



Moses Lake School District #161 - SPECIAL SERVICES

1318 W. Ivy Avenue, Moses Lake, WA 98837 (509) 766-2670 Fax (509) 766-2689
Darcy Johnson, Special Services Director

504 Grievance Procedures

It is the policy of Moses Lake School District not to discriminate on the basis of disability. MLSD has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) of the U.S. Department of Health and Human Services regulations implementing the Act. Section 504 prohibits discrimination on the basis of disability in any program or activity receiving Federal financial assistance. The Law and Regulations may be examined in the office of Darcy Johnson, Special Service Director, (509) 766-2670, who has been designated to coordinate the efforts of Moses Lake School District to comply with Section 504.

Any person who believes she or he has been subjected to discrimination on the basis of disability may file a grievance under this procedure. It is against the law for Moses Lake School District to retaliate against anyone who files a grievance or cooperates in the investigation of a grievance.

Procedure:

1. Grievances must be submitted to the Section 504 Coordinator within 25 days of the date the person filing the grievance becomes aware of the alleged discriminatory action.
2. A complaint must be in writing, containing the name and address of the person filing it. The complaint must state the problem or action alleged to be discriminatory and remedy or relief sought.
3. The Section 504 Coordinator shall conduct an investigation of the complaint. This investigation may be informal, but it must be thorough, affording all interested persons and opportunity to submit evidence relevant to the complaint. The Section 504 Coordinator will maintain the files and records of MLSD relating to such grievances.
4. The Section 504 Coordinator will issue a written decision on the grievance no later than 30 days after its filing.
5. The person filing the grievance may appeal the decision of the Section 504 Coordinator by writing to the Superintendent (or her/his designee) within 15 days of receiving the Section 504 Coordinator's decision. The Superintendent shall issue a written decision in response to appeal no later than 30 days after its filing. The decision may lead to a hearing, further investigation, mediation or dismissal of the complaint.
6. The availability and use of this grievance procedure does not prevent a person from filing a complaint of discrimination on the basis of disability with the U.S. Department of Health and Human Services, Office for Civil Rights.

MLSD will make appropriate arrangements to ensure that disabled person are provided other accommodations, if needed, to participate in this grievance process. Such arrangements may include, but are not limited to, providing interpreters for the deaf, providing taped cassettes of material for the blind, or assuring a barrier-free location for the proceedings. The Section 504 Coordinator will be responsible for such arrangements.



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Date Received:

SECTION 504 – COMPLAINT FORM

Name _____ Date _____

Address _____ School _____

COMPLAINT – State briefly the specifics regarding the complaint that has a bearing on a Title IX or Section 504 regulations – stating how you believe that there was a violation.

What is your suggestion for resolution of the problem?

Signature of Complainant

Date