

**GARVEY SCHOOL DISTRICT**  
Rosemead, California

Minutes of Regular Meeting  
August 18, 2011

The Garvey School District Board of Education met in regular session on August 18, 2011, at the Education Center, Rosemead, California.

**CALL TO ORDER**

The meeting was called to order at 6:36 p.m., by Board President M. Janet Chin.

**ROLL CALL**

Present at the meeting were Mr. Bob Bruesch, Ms. M. Janet Chin, Mr. Henry Lo, Mr. Tony Ramos (not present), Mr. John Yuen (arrived at 6:55 p.m.), and Superintendent Dr. Sandra Johnson.

Also in attendance were Mr. Genaro Alarcon, Mr. Michael Coughlin, Ms. Mary M. Suzuki, and Ms. Maria De La Cruz.

**VISITORS PRESENT**

Present as visitors were the persons listed on the attached Register of Attendance who signed the register and whose signatures were legible and which is hereby made an official part of these minutes.

**PLEDGE OF ALLEGIANCE TO THE FLAG**

Michael Drange led the recitation of the Pledge of Allegiance.

**COMMUNICATIONS/REPORTS FROM THE BOARD AND SUPERINTENDENT**

Janet Chin reminded the Board of the welcome reception for Dr. Arturo Delgado as the new County Superintendent of Schools on August 25, 2011. Ms. Chin noted that the previous Interim Superintendent of Schools accepted the position of superintendent of Pasadena Unified School District.

Ms. Chin mentioned that the Garvey School District received a certificate from the Asian Pacific Family Center for its support on substance abuse and prevention in the San Gabriel Valley. Ms. Chin talked about the Open Mic Night that was held at the Garvey Intermediate Auditorium with great student performances. Another recent event was the National Night Out with many students and families engaging with community organizations and learning about neighborhood safety and different services available in the city.

**REPORT FROM UNION REPRESENTATIVES**

- **Garvey Education Association (GEA)**

Michael Drange, president of GEA, talked about the rehiring of Becky Wetzel at \$1,000 per day. He asked if the District would amend the contract to some kind of hourly rate. Mr. Drange asked about the number of hours that Ms. Wetzel would spend at the District for an annual cost of \$30,000.

Mr. Drange expressed concerned about the approval of two consultants being recruited from Arizona with travel and expenses paid to provide Balanced Literacy training. He asked about people in the Los Angeles County who would be qualified to provide this training.

Mr. Drange asked about the School Leadership Meetings (formerly the School Planning Institute) that did not include staff and teachers from Garvey Intermediate School, and indicated that as a union president this is the first time that he heard about this training.

Mr. Drange made comments about the Local Education Agency (LEA) Plan and asked whether teachers had provided input, or if they had an opportunity to review the final document. He stressed the importance of having all stakeholders become an integral part of the process of review and implementation of the LEA Plan.

- **California School Employees Association (CSEA)**

Vicky Walker, president of CSEA, Chapter 292, spoke of the annual CSEA convention held on July 24-29, 2011. Keynote speaker was the president of the United Mine Workers Union. Ms. Walker indicated that CSEA is planning a School Board candidate's forum on August 24, 2011.

Ms. Walker stated that the CSEA negotiations ended with a frozen contract because the team was unable to negotiate on any of CSEA's proposals, including some proposals to clean some language and remove some obsolete items. The CSEA contract stands as it is since the last time that was approved in 2007. Ms. Walker hopes that the Association can re-open negotiations soon.

Ms. Walker expressed concerns regarding the hiring of two consultants for Balanced Literacy training and the statement in the agenda item that there are no teachers in the district who are using these strategies. She talked about their expenses being paid for four days.

Ms. Walker commented on the hiring of consultant Becky Wetzel and asked how her work was being evaluated, and having to pay \$30,000 at a time when classified employees were being laid off.

#### **REPORT FROM HEAD START REPRESENTATIVE**

Cindy Carter Bedoya stated that the Head Start program is fully enrolled with 394 students and presently there are 41 LACOE State Preschool students enrolled. The number of RSP students is 78, and this number needs to be reduced as there was a funding reduction that amounts to 12 students. Out of 41 disability students enrolled, 29 students are returning to the program. The families will be receiving some information next week regarding orientation.

