

Statement of Policy on Harassment on the Basis of Disability or Sex

Anderson Community School Corporation does not tolerate harassment on the basis of disability or sex.

Harassment is unwelcome conduct that is based on sex or disability. Harassment creates an environment that a reasonable person would consider intimidating, hostile, or abusive. Offensive conduct may include, but is not limited to, offensive jokes, slurs, epithets or name calling, physical assaults or threats, intimidation, ridicule or mockery, insults or put-downs, offensive objects or pictures, and interference with learning.

If you believe that you have been subjected to disability or sex harassment, including sexual violence, report the incident(s) to your teacher, principal, counselor or other trusted adult. If you are a parent, guardian, or other adult, please report the incident to your student's principal, or to Ms. Amanda McCammon, Director of Student Services, at 641-2121, or call the corporation office at 641-2008. The Corporation will conduct a prompt investigation.

Mr. Eric Creviston, Manager of Human Resources; Ms. Angie Vickery, Director of Special Services; and Ms. Amanda McCammon, Director of Student Services, are the corporation officers responsible for investigating harassment. Investigations will be conducted promptly. If it is determined that anyone has harassed a student due to sex or disability, there will be appropriate disciplinary sanctions of individuals who engage in disability or sex harassment and such discipline may include, if circumstances warrant, suspension or expulsion of a student and suspension or termination of an employee.

Students or employees who retaliate against individuals who report disability or sex harassment will be promptly disciplined.

Section 504 and Title IX Coordinators

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Ms. Amanda McCammon	765-641-2121	amccammon@acsc.net