

April 16, 2014

The Red Lion Area School District Board of Directors met on the above date at 7:47 p.m. in the Red Lion Area Education Center with Mr. Chris Seitz, President, presiding. Present were Directors: Mr. John Blevins, Mr. James Clark, Mr. Jeffrey Fix, Mrs. Cynthia Herbert, Mr. Edward Miller, Mr. Joel Ogle, Mr. Stephen Simpson, and student representative Madison Arnold-Scerbo. Administrators: Dr. Scott Deisley, Dr. Krista Antonis, Mr. Mark Shue (arrived 8:07 p.m.), Mr. Kevin Peters, Mrs. Amy Glusco, Mrs. Mary Smith, Mrs. Laura Fitz, Ms. Katherine Heintzelman, Mr. Jeffrey Bryan. Business Manager/Board Secretary: Mr. Terry Robinson

Absent: Mrs. Christine Crone, Student representative Ms. Ellie Lyons.

Board members, administrators and audience recited the Pledge of Allegiance to the American Flag

Mr. Seitz announced that an executive session regarding personnel matters was conducted prior to the meeting.

By motion of Mr. Fix, seconded by Mrs. Herbert, and by unanimous roll call vote, the minutes of the April 3, 2014 meeting were approved.

Mr. Bryan presented the Energy Performance Contract first year results. The first year estimated savings were \$386,602 which exceeded the guaranteed savings by \$79,311.

Dr. Antonis discussed proposed changes to the 2013-14 school calendar.

Mr. Arnold Fritzius, Athletic Director and Mr. Donald Dimoff, Marketing and Communications Manager provided additional information regarding the proposed Horn Field score board replacement.

Board Members/Committee Reports:

Mrs. Herbert: Policy and Curriculum Leadership committees

Dr. Deisley: Habitat for Humanity project kickoff

Mr. Robinson reported the 2014-15 general operating budget deficit has been reduced to \$891,827.

Mr. Robinson reviewed several proposed new and revised policies. Policies presented were:

103	Nondiscrimination in School and Classroom Practices
103AR	Administrative Regulation
103.1	Nondiscrimination – Qualified Students with Disabilities
103.1AR	Administrative Regulation
113.5	Surrogate Parent (new policy)
251	Homeless Students (new policy)
800	Records Management
800AR	Administrative Regulation
816	Audio/Video Surveillance (new policy)
830	Breach of Computerized Personal Information (new policy)
907	School Visitors
907AR	Administrative Regulation

Student representative Madison Arnold-Scerbo presented the monthly student representative report.

## Public Comment:

Ms. Nicole Lehigh, Windsor, discussed potential building assignments for her twin children for the 2014-15 school year.

There were no further public comments or other items brought before the board.

By motion of Mr. Simpson, seconded by Mrs. Herbert, and by unanimous roll call vote, the following personnel items were approved:

## A. The following resignations:

Extra-CurricularRatify

1. NATHAN RESH as varsity boys' soccer coach effective April 4, 2014.
2. EMILY G. HERR as junior varsity girls' soccer coach effective April 5, 2014.

## B. The following substitute teachers:

1. EMILY K. HEISLER, 67 Park Ridge Drive, Elizabethtown, PA 17022, Elementary K-6, special Education N-12, Middle Level Math, Middle Level English, Middle Level Science, Middle Level Citizenship Education.
2. AMANDA MCMILLION, 1685 Delta Road, Felton, PA 17322, pending receipt of PA teaching certificate, Pre-K - 4.

## C. The following request for a leave of absence without pay:

Professional

1. CARRIE E. SMELTZER, health and physical education teacher at Red Lion Area Senior High School, from April 25, 2014 through May 16, 2014. This is due to medical reasons.

## D. The following changes/elimination of positions:

ChangesProfessional

1. One part-time (60%) music position to one full-time music position.
2. Two part-time (60%) elementary art positions to one full-time elementary art position.
3. One full-time family and consumer science position to one full-time general science/chemistry position.

