



A CALIFORNIA DISTINGUISHED SCHOOL

## BOARD OF DIRECTORS SPECIAL MEETING MINUTES

Tuesday, July 1, 2008

1:00 PM

LIBRARY

### I. PRELIMINARY:

A. CALL TO ORDER – Rene Rodman – 1:05 PM

B. ROLL CALL – Rene Rodman

Members Present:

Steve Klima (left 2:10pm)	John Riley (absent)
Darcy Stamler	Amy Dresser Held
Rene Rodman	James Paleno
Dave Suarez (absent)	Michael Rogers (absent)
Victoria Francis	Torino Johnson
Eileen Savage	John Callas (alternate)

Ex-officio Members:

Martin Griffin  
Greg Wood  
Ramin Badiyan

C. APPROVAL OF MINUTES FROM BOARD MEETINGS ON JUNE 3, 2008 AND JUNE 17, 2008.

See final approved version at [www.palihigh.org](http://www.palihigh.org).

➤ Mrs. Darcy Stamler moved that the Board approve the June 3rd minutes as written. Mr. James Paleno seconded the motion.

**BOARD ACTION: The Board voted to approve the June 3<sup>rd</sup> minutes as follows;**

**8 – yes (Ms. Amy Dresser Held, Ms. Eileen Savage, Ms. Darcy Stamler, Ms. Rene Rodman, Mr. Steve Klima, Mr. Torino Johnson, Mr. James Paleno, and Ms. Vicky Francis)**

**3 – absent (Mr. Michael Rogers, Mr. Dave Suarez, and Dr. John Riley)**

➤ The minutes for the June 17<sup>th</sup> meeting were tabled waiting the addition of the closed session minutes.

### II. PUBLIC COMMENTS:

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Use of names of individuals should be avoided when referring to accusations or wrongdoing (names should be presented to the Executive Director for follow-up action). Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

➤ Mr. Leo Castro brought forth some concerns regarding the administrative restructuring and stated his position that the Charter does not allow for revision of the structure. He also expressed a concern about a meeting of individual Board members that did not include a teacher representative.

➤ Mr. and Mrs. Cohenmehr stated concerns about their daughter's English placement for next year citing that she is an honor and PA student and typically gets A's.

### III. ACTION ITEMS:

A. BOARD ACTION TO SEND MEMBERS OF THE TECHNOLOGY DEPARTMENT TO A PROFESSIONAL CONFERENCE IN JULY AND TO COVER ASSOCIATED COSTS.

- This action item was removed from the agenda.

B. DISCUSSION AND ACTION ON REQUEST FOR ADDITIONAL 2008-2009 PLC SUMMER HOURS FUNDING.

- Mrs. Amy Held presented a request from Mr. John Rauschuber to increase the PLC funding due to the record number of requests for PLC mini-grants. In order to accommodate everyone's request, the funds would need to be increased by \$58K above what is already budgeted (assuming a completion rate of 100%). In the past the completion rate has only been at 60%, which would require an additional \$15K in funding for the summer.
- Mr. Martin Griffin recommended that the Board approve the additional \$15K noting the movement of the PLC's to the next level of growth.
- Mrs. Eileen Savage asked how are the priorities set to determine which PLC's would get the funding.
- Mr. Griffin stated that we should support the core departments that have developed their common assessments.
- Mrs. Savage raised concerns of it would be unwise to allocate that much money out right now.
- Mrs. Held stated the 17 new PLC's have been given a green light to proceed with reduced hours and that it would be a one time cost not an ongoing cost.
- Mrs. Savage moved that the Board approve the additional \$15K for the 2008 – 2009 PLC summer hours funding raising the amount allocated to \$65K. Mr. Paleno seconded the motion.

**BOARD ACTION: The Board voted to approve the additional \$15K for the 2008 -2009 PLC summer hours funding raising the amount allocated to \$65K;**

**7 – yes (Ms. Amy Dresser Held, Ms. Eileen Savage, Ms. Darcy Stamler, Ms. Rene Rodman, Mr. Torino Johnson, Mr. James Paleno, and Ms. Vicky Francis)**

**1 – abstained (Mr. Steve Klima)**

**3 – absent (Mr. Michael Rogers, Mr. Dave Suarez, and Dr. John Riley)**

C. BOARD DISCUSSION AND ACTION ON DIRECTOR OF INSTRUCTION INTERVIEW COMMITTEE RECOMMENDATION.

- There were five candidates interviewed for the position of Director of Instruction and the interview committee consisted of 8 members representing all stakeholders. The committee unanimously recommended Ms. Grace LaTegola for the position.
- Mr. Paleno moved that the Board approve the interview committee's recommendation of Ms. Grace LaTegola for the position of Director of Instruction. Mr. Torino Johnson seconded the motion.

**BOARD ACTION: The Board voted to approve the interview committee's recommendation of Ms. Grace LaTegola for the position of Director of Instruction;**

**6 – yes (Ms. Amy Dresser Held, Ms. Darcy Stamler, Ms. Rene Rodman, Mr. Torino Johnson, Mr. James Paleno, and Mr. Steve Klima)**

**2 – abstained (Ms. Vicky Francis and Ms. Eileen Savage)**

**3 – absent (Mr. Michael Rogers, Mr. Dave Suarez, and Dr. John Riley)**

D. BOARD DISCUSSION AND ACTION ON DIRECTOR OF STUDENT SERVICES INTERVIEW COMMITTEE RECOMMENDATION.

- There were four candidates interviewed for the position of Director of Student Services and the interview committee consisted of 7 members representing all stakeholders. The committee unanimously recommended Ms. Monica Iannessa for the position
- Mr. Steve Klima moved that the Board approve the interview committee's recommendation of Ms. Monica Iannessa for the position of Director of Student Services. Mr. Paleno seconded the motion.

