

Substitute Rates  
Eff. 8/11/15

Classified Substitute

Position	Hourly Rate
Cafeteria Asst.	\$11.36
Clerical	\$16.69
Custodian	\$15.32
Maintenance	\$20.09
Para-educator	\$13.30
Para-educator: Spec ed and ELD	\$13.96
School Transportation Driver	\$17.59

Certificated Substitutes (Members of Albany Teachers Association)

Position	Current Rate
Daily	\$140.00/day
Long Term	\$175.00/day after 30 consecutive days in the same assignment