

MOULTON H S

Campus Improvement Plan

2015/2016

Excellence, Pride, Tradition



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Date Reviewed:

DMAC Solutions ®

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Mission

The mission of Moulton High School is to teach, challenge, and inspire each student in a safe, nurturing environment.

Vision

Moulton High School empowers and inspires socially responsible, world-class leaders while embracing small community values.

Support Title I, Part A Schoolwide Program—This campus uses its SCE allotment to support its Title I, Part A schoolwide program in order to upgrade the entire educational program of Moulton HS. The campus has a low-income student population of 47 percent as reported on the 2013-2014 Consolidated Application for Federal Funding.

Nondiscrimination Notice

MOULTON H S does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

MOULTON H S Site Base

Name	Position
Blahuta, Dana	Parent
Chaloupka, Niki	Community
Dornak, Jamie	Principal
Drozd, Steven	Teacher
Fishbeck, Kevin	District Staff
Kloesel, Tara	Business
Mcgeehee, Dakota	Parent
Meisetschleager, John	Teacher
Olivarez, Heather	Teacher
Pilat, Nan	Business/Community
Pustejovsky, Laura	Community
Ressler, Melanie	District Staff
Richter, Angela	District Staff
Shafer, Mark	District
Stevenson, Randy	Teacher
Zidek, Pat	Teacher

Resources

Resource	Source
No rows defined.	

No Child Left Behind Performance Goals

(These goals have not been updated by the U.S. Department of Education as of the 2015/2016 school year.)

- Goal 1.** By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Goal 2.** All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Goal 3.** By 2005-2006, all students will be taught by highly qualified teachers.
- Goal 4.** All students will be educated in learning environments that are safe, drug-free, and conducive to learning.
- Goal 5.** All students will graduate from high school.

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Goal 1. Moulton High School will work to achieve excellence and student success.

Objective 1. Achieve a 90% passing rate for all grade levels and subject areas of state standardized tests.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Identify students in need of assistance and monitor student progress. (Title I SW: 1,3,9) (Target Group: 9th, 7th , 8th) (NCLB: 1)	Core Subject Teachers, Counselor, Principal	August 2015-May 2016	(F)Title I, Part A, (L)Local Funds	Summative - Student progress as reported by teacher STAAR reports
2. Provide tutorials for all students showing need for improvement (Title I SW: 1,3,9,10) (Target Group: 9th, 7th , 8th) (NCLB: 1,2)	Core Subject Teachers, Highly Qualified Teachers, Principal	August 2015-May 2016	(F)Title I, Part A	Summative - Gains in test scores STAAR/EOC reports
3. Utilize supplemental resources to enhance student growth. (Title I SW: 1,3,4,10) (Target Group: All, ESL, SPED, AtRisk, 9th, 10th, 11th, 7th , 8th, 504) (NCLB: 1,2)	Core Subject Teachers	August 2015-July 2016	(F)Title I, Part A, (L)Local Funds, (L)Time	Summative -
4. Incorporate critical thinking skills and test taking skills and strategies. (Title I SW: 1,3) (Target Group: ESL, SPED, AtRisk, 9th, 10th, 11th, 7th , 8th, 504) (NCLB: 1,2,3)	Core Subject Teachers, Designated Teachers, Highly Qualified Teachers	August 2015-May 2016	(L)Time	Summative -
5. Realign teaching staff and provide math preparation period to align and strengthen curriculum, lesson plans, teaching strategies, and scopes and sequences. (Title I SW: 1,2,3,9) (Target Group: All) (NCLB: 1,2,5)	Designated Teachers, Principal	August 2015-May 2016	(L)Time	Summative -
6. Provide opportunity for on-campus ELL training and encourage certification in that area in order to strengthen teaching strategies for ELL students. (Title I SW: 1,3,4) (Target Group: ESL) (NCLB: 1,2)	Highly Qualified Teachers, Principal, Superintendent	January-August 2016	(L)Local Funds, (L)Time	Summative -
7. Provide incentives such as Student Appreciation Day to reward high academic achievement. (Title I SW: 1) (Target Group: All) (NCLB: 1,2,5)	Counselor, Designated Teachers, Principal	August 2015-August 2016	(L)Local Funds, (L)Time	Summative -

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Goal 1. Moulton High School will work to achieve excellence and student success.

