

# Union Elementary School District Carlton Avenue School

Grades TK through 5  
Mary Katayama, Principal  
katayama@unionsd.org



2421 Carlton Avenue  
San Jose, CA 95124-4949  
PH: (408) 356-1141 FAX: (408) 356-5993  
carlton.unionsd.org  
CDS #: 43697086049316

## 2016-17 School Accountability Report Card *Published November 2017*

Union Elementary School District  
5175 Union Avenue  
San Jose, CA 95124-5434  
(408) 377-8010

### Website Address

[www.unionsd.org](http://www.unionsd.org)

### 2017-18 Board of Trustees

Sheila Billings  
President

Vickie Brown  
Vice President

Jennifer Petroff  
Clerk

Thomas E. Rossmeissl  
Member

Doug Evans  
Member

### District Administration

Denise Clay  
Superintendent

Andrew Schwab  
Associate Superintendent,  
Learning & Innovation

Rita Sohal  
Assistant Superintendent,  
Business Services

Steve Burrell  
Assistant Superintendent,  
Human Resources

### Contents

Principal's Message  
School Vision  
School Profile  
Student Achievement  
Local Control Accountability Plan (LCAP)  
Parent Involvement  
School Facilities & Maintenance  
Classroom Environment  
Curriculum & Instruction  
Professional Staff  
District Expenditures  
SARC Data

## Principal's Message

Welcome to Carlton Avenue School. We are a 2016 Gold Ribbon school that focuses on high academic achievement and future ready learning. At Carlton Elementary School, the staff, students and parents create a nurturing, positive learning environment in which all students can realize their potential. Meeting the needs of our students remains our top priority. Our dedicated teachers continue to learn new research-based strategies and incorporate new technology-based resources to make learning engaging, accessible, and relevant. Our K - 5th grade students develop a love of learning while participating in hands-on projects that integrate science, technology, engineering, arts, and math (STEAM).

Many exciting programs are offered at Carlton to spark students' curiosity and develop their unique interests and talents. Thanks to the generous support of our Home and School Club, students enjoy exciting visual and performing arts activities through the Art Vistas, clay, and music programs. Students also participate in a special physical fitness program that allows them to play various outdoor games and develop coordination, strength and good sportsmanship. In addition, parent volunteers provide a monthly character development lesson through the Project Cornerstone ABC Reader Program. Upper grade students learn to become responsible citizens by participating in various leadership opportunities such as Expect Respect, cafeteria assistants, recess leaders, and class safety marshals. Many after-school extracurricular enrichment classes and clubs are also available throughout the year.

The success of our school is the result of the dedication and hard work of our entire Carlton community. We appreciate parents' participation at school, support at home, and generous donations to the school. We look forward to another wonderful year together.

## School Vision

We, at Carlton, strive to provide a safe, peaceful, nurturing, child-centered community in which all children will succeed. We believe all students can learn and we will utilize all available resources, encourage positive peer interactions, and positive adult relationships to support student academic proficiency. We believe that education involves the students, staff, and parents and that learning is a lifelong process.

## School Profile

Carlton Avenue School is located in the southwestern region of San Jose and serves students in grades kindergarten through five following a traditional calendar. At the beginning of the 2016-17 school year, 703 students were enrolled, including 6.8% in special education, 12.1% qualifying for English Language Learner support, and 4.3% qualifying for free or reduced price lunch.

Student Enrollment by Ethnicity / Grade Level 2016-17			
Ethnic Group	%	Grade Level	#
African-Amer.	0.90%	Kindergarten	93
Amer. Indian or Alaskan Native	0.10%	Grade 1	109
Asian	25.70%	Grade 2	130
Filipino	0.30%	Grade 3	118
Hisp. or Latino	10.20%	Grade 4	131
Pacific Islander	0.10%	Grade 5	122
Caucasian	54.20%	Ungraded	0
Multi-Racial	7.40%		
Students with Disabilities	6.80%		
Socioeconomically Disadvantaged	4.30%		
English Learners	12.10%		
Foster Youth	0.00%		
Total Enrollment			703

## Student Achievement

### Physical Fitness

In the spring of each year, Carlton Avenue School is required by the state to administer a physical fitness test to all students in grade five. The physical fitness test measures each student's ability to complete fitness tasks in six major areas. Students who either meet or exceed the standards in all six fitness areas are considered to be in the "healthy fitness zone." The chart reported in this document reports only the percentage in each category, not a cumulative total of the results for categories 4 of 6 and 5 of 6. Comparative district and state results can be found at the CDE's website.

