

GLOBAL LEADERSHIP ACADEMY
 CHARTER SCHOOL
 5200 PINE STREET
 PHILADELPHIA, PA
 BOARD OF TRUSTEES MEETING
 OCTOBER 19, 2017
 5:30 PM

MINUTES¹

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This October 19, 2017 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to Order. The time is 6:01 pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Westside Weekly and pursuant to the Pennsylvania Sunshine Act.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members	By Invitation: Non-Board Members in Attendance:
Dr. Naomi Johnson-Booker, CEO (Non-Voting Member)	Gerald L. Santilli, Business Controller
Lorenzo Hough, President	Michael Thomson, Business Controller
Monika Davis	David Annecharico, Esq.
David Poindexter	David Hussey, Esq.
Marguerite Pannell	Shoshana Tyler, Principal
	Dr. Lisa Bell-Chiles
	Linda Thomas
	Michael Willis
	Orlian Codrington
Heloise Jettison, Vice-President	

¹ Due to the lack of a quorum of Board Members, no official business was transacted by the Board of Trustees.

Cheryl Mallory, Secretary
Michael Campbell
Spencer Bruce

B. PRESIDENT’S DISCLOSURE: EXECUTIVE SESSION

Lorenzo Hough — *I’d like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.*

C. APPROVAL OF AGENDA

MOOT

R17101901 Approval of the October 19, 2017 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the October 19, 2017 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>n/a</i>	<i>n/a</i>

D. APPROVAL OF MINUTES

MOOT

R17101902 Approval of September 21, 2017 Minutes of Meeting

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the September 21, 2017 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>n/a</i>	<i>n/a</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Who	What
None	None

B. Board President – Lorenzo Hough, President — *None*

C. Chief Executive Officer - Dr. Naomi Johnson-Booker, CEO

Dr. Johnson-Booker presented the written monthly CEO report, a copy of which was distributed to the Board and is incorporated herein. Dr. Johnson-Booker and the Board discussed the school's student enrollment, including increases from September to present, as well as the special education population. Staff attendance is still very high (approximately 96%) and student attendance is good.

D. General Counsel – Sand & Sidel P.C. — *None*

E. Financial Report – Santilli & Thomson

G. Santilli presented the written financial report of Santilli & Thomson, a copy of which is incorporated by reference herein, highlighting:

+ Reviewed outstanding amounts owed by GLASW pursuant to the management agreement and the existing line of credit agreement. GLASW's payments have been delayed in large part due to higher than anticipated building costs which were needed in order to improve the condition of the school in order to make it safe and fit for school operations.

+ Reviewed that GLA's cash balance will be improved over the course of the ensuing month due to the school's receipt of Title 1 funding and the School District's enrollment reconciliation.

+ Reviewed that GLA has no material variances from its budgeted expenditures.

Dr. Johnson-Booker, G. Santilli, and the Board discussed and reviewed the Title 1 funding process, including that GLASW has applied to carry forward approximately \$400,000 of last year's Title 1 funding allocation.

Dr. Johnson-Booker reviewed with the Board GLASW's building costs since opening the school, which have combined to set GLASW back financially.

F. Facility Committee Report - Lorenzo Hough, President; Dr. Naomi Johnson-Booker, CEO - *None*

G. Fundraising Committee Report - Heloise Jettison, Vice-President; Dr. Naomi Johnson-Booker, CEO

Dr. Johnson-Booker reviewed the written golf outing fundraiser report and the written report of Chavous Consulting, copies of which were distributed to the Board and which are hereby incorporated by reference herein. Dr. Johnson-Booker reviewed that Chavous Consulting has helped GLA raise approximately \$95,000 in funds. Dr. Johnson-Booker additionally proposed that the Global Foundation board be developed, and further proposed that potential corporate sponsorship

opportunities be explored. The next upcoming Global Academies fundraiser event is the GLASW Valentine's Day celebration on February 10, 2018 at the Belmont Mansion.

H. Joint Session - Global Leadership Academy Charter School and Global Leadership Academy Charter School Southwest at Huey

Dr. Johnson-Booker reviewed Global Academies' approach to using data to make informed decisions and allocate resources. Dr. Johnson-Booker additionally provided an overview of recent PSSA data, including student performance trends and how the data reflect strategies and interventions that had been put into place at GLA and GLASW for grades K-2. The data reflect that both schools have been effective in building a foundation for their scholars. At GLASW, PSSA scores have shown a shift in students moving from below basic to basic.

