

EXTRA-CURRICULAR SUBSTANCE ABUSE TESTING POLICY

Participation in Big Horn County School District #2 activity programs is both an honor and a privilege. Activity participants earn recognition for their achievements as representatives of their school and its ideals. It is a privilege to participate in Big Horn County School Districts #2 activity programs, and this privilege is extended to all provided that students are willing to assume certain responsibilities. Therefore, to participate in interscholastic activity programs at Big Horn County School District #2, students will be expected to follow certain established rules.

Important advantages of individual initiative, character and teamwork can be developed only when there is cooperation with established procedures. Team success without such cooperation is deemed impossible. No attempt to infringe on a student's individual rights is intended. The Activities Departments of Big Horn County School District #2 applies these standards to students participating in activities with the knowledge and recognition that the established goals of team spirit and morale, character development and team success cannot be achieved by any other alternative.

Activity participants are expected to conduct themselves at all times in such a manner as to be a credit to their parents or guardians, the school and their community. Exemplary conduct is expected throughout the year.

Infractions

All students, grades 6-12, who participate in any Wyoming High School Activities Association (WHSAA) or Board Approved Interscholastic Activities, are covered under the Big Horn County School Districts #2 Activity Code. The participant will be subject to disciplinary action if he or she commits any of the following infractions throughout the calendar year:

1. Use or possession of tobacco
2. Attending an underage party where alcohol or drugs are present (see Party Rule)
3. Use, possession, selling or distribution of alcohol.
4. Use, possession, selling or distribution of drugs. (An illegal controlled substance as defined by Wyoming State Law.)

Off-season Violations

Off-season as defined as any time a student is not "in-season" as defined below. During the Off-Season, in addition to the Substance Abuse Testing Policy, Board, District and School policies are in effect regulating all extracurricular activity participants.

Off-season violations can occur either off school grounds or on school grounds and extensions.

In-season Violations

In-season violations apply from the first day of practice allowed by the Wyoming High School Athletic Association and end the day prior to the beginning date of practice of the next season and will be addressed by the Activity Code. In addition to the Activity Code, each coach and sponsor has activity-specific expectations. In-season violations may be subject to coaches' and sponsors' consequences that could impact the participant's participation status and include loss of letter, season recognition and/or post-season honors. In-season violations can occur either off school grounds or on school grounds and extensions. All infractions will be reported to and reviewed by the Activities Director and Principal with appropriate consequences set forth by the Principal following this review. All written appeals are to be submitted to the Superintendent with 72 hours of notification to the student and parent(s) of the consequences set forth by the Principal.

Off-school Grounds

If the participant is determined to have committed an infraction with alcohol or drugs, the participant and parents may be required to meet with the Activities Director and/or Principal. All students that violate the Activity Code, in regard to alcohol or drug use, will participate in an approved substance abuse counseling program. A student under a substance counseling plan may be eligible to participate once their suspension has been fulfilled. Any student that fails to follow the assigned counseling plan will become ineligible for activity participation until the counseling plan is complete. Participants who commit an infraction with drugs or alcohol may be required to submit to drug screens while in activities. All infractions will be reported to and reviewed by the Activities Director and Principal with appropriate consequences set forth by the Principal following this review. All written appeals are to be submitted to the Superintendent of the student's school with 72 hours of notification to the student and parent(s) of the consequences set forth by the Principal.

In addition to the infractions addressed by district policy relating to tobacco, drugs and alcohol, the coaches and/or activities sponsors shall have authority to administer other disciplinary measures and/or consequences at any time they determine that the student has failed to conduct themselves in a manner such as to be a credit to their parents or guardians, the school and their community. Such disciplinary measures shall be left to the discretion of the coach or sponsor. In addition all Rules and Regulations from the WHSAA must be followed regarding student and coaches/sponsors behaviors, infractions, and consequences. The principal, upon the recommendation from the activities director, will have the responsibility and authority for the interpretation and implementation of all extra and co-curricular district policies and regulations.

School Grounds & Extensions

Activity Code violations on school grounds or extensions of the school grounds (i.e. bus activity trip, motel) will result in an activity suspension. The possession, distribution or selling of drugs on school grounds or extensions will result in immediate suspension from practice and competition.

In addition, pursuant with the Big Horn County School Districts #2 policies and regulations, activity participants involved in, but not limited to, the following violations may be subject to school suspension or expulsion by the Board of Trustees: possessing, using, distributing or selling alcohol or drugs.

Consequences

Consequences for violating the Substance Abuse Testing Policy either on or off school grounds will be determined by the School District's related policies and procedures. Suspensions will vary for various activities, and will follow WHSAA guidelines. (See "Steps of Ineligibility" Table) A step approach will be used to assign suspension periods. For in-season offenses, the penalty will start with the next eligible contest of his or her activity season. In the event the season ends, the participant's consequences will be enforced at the next eligible contest in which the student is a participant. For off-season offenses, the participant's consequences will be enforced at the next eligible contest in which the student is a participant.

