August 11, 2015

The Board of School Trustees of the Anderson Community School Corporation met at the
Administration Center, 1600 Hillcrest Avenue, Anderson, Indiana
6:00 p.m.

REFLECTION

Mr. Gale asked the attendees to pause for a moment of silent reflection.

PLEDGE OF ALLEGIANCE

The Pledge was led by students who received perfect IREAD 3 scores in the spring of 2015. These students represented Anderson Elementary, Eastside Elementary, Edgewood Elementary, Tenth Street Elementary, and Valley Grove Elementary Schools.

ROLL CALL

All board members were present.

Ben Gale……………………………………………………………………………Board President
Jean Chaille…………………………………………………………………..Board Vice President
Irma Hampton Stewart……………………………………………………………..Board Secretary
James Wright ………………………………………………………………Board Assistant Secretary
Patrick Hill……………………………………………………………………………Board Trustee
Timothy Long………………………………………………………………………...Board Trustee
Stephanie Moran………………………………………………………………Board Trustee

APPROVAL OF AGENDA

Mr. Thompson requested the approval of the agenda as presented. The agenda was approved by a motion by Mr. Long, and it was seconded by Mrs. Chaille.

APPROVAL OF MINUTES (June 24, 2015 & July 14, 2015)

MOTION: Upon a motion by Mr. Long and a second by Mrs. Stewart, the Board unanimously approved the board minutes for June 24, 2015 (special meeting) and July 14, 2015.

The minutes may be viewed on the following link:
http://acsc.schooldesk.net/Board/MeetingMinutes/ ArchivedMeetingMinutes/tabid/59644/Default.aspx

SUPERINTENDENT’S COMMENTS

Mr. Thompson introduced 14 students, representing Anderson Elementary, Eastside Elementary, Edgewood Elementary, Tenth Street Elementary, and Valley Grove Elementary Schools, who received perfect IREAD 3 scores last spring. They were each presented with a certificate and applauded for their achievement. Mr. Thompson thanked the parents, grandparents, and guardians for their attendance at the presentation.

Mr. Thompson thanked those board members who were able to attend the new teacher orientation and the Welcome Back program on opening day at Anderson High School as well as attending the schools’ open houses.
He then recognized teachers, David Perrel and Richard Ziuchkovski, science and math teachers, respectively, at Anderson High School. These teachers are finalists for the Presidential Award for Excellence in Math and Science. He thanked them for their dedication and going above and beyond for their students.

Mr. Thompson spoke about the opening day program. Greg Bell, the opening day guest speaker, attended and graduated from Anderson Community Schools, spoke about the impact that his teachers had on his life. He used his own money to attend the program because he wanted to honor our teachers. Mr. Thompson informed the group that nine teachers with 40 plus years of service to Anderson Community Schools were also honored. ACS flags were given to each principal for his/her building, and Mr. Thompson thanked the administrators for their hard work in getting their buildings staffed for the new school year. He also shared that every new teacher received a new ACS polo shirt to welcome them to ACS. Mr. Thompson thanked Mark Hudson, Herff Jones rep, and Bob Lucas, with Horace Mann, for their donations which were used to purchase the shirts.

**BOARD PRESIDENT’S COMMENTS**

Mr. Gale thanked everyone for working hard to get the school year started. He has heard nothing but positive comments.

**PARENT ADVISORY COUNCIL**

None

**COMMENTS FROM PATRONS**

Reverend Manuel Hunt: He addressed 2 issues. He stated his support for the secretaries at Anderson High School receiving re-evaluations for an increase in their salaries. He then asked for a meeting with Mr. Thompson, Mr. Gale, and Mr. Harrison in regards to the article that was in the local newspaper about diversity in the classroom.

**ANDERSON FEDERATION OF TEACHERS**

Mr. Harrison shared with the attendees that he and Ed Bonner have been covering recess time for a teacher who has a newborn baby and needs to nurse. They will cover recess time for about 3 weeks. Mr. Harrison said that he felt very humbled by being asked to kick off the opening day program. He has made it to every building, with the exception of the Killbuck Kindergarten Extension, and they are spotless and sparkling. He saw lots of engaging activities. He purposely visited Highland Middle School after lunch, and he could have heard a pin drop. He isn’t sure what others are seeing who complain about Highland. He also visited his daughter’s classroom. She is a teacher in one of the more challenging class settings, and the students were actively engaged, reading speeches, critiquing each other, and receiving assistance if needed. The Red and Green game was very well attended. Anderson High School also had a better start than in years past. He is aware of some class size issues. Moving students and teachers around creates disruption, and he hopes that the path that creates less disruption is taken. If we can wait until we have more solid numbers and make decisions at that time, perhaps there would be less disruption. We hope to be able to continue to solve problems in a positive manner. He also asked everyone to get the word out that Highland is not a bad building!

