

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mr. Loren Sadler, President, at 7:00 p.m., September 17, 2014, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mr. Loren Sadler
Mrs. Josephine "Dodie" Montoya
Mrs. Marian Scheid
Mrs. Beth Carlson

ABSENT: Mrs. Roberta Hadnot

PLEDGE OF ALLEGIANCE: A group of fifth grade students from Bonnie Brennan School led The Pledge.

APPROVAL OF THE AGENDA: Mrs. Montoya made a motion to move Item A under Reports to the position immediately following the Call to the Public, and to then approve the agenda. The motion was seconded by Mrs. Carlson and carried with a vote of "aye" from all members present.

APPROVAL OF MINUTES: Mrs. Scheid made a motion to approve the minutes of the regular meeting held August 20, 2014. The motion was seconded by Mrs. Montoya and carried with a vote of "aye" from all members present.

CALL TO PUBLIC: Mr. Sadler invited public comments on any listed items on the agenda at this time. He requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. He stated that no action will be taken as a result of public comments. He reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

Mr. Sadler asked that if anyone wished to speak regarding New Business Item F that they wait until that point in the agenda and they will be welcome to speak at that time.

There were no comments from the public on any other agenda items.

At this time, Mr. Troy McReynolds, Principal of Bonnie Brennan School, addressed the Board. He said that today is Constitution Day and asked the fifth grade students to recite the Preamble, which they did. Mr. McReynolds talked about using data to drive instruction, benchmark testing and visible results. The students presented information on their progress in math and reading fluency using charts they made. Tristan Duran, Genevieve Greenwood, Hailey Gilmore and Jacksen Leonard shared math statistics, and Aydon DeSpain and Riley Baker talked about progress in reading.

Mr. McReynolds distributed a report sharing information on what is happening in each grade and he talked about project-based learning and the use of data. He said the "C" rating given by the state is troubling, but there are many other factors that the school is rated "A" on but they do not get factored in to the state report card. He said he is very proud of the students and teachers at Bonnie Brennan School.

Mr. Sadler thanked Mr. McReynolds for his presentation.

Mr. Heister commented that data-driven instruction and decisions are very powerful. This empowers the students and you can really see the amazing and exciting results over the last few years.

NEW BUSINESS:

- A. Mr. Heister announced the Employees of the Month for August. The Classified Employee of the Month is Rayna Castillo. She recently took a new position and has been proven to be highly effective in the role of parent liaison. She has been very helpful in improving communication at the school.

Tyler Allen, band and orchestra teacher at the high school and junior high school, is the Certified Employee of the Month. Mr. Allen gives of himself in many ways, including instrument repair, saving the District a lot of money. He is doing a great job teaching our students and helping to provide them with options for their education.

The Board, administration and audience expressed their thanks and congratulations to these two great employees.

OLD BUSINESS:

- A. Second reading of the following Arizona School Boards Association Policy Services Advisories:

Advisory No. 504
Advisory No. 505
Advisory No. 506
Advisory No. 507
Advisory No. 508
Advisory No. 509
Advisory No. 510

BCB – Board Member Conflict of Interest
BDB – Board Officers
BEC – Executive Sessions/Open Meetings
BEDBA – Agenda Preparation and Dissemination
ECB – Building and Grounds Maintenance
GDF – Support Staff Hiring
GDFA – Support Staff Qualifications and Requirements

Advisory No. 511	GDQA – Support Staff Reduction in Force
Advisory No. 512	IKE, IKE-RB – Promotion and Retention of Students
Advisory No. 513	IKF – Graduation Requirements
Advisory No. 514	JFAB – Tuition/Admission of Non-resident Students
Advisory No. 515	JLCB-E – Immunization of Students
Advisory No. 516	JQ – Student Fees, Fines, and Charges
Advisory No. 517	KDB-R – Public's Right to Know/Freedom of Information
Advisory No. 518	KF, KF-EA – Community Use of School Facilities

Mr. Heister said he is recommending that these advisories be adopted as presented. He did point out the following specific information.

Advisory No. 513: IKF--Graduation Requirements

The recommended change is to add an option for districts to add a rigorous computer science course that would fulfill one of the math credits required for graduation.

Advisory No. 512: IKE, IKE-RB—Promotion and Retention of Students

One recommended change is to add language stating that districts may conduct an 8th grade promotion ceremony if they wish. The other significant change states that third graders may not be retained without parent permission prior to their standardized test results being received. Mr. Heister said that these test results are received in June, but with ongoing assessments, possible candidates for retention can be identified sooner.

Mr. Heister asked if the Board had any questions or comments about any of the advisories, and they did not. He recommended that they adopt all the advisories as presented.

Mrs. Carlson made a motion to adopt ASBA policy Services Advisories No. 504 – 518 as presented. The motion was seconded by Mrs. Scheid and it carried with an affirmative vote from all members present.

CONTINUATION OF NEW BUSINESS:

- B. Request ratification of expense and payroll vouchers per Ratification List No. 747 totaling \$1,468,480.66. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Carlson made a motion to approve all vouchers on Ratification List No. 747. Mrs. Scheid seconded the motion. All members present voted "aye" and the motion carried.

