

**SECAUCUS BOARD OF EDUCATION
REGULAR BOARD MEETING
AGENDA
DATED: SEPTEMBER 24, 2015
REVISED***

- A. Call to Order – Mr. John Gerbasio , President, at **4:00 PM**
- B. Open Public Meeting Act Statement
- C. Flag Salute
- D. Roll Call
- E. Executive Session
- F. Regular Meeting 7:00PM
- G. Roll Call
- H. Approval of Regular Meeting Minutes of July 30, 2015, August 27, 2015 and Special Meeting September 10, 2015

Introduced by _____, seconded by _____,
- I. Organization Reports
- J. Correspondence
- K. **Superintendent Report:**
Recommended action on resolutions and motions to be presented under Committee Reports.

Introduced by _____, seconded by _____.
Motion to accept the Harassment/Intimidation/Bullying District and School Report Card for School Year 2014-2015
- L. **Business Administrator/Board Secretary Report**
Recommended action on resolutions and motions to be presented under Committee Reports

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Sandra Ortiz	Bus Driver	\$16/hr

R1.5 Approval to appoint the following Coordinator for the 2015-2016/SY:

<u>Teacher</u>	<u>Position</u>	<u>Stipend</u>
Michele Martinelli-Wurst	Gifted and Talented	\$9,000

R1.6 Approval to amend Resolution 1.9 from the August 27, 2015 board meeting to adjust the shared stipend between Fury Baker and Nancy Jaber from \$9,000 shared to \$8,250 shared

R1.7 Approval of salary increases for Substitute Teachers for the school year 2015-2016/SY (salary guide effective October 1, 2015):

<u>Certificate Type</u>	<u>Days 1-41</u>	<u>Day 42 +</u>
Substitute Certificate	\$85	\$105
Teacher Certificate	\$90	\$105

R1.8 Approval to appoint the following individuals to Per Diem positions for the 2015-2016/SY: *Rates effective October 1, 2015

<i>Name</i>	<i>Per Diem Position</i>	<i>Certification</i>	<i>Rate</i>
Peter Aleman	Substitute Teacher	Elementary School Teacher	\$90/day
Christopher Panepinto	Substitute Teacher	Substitute Teacher	\$85/day
Alana M. Shinnick	Substitute Teacher	Substitute Teacher	\$85/day
Nicholas Schaffer	Substitute Teacher	Substitute Teacher	\$85/day
Jacqueline Rossello	Substitute Nurse	Substitute School Nurse	\$125/day

R1.9 Approval to re-appoint the following individuals to Per Diem positions for the 2015-2016/SY: *Rates effective October 1, 2015:

<i>Name</i>	<i>Per Diem Position</i>	<i>Certification</i>	<i>Rate</i>
Joseph Mancini	Substitute Teacher	CEAS Health & P.E	\$90/day
Allison B. Petrone	Substitute Teacher	Substitute Teacher	\$85/day

R1.10 Approval to retro appoint the following teachers to provide professional development training during teacher orientation as per SEA Article XIV section E:

<u>Name</u>	<u>Date</u>	<u>Hours</u>	<u>Payment</u>
Amanda Jones	8/19/15 & 9/1/15	6.5	\$650
Alexis Chisari	9/1/15	3	\$300
Cathy Taylor	9/1/15	1	\$100
Debra Demone	6/17 /15 & 6/18/15	2 + prep	\$400

R1.11 Approval to appoint the following mentors to novice teachers for the 2015-2016/SY with applicable fees paid to the mentor by the mentee:

Mentee	Mentor	Amount
Anthony Cassese	Michael Vitulano	\$550
Nancy Castelli	Allison Cunniff	\$550*
Dylan Caruso	Debra Demone	\$1,000*
Chelsea Cullen	Stacey Lee	\$550
Carolynn DiOrio	Camille Petruzzelli	\$1,000
Nicole Florio	Anna Mongiello	\$550
Julia Dombrowski	Maria Brislin	\$550*
William Kvalheim	Nancy Lynch	\$550
Jillian Olsen	Cindy Viera	\$550*
Ilias Siafakas	Robert Fournier	\$550