**TOPICS FOR DISCUSSION**

Mr. Brown presented the budget reports. There are 3 different hearings that can be conducted at the same time. His concern is that we do not have the enrollment numbers that we thought we would
have. The budget is based on break even enrollment numbers. Class sizes will remain within the contractual limits. Assessed values are generally stabilizing. Tax collection rates have been about 70%; however, last year, they dipped down to 67.4%. The budget is built on 70%. State support disbursement is our bread and butter and is tied directly to student enrollment. The circuit breaker losses are staggering.

Expected outcomes for 2016:
- Tax rate will increase will not increase higher than it was the year before last.
- The total revenue increased in 2014; the rate and revenue were down in 2015.
- General fund revenue drops in the last 4 years are due to enrollment drops in the last 4 years.
- Circuit breaker losses have been between $6.5 to 9 million.
- Holding firm on cost reductions in the Capital Projects Fund and Transportation Bus Replacement General Fund. This will not be enough to balance the budget in 2016.

We are seeing an uphill trend in staffing. Part of this is due to an investment in programs such as D26. We have invested a lot into D26 this year to build up programs. This is a multiyear proposition to build the programs. We will have a deficit in this area until it starts moving upward with the reward of increasing enrollment in these programs. A lot of capital was used to get the program running. All of the funds will sustain losses in 2015. In large part, the enrollment losses are driving this. Another component of increased costs for 2016 is the collective bargaining settlement that was recently reached.

In 2014, we had a balanced budget. General fund dropped slightly at the end of 2014. In 2015, we are looking at revenue of $68.4 million and expenses are $70.3 million; a shortfall of $1.9 million. Cash balance is shrinking down to $9 million. For 2016, we are trying to generate a revenue of $73 million and $74 million in expense. With another $1 million shortfall, this would bring the cash balance down to $8 million. The scenario of 2017 is the same bring the cash balance down to $7 million. This is assuming that there is a flat enrollment.

Enrollment for 2013-14 was 6800. Mr. Brown forecasted 6800 for 2015. This is the trend that must be turned around. We are trying to build our programs up such as the preschool and D26.

There was a dip in the assessed value last year. It went up in 2014, but dipped down in 2015. This is due to many buildings being torn down versus added buildings in the district. However, these added buildings are in the TIFF district, and we will not see any assessed value from those. The assessed value drives the tax rate.

Staffing, in 2014, we had 854.5 staff members. In 2015-16, the count is 874.5. Those increases are across the board. This trend cannot continue unless we get increased enrollment. If we do not increase enrollment, we will need to have to cut back on staff.

For 2016, tax rates are fairly stable. Compared to other school corporations in the county, we are in the middle, $1.49.

Circuit breakers and tax collection losses: we lost $6.5 million due to the circuit breaker. The circuit breaker limits property taxes to 1, 2, or 3 percent of the assessed value of the property, depending on what type of property it is.

Transportation and Capital Projects Funds: In transportation, we are spending more than the revenue we are receiving. This is partly due to the circuit breaker. We are expected to provide transportation services, but we are not getting receiving adequate funding. We have taken some
measures to decrease costs, but have also had some increased costs such as moving additional kindergartners to Killbuck.

Another problematic fund is the Capital Projects Fund. In 2015 and 2016, there is extra revenue due to the bond refinancing which allowed us to generate a little extra capital money through these years and beyond.

Conclusions:
We don’t know what the enrollment will be.
State support losses are flattening out. The state support formula is starting to get better. If enrollment flattens out in 2017, we will receive more state supported money because of the formula.
Circuit breaker/tax collection losses are problematic.
Pension bond tax break.
Revenues are maximized in every front on every fund.
Expenses:
Targeted class sizes will stay the same. We may have to start looking at some cost reductions again.
We will sustain a deficit.
We do have a cash fund balance.

