

Brackett Independent School District 2017-2018 Board of Trustee Goals

Goal 1: The board supports the use of technology upgrades and staff development for teachers, administrators and technology personnel to meet the needs of all students.

Performance Objectives for Goal 1:	Measurable Outcomes	Budget
1. Implement the recommendations from Region 20 Technology Needs Assessment/Clarity.	Region 20 report – Comparison of Clarity Reports	
2. Work Towards providing each student a mobile data driven device at 4 th Grade through 12 th Grade and more student engagement in 21 st century learning by securing technology and digital resources.	Sign out sheets, Clarity Report	
3. Secure emerging technology to maximize student achievement and manage information efficiently.	Reported student growth through STAR, MSTAR, & ESTAR	
4. Secure needed stability and internet speed for computers and student applications with additional wireless access points.	End of Year – Clarity Usage Report	

Goal 2: Improve Communication between the district, community, and other stakeholders through engagement in support of the BISD Vision, Values, and Excellence in Education.

Performance Objectives for Goal 2:	Measurable Outcomes	Budget
1. Update speakers, bell, and phone systems	Fully functional speaker, bell, and phone systems	
2. Enhanced use of Remind, improved district website, Facebook, with administrator access	Number of postings and communications	
3. Engage Parent in at least 2 educational teacher led sessions that promote high expectations and strong values in a supportive home environment resulting in positive student learning	Sign in Sheets, Parent Involvement Binders	
4. Improve CTE Pathways, Certifications, and Licensures	Meats counter and additional equipment	
5. Two district wide department head meetings to discuss curriculum alignment	Sign in sheets, CIPs	
6. School Board Members will attend two budget workshops prior to the actual adoption of annual budget	Board Agenda and Minutes	

<p>7. Administrators will submit budget wish list in January for the development of the budget. Budget will become available to administrators at budget workshops with CFO.</p>	<p>Budget Workshops with CFO</p>	
<p>8. Host ESL and Special Education Parent Conferences/ARDs throughout the school year</p>	<p>Sign-in Sheets</p>	

Goal 3: The Board of Trustees will support all safety measures in an effort to secure a safe learning environment for all students.

Performance Objectives for Goal 3:	Measurable Outcomes	Budget
1. Continued support of districtwide school resource officer and secure grant for continued financial support	Financial reports	
2. District wide drug, bullying, gangs, drugs and alcohol, and pregnancy prevention, sessions/presentations for students.	Record of assemblies, agendas, flyers	
3. Work with first responders on a virtual/table top crisis training on weekends with administrator involvement	Sign in sheets, summary of training	
4. TASB Safety Assessment	Assessment report	
5. Upgrade all security cameras	Inventory Report	
6. Add additional access points on doors	Inventory Report	

Goal 4: Recruit and Retain highly qualified teachers

Performance Objectives for Goal 4:	Measurable Outcomes	Budget
1. BISD will offer stipends and incentives to teachers in approved TEA shortage subject areas	Salary Schedule	
2. BISD will continue to increase teacher pay	Financial Reports	

Goal 5: Attendance rate will be at 96% or better at each campus

Performance Objectives for Goal 5:	Measurable Outcomes	Budget
1. District wide truancy program by truancy grant officer and administrators	Accountability Attendance Reports	
2. Campus wide incentives will be established for good attendance	Attendance Incentives	