**Pro-rated based on school year 2014-2015 and/or previous experience)*

R1.12 Approval of salary increments for the following staff who have acquired advanced degrees and/or additional credits. Salaries will be retroactive to September 1, 2015: (based on 2014-2015SY salary guide)

First Name	Last Name	FY16 Step	FY16 Salary
Alexis	Chisari	BA+15	\$59,034
Mihriban	Gulistan	BA+15	\$59,234
Christopher	Innis	MA	\$61,779
Nancy	Jaber	MA+6 th	\$67,974*
Rianna	LaGrassa	BA+15	\$59,234
Kelly	O'Connor	MA+15	\$63,856
Maria	Rodriguez	BA+30	\$61,361
Cory	Roesing	MA	\$61,179
Edward	Roesing	MA	\$61,579
Krystle	Snarski	MA	\$61,779
Amanda	Wassong	BA+15	\$59,937

***Includes CST and Coordinator annual stipend**

R1.13 Approval to appoint the following individuals to Extra-Curricular positions for 2015-2016/ SY:

Recommendation	School	EXTRA-CURRICULAR NON-COACHING STIPENDS POSITIONS	Stipend	Shared
Marietta Amato	Clarendon	MEDIA/TECH CLUB	\$1,175	---
Melissa Heintjes	Clarendon	ART SHOW & JUDGING	\$950	---
Michelle Primavera	Clarendon	ELEM. ENVIRONMENTAL TRIP CHAP.	\$450	---
William Millevoi	Clarendon	ELEM. ENVIRONMENTAL TRIP CHAP.	\$450	---
Kim Woeckener	Clarendon	ELEM. ENVIRONMENTAL TRIP CHAP.	\$450	---
Jolanda Harrsh	Clarendon	ELEM. ENVIRONMENTAL TRIP CHAP.	\$452	---
Maleesa Lamatina	Clarendon	ELEM. ENVIRONMENTAL TRIP CHAP.	\$450	---
Felice Maloney	Clarendon	PEACEKEEPER	\$1,150	*Yes \$575
Dawn Doering	Clarendon	PEACEKEEPER	\$1,150	*Yes \$575

Patrice Phemsint	Huber	ART SHOW & JUDGING	\$950	---
Allan Bonin	Huber	BOY'S CIRCLE	\$1,600	---
Allan Bonin	Huber	CHARACTER EDUCATION	\$1,150	---
Allan Bonin	Huber	PEACEKEEPERS	\$1,150	*Yes \$575
Geraldine Fitzpatrick	Huber	PEACEKEEPERS	\$1,150	*Yes \$575
Cindy Viera	Huber	ELEMENTARY DANCE CLUB	\$1,500	*Yes \$750
Mayling Cardenas	Huber	ELEMENTARY DANCE CLUB	\$1,500	*Yes \$750
Lucille Wright	Huber	WEB SITE MANAGER	\$1,600	---
Toni Ann Palmisano	Middle	M.S. YEARBOOK	\$1,575	---
Carolynn Dorio	High	ART SHOW & JUDGING	\$950	---
Ilias Siafakas	High	HIGH SCHOOL CHORUS	\$1,825	---
Patrice Phemsint	High	PRODUCER H.S. PLAY (Spring Musical)	\$2,850	---
Jo Marie Bennett	High	REBEL	\$750	---
John Cuozzo	High	H.S. PLAY (Spring Musical) MUSICAL DIRECTOR/CONDUCTOR	\$2,200	*Yes \$1,100

R1.14 Approval to appoint the following Co-Curricular coach for 2015-2016/SY:

Name	Position	Stipend
Zachary Schlemm	BASKETBALL – ASST. COACH (BOYS)	\$3,590

R1.15 Approval to amend Resolution R1.12 from the August 27, 2015 board meeting to reflect the following:

- Thiego Leite Junior Class Advisor will not be shared: Stipend \$4,925
- Cindy Viera Elementary Dance Club Huber Street will be shared with Mayling Cardenas: Shared stipend \$750 each

R1.16 Approval to accept Medical Leaves for the following individuals:

Linda Wilhelm, Principal Huber Street School, from October 12, 2015 to November 30, 2015

Pasquale Sinisi, Head Custodian Huber Street School, from September 21, 2015 to October 21, 2015

R1.17 Approval to amend Maternity/Bonding/FMLA request:

Ambily Varughese, teacher at Clarendon School, from November 25th to November 30, 2015 with an expected return to work of April 25, 2016.