In moving forward, we need to continue the good partnership with the AFT; we are off to a good start with the new president, Mr. Harrison. We also need to continue to be involved with state collaborations such as the IUSA which Mr. Thompson and Mr. Brown attend and the school board association.

At one time we did have a monopoly, but that has changed with open enrollment and competition from charter and private schools.

Capital Projects Fund: With the limited funds that we have, we don’t have any major project initiatives. We will continue to do smaller scale projects at each building to keep them in good repair.

Bus Replacement Plan: It is a 10 year plan and includes replacing 2 buses per year. At this time, we maintain a bus fleet of 16 buses for extra-curricular and co-curricular activities.

The formal part of the budget presentation was concluded, and Mr. Brown asked for questions.

Mr. Long asked how much does the lack of property tax collections affect us? Mr. Brown replied that the circuit breaker, theoretically, would take us from 100% collections to 80% and the actual collections rate would take us from the 80% to the 70% or less.

Mr. Long then asked if we were to get back to the 90% tax collections, that would help alleviate drastically the situation? Mr. Brown answered that is true.

Mr. Long asked how badly the tax abatements are affecting us? Mr. Brown stated that he has not done research in that area.

Dr. Hill had a question in regards to the transportation fund. He said there is a decrease of $1 million in 2016. He knows that a lot of work was done to optimize the routes. He referenced page 17. Mr. Brown explained that when all of the factors that affect the revenue in the funds took affect prior to that, we had a surplus in the transportation fund. Then, the circuit breaker hit and tax collections went down, pension bond offset hit, we then worked on reducing costs in transportation. Also, happening at the same time was an increase in transportation services. For several years, we were
spending $4 to $4.5 million in transportation due to expanding transportation services. Costs increased and revenues went down. We eliminated choice enrollment and no child left behind expired. We tried streamlining transportation services; however, we then opened up a kindergarten center which required additional transportation needs as well as providing transportation to our gifted programs and alternative programs. We will try to continue to reduce costs; however, the public has an expectation of transportation services.

Dr. Hill asked what is the projection that we can sustain this? Mr. Brown responded that it would take a philosophy shift on the part of the board and the corporation as to what level of service we are going to provide our families. To make it balance, we would need to cut services. We have discussed having walk zones. The general fund will have to provide additional funds for the shortfall in the transportation fund.

Mr. Gale stated that although one never likes deficits, there are some positives. The projected deficit is a lot more manageable than some of the past deficits. Also, there is a cash balance that can be a temporary solution to help us get through. Hopefully, some of the new programs that we are starting will help to increase enrollment and regenerate a broader excitement and participation with our community. At this time, there does not need to be a fast knee jerk reaction. We do need to keep an ever vigilant eye and make sure that we are constantly evaluating the expenditures. There has to be some return on investment at some point. We have to decide when we need to expect to see that return on the investments. Mr. Gale said he would hate to have to go back to the decisions where we have to cut staff. The cash balance is a positive, and we can sustain for a little bit, but definitely not long term. Mr. Gale thanked Mr. Brown for getting us to the point of having the cash balance.

Mr. Long expressed his gratitude to Mr. Brown for working diligently to get us to where we are. He spoke of his second year as a board member sitting in the same meeting when you informed the board that ACS was 12 – 14 months out from locking the doors to the school system and the state would have to take over. It was that year that the decision to close one of the two high school had to be made as well as having to place over 180 teachers and about 40 salaried staff on lay off status. He said those were the two worse days on the board. We lost many good teachers, but some have also returned. Mr. Long stated that Mr. Brown was probably being hung in effigy in the buildings, but you continued your job, and it had to be tough. Because of Mr. Brown’s efforts and his ability to understand budgets, the board has been able to make decisions to solve budgetary problems.

Mr. Brown then asked if there was anyone in the public who would like to speak about the budget information. There were none. Mr. Gale added that Mr. Brown does such a thorough job, no one has questions.

The hearing requirement was concluded. Mr. Brown stated that he will bring the budget to the September board meeting for adoption, and it will then go to the state. We will probably not have the budget by the start of the fiscal year; it will be some time in January or February. He will keep the board informed.
A. CONSENT ITEMS

1. FINANCIAL REPORT
Mr. Brown asked for approval for payment of claims numbered 52570 to 52906 inclusive, and also the accompanied Resolution #R-2015-39.

