

APPENDIX B - 3
BEVERLY HILLS UNIFIED SCHOOL DISTRICT
CLASSIFIED PERSONNEL-CSEA
MONTHLY ATHLETIC TRAINER SALARY SCHEDULE for 2017-2018
Effective July 1, 2017

Range/ Step	1	2	3	4	5	6
11	2287.00	2429.00	2552.00	2687.00	2820.00	2967.00
12	2376.00	2486.00	2618.00	2737.00	2885.00	3024.00
13	2429.00	2552.00	2687.00	2820.00	2967.00	3105.00
14	2486.00	2618.00	2737.00	2885.00	3024.00	3176.00
15	2552.00	2687.00	2820.00	2967.00	3105.00	3273.00
16	2618.00	2737.00	2885.00	3024.00	3176.00	3342.00
17	2687.00	2820.00	2967.00	3105.00	3273.00	3428.00
18	2737.00	2885.00	3024.00	3176.00	3342.00	3506.00
19	2820.00	2967.00	3105.00	3273.00	3428.00	3599.00
20	2885.00	3024.00	3176.00	3342.00	3506.00	3683.00
21	2967.00	3105.00	3273.00	3428.00	3596.00	3775.00
22	3024.00	3176.00	3342.00	3506.00	3683.00	3858.00
23	3105.00	3273.00	3428.00	3596.00	3775.00	3961.00
24	3176.00	3342.00	3506.00	3683.00	3858.00	4053.00
25	3273.00	3428.00	3596.00	3775.00	3961.00	4163.00
26	3342.00	3506.00	3683.00	3858.00	4053.00	4264.00
27	3428.00	3596.00	3775.00	3961.00	4163.00	4368.00
28	3506.00	3683.00	3858.00	4053.00	4264.00	4476.00
29	3596.00	3775.00	3961.00	4163.00	4368.00	4585.00
30	3683.00	3858.00	4053.00	4264.00	4476.00	4686.00
31	3775.00	3961.00	4163.00	4368.00	4585.00	4813.00
32	3858.00	4053.00	4264.00	4476.00	4686.00	4926.00
33	3961.00	4163.00	4368.00	4585.00	4813.00	5051.00
34	4053.00	4264.00	4476.00	4686.00	4926.00	5171.00
35	4163.00	4368.00	4585.00	4813.00	5051.00	5317.00
36	4264.00	4476.00	4686.00	4926.00	5171.00	5433.00
37	4368.00	4585.00	4813.00	5051.00	5317.00	5565.00
38	4476.00	4686.00	4926.00	5171.00	5433.00	5711.00
39	4585.00	4813.00	5051.00	5317.00	5565.00	5842.00
40	4686.00	4926.00	5171.00	5433.00	5711.00	5993.00
41	4813.00	5051.00	5317.00	5565.00	5842.00	6142.00
42	4926.00	5171.00	5433.00	5711.00	5993.00	6291.00
43	5051.00	5317.00	5565.00	5842.00	6142.00	6440.00
44	5171.00	5433.00	5711.00	5993.00	6291.00	6606.00
45	5317.00	5565.00	5842.00	6142.00	6440.00	6780.00

APPENDIX B - 4
BEVERLY HILLS UNIFIED SCHOOL DISTRICT
CLASSIFIED PERSONNEL-CSEA
HOURLY FOOD SERVICES SALARY SCHEDULE for 2017-2018
Effective July 1, 2017