Objective 2. Maintain a 97% attendance rate.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Contact parents when student is absent. (Title I SW: 1,2,6,9,10) (Target Group: All) (NCLB: 5)	Principal, Registrar	August 2015-May 2016	(L)Time	Summative -
2. Educate parents and students about attendance laws. (Title I SW: 2,6) (Target Group: All) (NCLB: 4,5)	Principal, Registrar	August 2015-May 2016	(L)Local Funds, (L)Time	Summative -
3. Conduct weekly attendance and tardy reviews and monitor excused/unexcused absences. (Title I SW: 2,9,10) (Target Group: All) (NCLB: 4,5)	Principal, Registrar	August 2015-May 2016	(L)Time	Summative -
4. Offer incentives for good attendance. (Title I SW: 10) (Target Group: All) (NCLB: 5)	Principal	August 2015-May 2016	(L)Time	Summative -
5. Send attendance warning letters and file failure to attend. (Title I SW: 1,2,9,10) (Target Group: All) (NCLB: 1,5)	Principal, Registrar	August 2015-May 2016	(L)Time	Summative -

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Goal 1. Moulton High School will work to achieve excellence and student success.

Objective 3. Maintain a zero dropout rate.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Utilize attendance committee and provide make-up time for 90% attendance rule. (Title I SW: 9,10) (Target Group: All) (NCLB: 5)	Designated Teachers, Principal	August 2015-May 2016	(L)Time	Summative -
2. Maintain credit recovery and credit by exam opportunities. (Target Group: All) (NCLB: 5)	Principal	August 2015-May 2016	(L)Time	Summative -
3. Use flexible scheduling, online courses, and minimum plans. (Target Group: All) (NCLB: 5)	Counselor, Principal	August 2015-May 2016	(L)Time	Summative -
4. Complete personal graduation plans. (Target Group: 8th)	Counselor	August 2015-May 2016	(L)Time	Summative -

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Goal 1. Moulton High School will work to achieve excellence and student success.

Objective 4. Encourage student participation in extracurricular sports and academic competitions and clubs and organizations.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Provide sign up opportunities for students. (Title I SW: 10) (Target Group: All) (NCLB: 4)	Club Sponsors, Coaches, Designated Teachers, Principal	August-September 2015	(L)Time	Summative -
2. Provide structured practice and competition opportunities for students to improve and demonstrate skills. (Target Group: All)	Club Sponsors, Coaches, Designated Teachers, Principal	August 2015-May 2016	(L)Local Funds, (L)Time	Summative -
3. Acknowledge and celebrate student participation and achievement. (Target Group: All)	Club Sponsors, Coaches, Designated Teachers, Principal	August 2015-May 2016	(L)Local Funds, (L)Time	Summative -

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Goal 2. Moulton High School will strive to develop well-rounded individuals who are prepared for the future.

Objective 1. Expand postsecondary readiness skills.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Increase participation in PSAT, SAT, and ACT tests. (Target Group: All)	Counselor	August 2015-May 2016	(L)Time	Summative -
2. Attend college fairs/days. (Target Group: 9th, 10th, 11th, 12th)	Counselor	August-December 2015		Summative -
3. Provide TSI testing study guides, test taking strategies, and test opportunities. (Target Group: 10th, 11th, 12th)	Core Subject Teachers, Counselor, Principal	August 2015-May 2016		Summative -
4. Offer dual credit and AP course enrollment opportunities. (Target Group: 10th, 11th, 12th)	Counselor, Principal	January 2016-May 2016	(L)Time	Summative -
5. Offer coherent sequences of CTE courses and certification opportunities. (Title I SW: 10) (Target Group: 9th, 10th, 11th, 12th, 8th)	Counselor, Designated Teachers, Principal	August 2015-May 2016	(L)Time	Summative -
6. Provide information about postsecondary opportunities, higher education admissions, financial aid opportunities, and career options. (Title I SW: 1,6,9,10) (Target Group: 11th, 12th) (NCLB: 5)	Counselor, Librarian, Principal	August 2015-May 2016	(L)Time	Summative -