Physical Fitness Test Percentage of Students Meeting California Fitness Standards 2016-17			
Grade Tested	Number of Standards Met:		
	Four of Six	Five of Six	Six of Six
Fifth	16.0%	30.3%	34.5%

*Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.*

### Federal Intervention Program

The passage of the Every Student Succeeds Act (ESSA), reauthorizing the Elementary and Secondary Education Act (ESEA) in December 2015, is part of the Federal Title I funding program designed to support additional staffing and programs to meet the needs of low-income, low achieving students, and other designated students. Schools may apply, based upon their student demographics, for one of two types of Title I funding: Title I Schoolwide or Title I Targeted Assistance.

Title I Schoolwide schools use federal funds for schoolwide improvement of student achievement. Title I Targeted Assistance schools use federal funds to help those students who meet specific program criteria. In 2016-17, Carlton Avenue School did not participate in the Title I program and is therefore not required to comply with program mandates.

Any school receiving Title I funds is required to comply with respective program testing and reporting activities, achieve specific levels of student proficiency, and monitor school progress towards meeting established goals. Most of the new provisions under ESSA do not take effect until the 2017-18 school year making 2016-17 a transition year. More information about Title I or Program Improvement can be located on CDE's website at [www.cde.ca.gov/ta/ac/ti/](http://www.cde.ca.gov/ta/ac/ti/).

Federal Intervention Program Status 2017-18		
	CAS	UESD
Program Improvement Status	N/A	In PI
First Year of Program Improvement	N/A	2013-2014
Year in Program Improvement	N/A	Year 1
No. of Schools Currently in Program Improvement		1
% of Schools Currently in Program Improvement		12.5%

*Note: Cells with N/A values do not require data.*

### California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to grades three through eight. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks.

The CAASPP results shown in this report include overall results comparing the school, district and state scores as well as the school's overall score in each applicable subgroup. Results are shown only for subgroups with ten students or more taking the exam. For those categories that are blank in the tables, no students met subgroup criteria. More information on CAASPP can be found on CDE's website [www.cde.ca.gov/ta/tg/ca/](http://www.cde.ca.gov/ta/tg/ca/).

CAASPP Test Results in ELA and Mathematics - All Students						
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	Carlton Avenue School		District		California	
	15-16	16-17	15-16	16-17	15-16	16-17
English-Language Arts/Literacy (grades 3-8 and 11)	81	81	78	78	49	49
Mathematics (grades 3-8 and 11)	76	83	73	76	37	38

Note: Percentages are not calculated when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Double dashes (--) appear in the table when the number of students tested is ten or less.

CAASPP Test Results in ELA by Student Group (2016-17)				
Student Groups	Total Enrollment	# Tested	% Tested	% Meeting or Exceeding State Standards
All Students	371	366	98.65	80.33
Male	175	172	98.29	75.58
Female	196	194	98.98	84.54
African-Amer.	--	--	--	--
Asian	101	99	98.02	90.91
Filipino	--	--	--	--
Hisp. or Latino	41	41	100.00	51.22
Pacific Islander	--	--	--	--
Caucasian	192	189	98.44	78.31
Multi-Racial	29	29	100.00	93.10
English Learners	81	79	97.53	73.42
Socioeconomically Disadvantaged	18	18	100.00	44.44
Students with Disabilities	27	27	100.00	33.33

CAASPP Test Results in Mathematics by Student Group (2016-17)				
Student Groups	Total Enrollment	# Tested	% Tested	% Meeting or Exceeding State Standards
All Students	369	365	98.92	83.29
Male	175	172	98.29	80.81
Female	194	193	99.48	85.49
African-Amer.	--	--	--	--
Asian	101	101	100.00	98.02
Filipino	--	--	--	--
Hisp. or Latino	41	40	97.56	47.50
Pacific Islander	--	--	--	--
Caucasian	190	187	98.42	81.28
Multi-Racial	29	29	100.00	93.10
English Learners	81	80	98.77	83.75
Socioeconomically Disadvantaged	18	18	100.00	38.89
Students with Disabilities	27	27	100.00	33.33

CAASPP Test Results in Science for All Students						
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	Carlton Avenue School		District		California	
	14-15	15-16	14-15	15-16	14-15	15-16
Science (grades 5, 8, and 10)	91	95	89	90	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number

of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered. No scores will be available during the CAST pilot field test.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

## Local Control Accountability Plan (LCAP)

As part of the new Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP). The following components of this SARC address some of the priorities identified in the District's LCAP:

Conditions of Learning (Basic Services) – State Priority 1: Degree to which teachers are appropriately assigned and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials and school facilities are maintained in good repair. Covered in Teacher Assignment, including the Teacher Credentials & Misassignments chart; Instructional Materials, including the Textbooks chart; and School Facilities & Maintenance, including the Campus Description and School Facility Good Repair Status charts.