Range/ Step	1	2	3	4	5	6
11	13.190	14.010	14.720	15.500	16.270	17.120
12	13.710	14.340	15.100	15.790	16.640	17.450
13	14.010	14.720	15.500	16.270	17.120	17.910
14	14.340	15.100	15.790	16.640	17.450	18.320
15	14.720	15.500	16.270	17.120	17.910	18.880
16	15.100	15.790	16.640	17.450	18.320	19.280
17	15.500	16.270	17.120	17.910	18.880	19.780
18	15.790	16.640	17.450	18.320	19.280	20.230
19	16.270	17.120	17.910	18.880	19.780	20.760
20	16.640	17.450	18.320	19.280	20.230	21.250
21	17.120	17.910	18.880	19.780	20.750	21.780
22	17.450	18.320	19.280	20.230	21.250	22.260
23	17.910	18.880	19.780	20.750	21.780	22.850
24	18.320	19.280	20.230	21.250	22.260	23.380
25	18.880	19.780	20.750	21.780	22.850	24.020
26	19.280	20.230	21.250	22.260	23.380	24.600
27	19.780	20.750	21.780	22.850	24.020	25.200
28	20.230	21.250	22.260	23.380	24.600	25.820
29	20.750	21.780	22.850	24.020	25.200	26.450
30	21.250	22.260	23.380	24.600	25.820	27.030
31	21.780	22.850	24.020	25.200	26.450	27.770
32	22.260	23.380	24.600	25.820	27.030	28.420
33	22.850	24.020	25.200	26.450	27.770	29.140
34	23.380	24.600	25.820	27.030	28.420	29.830
35	24.020	25.200	26.450	27.770	29.140	30.680
36	24.600	25.820	27.030	28.420	29.830	31.340
37	25.200	26.450	27.770	29.140	30.680	32.110
38	25.820	27.030	28.420	29.830	31.340	32.950
39	26.450	27.770	29.140	30.680	32.110	33.700
40	27.030	28.420	29.830	31.340	32.950	34.580
41	27.770	29.140	30.680	32.110	33.700	35.430
42	28.420	29.830	31.340	32.950	34.580	36.290
43	29.140	30.680	32.110	33.700	35.430	37.150
44	29.830	31.340	32.950	34.580	36.290	38.110
45	30.680	32.110	33.700	35.430	37.150	39.120

Hourly rate to be computed by dividing monthly rate by 173.33

Overtime rates to be computed by multiplying hourly rate by 1.5

Each Classified employee serving 50% or more of a full time day established for the position to which the employee is assigned, shall receive health & welfare benefits in conformity with board policy. It is agreed that Anthem Blue Cross and Kaiser are suitable PPO and/or HMO providers.

- A. A 3.7% reserve for expenditures is maintained by the District and
- B. A \$400,000 legal contingency fund, which is not a part of the 3.7% reserve fund referred to above shall be maintained and
- C. The County of Los Angeles fiscal condition does not result in any unforeseen loss of District funds or causes District funds to be frozen, withheld, diverted or otherwise to be unavailable to the District.

RANGE NUMBERS

FOOD SERVICES

^Catering/Special Services Lead	15
^Food Service Baker	13
^Food Service Cook I	13
Food Service Cook II	15
^Food Service Production Specialist	24
Food Service Worker	12
Food Service Worker/Driver	15
^Lead Food Service Worker	15
Food Service Wrk/Receiving Clerk	15

GROUNDS

^Groundskeeper	20
^Grounds Supervisor	27
Senior Groundskeeper	21
Lead Senior Groundskeeper	30

MAINTENANCE

^Journeyman Carpenter	33
Journeyman Electrician	36
Journeyman Mechanic	36
Journeyman Mechanic/AC	38
^Journeyman Painter	33
Journeyman Plumber	38
^Maintenance Worker	28
^Sr. Journeyman Carp./Locksmith	37
Senior Journeyman Electrician	40
Senior Journeyman Painter	38
Senior Journeyman Plumber	40
Senior Journeyman Mechanic/AC	44

OPERATIONS

Custodian	18
Delivery Driver	22
^Laundry Attendant	14
Lead Custodian	22
Lead Custodian - Athletic Dept.	24
Lead Custodian - HS (Night)	24
Lead Custodian - HS (Day)	27
Locker Room Attendant	20
Athletic Custodian/Lifeguard	23

MISCELLANEOUS

Athletic Trainer	37
^Lead Security Officer	29
Security Officer	22

^denotes position currently vacant

ADDITIONAL BENEFITS

All classified employees, as covered by this agreement, shall be required to wear a distinctive uniform, the likeness of which shall be determined by a uniform committee made up of two district employees and two bargaining unit members. The cost of the purchase, lease or rental of uniforms, equipment, identification badges, emblems, and cards required by the District shall be borne by the District.

A bargaining unit employee assigned to a night shift shall be paid a four percent (4%) night shift differential in addition to their regular base salary commencing at the beginning of their shift.

Each classified employee shall be entitled to compensation, in addition to his regular salary, based upon the number of years of his continuous employment by the District, as follows:

After ten years of continuous employment	1.6% per month
After fifteen years of continuous employment	2.4% per month
After twenty years of continuous employment	4.0% per month