Ms. Carter spoke of performance standard 1304.21 and explained the areas of education and early child development. Staff will have two and ½ days of training. Per the Management Systems and Procedures, No. 13.04.51, LACOE is monitoring the program in the area of disability that will take place on September 19<sup>th</sup> and in the area of parent involvement taking place on September 26<sup>th</sup>.

On August 8, 2011, reviewers from LACOE went to Willard School and observed the health monitoring process, the record keeping of staff support plus the database and training of families being entered in the system along with enrollment of information. Ms. Carter is pleased that all throughout the eligibility selection and enrollment, health services, mental health and nutrition education, the Head Start staff have been working along with LACOE consultants and have attended training to have access to the Head Start database. The Office of Head Start (OHS) is reviewing informational reports, and had some additional questions of the reporting procedures at the end of the month. Yet, we are not mentioned in the LACOE report and that is a good thing, meaning we have done well.

Ms. Carter stated that recruitment is taking place for the bookkeeper position and the assistant supervisor of family services.

Bob Bruesch thanked the Head Start staff for the many hours being spent in the planning of the upcoming family health fair.

Anita Duran, Head Start Policy Chair (PC), stated that there was a PC meeting yesterday where she did not feel very much supported by District staff. She indicated that the meeting was unorganized with many delays and that parents were very confused. Ms. Duran was upset that the meeting was not held in a professional manner and that there was a general feeling of intimidation and lack of respect.

Henry Lo asked whether there was a Board liaison present. Ms. Carter said no; that Board members had received information on the Head Start PC meeting dates. Mr. Bruesch stated that in future meetings, he is available to meet when there is no Board liaison present at the meeting.

#### **REPORTS FROM DISTRICT REPRESENTATIVES**

- **Garvey Council PTA:** None
- **Garvey Education Foundation:** None

#### **HEARING OF PERSONS IN THE AUDIENCE**

Cecilia Losoya addressed the Board asking for their support of CSEA and for help to get jobs back for laid off employees. She asked about the reasons for hiring consultants from Arizona. Ms. Losoya stated that she has volunteered to help with CSEA negotiations and has not received any phone calls on this regard.

**PUBLIC COMMENT PERIOD FOR CLOSED SESSION AGENDA ITEMS:** None

#### **MOTION TO GO INTO CLOSED SESSION**

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 5 to 0, the Board adjourned at 7:20 p.m. to a closed session and addressed those items posted on the agenda.

#### **RECONVENE INTO PUBLIC SESSION**

The Board reconvened in public at 8:40 p.m.

#### **REPORT OF ACTION TAKEN IN CLOSED SESSION**

Janet Chin indicated that the following action was taken during the closed session:

On the motion of Henry Lo seconded by Bob Bruesch and carried by a vote of 4 to 0 (Tony Ramos not present), the Board appointed Tina Cunningham as Coordinator of Instructional Services.

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 4 to 0 (Tony Ramos not present), the Board appointed Lissette Molina-Solis as Principal of Dewey School.

On the motion of Henry Lo, seconded by Bob Bruesch and carried by a vote of 4 to 0 (Tony Ramos not present), the Board waived the Board Bylaws to extend the meeting.

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 4 to 0 (Tony Ramos not present), the Board extended the meeting to 10:00 p.m.

#### **CONSENT AGENDA**

On the motion of Bob Bruesch, seconded by Henry Lo, and carried by a vote of 4 to 0 (Tony Ramos not present), the Board approved the Consent Agenda and revisions as indicated below:

**A. Board/Superintendent**

1. Approval of Minutes 1  
The minutes of the following meetings are submitted for approval:  
Regular Meeting – July 7, 2011  
Special Meeting – July 14, 2011  
Regular Meeting – July 28, 2011  
Approved.
2. Conference/Convention Attendance 2  
It is recommended that the Board of Education approve requests for conference and convention attendance as presented. Approved.
3. Acknowledgement of Gift 3  
It is recommended that the Board of Education accept donation of \$150 from Edison International's Employee Contributions Campaign. Approved.

