



## **Walnut Valley Induction Consortium Roles and Responsibilities of Induction Mentor**

**In order to assist Induction Candidates in fulfilling requirements for the Clear Credential, each Induction Mentor will:**

1. Provide support and facilitate Induction Candidates growth through guided reflection on practice, modeling and feedback on classroom instruction.
2. Meet with Induction Candidate(s) at least one hour per week for a **minimum of four hours per month**. Mentors submit an online weekly log of support hours.
3. Guide teachers through all required Induction processes and documentation during weekly meetings, providing “just in time” support for candidates along with longer-term guidance to promote professional growth.
4. Attend all Induction Mentor trainings, including one full day training during summer break and two half days during the school year. Attend after school Induction Mentor support meetings every other month.
5. Observe at least three times per year in each candidate’s classroom and gather evidence of their teaching practice.
6. Connect candidates with available resources to support professional growth based on candidates Individual Learning Plans.

**Induction Mentors who are matched with Induction Candidates will receive:**

1. A yearly stipend of \$1,000 - \$1,500 depending on district or school guidelines.
2. Training in all aspects of mentoring skills, including cognitive coaching, reflective listening, gathering observation evidence, and induction processes.
3. Optional professional development opportunities in a wide variety of topics, and the option of earning up to 12 semester units towards salary advancement.
4. The opportunity to collaborate and problem solve with teachers in your grade level or subject area from many different schools and districts.
5. The satisfaction of supporting a professional colleague and having a lasting impact on their career and professional growth.
6. New instructional strategies and enthusiasm for your own teaching, as well as a lasting relationship with your Induction Candidate.