Conditions of Learning (Implementation of State Standards) – State Priority 2: Implementation of academic content and performance standards adopted by the state board for all pupils. Not covered in the School Accountability Report Card.

Parental Involvement – State Priority 3: Efforts to seek parent input in decision making, promotion of parent participation in programs for unduplicated pupils and special need subgroups. Covered in Parent Involvement.

Pupil Achievement – State Priority 4: Performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with a 3 or higher, and share of pupils determined prepared for college by the Early Assessment Program. Covered in California Assessment of Student Performance and Progress, including the CAASPP charts.

Engagement (Pupil Engagement) – State Priority 5: School attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, and high school graduation rates. Covered in Dropout Rates, including the Dropout chart; and Graduation Rates, including the Graduation Rate chart for high schools only.

School Climate – State Priority 6: Pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, and parents and teachers on the sense of safety and school connectedness. Covered in Discipline & Climate for Learning, including Suspension & Expulsion chart; and School Site Safety Plan.

Conditions of Learning (Course Access) – State Priority 7: Pupil enrollment in a broad course of study that includes all of the subject areas. Not covered in the School Accountability Report Card.

Other Pupil Outcomes – State Priority 8: Pupil outcomes in the subject areas. Covered in Physical Fitness, including the Physical Fitness Test chart.

## Parent Involvement

Parents are encouraged to get involved in our school by volunteering in the classroom, participating in programs or attending school events.

Parents stay informed of upcoming events and school activities through flyers, the school marquee, school newsletters, the school website, parent coffees, Twitter, text messages, HSC Facebook page, emails, and School Messenger (automated telephone message delivery system). Contact the principal or classroom teacher at (408) 356-1141 for more information on how to become involved in your child's learning environment.

### Opportunities to Volunteer

Chaperone Field Trips  
Room Parent  
Art Vistas  
Clay  
Cornerstone ABC Reader

### Committees

School Site Council  
English Language Advisory Committee (ELAC)  
Home & School Club  
Parent Leadership Council (PLC)

### School Activities

Garden Club  
Spring Auction  
Book Fair  
Walk-A-Thon  
Basket Bingo  
Scrip and Fundraisers  
March Madness  
Music Performances  
Recess Leader Games  
Running Club  
Expect Respect Activities

## School Facilities & Maintenance

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Carlton Avenue School's original facilities were built in 1950s; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for

students and staff. District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate non-routine maintenance requests. Emergency repairs are given the highest priority.

Most of our schools were constructed in the 50s through the mid-60s, but starting in 2001 a program to upgrade all facilities was undertaken. The financing was made possible by passage of Measure C bonds in 1999 by an 80% vote of the community and matching State funds. New media centers were constructed at each elementary site and new gymnasiums, locker rooms, and music rooms at the middle schools. All of the district's schools were completely modernized by spring 2006. Modernization included installing air conditioning, new lighting fixtures, new cabinets and teaching walls, new doors and hardware, and new cafeteria tables. It also included new finishes (ceiling tiles, wall coverings, carpeting, and flooring), upgrading the electrical system and restrooms with new fixtures and toilet partitions, replacing roofing and louvered windows, remodeling the administration wing, creating a new teachers' lounge and workroom, reconfiguring the parking lot with new drop-off zones, and additional parking at some sites along with ramps for the handicapped.

On June 3, 2014, voters passed Measure J for needed school repairs, upgrades and new construction. Through Measure J, Carlton has received new fencing around the perimeter of the school and a new Makerspace that focuses on STEAM (Science, Technology, Engineering, Arts, Math), the roof repaired, asphalt repair, new solar shade structures and in the summer 2018 the parking lot will be reconfigured to add an additional row of parking.

