

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, February 13, 2018, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Nate Day, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also present. Mr. Mike Warble, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Vision, Mission and Values**

Mr. Mike Warble welcomed all who were present to the Regular February Meeting of the Board. Mr. Warble then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

### **Vision Statement**

Building our Community through Education and Opportunity.

### **Mission Statement**

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

### **Values**

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

## **ADOPT AGENDA**

Mr. Mike Warble asked the Board to review the Agenda provided and adopt the document as presented.

Mr. David Finkel made the motion to adopt the Agenda of the February 13, 2018, Meeting as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

## **PUBLIC HEARING ON PRELIMINARY DETERMINATION**

Mr. Mike Warble presided over the hearing, welcoming everyone and introducing members of the Board and speakers. He then invited Mr. Dennis Harrold to proceed with the public hearing.

Mr. Dennis Harrold explained to the Board that under Indiana law whenever a school corporation proposes to construct or renovate a school building at a cost in excess of one million dollars it must first hold a public hearing. Additionally, pursuant to Indiana Code 6-1.1-20-3.1, whenever a school corporation proposes to enter into a lease agreement and/or issue bonds for the construction or renovation of a school building or buildings resulting in total costs in excess of the lesser of: (a) \$5,000,000; or (b) 1% of the total gross assessed valuation of the property within such school corporation, such school corporation is required to hold two public hearings on its preliminary determination to issue such bonds and enter into such lease agreement. The first hearing on the preliminary determination for the Projects (as defined herein) was held at 7:00 p.m. on January 9, 2018. Notice of both public hearings was published in *The Shelbyville News* on December 22, 2017, and was sent via first-class mail to the Shelby County Clerk and any organizations which requested such notice as provided in Indiana Code 6-1.1-20-3.1. The proof of publication of the notice of the hearings was presented to the meeting.

It was further explained that at this hearing all interested people may give testimony and/or ask questions concerning the purchase and renovation of building for an early childhood center and the renovation of and improvements to school facilities throughout the district (the "Projects"). The purpose of the hearings is two-fold: (1) to inform the public as to the proposed Projects; and (2) to allow all interested parties, taxpayers and patrons of the School Corporation to voice their opinions as to the Projects and ask any questions.

After the purpose of the hearing was explained, the presentations regarding the need for the Projects were given. An evaluation of the existing facilities was then presented, as well as a discussion of the details of the proposed Projects. The estimated costs of the Projects and schedules were then presented to the public. It was explained how these Projects could be funded, and the potential tax rate impact the Projects would have on the community. In addition, the procedure for any remonstrations was explained and reference to applicable law was stated.

After the above presentations, the President announced that the Board would now hear testimony and questions from the public. No patrons chose to speak. After explanation of the procedure and the resolutions by Mr. Harrold, the public hearing was closed.

At the conclusion of the public hearing, the Board was asked to consider the Project Resolution to complete the Projects at a cost of more than one million dollars per building (Exhibit "A"), Preliminary Determination Resolution to issue bonds and enter a lease agreement in order to complete the Projects (Exhibit "B"), and Reimbursement Resolution (Exhibit "C") which will be presented for approval under "Board Action Items."

Motion made and seconded to adjourn the meeting. Meeting adjourned at 7:10 p.m.

## **CONSENT ITEMS**

- *Minutes – January 9, 2018, Board of Finance Meeting*
- *Minutes – January 9, 2018, Regular Session Meeting*
- *Minutes – January 24, 2018, Special Session Meeting*

Mr. John C. DePrez, IV, made the motion to approve the minutes of the January 9, 2018, Board of Finance Meeting; January 9, Regular Session Meeting; and January 24, 2018, Special Session Meeting; as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- Accounts Payable Voucher Registers

Mr. David Finkel made the motion to approve the Accounts Payable Voucher Registers in the amount of \$1,437,974.87 as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- Payroll Claims Listings

Dr. James Rees made the motion to approve the Payroll Claims Listings as presented. Mrs. Anita Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- Personnel Report (Appendix "A")

Mr. Mike Warble presented the personnel items on the Personnel Report for approval:

- *Resignations*
  - Jordan Justice – SHS Custodian, resignation effective January 19, 2018
  - Daniel Theobald – SHS Social Studies Teacher, resignation effective February 26, 2018
  - Andria Campbell – Head Boys' and Girls' Bowling Coach, resignation effective at the end of the 2017-18 season
  - Isaac Sliger – Assistant Varsity Softball Coach, resignation effective February 1, 2018
  - Brittany Leffler – Hendricks Lifeskills Instructional Assistant, resignation effective February 12, 2018
- *Leaves*
  - Katie Cunningham – Loper Elementary Teacher requests medical leave effective February 26, 2018, for 2 – 6 weeks, and then intermittently through the end of the 2017-18 school year and continuing into the 2018-19 school year
  - Robin Sowder – SHS Media Specialist requests five unpaid personal days effective April 11, 12, 13, 16 & 17, 2018
  - Teresa Meredith – Requests leave of absence for the 2018-19 school year
  - Adam Harpring – Hendricks Elementary Teacher requests paternity leave effective February 5, until February 16, 2018

- Personnel Report continued (Appendix "A")
  - Dawn Hartman – Loper Instructional Assistant requests FMLA effective February 6 through April 9, 2018
- *Transfers*
  - Janet Harvey – Transfer from Substitute Bus Aide to Bus Aide replacing Christian Barnhart
  - Lisa Helms – Transfer from Substitute Bus Aide to Bus Aide replacing Tina Crouse
  - John Wooten – Transfer from Regular Route Driver to Full-Time Special Needs Driver and also Bus Driver Trainer
  - Billy Pike – Bus Driver Trainer
  - Stefanie Pierce – Transfer from Hendricks Temporary Instructional Assistant to Lifeskills Instructional Assistant replacing Brittany Leffler, effective February 12, 2018
  - Mike Jackson – Transfer from Assistant Varsity to Freshman Baseball Coach (50% of stipend)
- *New Contracts/Assignments*
  - Kimberly Campbell – Loper Temporary Substitute, effective February 1, through March 1, 2018, replacing Lisa Harpring
  - Kristina Burney – Loper Temporary Substitute, effective March 1, 2018, through the end of the 2017-18 school year, replacing Lisa Harpring
  - Carrie Glisson – Transportation Director effective February 21, 2018, pending successful fulfillment of all pre-employment conditions, replacing Bob Martin
  - Kim Berry – Loper IRead Substitute for the 2017-18 school year
  - Jacob Pierce – SHS/BRCC Co-Op Diesel Mechanic pending successful fulfillment of all pre-employment conditions, at a rate of \$13.00 per hour
  - Logan Theobald – SHS/BRCC Co-Op Diesel Mechanic pending successful fulfillment of all pre-employment conditions, at a rate of \$13.00 per hour
  - Billy Elliott – Substitute Bus Driver pending successful fulfillment of all pre-employment conditions
  - Larry Mike Asher – Special Purpose Bus Driver pending successful fulfillment of all pre-employment conditions
  - Coleen Hardnansky – Part-Time Regular Route Driver pending successful fulfillment of all pre-employment conditions

SHS ECA Recommendations for the 2017-18 School Year

- Ashton Akers – Assistant Varsity Football pending successful fulfillment of all pre-employment conditions (full stipend)
- Rex Olds – Assistant Varsity Football (full stipend), Assistant Weight Training (special stipend equivalent to 50% of stipend)

- Personnel Report continued (Appendix "A")
  - John Werbe – Assistant Varsity Football (full stipend)
  - Isaac Sliger – Assistant Varsity Football (full stipend)
  - Grant Kleinsteiber – Freshman Football (full stipend)
  - Luke Stout – Freshman Football (full stipend)
  - Megan Cory – Assistant Varsity Softball (50% of 1.5 stipend)
  - Robert Taylor – Girls' Assistant Varsity Tennis pending successful fulfillment of all pre-employment conditions (full stipend)
  - Cynthia Morningstar – Fall Musical and Spring Play (full stipends)
  - Russ Smith – Spring Play (full stipend)
  - Travis Kempton – Assistant Varsity Baseball Coach pending successful fulfillment of all pre-employment conditions (25% of stipend) replacing Zac Thorpe
  - Brian Tackett – Assistant Varsity Softball (50% of stipend)
  - Hannah Shearer – Assistant Varsity Softball pending successful fulfillment of all pre-employment conditions (50% of 1.5 stipends)