Students must participate in all practices during this suspension, but participants will not be allowed to travel or be with the team during contests or events while on suspension. Participants must realize that an activity suspension can impact the participant's future playing position or status. This is especially true where coaches and sponsors need to build team unity.

In addition to the on school grounds or an extension of school grounds (i.e. busses, activity trips, motels) Activity Code consequences, violation of the Big Horn County School District #2 policies by activity participants may result in other disciplinary actions to include school suspension or expulsion by the respective Board of Trustees for Big Horn County School District #2.

Party Rule

Participants are expected to avoid parties/gatherings where alcohol or drugs are available to underage youth. Participants need to take positive action to avoid situations where alcohol or drugs are present. An action plan should include information about the party/gathering prior to attending and immediate transportation to leave the party if alcohol or drugs are present. Failure to take appropriate steps to avoid these types of situations will be considered an Activity Code violation. All infractions will be reported to and reviewed by the Activities Director and Principal with appropriate consequences set forth by the Principal following this review. All written appeals are to be submitted to the Superintendent with 72 hours of notification to the student and parent(s) of the consequences set forth by the Principal.

Voluntary Admission – Tobacco/Alcohol

Participants that through their own actions find themselves in a tobacco or alcohol related violation of the Activity Code may, in certain situations, seek a reduction in suspension.

1. Voluntary admission of the violation must be within 72 hours of the infraction. This voluntary admission must be made by the student to the Activities Director and/or other school personnel.

Before the start of the next scheduled activity season, students that notify the Director of Activities of a personal tobacco or alcohol violation will be considered for suspension reduction. This reduction is subject to a completed drug-counseling plan and periodic student drug screenings throughout the season.

Refusal to participate in the drug-testing program will be considered by the Activities Department as a positive drug test, and the Activity Code consequences will be enforced.

Voluntary Admission – Drug Use (non-tobacco/non-alcohol)

Participants that through their own actions find themselves in a drug related violation of the Activity Code may, in certain situations, seek a reduction in suspension.

1. Voluntary admission of the violation must be within 72 hours of the infraction. This voluntary admission must be made by the student to the Activities Director and/or other school personnel.

Refusal to participate in the drug-testing program will be considered by the Activities Department as a positive drug test, and the policy consequences will be enforced.

INFRACTION VIOLATION CHART

	<u>1st offense</u>	<u>2nd Offense</u>	<u>3rd Offense</u>	<u>4th Offense or More</u>
Party Rule	2 contests	3 contests	calendar year	additional calendar year
Tobacco Use or Possession	3 contests	4 contests	calendar year	additional calendar year
Alcohol Use or Possession	4 contests	5 contests	calendar year	additional calendar year
Drug/controlled substance Use or Possession	5 contests	calendar year	additional calendar year	additional calendar year
Selling or Distributing Alcohol	5 contests	calendar year	additional calendar year	additional calendar year
Selling or Distributing Drugs/ Controlled Substances	calendar year	additional calendar year	additional calendar year	additional calendar year

Students may seek a 1 contest reduction for confession for the first two offenses except in the second case of drug use/possession which would be a half a year rather than a year suspension.

If a student confesses within the allotted time, the following chart applies:

	<u>1st offense</u>	<u>2nd Offense</u>	<u>3rd Offense</u>	<u>4th Offense or More</u>
Party Rule	1 contest	2 contests	calendar year	additional calendar year
Tobacco Use or Possession	2 contests	3 contests	calendar year	additional calendar year
Alcohol Use or Possession	3 contests	4 contests	calendar year	additional calendar year
Drug Use or Possession	4 contests	½ calendar year	calendar year	additional calendar year
Drug/controlled substance Use or Possession	4 contests	calendar year	additional calendar year	additional calendar year
Selling or Distributing Alcohol	5 contests	calendar year	additional calendar year	additional calendar year
Selling or Distributing Drugs/ Controlled Substances	½ calendar year	calendar year	additional calendar year	additional calendar year

In the case of a student being involved in two contests on the same day, the student may only count this as one contest suspension as they would have had to choose to go to one activity if not suspended thus, they may not attend either contest the day of the suspension.

If a student is suspended they may not travel with the team; thus, if a suspension is over but their team is already gone (i.e. back to back overnight contests) the student is then ineligible from the second and subsequent contests by default as they could not travel with the team. This is a natural consequence for a poor choice made by the student and the school cannot be held accountable for making leeway to the travel policy for such a reason. This also applies to regional or state competitions.

A student may serve suspensions in different activities if they were a member of the team or activity at the time of the suspension or if they were a member of the activity the prior year.

This code is in effect upon the student's enrollment in Big Horn County School District #2 grades 6-12.

Any appeals to this code should be presented in writing to the Superintendent.
These consequences apply to all students who violate the District's Substance Abuse Policies.

This code will be reviewed at the start of each activity season by the respective coach/sponsor with all participants involved.