

DOVER SCHOOL DISTRICT	POLICY CODE: HP
DATE OF ADOPTION: OCTOBER 10, 2005	PAGE 1 OF 1

STAFF JOB ACTIONS

It should be understood that the School Board and administration judge any work stoppage by school district employees to be an illegal act. With this premise as a basis, the philosophy of the School Board and administration will be to keep schools open so long as the health and safety of the students and staff can be assured. In the event that any work stoppage action should become an imminent threat to the health and safety of the students and staff, an alternate plan of action will be immediately enforced.

Action Regarding Work Stoppage

The initial decision as to whether or not schools will remain open will be made by the Superintendent of Schools or his/her designee in consultation with the Chairperson of the School Board. If this consultation is not possible, the Superintendent or designee is authorized to make the decision.

The decision as to what schools will remain open will be made by the Superintendent of Schools or designee after consultation with the Chairperson of the School Board. If this consultation is not possible, the Superintendent or designee is authorized to make the decision.

If prior warning of a possible stoppage is forthcoming, a School Board meeting will be called.

It is expressly understood that no School Board member other than the Chairperson (or designee) will issue any press release or statements in regard to the work stoppage. The Chairperson and the Superintendent (or designee) are authorized to make joint statements that they deem to be in the best interests of the school district. In the absence of the Chairperson, the Superintendent (or designee) may operate under this authorization.

Legal References:

RSA 273-A:13