

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Marian Scheid, President, at 6:00 p.m., March 2, 2016, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Marian Scheid
Mrs. Beth Carlson
Mrs. Roberta Hadnot
Mrs. Marilee Ervien
Mrs. Josephine Montoya

ABSENT:

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Hadnot made a motion to approve the agenda. The motion was seconded by Mrs. Ervien and carried with a vote of "aye" from all members.

APPROVAL OF MINUTES: Mrs. Montoya made a motion to approve the minutes of the regular meeting held February 17, 2016. The motion was seconded by Mrs. Ervien and carried with a vote of "aye" from all members.

CALL TO PUBLIC: Mrs. Scheid invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public this evening.

**EMPLOYEES OF
THE MONTH:**

Mr. Heister announced the Employees of the Month for January and gave each of them a plaque.

The Classified Employee of the Month is Diane Wheeler, who works in the office at the high school. Ms. Wheeler does a great job with student attendance and recently took on new duties as her position was merged with another. She also excels in her interactions with parents.

The Certified Employee of the Month is Heidi Boyter. Ms. Boyter teaches kindergarten at Bonnie Brennan School. She does an excellent job with all her students, but especially those who come to us with low functioning vocabulary. She recently earned her Master's Degree and can truly be called a master teacher. It has been said that Ms. Boyter was born to teach kindergarten.

Mr. Heister and the Board offered their congratulations to these fine employees.

OLD BUSINESS:

- A. Second reading of the following Arizona School Boards Association Policy Services Advisories:

Advisory No. 536	BEC – Executive Sessions / Open Meetings
Advisory No. 537	BEDA – Notification of Board Meetings
Advisory No. 538	BEDH – Public Participation at Board Meetings
Advisory No. 539	EBBB-E – Accident Reports
Advisory No. 540	GBEB-R – Staff Conduct
Advisory No. 541	GCCC-ED – Professional / Support Staff Leaves of Absence Without Pay
Advisory No. 542	GCQF – Discipline, Suspension and Dismissal of Professional Staff Member
Advisory No. 543	IKE – Promotion and Retention of Students
Advisory No. 544	IKF – Graduation Requirements IKF-RB IKF-EA IKF-EB
Advisory No. 545	JFAB – Tuition / Admission of Nonresident Students
Advisory No. 546	JK – Student Discipline JK-RB
Advisory No. 547	KDB-R – Public's Right to Know / Freedom of Information

Mrs. Scheid asked for a motion to adopt the advisories as presented. Mrs. Ervien made the motion and Mrs. Montoya seconded it. There was no discussion. A vote was taken and the motion carried unanimously.

NEW BUSINESS:

- A. Request ratification of expense and payroll vouchers per Ratification List No. 778 totaling \$566,279.65. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Carlson made a motion to approve all vouchers on Ratification List No. 778. Mrs. Hadnot seconded the motion. All members voted "aye" and the motion carried.

B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Sierra Browning – Sp Ed Teacher – High School
- Linda Hardy – Substitute Teacher – District
- Briana Conatser – Speech and Debate Coach – High School

Mrs. Mattox recommended that the Governing Board approve the transfer of the following employee:

- Jonnie Vargas – from Classroom Aide at Junior High to Health Technician at Jefferson School

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel:

- Michael Harpst – Math Teacher – High School – Effective 5-26-16
- Allen Leonard – 2nd Grade Teacher – Jefferson School – Effective 2-22-16
- Wayne Lesperance – Law and Public Safety Tea. – High School – Effective 3-11-16
- Dennis Verrett – English Teacher – High School – Effective 2-16-16
- Teri Bumgarner – 2nd Grade Teacher – Jefferson School – Effective 5-26-16

Mrs. Mattox recommended that the Governing Board approve the retire / return to work of the following employee:

- Sondra Dixon – Sp Ed Teacher – Washington School – Effective 5-26-16
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Mrs. Hadnot made a motion to approve the hiring, transfer, resignation and retire / return to work of personnel as recommended by Mrs. Mattox. The motion was seconded by Mrs. Carlson. All members voted “aye” and the motion carried.

C. Mr. Heister requested that the Governing Board approve the salary schedules for the 2016-17 year. He said there have been no changes in the salary schedules; they are the same as last year. He said they are built on a 2% raise between steps, which is the amount the State is required by law to give to us each year. This has not always been the case in recent years.

A motion to approve the salary schedules as presented was made by Mrs. Hadnot and seconded by Mrs. Carlson. All members voted “aye” and the motion carried.

REPORTS:

A. The Board received copies of the student suspension logs.

B. Governing Board Comments

Mrs. Montoya thanked Mrs. Connie Gover, Special Education Director, for the treats in celebration of Dr. Seuss's birthday. Mrs. Montoya said she hoped we did okay at Regionals.

Mrs. Ervien offered congratulations to the Employees of the Month. She said we are proud of those who go the extra mile for our students.

Mrs. Hadnot said she was proud of the WHS Boys Basketball Team for the outstanding job they did this season and for making it into the final four. They did well against some large opponents. She thanked everyone for their hard work.

Mrs. Carlson said the Board would love to give everyone bigger raises, but it was not possible. She thanked everyone for their hard work.

Mrs. Scheid also said that the teachers and staff are appreciated. She said it is magnificent to be part of such a great district. She said she recently witnessed a shelter-in-place drill at Jefferson School. The school was locked down in ten seconds and she was very impressed with the drill. Mrs. Scheid then shared information received from Mr. Gilmore about Landon Hendricks, a tenth grader. He has been named as a Dean's Award finalist in robotics. Ten students out of one hundred selectees will be chosen for the Dean's List.

At this time, Mrs. Scheid called upon the principals present to report on activities at their respective schools.

Mrs. Darlene McCauley announced that both the 8th grade basketball teams are the White Mountain League champions. She also said that the music students received several excellent ratings as the recent festivals.

Mr. Troy McReynolds said things are going well at Bonnie Brennan School. Everyone is working hard preparing the students for testing.

Mrs. Jodie Garner shared more information about the shelter-in-place drill. She said her team is taking the issue of school safety very seriously. She described the new procedures for the safety drills.

C. Superintendent's Comments

Mr. Heister said that Winslow had a very successful winter sports season and the coaches and staff have made a lot of very important connections with kids through these extra-curricular activities. Hats off to all those involved.

Mr. Heister called the Board's attention to a flyer he previously distributed regarding a political action committee. They are not limited on what they can do regarding election activities.

He also discussed a bio he distributed on Jesus Villahermosa. Mr. Villahermosa will be conducting the training Friday regarding school safety. He is a leader in the field and will evaluate the high school's safety procedures, prepare a report and make recommendations for improvement. There will be a community meeting that evening to inform the public. Mr. Heister said that we may be able to get a reduction on rates from The Trust as a result of this training. The methods of publicizing the community meeting were discussed.

D. Assistant Superintendent's Comments

Mrs. Mattox had no comments this evening.

Mrs. Carlson congratulated Mrs. Mattox on being elected to the Board of Directors for the Chamber of Commerce.

ADJOURNMENT:

A motion to adjourn the meeting was made by Mrs. Carlson at 6:30 p.m. It was seconded by Mrs. Hadnot. All members voted "aye" and the motion carried.

President

Vice-President

Clerk

Member

Member

Richard L. Heister, Superintendent

Cyndie Mattox, Assistant Superintendent