

## **SELECTION OF EMPLOYEES**

It shall be the policy of the North Kingstown School Committee to employ personnel only upon the recommendation of the Superintendent. Should a person nominated by the Superintendent be rejected by the School Committee, it shall be the duty of the Superintendent to make another nomination.

It shall be the duty of the Superintendent of Schools to see that persons nominated for employment shall meet all qualifications established by law and by the School Committee for the type of position for which nomination is made.

There shall be no discrimination against any employee or applicant by reason of race, color, national origin, sex, age, religion or handicap.

### **Legal Reference:**

Title VII, U.S. Civil Rights Act  
Title IX, Education Amendments of 1977  
Equal Pay Act, Age Discrimination Act  
Section 504 of the Rehabilitation Act of 1973  
Federal Executive Orders 11246, 11375, and 1141  
R.I. Fair Employment Practices Act  
State Executive Orders 14 and 32  
Board of Regents Policy Statement of Equal Employment Opportunity  
Title 16, Chapter 9, Section 2 of R.I. General Laws  
Article IX, Section 907 of Charter

Supersedes Policy #GCD, GDD dated 9/22/58

Adopted: June 13, 1978

Amended: October 23, 1979