**B. Human Resources**

1. Personnel Assignment Order - Revised 4  
It is recommended that the Board of Education approve the final revision of Personnel Assignment Report No. 11-12-03 as presented. Approved.

**C. Pupil Personnel Services**

1. Approve Contract Renewal – Foothill Family Service 5  
It is recommended that the Board of Education approve the contract renewal for \$39,990.00 with Foothill Family Service to provide counseling services for high risk students in the Garvey School District from September 1, 2011 to June 30, 2012. Approved.
2. Approve Contract Renewal – Lydia A. Tan, O.D. 6  
It is recommended that the Board of Education approve the contract renewal for \$2,000.00 with Lydia A. Tan, O.D. to provide visual examinations, treatment of ocular diseases and prescription lenses and frames to students with a demonstrated need. Approved.

**D. Instructional Services**

1. Employ Consultant 7  
It is recommended that the Garvey School Board of Education approve the employment of Elba Sutterlin, Educational Training Consultants (ETC) to provide 6½ days of training on High/Scope Curriculum to the Head Start/State Preschool teaching staff and parents for program year 2011-2012. Approved.
2. Employ Consultant 8  
It is recommended that the Garvey School Board of Education approve the employment of Cynthia R. Olivas, Consultant of Early Focus to provide training to our Head Start/State Preschool teaching staff on "Growing with Mathematics" curriculum. Approved.
3. Head Start Budget Adjustment & Request for Advance Approval 9  
It is recommended that the Garvey School Board of Education approve the BAR/RAA ASR #3 detailing a change in calendar dates for the State Preschool, Head Start and CDE programs. Approved.

Bob Bruesch directed the superintendent to bring the matter back with a list of local people who are experienced and willing to provide this training. Dr. Johnson stated that due to the short timeframe, it would not be possible to have the information and implement the training before the opening of schools.

5. Employ Consultant

10A

It is recommended that the Board of Education approve the contract with Becky Wetzel, Educational consultant from Los Angeles County of Education for \$1000 per day not to exceed \$30,000 for the 2011-2012 School year to be paid from Title I funding.

Dr. Sandra Johnson explained that the District has complete control over the work of Ms. Wetzel. When schools are in alternative governance or are in program improvement, it is important to provide support and guidance, and Ms. Wetzel will meet with all teachers collectively and individually so that everybody can be working together on seeking for solutions.

Janet Chin indicated that not all teachers are in agreement and they are confused on this form of governance. Bob Bruesch stated that Board members are not allowed to partake on this discussion, and to make sure that there are no steps skipped but that communication about the process is done in order to guarantee success.

Janet Chin asked for clarification on the cost of the contract for Ms. Wetzel. Dr. Johnson stated that Ms. Wetzel will be working some full days and some half days, charging only one half of the cost on those days. Ms. Wetzel will be providing assistance with writing the restructuring plan at Garvey and implementation of the LEA Plan since we are in the District's corrective action. Ms. Wetzel will address the School Leadership teams providing training for two full days in addition to other training provided at Garvey Intermediate as a separate entity. The contract will be funded with Title I funds with money that has been designated for this purpose.

Bob Bruesch explained that while Board Members are prevented from knowing what is going on in this process, the Board can ask questions and ask for frequent updates as the new governance plan is being developed. Ms. Johnson agreed that the Board can be updated every two months in writing or through Board meetings.

Bob Bruesch moved, John Yuen seconded, and the motion passed to approve Item D.5 as presented. The motion carried by a vote of 4 to 0 (Tony Ramos not present).

**E. Business Services**

1. Purchase Order Report

11

It is recommended that the Board approve Purchase Order Report No.11-12-03 as presented. Approved.

2. Appropriation Transfers

12

It is recommended that the Board of Education approve the Appropriation Transfers as presented. Approved.