Every morning before school begins, the custodian inspects facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. One day custodian and one evening custodian are assigned to Carlton Avenue School. The day custodian is responsible for:

- Cafeteria setup/cleanup
- Groundskeeping
- Restroom cleaning

Restrooms are checked throughout the day for cleanliness and subsequently cleaned as needed. The evening custodian is responsible for:

- Classroom cleaning
- Office area cleaning
- Restroom cleaning

The principal communicates with custodial staff daily concerning maintenance and school safety issues.

Campus Description	
Year Built	1950s
Acreage	10.357
Square Footage	31665
	Quantity
Permanent Classrooms	21
Portable Classrooms	6
Restrooms (sets)	4
Library/Media Center	1
Multipurpose Room/Cafeteria	1
Outdoor Covered Patio(s)	1
Makerspace (STEAM)	1
Staff Lounge	1
Staff Work Room	1

### Facilities Inspection

The district's maintenance department inspects Carlton Avenue School on an annual basis in accordance with Education Code §17592.72(c)(1). Carlton Avenue School uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on Monday, October 16, 2017. Deficiencies noted in the school inspection survey were corrected immediately by the district's maintenance department. During fiscal year 2017-18, all restrooms were fully functional and available for student use at the time of the inspection.

School Facility Good Repair Status Most Recent Inspection: Monday, October 16, 2017			
Item Inspected	Repair Status		
	Good	Fair	Poor
A. Systems	✓		
B. Interior		✓	
C. Cleanliness	✓		
D. Electrical	✓		
E. Restrooms / Fountains	✓		
F. Safety	✓		
G. Structural	✓		
H. External	✓		

Repair Needed and Action Taken or Planned	
Section Number	Comment
(B)	Media Center, Rooms 01-05 Staff Room, Room 13 & Rooms 15-16 - Carpeting damaged or stained

Overall Summary of School Facility Good Repair Status			
Exemplary	Good	Fair	Poor
	✓		

#### Rating Description

*Good: The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or result from minor wear and tear, and/or are in the process of being mitigated.*

### Campus Supervision

School administration and teaching staff place a high priority on providing adequate adult supervision on campus before, during, and after school. As students arrive on campus each morning, the principal, teachers,

classified staff, parent patrol, and the student safety patrol are strategically assigned to designated entrance areas and the playground. During recess, the principal and teachers supervise playground activity. The principal and lunch supervisors monitor lunch time activity in the cafeteria and on the playground. At the end of the day when students are dismissed, the principal, teachers, classified staff, the parent patrol, and the student safety patrol monitor student behavior to ensure a safe and orderly departure.

Carlton Avenue School is a closed campus. During school hours, all visitors must sign in at the school's office and wear identification badges while on school grounds.

### School Site Safety Plan

The Comprehensive School Site Safety Plan was developed for Carlton Avenue School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most recent school safety plan was reviewed and updated in November 2017, and approved by School Site Council in November 2017. Staff responsibilities and safety plan updates were discussed with staff in October 2017.

## Classroom Environment

### Discipline & Climate for Learning

Carlton Avenue School's discipline policies are based upon positive behavior management programs designed to promote responsibility, respect, and safety as well as minimize classroom disruptions. Teachers clearly identify and explain behavior expectations to their students and discuss consequences for poor or disruptive behavior in the classroom. Carlton Avenue School employs a progressive approach in managing students who make poor choices in behavior, do not follow school rules, or are disruptive in the classroom.

	Suspensions & Expulsions		
	14-15	15-16	16-17
	CAS		
% Students Suspended	0.3	0.1	0.1
% Students Expelled	0.0	0.0	0.0
	UESD		
% Students Suspended	1.6	1.3	1.1
% Students Expelled	0.1	0.0	0.0
	California		
% Students Suspended	3.8	3.7	3.6
% Students Expelled	0.1	0.1	0.1

### Class Size

The Class Size Distribution table in this report illustrates the distribution of class sizes by grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students. Calculations exclude classrooms of 50 or more students.

Class Size Distribution Self-Contained Classes				
2014-15				
Grade	Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+
K	18.0	6		
1	24.0		5	
2	26.0		5	
3	23.0		5	
4	34.0			3
5	32.0		2	2
2015-16				
Grade	Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+
K	24.0		4	
1	24.0		5	
2	19.0	3	3	
3	22.0	1	5	
4	29.0		4	
5	29.0		4	
2016-17				
Grade	Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+
K	23.0		4	
1	22.0		5	
2	26.0		5	
3	24.0		5	
4	22.0		1	3
5	31.0		4	

\*Number of classes indicates how many classes fall into each size category (a range of total students per classroom).