**BOARD ACTION: The Board voted to approve the interview committee’s recommendation of Ms. Monica Iannessa for the position of Director of Student Services;  
 8 – yes (Ms. Amy Dresser Held, Ms. Eileen Savage, Ms. Darcy Stamler, Ms. Rene Rodman, Mr. Steve Klima, Mr. Torino Johnson, Mr. James Paleno, and Ms. Vicky Francis)  
 3 – absent (Mr. Michael Rogers, Mr. Dave Suarez, and Dr. John Riley)**

E. BOARD DISCUSSION AND ACTION ON OPERATIONS MANAGER INTERVIEW COMMITTEE RECOMMENDATION.

➤ This action item was tabled.

F. DISCUSSION AND ACTION ON EXECUTIVE DIRECTOR EXPENSE REPORTS (STANDING ITEM).

➤ Mrs. Held turned in an expense report for parking at a cost of \$16 for the Board’s approval.

➤ Mr. Paleno moved that the Board approve the Executive Director’s expense report for parking at a cost of \$16. Mrs. Stamler seconded the motion.

**BOARD ACTION: The Board voted to approve the Executive Director’s expense report for parking at a cost of \$16;**

**7 – yes (Mr. Steve Klima, Ms. Eileen Savage, Ms. Darcy Stamler, Ms. Rene Rodman, Mr. Torino Johnson, Mr. James Paleno, and Ms. Vicky Francis)**

**1 – abstained (Ms. Amy Dresser Held)**

**3 – absent (Mr. Michael Rogers, Mr. Dave Suarez, and Dr. John Riley)**

**IV. DISCUSSION/INFORMATION ITEMS:**

A. 2008-2009 BUDGET UPDATE/REVISION INCLUDING IMPACT OF LAUSD CUTS AND EXPENDITURES APPROVED BY THE BOARD ON JUNE 17.

➤ Mr. Greg Wood presented an update and revision of the 2008 -2009 budget including the impact of the LAUSD cuts and expenditures approved by the Board at the June 17<sup>th</sup> meeting as follows;

Board Approved 2008 -2009 Budget		\$ (27,517)
Additional Revenue / Less Expenses:		
Proposed Lower Lifetime Benefit Rate from LAUSD (from \$3,926 per year to \$3,021 cost per person)	\$ 167,500	
General Insurance Rates secured for similar coverage	\$ 7,000	
Increased Revenue for ADA from In-House Suspensions	<u>\$ 35,000</u>	\$ 209,500
Additional Expenses / Lower Revenue:		
Cost of 40 hours Personnel for English Department (Approved by Administrators – honors essay grading)	\$ (2,600)	
Additional Cost of Principal for 2008 – 09 from 2007 – 08 (Including Full-time Benefits)	\$ (96,550)	
Cost of Part-time Oversight for ADA from In-House Suspensions	\$ (35,000)	
Loss of Class Size Reduction from TIIG Funding	<u>\$(300,000)</u>	<u>\$(434,150)</u>
REVISION OF BUDGET FOR 2008 – 2009		<u>\$(252,167)</u>

➤ Class size reduction loss of funding for the English Department is being looked at to see if auxiliaries can be reduced. Raising class size to 25:1 was discussed as a possibility but not recommended at this time. PCHS will attempt to recover some of this funding loss from LAUSD by looking at the Magnet program which continues to be funded by LAUSD. All known expenses were not previously identified as the entire TIIG funding was limited in the past.

B. POOL PROJECT UPDATE.

➤ The LAUSD Charter office has approved the project.

➤ The groundbreaking ceremony is slated for August 1, 2008.

➤ A phone-a-thon was held and \$15 to \$20K was raised bringing the total to date close to \$1.7M.

C. CONFIRMATION OF NEXT MEETING FOR JULY 15, 2008 AT 5:00 PM IN THE LIBRARY.

V. **CLOSED SESSION:**

A. STUDENT REQUEST FOR PHYSICAL EDUCATION EXEMPTION

**BOARD ACTION: The Board voted to approve the requested Physical Education exemption.**

**7 - yes (Ms. Vicky Francis, Ms. Amy Dresser Held, Mr. Torino Johnson, Mr. James Paleno, Ms. Rene Rodman, Ms. Eileen Savage, Ms. Darcy Stamler)**

**4 – absent (Mr. Steve Klima, Mr. John Riley, Mr. Michael Rogers, Mr. Dave Saurez)**

B. PUBLIC EMPLOYMENT

Title: Director of Instruction 2008-2009

Title: Director of Student Services 2008-2009

Title: Operations Manager 2008-2009

**BOARD ACTION: The Board voted to place the Director of Instruction, the Director of Student Services and the Operations Manager on a full-year calendar (260 days) less eleven (11) holidays (per the school calendar), 10 vacation days, and holiday time off from December 26 through December 31, for a total of 234 work days per year.**

**7 - yes (Ms. Vicky Francis, Ms. Amy Dresser Held, Mr. Torino Johnson, Mr. James Paleno, Ms. Rene Rodman, Ms. Eileen Savage, Ms. Darcy Stamler)**

**4 – absent (Mr. Steve Klima, Mr. John Riley, Mr. Michael Rogers, Mr. Dave Saurez)**

C. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: Executive Director

Title: Chief Business Officer

D. CONFERENCE WITH LABOR NEGOTIATOR PCHS Negotiator

EMPLOYEE ORGANIZATION: PESPU, UTLA

VI. **PUBLIC SESSION:**

**IF REQUIRED, PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).**

**Unless otherwise noted above, no reportable action was taken on the item in closed session.**

VII. **ADJOURNMENT:**