***R1.18 Approval to appoint Interim Business Administrator, Edward Appleton, effective October 1, 2015**

M1.1 Approval to accept with regret the retroactive resignation of:

Name	Position	School	Effective
Gabriella Almeida	Bus Aide	School District	9/1/15
Mercedes Diaz	Bus Aide	School District	9/1/15

2. Curriculum Committee:

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions R2.1 through R2.6 as described below for the following:

R2.1 Approval of Field Trips

R2.2 Approval for the district to participate in the New Jersey 2015 – 2016 Special Olympics with Ms. Nancy Jaber and Mr. Jonathan Mimmo as volunteer coaches with no additional compensation

R2.3 Approval to retire worn and outdated books from the Clarendon School Library

R2.4 Approval to retroactively add the following teachers to the Sunday System 1 (Ortan Gillingham based) training which occurred on September 2 & 3 from 8:30-3:30 (one hour for lunch). The teachers will be compensated @\$40 per hour using Title 1 funds

Name	Name
Tammy Hennessey	Kerry Goldsack

R2.5 Approval for the following faculty to participate in NJDOE Pre-School Disabilities Classroom Pilot Program:

Lisa Van Es
Zahava Pianko
Susan Smahl
Margaret Imprevduto

R2.6 Approval for the submission of the 2015 HIB Self Assessments to the New Jersey Department of Education for Clarendon, Huber, Middle School and High School.

3. Finance Committee:

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R3.1 through R3.12 as described below for the following:

R3.1 Approval of Check Register

R3.2 Approval of Budgetary Transfer Report

- R3.3 Approval of** Out of District Travel – Board Members
- R3.4 Approval of** Out of District Travel – Employees
- R3.5 Approval to** submit the IDEA Final 2015 Report
- R3.6 Approval of** Out of District Tuition
- R3.7 Approval of** contract for Adobe Creative Cloud for a one year term, effective September 24, 2015 to September 24, 2016 in the amount of \$2837.10
- R3.8 Approval to** renew the annual contract with The Uncommon Thread providing behavioral assessments for the period September 2015 to January 2016 in the amount of \$23,032
- R3.9 Approval to** renew the contract with Trinitas for Occupational/Physical Therapy for the period July 1, 2015 through November 13, 2015 @ \$84.75 per hour.
- R3.10 Approval to** renew annual contract with Drug Screen, LLC to provide random drug testing for school year 2015-2016 (Costs are dependent on tests performed)
- R3.11 Approval to** enter into contract with PayForIt.net for school year 2015-2016 in the amount of \$1,327.50

***R3.12 Approval to enter License Agreement with MEPT Lincoln Crossing for temporary parking of school vehicles**

4. Safety/Security/Buildings & Grounds Committee

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R4.1 as described below for the following:

- R4.1 Approval to** enter into an agreement with the Town of Secaucus concerning the Dog Park at Clarendon School

5. Technology Committee

No action to be taken at this time

6. Policy Committee

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolution R6.1 as described below for the following:

- R6.1 Approval of** the first readings for the following policies:

- 3322 Teaching Staff Use of Personal Cell Phones
- 3340 Grievance 504

- 4322 Staff Member Use of Personal Cell Phones
- 5330 Administration of Medication
- 5615 Suspected Gang Activity
- 5756 Transgender Students
- 8540 School Nutrition Programs
- 8550 Outstanding Food Service Charges
- 8820 Opening Exercises/Ceremonies

7. **Athletic Committee**

8. **Shared Services Committee**

9. **Legislative Report**

Public Forum – General This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

10. **Board Member Comments**

11. **Adjournment**