## Curriculum & Instruction

### Staff Development

All training and curriculum development activities at Carlton Avenue School revolve around the California State Content Standards and Frameworks. During the 2016-17 school year, Carlton Avenue School held staff development devoted to:

- Common Core State Standards
- Data Analysis
- Depth and Complexity Icons
- Guided Language Acquisition Design (GLAD)
- Technology Training

Decisions concerning selection of staff development activities are performed by all staff using tools such as teacher input and data analysis to determine the areas in which additional teacher training may enhance classroom instruction and increase student achievement levels. Carlton Avenue School supports ongoing professional growth throughout the year on minimum days. Teachers meet in grade level teams to focus on Common Core Standards implementation into the classroom. Teaching staff are provided the opportunity to participate in district-sponsored staff development workshops or training sessions as 1) a supplement to site-based staff development, 2) for reinforcement of or follow-up on

previous training, or 3) follow-up training for newly implemented programs/curricula.

During the 2016-17 school year, Carlton Avenue School's teachers attended the following events hosted by the Union Elementary School District:

- Math & ELA Instructional Strategies
- Assessment: Scoring and Calibration
- Technology
- Behavioral Strategies
- STEAM (Science, Technology, Engineering, Arts, Math)
- Makerspaces
- English Language Development
- Flexible Furniture

Carlton Avenue School's teachers also had the opportunity to participate in district offered supplemental training and workshops offered throughout the year on the following topics:

- Online courses through various institutes and SCCOE: Mathematical Mindsets; Blended Learning & Google Tools
- Union University: Hyperdocs, Sketchnoting, Screencasting, Google Tools, Google Classroom, Ilographer, Hapara, WeVideo and Osmo
- SCCOE Workshops on ELD, Digital Storytelling, & STEAM
- Consultants provided PD on ELA Strategies, Math Strategies, NGSS (Next Generation Science Standards) and Flexible Furniture

Carlton Avenue School offers support to new and veteran teachers through peer coaching and mentoring. Instructional aides are provided targeted training focused on teaching strategies and curriculum content. Substitute teachers are invited to participate in designated staff development activities. All staff are encouraged to attend professional workshops and conferences. Classified support staff receive job-related training from department supervisors and district representatives.

Staff Development Days Three-Year Trend		
2014-15	2015-16	2016-17
3	3	3

### Instructional Materials

California requires that core curriculum align to the California Content Standards and Frameworks. All of our instructional materials align with the California Content Standards and Frameworks through a combination of core and supplemental materials.

On Monday, October 09, 2017, the Union Elementary School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No. 17-18-05 which certifies as required by Education Code §60119 (1) that textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that

each pupil has a textbook or instructional materials, or both, to use in class and to take home, and (2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/language arts.

In addition to core subject areas, districts are required to disclose in their SARCs the sufficiency of instructional materials used for their visual/performing arts curricula. During the 2017-18 school year, Union Elementary School District provided each student, including English learners, enrolled in a visual/performing arts class with a textbook or instructional materials to use in class and to take home. These materials complied with the state's content standards and curriculum frameworks.

Textbooks		
Adoption Year	Publisher & Series	Pupils Lacking Textbooks
<b>English Language Arts</b>		
2003	Houghton Mifflin, <i>Houghton Mifflin Reading - Medallion Edition</i>	0 %
2003	Houghton Mifflin, <i>Reading California</i>	0 %
<b>History-Social Science</b>		
2006	Harcourt School Publishers, <i>Reflections: California Series</i>	0 %
2006	Pearson Scott Foresman, <i>History-Social Science for California</i>	0 %
<b>Mathematics</b>		
2016	Eureka Math, <i>Great Minds, A Story of Units</i>	0 %
<b>Science</b>		
2007	Delta Education, <i>Full Option Science System (FOSS)</i>	0 %

## Professional Staff

### Counseling & Support Staff

Carlton Avenue School provides professional, highly qualified staff that provide additional services and support centered on the whole student academically, physically, and mentally. The Counseling and Support Services table in this report illustrates the availability of non-instructional support staff to Carlton Avenue School's students. Full-time equivalent (FTE) is a standard measurement used to identify an employee's regular work load on a weekly basis. For example, an FTE of 1.0 designates a full-time position and the employee is on campus and available all day every day of the week; an FTE of 0.5 indicates that the staff member is available and on campus a portion (50%) of the week.

