



Hartford Public Schools Strategic Plan Summary ■ 2016 – 2021

MISSION STATEMENT

Hartford Public Schools is dedicated to fostering a love of learning in an innovative, cooperative, and safe climate which empowers students to be productive, caring, and respectful citizens that are prepared for their future endeavors.

VISION STATEMENT

Create an appealing school district that produces measurable gains in student achievement and helps make a more prideful and pleasant community to live and work.

STRATEGIC FOCUS AREAS

Student Achievement

Professional Development

Communication

Relationships

DISTRICT MOTTO

**Every Student Matters,
Every Moment Counts**



BOARD OF EDUCATION

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BELIEF STATEMENTS

- We Believe: Each student can learn and is entitled to an educational experience which capitalizes on his/her abilities, needs, and dreams.
- We Believe: Pro-active and effective communication between administration, staff, students, and families will ensure student success.
- We Believe: Persistence, effort, and trusting relationships will result in continuous improvement of student achievement.
- We Believe: Our district will serve as an example of continual improvement and innovation utilizing modern technology.
- We Believe: The educational process is most effective when students, families, and the community collaborate with highly effective educators who know each student and work to ensure their success.
- We Believe: Our schools will be safe, welcoming, challenging, and enjoyable.

APPROVAL

Approved by the Board: February 18, 2016



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STUDENT ACHIEVEMENT

Strategic Goal Statement: Learners will have equitable access to rigorous and diverse instructional programs.

Objectives:

- Develop and implement a plan that has clear essential learning standards/targets in all core subjects for every grade level.
- Develop and implement a process that provides all learners with equitable access to Multi-tiered Systems of Support.
- Develop and implement ongoing advanced technology programming and extended learning opportunities.

Strategic Goal Statement: Ensure all learners are on track to meet college and/or career readiness standards from kindergarten through twelfth grade.

Objectives:

- Develop and promote a positive culture of learning for all.
- Develop and implement a plan to expose all learners to post high school opportunities/careers/vocations.



COMMUNICATION/ COMMUNITY ENGAGEMENT

Strategic Goal Statement: To encourage the learning community of Hartford Public Schools to value and support education through effective communications and community partnerships.

Objectives:

- To develop and implement a plan to improve communication and relationship between staff and volunteers at various school entities.
- Develop and implement a plan to improve two-way communications with parents/guardians.
- Develop and implement a plan that increases the involvement with business and community members.

RELATIONSHIPS

Strategic Goal Statement: Unite staff, students and administration through positive relationships to inspire pride in themselves and the district, helping improve the overall effectiveness of the educational experience.

Objectives:

- Develop and disseminate clear and concise process for lines of communication.
- Develop strategies to inspire positive relationships and pride across the district.
- Develop programs that help set Hartford apart from other school districts in a positive way.
- Develop a process of empowering stakeholders by the implementation of ideas and the methods of accountability for improvement within our district.



PROFESSIONAL DEVELOPMENT

Strategic Goal Statement: To have a quality professional development system that will support a culture of learning and growth for ALL district employees.

Objectives:

This professional development system will:

- Develop and implement a plan that aligns with The Thoughtful Classroom Teacher Effectiveness Framework.
- Develop and implement a plan that utilizes the expertise of our staff in training each other.
- Develop and implement professional development for all staff that considers our students unique needs.
- Develop and implement a communication plan that shares our professional development process with our stakeholders.