ANDERSON COMMUNITY SCHOOL CORPORATION
Board Meeting at 6 pm on August 11, 2015 at the
Administration Center
1600 Hillcrest Avenue
Anderson, IN

RESOLUTION #R-2015-39
This is a monthly consent agenda on financial items including all revenues and expenditures including pending payments to vendors.

WHEREAS, the Board of School Trustees of the Anderson Community School Corporation is responsible for the financial health of the school district;

NOW, THEREFORE, BE IT RESOLVED that the Board of School Trustees of the Anderson Community School Corporation approves the financial items as presented.

Proposed by: Kevin Brown Date
Chief Financial Officer

ADOPTED AND APPROVED BY the Board of School Trustees of the Anderson Community School Corporation, this 11th day of August, 2015

Ayes:
Nays:
Abstention:

MOTION: Upon a motion by Mr. Long and a second by Mrs. Stewart, the Board unanimously approved the financial report as presented.

Dr. Smith thanked First Investors and VALIC for sponsoring the meals for the new teacher orientation days. He thanked Food Services for their help as well. He also thanked Mr. Harrison for his collaboration in helping cover recess time at Tenth Street Elementary School. At this time, ACS is just short a half time ASL instructor which is a difficult position to fill.

2. HUMAN RESOURCES REPORT

Dr. Smith presented the Human Resources report, and then asked for approval of the report and also the accompanied Resolution #R-2015-40.
II. Human Resources

A. Action

CERTIFIED

RESIGNATIONS


James Henderson – Special Education Resource Teacher, Anderson High School, Effective July 31, 2015

Susan Lee – Speech Language Pathologist, Special Services, Effective June 15, 2015


Rebecca Nottingham – Special Education Functional Skills, K-2, Teacher, Eastside Elementary School, Effective July 29, 2015

Allison Whisler – Special Education Science Teacher, Highland Middle School, Effective July 15, 2015

B. Action

CERTIFIED

RETIREMENT


C. Action

CERTIFIED

LEAVE OF ABSENCE

Rebecca Vannatta – Art Teacher, Anderson High School, Paid Administrative Leave, Effective July 30, 2015, End date undetermined

D. Action

CERTIFIED

NEW HIRES

Tracy Bales – Special Education Functional Skills, K-2, Teacher, Eastside Elementary School, Effective July 30, 2015
Staci Cooper – First Grade Teacher, Eastside Elementary School, Effective July 30, 2015

Carrie Dietzer – High Ability Third Grade Teacher, Eastside Elementary School, Effective July 30, 2015

Michael Farmer – Special Education Life Skills, Anderson High School, Effective July 30, 2015

Ruth Hampton – Health Science II: Nursing Teacher, Half-time, D26 Career Center, Effective August 17, 2015

Lisa Hartsook – Fourth Grade Teacher, Anderson Elementary School, Effective August 3, 2015

Shannon Hobbs – Kindergarten Teacher, Killbuck Kindergarten Extension, Effective July 30, 2015

Tracie Jessie – Special Education Intense Intervention, K-2, Teacher, Valley Grove Elementary School, Effective July 30, 2015

Lindsay Kramer – Kindergarten Teacher, Erskine Elementary School, Effective July 30, 2015

Emma Lebovitz – Reading Specialist, Anderson Elementary School, Effective July 30, 2015

Melanie Mechem – Veterinary Careers Teacher, Half-Time, D26 Career Center, Effective July 30, 2015

Tameka Mendez – FACS Teacher, AHS and D26 Career Center, Effective July 30, 2015

Christina Mercer – Special Education Resource Teacher, Anderson High School, Effective July 30, 2015

Christine Moore – Reading Specialist/Kindergarten Instructional Coach, Killbuck Kindergarten Extension, Effective July 30, 2015

Melissa Morris – Social Worker, Anderson High School, Effective July 30, 2015

Debbie Myers – Special Education Inclusion/Resource Teacher, Killbuck Kindergarten Extension, Effective July 30, 2015

Stephen Myers – Special Education Functional Skills Teacher, Anderson High School, Effective July 30, 2015

Mindi Richardson – Success Academy Math Teacher, Anderson High School, Effective July 30, 2015

Wyatt Tuggle – Special Education Teacher, Highland Middle School, Effective July 30, 2015
August 11, 2015

G. Rashad Welch – Business Teacher, Anderson High School, Effective July 30, 2015

Nicole Weldon – Technology Education Teacher, Anderson High School, Effective July 30, 2015

E. Action

NONCERTIFIED

RESIGNATIONS


Deborah Sawyer – Coordinator of Indiana High School Equivalency Test, Effective Date to be determined (Deborah will retain her current secretarial position.)