SMS ECA Recommendations for the 2017-18 School Year

- Floyd Neeb – Play (full stipend)
- Avery Tucker – Play (full stipend)
- Shanae Dees – Play Lighting Director (full stipend)
- Mark Tackett – Head Baseball Coach pending successful fulfillment of all pre-employment conditions (full stipend)
- Carlos Collins – Assistant Baseball Coach pending successful fulfillment of all pre-employment conditions (full stipend)
- David Hamilton – Head Softball Coach pending successful fulfillment of all pre-employment conditions (full stipend)

Substitute Teachers Pending Successful Fulfillment of All Pre-Employment Conditions

- Amanda Morris
- Brandy Moore
- Benjamin Shively
- Halle Boring
- Doug Manning

2017-18 Snow Team

- Steve Bush
- John Wurtzbaugh
- Edward Small, Sr.

➤ Personnel Report continued (Appendix "A")

Other

- Kim Blain – Rescinded offer as Substitute Bus Aide
- Kelly Jones – Loper Lead Custodian, starting wage of \$14.00 per hour
- Nathaniel Day – Cancel rolling contract and change status to at-will employee

Correction

- MacKinsey Taylor – Spring Play, no stipend (previously approved as full stipend)

Dr. David Adams asked the Board to also approve the resignation of Bob Martin, SCS Transportation Director, effective March 2, 2018.

Mr. David Finkel made the motion to approve the amended Personnel Report, as presented as well as the additional resignation of Mr. Bob Martin. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

**PRESENTATIONS/REPORTS**

➤ *Fund Report*

Mr. Nate Day reviewed the Fund Report and answered questions from the Board. (Appendix "B")

**PUBLIC INPUT**

Mr. Mike Warble welcomed anyone from the public who would like to address the Board to do so at this time and address any comments or questions to an agenda action item. No one came forward.

**BOARD ACTION ITEMS**

Approval of the Project Resolution

Mr. Dennis Harrold asked for approval of the Project Resolution to complete the building projects at a cost of more than one million dollars per building as presented. (Exhibit "A")

Mr. David Finkel made the motion to approve the Project Resolution as requested by Mr. Harrold. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of the Preliminary Determination Resolution

Mr. Dennis Harrold asked for approval of the Preliminary Determination Resolution to issue bonds and enter a lease agreement in order to complete the Projects as presented. (Exhibit "B")

Ms. Gayle Wiley made the motion to approve the Preliminary Determination Resolution as requested by Mr. Harrold. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of the Reimbursement Resolution

Mr. Dennis Harrold asked for approval of the Reimbursement Resolution as presented. (Exhibit "C")

Ms. Gayle Wiley made the motion to approve the Reimbursement Resolution as requested by Mr. Harrold. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of Overnight Field Trip Requests

- *BPA Leadership Conference, Indianapolis, March 11 – 13, 2018 (Appendix "C")*

Dr. David Adams asked for approval of the BPA Overnight Field Trip Request as presented.

Mrs. Anita Johnson made the motion to approve the BPA Overnight Field Trip Request as presented by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- *Space Camp, Huntsville, Alabama, November 9 – 11, 2018 (Appendix "D")*

Dr. David Adams asked for approval of the Space Camp Overnight Field Trip Request as presented.

Mr. John C. DePrez, IV, made the motion to approve the Space Camp Overnight Field Trip Requests as presented by Dr. Adams. Dr. James Rees seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of 2018 Summer Lunch Program

Dr. David Adams asked for approval of the 2018 Summer Lunch Program.