Sboshana Tyler, Principal of GLA, and Julia Snyder, Director of Curriculum, Instruction, and Assessment for GLA, presented 2017-18 school-wide data targets for GLA, highlighting:

- + Discussed the use of targeted interventions during academic success block;*
- + Reviewed scholar growth targets by instructional profile group;*
- + Reviewed and discussed PSSA growth goals;*
- + Discussed the school's module assessment program and strategies for ensuring that assessments track and inform standards mastery;*
- + Reviewed the school's approach to restorative practices and community building to improve school culture and promote empathy, conflict resolution, and problem solving skills;*
- + Reviewed the goal of increasing parent engagement by 20%; and*
- + Reviewed the school's teacher development and evaluation framework, including proficiency goals for teachers.*

T. Evans discussed that GLASW and GLA have been working together cooperatively. T. Evans further discussed GLASW's theme of moving from high potential to high performance during the 2017-18 school year.

T. Evans and Kelly Bourne, Director of Curriculum for GLASW, presented 2017-18 school-wide data targets for GLASW, highlighting:

- + Attendance: discussed the goal that 80% of students attend 95% of school days in session, and discussed strategies for promoting high attendance, including truancy prevention protocols and monitoring;*
- + Suspensions: discussed the goal of reducing suspensions by 40% from the 2015-16 school year, as well as efforts to review and intervene in behavioral trends;*
- + Staff effectiveness: discussed efforts to evaluate teacher performance and the goal that staff members achieve 80% proficiency on the staff effectiveness rubric;*
- + Scholar performance: reviewed the goal that PSSA scores increase by 20%;*
- + Scholar growth: reviewed the goal that 85% of scholars will show a 50% increase in growth from their initial 17-18 screenings; and*
- + Parent engagement: reviewed the goal that 60% of parents show up to 1 of 2 parent-teacher conferences and that 75% of families will complete the annual parent satisfaction survey.*

T. Evans and Dr. Johnson-Booker additionally reported that PSP will be visiting and helping evaluate both GLA and GLASW to provide feedback to the schools.

SECTION III: UNFINISHED BUSINESS

A. 26.2 MARATHON- LORENZO HOUGH

L. Hough announced that he will be running the Philadelphia Marathon to raise funds for GLA on fundme.com. Dr. Johnson-Booker discussed that students and staff will be joining L. Hough to support him.

SECTION IV: NEW BUSINESS

A. INTRODUCTION OF NEW BOARD MEMBERS

Dr. Booker introduced Eugene Golson as a candidate to join the Board of Trustees. A copy of Mr. Golson's résumé was distributed and reviewed by the Board. Mr. Golson addressed the Board, and discussed his experience and qualifications as a prospective board member, including that he recently retired from 35 years with the School District of Philadelphia as an assistant principal. Mr. Golson discussed his prior success and experience in being part of a team that helped improve the achievement of a previously underperforming school. Mr. Golson expressed that he is excited to be a part of the growth of GLA and Global Academies.

B. RESOLUTIONS

Report of Gerald Santilli of Santilli & Thomson, Business Controller

MOOT

R17101903 Report of Gerald Santilli of Santilli & Thomson, Business Controller

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Gerald Santilli of Santilli & Thomson, Business Controller and all documents submitted by Santilli & Thomson, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOOT

R17101904 Human Resources Resolution - Dr. Naomi Johnson-Booker, CEO

RESOLVED that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications and additions as presented.

<u>New Hire</u>	<u>Position</u>	<u>Start Date</u>
Tracey Gordon	Instructional Assistant	9/26/17
Isaiah Gibson	Administrative Assistant	9/18/17

<u>Resignations / Terminations</u>	<u>Position</u>	<u>End Date</u>
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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOOT

R17101905 Professional Services Contracts Resolution

RESOLVED, the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, any officer of this Board is directed and authorized to execute any document necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

C. THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON NOVEMBER 16, 2017 AT 4601 GIRARD AVENUE, PHILADELPHIA PA.

ADJOURNMENT @ 8:50 PM