Rachel Stull – ENL Paraeducator, Anderson Elementary School, Effective July 8, 2015

F. Action

NONCERTIFIED

RETIREMENT

Patricia Underwood – Custodian, Highland Middle School, Effective August 28, 2015

G. Action

NONCERTIFIED

NEW HIRE – COACH


H. Action

CANCELLATION OF CONTRACT

David Vanderluit – Bus Driver, Effective July 14, 2015

I. Action

NONCERTIFIED

NEW HIRE

NEW HIRE

Treva Boatman – School Nurse, COMPASS and D26 Career Center, Effective July 30, 2015
August 11, 2015

Paraeducators – See attached list.

PARAEDUCATORS
HIRED FOR 2015-2016 SCHOOL YEAR

SPECIAL EDUCATION PARAEDUCATORS:

Southview Preschool Center
Laina Bickers
Ashley Dailey
Gwen Fairer
Stacey Hinton
Tracy Hopkins
Heather Weston

Killbuck Kindergarten Extension
Audrey Doerner
Heather Hallgarth
Brenda Looper

Anderson Elementary School
Reshanda Allen
Harvenna Dyke
Pam Johnson
Charlotte McGee
Randy Nunn
Debra Poole
Kathy Spitz
Danika Townsend
Donna Townsend

Eastside Elementary School
D’Han Ackerman
Mischale DeShazer
Lisa Fisher
Alice Heruth
Nicole Hovermale
Tammy Kelich
Aubrie Osborn
Jessica Shryock
April Taylor
Amber Wynne

Edgewood Elementary School
Ginger Brandon
Amy Christianson
Brad Howell
Chloe Luke
Michelle Swallows
Shakerra West
Anita Wiley

Erskine Elementary School
Nita Arnold
Courtney C’sire
August 11, 2015

Elizabeth Ellerbracht
LaKisha Poor
Kara Jones
Debbie Joslin
Trinity Muncy
Angela Skaggs
Victor Warmke
Ericka White
Angie Willis

Tenth Street Elementary School
Carla Bingham
Jordan Brown
Tom Hart
Donna Henderson
Karrie House
Amy Lamey
Ali McCune
Ashley Smith
Beth Warmke
Susan Waters

Valley Grove Elementary School
Belinda Arnold
Amber Baker
Stephanie Hanauer
Karen Holding
Jeff Maidlow
Greg Proctor
Luda Ranahan
Cindy Strait

Highland Middle School
Jodi Bishop
Chanette Carmichael
Nannette Davidson
Acosta Maria de los Angeles
Victor Gaytan
Natasha Hodson
Benita Holbert
Madonna House
Mary Lavelle
Taylor Lawson
Gary Lierman
Marcia Martin
Tonya Parkhurst
Laci Phillips
Brenda Shanafelt
Sharon Stennis
Jessie Verhulst

Anderson High School
Jasmine Arellano
Brandon Blackmon
Anne Bousman
Julie Boys
Lori Campbell
August 11, 2015

Jon Cooksey  
Cheryl Davidson  
Bill Doggett  
Tess Etchison  
Nancy James  
Beth Kennedy  
Cathy Morton  
Grace Stephens  
Michelle Turner  
Shelby Vaughn  
Cheryl Waters  

TITLE I PARAEDUCATORS:  
Sharon Bonner  
Traci Hopkins  
Melissa Roberts  
Monique Sawyer  
Heather Southerland  

ALTERNATIVE PARAEDUCATORS:  
Beth Kalley, Erskine Elementary  
Brenda Lightfoot, Erskine Elementary  
Megan McPherson, Eastside Elementary  

DETENTION/AFTER SCHOOL PARAEDUCATOR:  
Ken Sherman  

DISTRICT 26 CAREER CENTER PARAEDUCATOR:  
Joshua Wehlage  

COMPASS PARAEDUCATORS:  
Daniel Davenport  
Rebecca Payton (Included on 6/24/15 Board Approved HR Agenda)  