EliminationProfessional

1. One part-time (50%) English position.

## E. The following transfers:

Professional

1. JANELL M. MADER from part-time (50%) regular professional English teacher at Red Lion Area Senior High School to full-time regular professional English teacher at Red Lion Area Senior High School on step 6 of the salary scale with a Master's Degree and 11 years of credited experience at the negotiated salary for the position effective August 11, 2014. This is due to the retirement of Jessica Shultz.
2. MARY K. LOYER from a part-time (60%) regular professional music teacher at Red Lion Area Junior and Senior High Schools to full-time regular professional music teacher at Red Lion Area Junior and Senior High Schools on step 5 of the salary scale with a Master's Degree plus 60 credits and 8 years of credited experience at the negotiated salary for the position effective August 11, 2014. This is due to the change of one part-time (60%) music position to one full time music position.
3. JESSICA WERTZ-GODFREY from part-time (60%) regular professional elementary art teacher at Mazie Gable, North Hopewell-Winterstown, and Windsor Manor Elementary Schools to full-time regular professional elementary art teacher on step 4 of the salary scale with a Master's Degree and 8 years of credited experience at the negotiated salary for the position effective August 11, 2014. This is due to the change of two part-time (60%) elementary art positions to one full-time elementary art position. (Placement to be determined.)
4. ALISON M. RESLINE from part-time (60%) regular professional elementary art teacher at Pleasant View Elementary School to full-time regular professional elementary art teacher on step 8 of the salary scale with a Master's Degree plus 15 credits and 10 years of credited experience at the negotiated salary for the position effective August 11, 2014. This is due to the retirement of Susan Cathcart. (Placement to be determined.)
5. JARED P. FLAY from full-time regular professional mathematics teacher at Red Lion Area Junior High School to full-time regular professional social studies teacher at Red Lion Area Junior High School on step 7 of the salary scale with a Master's Degree plus 15 credits and 9 years of credited experience at the negotiated salary for the position effective August 11, 2014. This is due to the transfer of Paul Arigo.

## F. The following appointments:

Professional

1. KRISTIN A. BREEN, 360 Blackhorse Drive, Red Lion, PA 17356 as a full-time temporary professional science/chemistry teacher on step 1 of the salary scale with a Bachelor's Degree and 0 years of credited experience at the negotiated salary for the position effective August 11, 2014, pending receipt of Pennsylvania teaching certificate. This is due to the retirement of Kathy Snyder. (Present placement Red Lion Area Senior High School.)
2. LEANN M. TREMBLY, 95 Fox Run Drive, York, PA 17403 as a full-time temporary professional mathematics teacher on step 1 of the salary scale with a Bachelor's Degree and 0 years of credited experience at the negotiated salary for the position effective August 11, 2014. This is due to the retirement of Michael Teixeira. (Present placement Red Lion Area Senior High School.)

3. LEIGH A. ARNOLD, 11 Meadow Road, Dover, PA 17315 as a full-time temporary professional mathematics teacher on step 1 of the salary scale with a Bachelor's Degree and 0 years of credited experience at the negotiated salary for the position effective August 11, 2014 pending receipt of Act 34 clearance. This is due to the retirement of Jay Vasellas. (Present placement Red Lion Area Junior High School.)

Support Staff

1. LINDSEY N. EVANS, 130 Frank Drive, York, PA 17402 as a part-time learning support paraprofessional, 4.75 hours per day, during the school term, at the rate established for the position effective April 21, 2014. This is due to the resignation of Stephaney Crumling. (Present placement: Locust Grove Elementary School.)

Health Insurance Portability and Accountability Act Privacy Official

1. KATHERINE L. HEINTZELMAN, Director of Human Resources, as the Health Insurance Portability and Accountability Act (HIPPA) Privacy Official effective immediately.

By motion of Mr. Fix and seconded by Mr. Miller, and by unanimous roll call vote, the following conference attendance requests and buildings and grounds requests were approved:

Conference Attendance

- A. DR. KRISTA ANTONIS to attend the 2014 International Society for Technology in Education (ISTE) Conference in Atlanta, Georgia on June 28, 2014 through July 1, 2014.

Building and Grounds

- A. The Clearview Elementary School P.T.O. to use a Clearview Elementary School classroom Tuesday, April 22, 2014 and Wednesday, May 7, 2014 from 5:30 p.m. to 7:30 p.m. for Grandpal's Day preparation. Also to use the Clearview Elementary School cafeteria, gym and classroom on Thursday, May 15, 2014 from 5:00 p.m. to 7:00 p.m. for Grandpal's Day preparation. A custodian will be on duty for security purposes.
- B. The Red Lion Cheerleading Booster Club to use the Red Lion Area Senior High School student commons area on Tuesday and Wednesday, June 10 and 11, 2014 from 5:00 p.m. to 6:00 p.m. for a fundraiser pick up. A custodian will be on duty for security purposes.
- C. The Larry J. Macaluso Elementary School P.T.O. to use the Larry J. Macaluso Elementary School LGI room on Monday, April 21, 2014 from 6:00 p.m. to 8:30 p.m., Wednesday, April 23, 2014 from 9:00 a.m. to 11:45 a.m. and Tuesday, April 29, 2014 from 6:00 p.m. to 8:00 p.m. for May Day meetings. Also to use the Larry J. Macaluso Elementary School cafeteria on Thursday and Friday, May 8 and 9, 2014 from 1:30 p.m. to 5:00 p.m. and 2:30 p.m. to 11:00 p.m. for May Day set up. A custodian will be on duty for security purposes.
- D. The Red Lion Area Senior High School music department to use the Red Lion Area Senior High School Horn Field parking lot on Saturday, October 11, 2014 from 9:00 a.m. to 2:00 p.m. for a barbeque.
- E. The Red Lion Elementary Football Booster Club to use the Locust Grove Elementary School and North Hopewell-Winterstown Elementary School fields on Mondays, Tuesdays, Thursdays, and Fridays, August 18, 2014 through October 31, 2014 from 5:00 p.m. to 9:00 p.m. for youth football practice. Also to use the Red Lion Area Senior High School practice field on Mondays, Tuesdays, Thursdays, and Fridays, August 18, 2014 through October 31, 2014 from 5:00 p.m. to 9:00 p.m. for youth football