Mrs. Anita Johnson made the motion to approve the 2018 Summer Lunch Program as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of NEOLA Technology Policies – Second Reading

Dr. David Adams asked for approval of the NEOLA Technology Policies as presented. (Appendix "E")

Mr. Curt Johnson made the motion to approve the NEOLA Technology Policies as requested by Dr. Adams. Dr. James Rees seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval to Change the Date of the Regular July School Board Meeting from July 10 to July 17, 2018

Dr. David Adams asked for approval to change the date of the regular July School Board Meeting from July 10 to July 17, 2018.

Dr. James Rees made the motion to approve the date change for the July School Board Meeting as requested by Dr. Adams. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Test Security Policy Revision – Second Reading

Mrs. Mary Harper asked for approval of the Test Security Policy as presented. (Appendix “F”)

Ms. Gayle Wiley made the motion to approve the Test Security Policy as requested by Mrs. Harper. Mr. David Finkel seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Title I Complaint and Resolution Policy – Second Reading

Mrs. Mary Harper asked for approval of the Title I Complaint and Resolution Policy as presented. (Appendix “G”)

Dr. James Rees made the motion to approve the Title I Complaint and Resolution Policy as requested by Mrs. Harper. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Supervised Agricultural Experience SAE-Project Based Experience to the list of 2018 Summer School Classes

Mrs. Mary Harper asked for approval of Supervised Agriculture Experience SAE-Project Based Experience to the list of 2018 SHS Summer School Classes.

Dr. James Rees made the motion to approve the Supervised Agricultural Experience SAE-Project Based Experience to the list of the 2018 SHS Summer School Classes as requested by Mrs. Harper. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Additions to the 2018-19 SHS Course Guide

Mrs. Mary Harper asked for approval of additions to the 2018-19 SHS Course Guide. (Appendix “H”)

Mrs. Anita Johnson made the motion to approve the additions to the 2018-19 SHS Course Guide as requested by Mrs. Harper. Dr. James Rees seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval for Corporation to Pay the 3% TRF Contribution for:

- *Instrumental Music Coordinator*
- *Head Football Coach*
- *Head Basketball Coach (Boys/Girls)*

Mr. Nate Day asked for approval for the Corporation to pay the 3% TRF Contribution for the above positions.

Mr. John C. DePrez, IV, made the motion to approve the Corporation payment of 3% TRF Contributions for the positions as requested by Mr. Day. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.



Approval to Remove 2015 Checks from the Books and Return Funds to their Respective Accounts

Mr. Nate Day asked for approval to remove the 2015 checks from the SHS books and return the funds to their respective accounts.

Dr. James Rees made the motion to approve the removal of the 2015 checks from the SHS books and return the funds to their respective accounts as requested by Mr. Day. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Donations

Mr. Nate Day requested permission to accept the following donations:

- SCUFFY donated \$1,000.00 to Loper for Project Clothes for Kids (Appendix "I")
- SCUFFY donated \$650.00 to SMS for shoes and related items for identified at-risk students (Appendix "J")
- Amanda Wooten donated Prom Dresses to the SHS Prom Project (Appendix "K")

Mr. David Finkel made the motion to accept the Donations as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, the motion carried: 7-0.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Mike Warble adjourned the meeting at 7:26 P.M.

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The Minutes of the February 13, 2018, Regular Meeting, can be heard in its entirety on tape 021318.

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Mr. Mike Warble  
President

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Mrs. Anita Johnson  
Secretary

**Executive Session**

An Executive Session and Work Session were held prior to the Regular Session of the School Board Meeting, at the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. John C. DePrez, Mr. David Finkel, Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

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To Discuss Strategy with Respect to  
Collective Bargaining, the Initiation of  
Litigation or Litigation which is either  
Pending or Has Been Specifically Threatened in  
Writing, the Implementation of Security Systems,  
or the Purchase or Lease of Real Property by the  
School Board up to the Time a Contract or Option to  
Purchase or Lease is Executed by the Parties.  
IC 5-14-1.5-6.1(b)(2)

To Discuss a Job Performance  
Evaluation of Individual Employees  
IC 5-14-1.5-6.1(b)(8)

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We hereby certify that only the topics listed above were discussed during the Executive Session.

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Mr. Mike Warble  
President

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Mrs. Anita Johnson  
Secretary