II. Human Resources – Additional Items  
J. Action  

CERTIFIED  

RESIGNATIONS  
Amanda Neff – Reading Specialist, Tenth Street Elementary School, Effective August 9, 2015
K. Action

NONCERTIFIED

NEW HIRE

Vicki Barron – ENL Paraeducator, Anderson Elementary School, Effective July 30, 2015

Shannon Isfalt – Special Education Paraeducator, Southview Preschool Center, Effective August 10, 2015

Lynn Pike – ENL Paraeducator, Anderson Elementary School, Effective July 30, 2015

Elizabeth Plank – Special Education Paraeducator – Eastside Elementary School, Effective August 11, 2015

Amanda Schmucker – ENL Paraeducator, Anderson High School, Effective July 30, 2015

Daniel Smith – Custodian, Third Shift, Anderson High School, Effective August 17, 2015

Siara Swafford – ENL Paraeducator, Anderson Elementary School, Effective August 6, 2015

ANDERSON COMMUNITY SCHOOL CORPORATION
Board Meeting at 6 pm on August 11, 2015 at the
Administration Center
1600 Hillcrest Avenue
Anderson, IN

RESOLUTION #R-2015-40
This is a monthly consent agenda on personnel recruitments, re-calls, re-assignments, personal and professional leaves, layoffs, resignations, retirements, and terminations.

WHEREAS, the Board of School Trustees of the Anderson Community School Corporation is responsible for all personnel decisions;

NOW, THEREFORE, BE IT RESOLVED that the Board of School Trustees of the Anderson Community School Corporation approves the personnel items as presented.

Proposed by: Dr. Tim Smith August 5, 2015
Human Resources Director Date

ADOPTED AND APPROVED BY the Board of School Trustees of the Anderson Community School Corporation, this 11th day of August, 2015

Ayes:

Nays:

Abstention:
August 11, 2015

MOTION: Upon a motion by Mrs. Chaille and a second by Mr. Long, the Board unanimously approved the Human Resources report as presented.

3. **FIELD TRIPS AND/OR CONFERENCE LEAVES**

In the absence of Mr. Glaze, Mrs. McCammon asked for approval of the Field Trips and/or Conference Leaves Report, and also the accompanied Resolution #R-2015-41.

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<td>6840.01.22130.135.000.00</td>
<td>$0.00</td>
<td>DANIELLE TSCHIDA</td>
<td>HMS</td>
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<td>DOE School Counselor Workshop</td>
<td>9/3/2015</td>
<td>Indianapolis, IN</td>
<td>None</td>
<td>6840.01.22130.135.000.00</td>
<td>$0.00</td>
<td>DONNA WICKER</td>
<td>HMS</td>
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RESOLUTION #R-2015-41
This is a monthly consent agenda on field trips and/or conferences for students and staff.

WHEREAS, the Board of School Trustees of the Anderson Community School Corporation is responsible for the explicit approvals of student field trips that are out of state, overnight, and/or out of regular school calendar as well as for staff professional development conferences;

NOW, THEREFORE, BE IT RESOLVED that the Board of School Trustees of the Anderson Community School Corporation approves the field trips and/or conference requests as presented.

Proposed by: Ryan Glaze
Director of Curriculum

August 5, 2015

MOTION: Upon a motion by Mr. Long and a second by Mr. Wright, the Board unanimously approved Resolution # R-2015-41, Field Trips and/or Conference Leaves report.

Grievances – None

Old Business – None

New Business - None

Items for Future Agendas – None
ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 7:00 p.m. by a motion from Mr. Long and a second by Dr. Hill.

The next public meeting of the Anderson Community School’s Board of School Trustees will convene on Tuesday, September 8, 2015, at 6:00 p.m. at the Administration Center, 1600 Hillcrest Avenue, Anderson, IN.

BOARD OF SCHOOL TRUSTEES
ANDERSON COMMUNITY SCHOOL CORPORATION

_____________________________________________
Ben Gale, President

_____________________________________________
Jean Chaille, Vice President

_____________________________________________
Irma Hampton Stewart, Secretary

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James Wright, Assistant Secretary

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Patrick Hill, Board Trustee

_____________________________________________
Timothy Long, Board Trustee

_____________________________________________
Stephanie Moran, Board Trustee