practice. Also to use the Red Lion Area Senior High School old main gym on Monday, August 11, 2014 from 5:00 p.m. to 9:00 p.m. for youth football registration. Also to use the Red Lion Area Senior High School student commons area on Thursday, August 14, 2014 and Wednesday, October 8, 2014 from 5:00 p.m. to 9:00 p.m. for meetings. Also to use the Red Lion Area Senior High School outdoor track on Saturdays, August 30, 2014 through October 25, 2014 from 8:00 a.m. to 3:00 p.m. for youth football games. A custodian will be on duty for security purposes.

Ratify

- F. The Red Lion Cheerleading Booster Club to use the Red Lion Area Senior High School wrestling room on Wednesdays, April 16, 23, and 30, 2014 from 6:00 p.m. to 7:15 p.m. for a cheerleading open gym. A custodian will be on duty for security purposes.

By motion of Mrs. Herbert, seconded by Mr. Blevins, and by unanimous roll call vote, the following other business items and finance items and reports were approved:

Other Business

A. Action on Student Discipline

- 1. The April 7, 2014 student discipline action regarding an 11<sup>th</sup> grade student was approved.
- 2. The April 16, 2014 student discipline action regarding a 12<sup>th</sup> grade student was approved.

B. Approval of the 2013-14 District Calendar

The 2013-14 district calendar was approved and the last day of school is June 6, 2014 with PDE approval of the following Act 80 days:

August 19, 2013	January 31, 2014
August 20, 2013	June 9, 2014
September 20, 2013	June 10, 2014
November 7, 2013	June 11, 2014
November 8, 2013	June 12, 2014

C. Approval of Baccalaureate and Graduation Dates

The Red Lion Area Senior High School 2014 baccalaureate service and graduation ceremony was approved to be held as follows:

Baccalaureate Service	June 5, 2014	7:00 p.m.
Graduation Ceremony	June 6, 2014	6:45 p.m.

Finance

A. Approval of the 2014-15 School Breakfast/Lunch Prices

The 2014-15 student breakfast and lunch prices were approved as listed below: (13-14 prices)

Elementary Student Breakfast	\$1.20 (\$1.20)
Elementary Student Lunch	\$2.20 (\$2.15)
Secondary Student Regular Lunch	\$2.50 (\$2.45)
Reduced Student Lunch	\$0.40 (\$0.40)
A la carte milk	\$0.50 (\$0.50)
Adult Lunch	A la carte (A la carte)

B. School District Auditor

Approval for Smith, Elliott, Kearns & Company, LLC, Chambersburg to be employed to complete the June 30, 2015, 2016, and 2017 financial audit of the school district at the cost of \$26,500 for 2015, \$27,000 for 2016, and \$27,500 for 2017.

C. Permission to Bid

Approval for the administration to advertise to receive bids for the following summer projects:

1. Asbestos abatement project at Windsor Manor Elementary School.
2. Sewage treatment plant equipment upgrades at Clearview Elementary School.
3. District wide summer painting.
4. Roof replacement project at Red Lion Area Senior High School.

D. Security Camera Systems Upgrades (Roll Call Vote)

Approval for District wide security camera systems upgrades utilizing COSTARS CONTRACT #008-230 with LowV Systems, Inc., 5 East Allen Street, Mechanicsburg, PA 17055, in the amount of \$71,813.00.

E. Expenditures

1. Treasurer's Report
2. Budget Transfers
3. School Depositories Report
4. Cafeteria expenditures in the amount of \$53,887.41
5. General Fund expenditures in the amount of \$359,458.48
6. Junior High Allied Finance Report
7. Senior High Allied Finance Report

Copies of these reports are included in the minute book.

The meeting adjourned at 9:14 p.m.

Respectfully submitted,



TERRY L. ROBINSON  
School Board Secretary