3. Contract with Loomis Armored US, LLC

13

It is recommended that the Board of Education approve the contract with Loomis Armored US, LLC for armored car services. The contract will be effective September 1, 2011- June 30, 2013. Approved.

4. Renew Contract with School Services of California, Inc. 14  
It is recommended that the Board of Education approve renewal of contract with School Services of California, Inc., for Fiscal and Mandate Information Services effective September 1, 2011 through August 31, 2012. Amount of contract is \$3,120 and will be paid from General Funds. Approved.
5. Renew Membership with California Association of School Business Officials 15  
It is recommended that the Board of Education approve renewal of district-wide membership to California Association of School Business Officials (CASBO) in the amount of \$696.00 to be paid from the General Fund. Renewal effective October 1, 2011 through September 30, 2012. Approved.
6. Notice of Completion – Jam Corporation 16  
It is recommended that the Board of Education approve the Notice of Completion for Jam Corporation for work at Monterey Vista and Willard Schools. Approved.
7. Notice of Completion – Nazerian Group 17  
It is recommended that the Board of Education approve the Notice of Completion for The Nazerian Group for work at Emerson School. Approved.
8. Notice of Completion – Harik Construction 18  
It is recommended that the Board of Education approve the Notice of Completion for Harik Construction for work at Garvey Intermediate School. Approved.

### Reports and Information Items

- A. District Staff presented the results of the 2011 California Standards Test (CST). 19

Dr. Chang Ou Chang explained the State and Federal accountability system and the numerical index scales from 200 to 1000 and the state target of API scores of 800. The federal AYP criteria are determined annually and it applies school wide and numerically significant subjects with a minimum target of 710 API and positive gains of one point or more.

Dr. Cheng Ou Chang gave an update on District targets and calculations showing the net growth for all schools. He stated that since 2006, the District has made positive growth in seven schools, four schools had negative growth, and one school had an API higher than 800. By 2011, out of 11 schools, eight schools are at the target of 800 API and three schools are at less than 800 with a low of an API of 779. Dr. Chang gave detailed information of API scores for each school. All schools experienced positive gains, and only one showed negative growth; however, the target was still met because it did not go below the 800 target for API scores.

Dr. Johnson stated that the District had some schools with a huge gain of 60 points for Hispanic students and two schools had a gain of 50 points. She commended the staff for these student achievements.

Henry Lo asked about the gap that is needed to be closed. Dr. Chang indicated that the Hispanic group gained eight points more than the Asian group and that the Asian group still rose moving closer to close the achievement gap. Special Education students also made positive gains.

Dr. Chang talked about the federal AYP gains since 2003-2004 and the progress made in 2009-10. He explained that the AYP targets increase rapidly and these are simply not realistic, especially for numerically significant sub groups. This year all sub groups yielded positive growth.

On a question from Bob Bruesch regarding new testing for students with disabilities, Dr. Cheng explained that growth in scores seem to apply when the tests are repeated yearly with portions of the test given at different cycles.

Dr. Chang showed the test results for students taking the CMA and CAPA tests for English learner students.

Dr. Cheng pointed out the STAR test results for mathematics and the positive gains made; however with the increasing annual targets the numbers are simply unrealistic. He showed comparisons of District results at the state and county levels for math, reading, and writing.

Dr. Johnson thanked the staff, principals, and teachers on helping the students in the District succeed.

Bob Bruesch and Henry Lo commented on the latest news from Washington that nothing will be done to change the No Child Left Behind (NCLB) requirements as these were artificial goals that were set up 12 years ago, but they remain as guidelines for schools in the nation.

- B. Art Reynolds provided an update on the summer projects that have been completed to prepare for the opening of school. 20

Mr. Reynolds indicated that four schools are being painted and re-glazed and should be completed by August 29<sup>th</sup>. Most of the work is being done by District staff. The work involved painting, carpeting, electrical, and asphalt work. Staff is also working to move teacher classrooms from Marshall School. Irrigation work was completed at Garvey Intermediate and Hillcrest schools, and work is being done at Emerson School. Building 401 of Garvey Intermediate has been demolished and turned into a science lab. Contractors are schedule to complete this work before school starts.

