order class/championship rings, graduation announcements, diplomas, and graduation regalia/accessories at their discretion. Loaner gowns will also be provided on an as needed basis, at no charge. This Agreement is effective December 1, 2015 through June 30, 2018; and

**9 - Contracts/Agreements, Continued:**

That the Independent Contractor Agreement with Natasha Adamo, on file in the Business Office, be approved and signed, to provide a psycho-educational assessment for Student #134527, per settlement agreement. This Agreement is effective February 1, 2016 through June 30, 2016. Services will continue to be provided at a rate of \$150 per hour; for a total amount not to exceed \$4,000 and will be paid from Special Education; and

That the Independent Contractor Agreement with Gallagher Benefit Services, on file in the Business Office, be approved and signed, to provide employee benefits management consulting services. This Agreement is effective January 1, 2016 through June 30, 2016. Services will continue to be provided for an amount not to exceed \$44,300 and will be paid from Self Insured; and

That the Independent Contractor Agreement with Catapult Learning West LLC, on file in the Business Office, be approved and signed, to provide three (3) professional development workshops and one (1) coaching day for Saint Linus School. This Agreement is effective February 12, 2016 through March 31, 2016. Services will be provided for an amount not to exceed \$7,092.50 and will be paid from Title II Part A Teacher Quality; and

That the Independent Contractor Agreement with Exceptional Educational Services to provide services including but not limited to observation, staff consultation, and training for acquired traumatic brain injury. This Agreement is effective July 1, 2015 through June 30, 2016. Services will continue to be provided at a rate of \$150 per hour; for a total amount not to exceed \$4,000 and will be paid from Special Education; and

That the Independent Contractor Agreement with So Cal Rolling Video Games, on file in the Business Office, be approved and signed, to provide Corvallis Middle School with a game truck for fundraising students on December 17, 2015. Services have been provided for the amount of \$400 and will be paid from ASB; and

That the Independent Contractor Agreement with L.A. Opera, on file in the Business Office, be approved and signed, to provide Chavez Elementary School students with workshops, including sets, lighting and stage crew for the school opera of *The Legend of Cannery Row*. This Agreement is effective December 15, 2015 through February 26, 2016. Services will continue to be provided for an amount not to exceed \$999 and will be paid from LCFF; and

That the Independent Contractor Agreement with Franklin Haynes Marionettes, on file in the Business Office, be approved and signed, to provide Head Start/State Preschool children with ten (10) bilingual marionette shows/workshops. This Agreement is effective March 8, 2016 through March 31, 2016. Services will be provided at a rate of \$350 per show; for a total amount not to exceed \$3,500 and will be paid from Child Development; and

**9 - Contracts/Agreements, Continued:**

That the Independent Contractor Agreement with Summit Event Catering, on file in the Business Office, be approved and signed, to provide catering services for the Preschool Programs' 50<sup>th</sup> Anniversary Training at Ramona School on February 26, 2016. Services will be provided for an amount not to exceed \$3,174.08 and will be paid from Child Development; and

That the Addendum to Agreement with the Orange County Superintendent of Schools, on file in the Business Office, be approved and signed, to change the dates of the Inside the Outdoors Field Programs for Gardenhill Elementary School students from January 5, 2016 and January 7, 2016 to February 29, 2016 and April 25, 2016. All other terms and conditions to remain as approved by the Board of Education on November 9, 2015.

**2 – Policy Development:**

It was moved by Sean Reagan, seconded by Ana Valencia, and carried unanimously,

R-50

That the addition of a new BP/RR, Student Organizations and Equal Access, be approved for second reading and adoption, appearing on Pages 451 through 455 of these minutes; and

That the addition of BP, Guidance and Counseling Services, be approved for second reading and adoption, appearing on Pages 456 through 459 of these minutes.

**22 – Personnel – Darryl Adams Approval of Absence – December 7, 2015 and January 25, 2016:**

It was moved by Chris Pflanzner, seconded by Sean Reagan, and carried unanimously,

R-51

That Darryl Adams absences at the December 7, 2015 & January 25, 2016 Board of Education Meetings be excused due to illness.

**22 – Personnel – Ana Valencia Approval of Absence –January 25, 2016:**

It was moved by Sean Reagan, seconded by Chris Pflanzner, 5-1, with “yes” votes by Karen Morrison, Chris Pflanzner, Sean Reagan, Margarita Rios and Jesse Urquidi, with an abstention by Ana Valencia,

R-52

That Ana Valencia's absence at the January 25, 2016 Board of Education Meeting be excused due to illness.

**22 – Personnel:**

It was moved by Sean Reagan, seconded by Chris Pflanzer,  
and carried unanimously,

R-53

That the Personnel Actions, appearing on Pages 460 through 467 of these minutes be approved; and

That the corrected Certificated Teacher Salary Schedule APPENDIX B effective July 1, 2015, appearing on Page 468, be approved; and

That the corrected Certificated Teacher Salary Schedule - Appendix I & J, effective January 1, 2016, appearing on Pages 469 through 474 be approved; and

That the revised Classified Management Salary Schedule 2015-2016 effective January 1, 2016, appearing on Pages 475 through 476, be adopted.

**CLOSED SESSION**

The President declared a Closed Session at 8:57 p.m., with action to follow. The Board of Education reconvened at 9:53 p.m., with all members present, except Darryl Adams.

**ACTION SECTION**

**22 - Personnel:**

It was moved by Chris Pflanzer, seconded by Jesse Urquidi,  
and carried unanimously,

R-54

That Resolution #15/16-6, issuing a release/non-reelection to temporary certificated employees identified by employee numbers, pursuant to Education Code section 44954, effective at the end of the 2015-2016 school year, and the Superintendent or designee, be directed to take such further and additional actions as are necessary and appropriate to accomplish the purposes of this resolution.

**22 - Personnel:**

It was moved by Chris Pflanzer, seconded by Jesse Urquidi,  
and carried unanimously,

R-55

That Resolution #15/16-7, issuing a notice, pursuant to Education Code Section 44951, that the certificated administrative employees identified by number may be released effective at the end of the 2015-2016 school year, and reassigned to non-administrative certificated assignments beginning in the 2016-2017 school year, and directed the Superintendent or designee to send out appropriate legal notices.

**ADJOURNMENT:**

It was moved by Jesse Urquidi and seconded by Chris Pflanzer,  
and carried unanimously,

R-56

The next regular meeting of the Board of Education will be held at 6:30 p.m. on  
February 22, 2016 in the Board Room, 12820 Pioneer Blvd., Norwalk, CA 90650.

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Hasmik Danielian, Ed.D.  
Secretary to the Board

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Karen Morrison, President