- C. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Mason Monroe – Substitute Teacher – District
- Latosha Foster – Emergency Substitute – District
- Patricia Therio – Emergency Substitute – District
- Arlinda Cody – Part-time Substitute Bus Driver – District
- Shawn Fuson – Part-time Substitute Bus Driver – District

Mrs. Mattox recommended that the Governing Board approve the following volunteer:

- Kelsey Connair – Volunteer Honor Society Assistant – High School

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel:

- Tanya Luna – Substitute Bus Driver – District – Effective 9-4-14 (Ms. Luna will remain employed as a custodian.)
- Delwyn Takala – Substitute Bus Driver – District – Effective 9-9-14

Mrs. Scheid made a motion, which was seconded by Mrs. Montoya, to approve the hiring, volunteer and resignation of personnel as recommended by Mrs. Mattox. All members present voted “aye” and the motion carried.

D. Mr. Heister requested that the Governing Board accept the following donations:

- \$75.00 to the WHS Lady Hoop Club from players' parents
- \$87.30 to WHS from the Target School Fundraising Program
- \$58.00 to Jefferson School from Arizona Restaurant Systems, Inc. for Sonic Night

A motion to accept the donations was made by Mrs. Carlson and seconded by Mrs. Montoya. All members present voted in the affirmative and the motion carried.

E. Mr. Heister requested that the Governing Board approve the following out-of-state travel.

- Two employees to travel to San Francisco, California, November 6 – 9, 2014, for the Western Regional Noyce Conference for Science and Mathematics

Mr. Heister said these employees are high school science teachers participating in a program through NAU and are being recognized for their progressive and effective teaching practices. They have been asked to make a presentation at the conference in San Francisco. All costs will be paid by the grant.

A motion to approve the trip as requested was made by Mrs. Scheid and seconded by Mrs. Hadnot. All members present voted “aye” and the motion carried.

F. Mr. Heister made a statement regarding the possibility of contracted management of maintenance, grounds, custodial, and to a lesser extent transportation, services for the District. After some cursory glances at this matter, he has decided that it is not in the best interest of the District or the community to pursue this. He announced that, with the Board's direction, he will not look any further into the matter of contracted management of these support services.

Mr. Sadler invited public comments on the matter. There were none.

Mr. Sadler asked if the Board wished to discuss the matter. Mrs. Scheid thinks that what Mr. Heister said is a very good idea. There were no other comments or questions.

REPORTS

- A. Item A was Mr. McReynolds's report, which was delivered earlier in the meeting.
- B. The Governing Board received copies of the financial reports for August, 2014. Mrs. Lomeli reported that 17% of the year has been completed and expenditures are at 14%.
- C. The Governing Board received copies of the suspension logs.
- D. Governing Board Comments

Mrs. Carlson said the 5th graders did a great job on their report and she wished everyone a great Fall Break.

Mrs. Scheid said she hoped everyone saw the article in The Scoop relating the successes of the Class of 2014. She said they have been doing great things all throughout their school days. Our district has fantastic teachers, as evidenced by the Class of 2014 and the 5th grade students here tonight, and many, many other successful students. She said she is proud to be a part of this district.

Mrs. Montoya thanked the teachers for all their hard work and their efforts on intersession. She also said that the maintenance and custodial employees are very valued.

Mr. Sadler thanked everyone for their reports as it is nice to hear of the good character that the students demonstrate. Something like that doesn't show up on the state report card but it does show that the teachers and staff are good role models. He said that he appreciates the interest of everyone present tonight. He wants everyone to know that the administration and the Board are looking out for what's best for the kids and that we are all a team working together to educate the students. Everyone is doing the best they can with the resources we have. He encouraged people to inform the Board of their thoughts or concerns as they are your elected officials.

Mrs. Carlson said that there is a Winslow business meeting the first Wednesday of every month and Kenny from Homolovi State Park spoke and showed great support for the District, its students and activities. She said if you see him, thank him for the support.

E. Superintendent's Comments

Mr. Heister informed the Board that the ASBA Navajo County meeting will be October 8th in Holbrook. He will get a van for anyone who wishes to travel together, and asked the members of the Board to let Robin know if they wish to be registered.

He distributed a copy of the Voter Informational Pamphlet/Report for the November 4, 2014, Override Election and briefly reviewed its contents. Mr. Heister pointed out that property values have decreased 22% in the past five years (since the last override election). He said there was a lot of good information in the pamphlet.

E. Assistant Superintendent's Comments

Mrs. Mattox said she wanted to call attention to Page 5 of the pamphlet where the vote is worded as "budget increase". This is really misleading because it's really a continuation of the funding that has already been in place for approximately 15 years. It is not an actual increase. In fact, because of the decrease in property values, property owners are paying less in taxes. If the override is voted down, the District will lose 1/3 of that funding for each of the next three years. She also pointed out that more than 80% of the M & O budget goes towards salaries.

Mrs. Mattox handed out information on the upcoming fall enrichment activities and a newsletter from the academic coaches entitled "Coaching Corner". These can both be found on the District's website, which is a great place to catch up on good things happening in our schools.

She concluded by saying that it is good to see everyone.

ADJOURNMENT:

A motion to adjourn the meeting was made by Mrs. Scheid and seconded by Mrs. Montoya. All members present voted "aye" and the motion carried at 7:45 p.m.

President

Vice-President

Clerk

Member

Member

Richard L. Heister, Superintendent

Cyndie Mattox, Assistant Superintendent