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Goal 2. Moulton High School will strive to develop well-rounded individuals who are prepared for the future.

Objective 2. Expand the use of technology.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Maintain and expand 1:1 device program and integrate instructional and administrative technology. (Title I SW: 1,4,9,10) (Target Group: 9th, 10th, 11th, 12th, 7th , 8th) (NCLB: 1,4)	Designated Teachers, Informational Technology Coordinator, Instructional Technology Specialist, Principal	August 2015-May 2016	(L)Grants, (L)Local Funds, (L)Time	Summative -
2. Utilize peer collaboration and targeted training to learn and incorporate Google Docs, Drive, Calendar, Forms, Classroom, and Gmail as well as apps and extensions to assist student learning. (Title I SW: 3,4,9,10) (Target Group: 9th, 10th, 11th, 12th, 7th , 8th) (NCLB: 4,5)	Highly Qualified Teachers, Informational Technology Coordinator, Instructional Technology Specialist, Principal	January 2015-May 2015	(L)Time	Summative -
3. Complete STAR Charts. (Title I SW: 10) (Target Group: 9th, 10th, 11th, 12th, 7th , 8th)	Designated Teachers	August 2015-May 2016	(L)Time	Summative -

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Goal 2. Moulton High School will strive to develop well-rounded individuals who are prepared for the future.

Objective 3. Teach and emphasize core values and positive character traits.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Coordinate events such as Red Ribbon Week, Character Counts Week, Kindness Week and HUDDLE that address bullying, online safety, drug and alcohol awareness, and character development. (Title I SW: 1,10) (Target Group: All) (NCLB: 4,5)	Club Sponsors, Counselor, Designated Teachers, Principal	August 2015-May 2016	(L)Local Funds, (L)Time	Summative -
2. Provide leadership opportunities. (Target Group: All)	Club Sponsors, Coaches, Designated Teachers, Principal	August 2015-May 2016	(L)Local Funds, (L)Time	Summative -
3. Design and implement HUDDLE events- Helping U Develop, Decide, Lead, & Excel- to teach and reinforce qualities and strategies that enhance living and learning. (Target Group: All)	Counselor, Librarian, Principal, Registrar	August 2015-May 2016	(L)Local Funds, (L)Time	Formative -

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Goal 3. Moulton High School will strive to create a positive, safe school environment supported by quality teachers and staff.

Objective 1. Provide safety, health, and discipline training and education.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Educate employees on blood borne pathogens, first aid/CPR/defibrillator, CPI, bullying, child abuse, and suicide prevention. (Title I SW: 4,9,10) (Target Group: All) (NCLB: 4)	Counselor, Designated Teachers, Nurse, Principal	August 2015-December 2015	(L)Local Funds, (L)Time	Summative -
2. Effectively plan, communicate, and administer a code of conduct. (Target Group: All) (NCLB: 4)	Designated Teachers, Principal	August 2015-May 2016	(L)Time	Summative -

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Goal 3. Moulton High School will strive to create a positive, safe school environment supported by quality teachers and staff.

Objective 2. Practice emergency procedures.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Conduct fire drills, severe weather drills, and lockdown drills. (Target Group: All) (NCLB: 4)	Principal	August 2015-May 2016	(L)Time	Summative -
2. Post and review drill procedures and evaluate effectiveness. (Title I SW: 1,9,10) (Target Group: All) (NCLB: 4)	Designated Teachers, Principal, Registrar	August 2015-May 2016	(L)Time	Summative -

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Goal 3. Moulton High School will strive to create a positive, safe school environment supported by quality teachers and staff.