Mr. Reynolds stated that Monterey Vista will undergo the biggest change with work done similar to Willard and Emerson. He talked about the paint work at Rice and Sanchez and Temple schools. New irrigation work is being done at Willard School. Price quotes are being sought for the atrium of the District Office. Rest room partitions will be placed in this building. The double glazing of the windows will help to conserve energy, reduce energy bills, and prevent floor leaks during storm weather. Mr. Reynolds stated that a percentage of the work by contractors is done by District maintenance staff.

On a question from Bob Bruesch regarding the new water systems, Mr. Reynolds stated that the District is using its current system as there is no irrigation person. The current maintenance staff is taking time to replace the rotted out material at this time.

Mr. Reynolds stated that work in Head Start areas is to be completed at the end of next week. A team of custodians is cleaning all sites and are helping to move classrooms and equipment before schools starts.

On a question from Bob Bruesch regarding energy efficient equipment, Dr. Johnson stated that new refrigerators, microwaves, and coffee pots will be in place at each school site.

On a question from John Yuen regarding irrigation work at Monterey Vista, Mr. Reynolds said the construction work went as far as it could be through this summer.

Dr. Johnson showed pictures of the before and after painting work at all the school sites. She commended Mr. Reynolds' staff for all the work done in the District.

Genaro Alarcon gave an update of certificated and classified staff that retired, staff that was laid off, and positions that were rescinded. The position of one P.E. teacher, Lindsey Sotero, was rescinded and there will be four P.E. teachers at Garvey Intermediate School (two female and two male

teachers). There are three teacher vacancies and there are plans to recruit from the laid off teachers. Mr. Alarcon hopes to bring back all laid off teachers since 2008-09. One custodian position was rescinded, as well as, the senior secretary from Head Start. Some office assistants opted to be laid off and 5 classified positions were rescinded.

Dr. Mary Suzuki talked about the inventory of K-6 instructional materials. The *Treasures* textbooks were delivered to the sites last week. Professional development was provided to teachers in June and August and more training is coming up in pacing guides.

David Jung gave an update on the school infrastructure to provide technology support to classroom teachers. Memory upgrades are being done for computers that were purchased about eight years ago to extend the life of these computers. The District is moving along to eventually move from a server base to support of 1 to 1 computing in the classroom.

Dr. Suzuki explained that 125 interactive smart boards were purchased with funds that were to be spent by September 30<sup>th</sup>. These smart boards will be a key resource to teachers and students to create individual digital presentations and bring our students to be proficient in the 21<sup>st</sup> century of digital skills. The smart boards will provide a huge advancement in the District classrooms and will be ready for the opening of schools.

**Action Item**

- A. It is recommended that the Board of Education approve the LEA Plan as presented. Item 21  
Postponed.

**PUBLIC AGENDA ITEMS: None**

**FUTURE MEETINGS**

John Yuen asked that the Superintendent seek direction on the disposition of a motion when there is a tie vote.


Bob Bruesch commented on the consequences of the layoffs when he was delivering boxes of food to a food bank, that he saw two former employees that said that this was the only place they can afford to buy food.

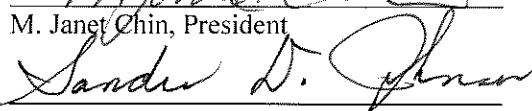
The following are future Board meetings and agenda topics. Closed session will begin at 6:30 p.m., and public session to begin at 7:00 p.m.

Meeting Date	Agenda Topic
September 8, 2011	
September 29, 2011	
October 20, 2011	
November 10, 2011	
December 8, 2011	

**ADJOURNMENT**

There being no additional items, the meeting was adjourned at 10:11 p.m.

  
M. Janet Chin, President

  
Dr. Sandra Johnson, Secretary



**REGISTER OF ATTENDANCE AT GARVEY SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING**

Cindy Carter Bedoya

Cheng Ou Chang

Michael Drange

Anita Duran

Art Landing

Cecilia Losoya

Maria Ortiz

Jason Otis

Joslyn Padilla

Yolanda Rivera