



**Board of Trustees Minutes
Sept 8, 2015**

In Attendance:

Dr. Susan Brady, Robin Hough, Sue Ann Bodily, Michael Payne, Kit Anderton, Rob Tudor, Ron Litteral, Jim Lipscomb, Devi Fournier, Lincoln Fillmore, Celeste Edmunds-Brady, Jeff Hill, Chloe Betts

Not in Attendance:

Kristi Swett, Ana Cabrera Moses, Katie Ieremai, Tricia Waibel

The meeting began at 6:30 P.M.

Board Meeting Minutes were approved from June 30, 2015

Jessie Metcalf presented on SPA Marketing & Recruitment Plan

Jeff Hill presented Department Presentation

SBO Report - Chloe Betts

- Starting Fundraiser next week
- Picture Day is this week
- Student Counsel is starting preparations for Homecoming
- 1st Assembly is next week

Financial/Facilities Report

- Financial Reporting was presented by Jim and Lincoln

Faculty/Staff Reports

- Michael expressed his excitement and the benefits that the school will have in having a new Lab Theatre.

Administration Report

Principal Report:

- Currently - 319 Students enrolled
- Class Size
 - 18.2 Theatre
 - 17.75 Dance
 - 13.74 Music
 - 19.06 Media
- Equality Gala - October 3rd. SPA will receive an award at the event.
- Shakespeare Renaissance Festival - October 3rd.
- Buses are running at capacity and running a bit behind schedule. Ron has issue corrected.

Other:

- The Board had a brief discussion on a Employee Leave - Paid Time Off Policy. Robin suggested to table discussion until we could gather more facts around the policy.
- Jim moved to adopt a Criminal Background Checks and Arrest Reporting Policy. Kit seconded the motion. Motion was adopted.
 - For: Kit, Sue Ann, Devi, Jim, Rob
 - Abstain: Celeste
- Sue Ann moved to extend Erin Preston's services to a limit of \$1000.00. Rob seconded the motion. The motion was adopted.
 - For: Kit, Sue Ann, Devi, Rob

- Abstain: Celeste, Jim
- Kit moved to approve final policy language for benefits change:
 - **All full time employees:** The school will continue to contribute 5% of your gross wage to your 401(k) account. In addition, each employee can contribute up to 3% of their gross wages to their 401(k) and the school will match that amount at 50%. For Example, if you put 3% of your salary into your 401(k), the school will contribute an additional 1.5%. ALL contributions will be vested immediately. As always, you can personally contribute any portion of your salary that you wish to your account.
 - **Any part time employees working more than 1000 hours a year:** You can also contribute to the 401(k) plan. There will be no contributions from the school but if you would like to start saving for retirement, this is an option.
 - Celeste seconded the motion. The motion was adopted unanimously.
- Jim moved to form an Ad Hoc Committee that consists of Board Members and Administration to develop a financial feasibility pro forma (5 year period) to either stay with the Salt Lake School District or go on our own. Kit seconded the motion. The motion passed unanimously.

The board meeting concluded at 8:38 P.M.