Objective 3. Attract and retain highly qualified teachers.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Post job openings online and seek out resources such as job fairs and area colleges to recruit excellent teachers. (Target Group: All)	Principal	August 2015-May 2016	(L)Time	Summative -
2. Utilize Texas certification tests and Alternative Certification programs. (Title I SW: 3,4) (Target Group: All) (NCLB: 3)	Designated Teachers, Principal	August 2015-May 2016	(L)Local Funds, (L)Time	Summative -
3. Analyze applicant and employee data and service records. (Title I SW: 3)	Principal	May 2015-August 2015	(L)Time	Summative -
4. Provide opportunities for meaningful professional development. (Target Group: All) (NCLB: 3)	Principal, Superintendent	August 2015-July 2016	(L)Local Funds, (L)Time	Summative -

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Goal 3. Moulton High School will strive to create a positive, safe school environment supported by quality teachers and staff.

Objective 4. Provide a healthy staff environment supported by a positive morale.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Coordinate birthday luncheons, a Christmas luncheon, and Teacher Appreciation activities.	Club Sponsors, Designated Teachers, Principal, Registrar	August 2015-May 2016	(L)Time	Summative -
2. Provide immunization program for staff members. (Target Group: All) (NCLB: 4)	Superintendent	August 2015-May 2016	(L)Time	Summative -

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Goal 4. Moulton High School will strive to include all stakeholders in the educational process.

Objective 1. Create opportunities for parent and community communication and involvement.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Utilize the newspaper, the district website, Facebook, and Remind to disseminate campus news, information, and bulletins. (Title I SW: 10) (Target Group: All)	Club Sponsors, Coaches, Counselor, Designated Teachers, Principal, Registrar	August 2015-July 2016	(L)Time	Formative -
2. Invite parents to presentations such as Title I and PGP planning and to annual senior planning meetings for information on college, financial aid, scholarships, and career planning. (Title I SW: 6) (Target Group: All)	Counselor, Principal	August 2014-May 2015	(L)Local Funds, (L)Time	Formative -
3. Contact parents by phone, email, or face to face to communicate positive feedback and areas for student improvement. (Title I SW: 6) (Target Group: All)	Club Sponsors, Coaches, Counselor, Designated Teachers, Principal, Registrar	August 2015-May 2016	(L)Time	Formative -
4. Provide parent portal information and assist in setup if necessary. (Title I SW: 6) (Target Group: All)	Counselor, Principal, Registrar	August 2015-May 2016	(L)Local Funds, (L)Time	Summative -
5. Provide a standard parent/community feedback survey that is available in paper form and online. Analyze survey data to identify areas of satisfaction and dissatisfaction of district stakeholders and develop actions to address areas of dissatisfaction. (Title I SW: 1,2,6) (Target Group: All) (NCLB: 1,2,4,5)	Counselor, Principal, Superintendent	January 2016-August 2016	(L)Local Funds, (L)Time	Summative -

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Goal 4. Moulton High School will strive to include all stakeholders in the educational process.

Objective 2. Coordinate events in which the community can participate.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Plan and evaluate events for strengths and improvements needed. (Title I SW: 1,6,9,10) (Target Group: All) (NCLB: 4,5)	Club Sponsors, Coaches, Core Subject Teachers, Counselor, Designated Teachers, Highly Qualified Teachers, Parent Volunteers, Principal, Registrar	August 2015-May 2016	(L)Time	Summative -
2. Host and evaluate events such as pep rallies, band concerts, theatrical performances, talent shows, Veteran's Day, Homecoming, and Awards Night at the Park. (Title I SW: 6)	Club Sponsors, Coaches, Designated Teachers, Principal, Registrar	August 2015-May 2016	(L)Local Funds, (L)Time	Summative -

Comprehensive Needs Assessment