Counselors & Support Personnel (Nonteaching Professional Staff) 2016-17		
	No. of Staff	FTE
Academic Counselor	0	0
Counselors (Interims)	2	0.4
Resource Specialist Assistants	2	0.8
ELD Aide	1	0.5
Health Clerk	1	0.75
Library/Media Assistant	1	1.0
Nurse	1	0.4
Psychologist	1	0.4
Speech/Language/Hearing Specialist	1	0.4

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.

### Teacher Assignment

During the 2016-17 school year, Carlton Avenue School had 31 teachers who met all credential requirements in accordance with state guidelines. The chart below identifies the number of teachers at both the school and district who are 1) fully credentialed; 2) without full credentials; 3) teaching outside subject area of competence; 4) misassignments for English learners; 5) total teacher misassignments; and 6) vacant teacher positions. The term "misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher Credentials & Assignments				
	CAS			UESD
	15-16	16-17	17-18	17-18
Total Teachers	30	31	32	278
Teachers with full credentials	30	31	32	278
Teachers without full credentials	0	0	0	0
Teachers teaching outside subject area of competence (with full credential)	0	0	0	0
Teacher misassignments for English learners	0	0	0	0
Total teacher misassignments	0	0	0	0
Vacant teacher positions	0	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total teacher misassignments includes the number of misassignments of teachers of English learners.

## District Expenditures

### Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state. (Note: 2015-16 salary comparison data was the most recent data available at the time this report was published.)

Teacher and Administrative Salaries 2015-16		
	State Average of Districts in Same Category	
	UESD	
Beginning Teacher Salary	\$45,306	\$48,678
Mid-Range Teacher Salary	\$73,209	\$78,254
Highest Teacher Salary	\$92,605	\$96,372
Superintendent Salary	\$201,414	\$212,818
<b>Average Principal Salaries:</b>		
Elementary School	\$132,802	\$122,364
<b>Percentage of Budget:</b>		
Teacher Salaries	41%	38%
Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

### Expenditures Per Student

For the 2015-16 school year, Union Elementary School District spent an average of \$5,531 of total general funds to educate each student (based on 2015-16 audited financial statements and in accordance with calculations defined in Education Code §41372). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding salaries can be found at the CDE website at [www.cde.ca.gov/ds/fd/ec/](http://www.cde.ca.gov/ds/fd/ec/) and [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/). (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

In addition to general fund state funding, Union Elementary School District receives state and federal categorical funding for special programs. For the 2015-16 school year, the district received categorical, special education, and support programs funds for:

- Class Size Reduction, Grades K-3 (optional)
- Education Protection Account
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- Other Local: Locally defined
- Special Education
- STRS On-Behalf Pension Contributions
- Teacher Recruitment/Incentives
- Title I
- Title II
- Title III

Expenditures Per Pupil and School Site Teacher Salaries 2015-16					
	Dollars Spent per Student				
			% Diff. School & Dist.	State Avg., Dist. Same Size & Type	% Diff. School & State
	CAS	UESD			
Total**	\$6,054	N/A	N/A	N/A	N/A
Restricted	\$1,006	N/A	N/A	N/A	N/A
Unrestricted	\$5,047	\$5,476	92.17	\$6,574	76.78
Average Teacher Salary	\$70,057	\$73,476	95.35	\$78,363	89.40

Note: Cells with N/A values do not require data.

## SARC Data

### DataQuest

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about Carlton Avenue School and comparisons of the school to the district, the county, and the state. DataQuest provides reports for school accountability, including but not limited to, CAASPP results, Physical Fitness results, Suspensions and Expulsions, Dropout & Graduation Rates, enrollment, and staffing statistics.

### Public Internet Access Location

Parents may access Carlton Avenue School's SARC and access the internet at any of the county's public libraries. The closest public library to Carlton Avenue School is Cupertino Library, a branch of Santa Clara County Library.

Address: 10800 Torre Ave., Cupertino  
 Phone Number: (408) 446-1677  
 WebSite: <http://santaclaracountylib.org>  
 Number of Computers Available: 46

### Disclosure

The statistical information disclosed in this report is obtained from the California Department of Education and the Union Elementary School District. At the time of publication, this report met all SARC-related state and federal requirements, using the most current data available. Data to prepare the instructional materials section were acquired in October 2017. Data to prepare the school facilities section were acquired in November 2017.