

POLICY

1997

6140
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PERSONNEL

SUBJECT: HEALTH EXAMINATIONS

All employees initially appointed to probationary positions shall obtain a physical examination. When such examination is made by the school physician the cost of such examination shall be borne by the District. An employee, however, may elect to have a health examination at his/her own expense by a physician of his/her own choice.

Health examinations of any employee may be requested/required, when, in the judgment of the school physician, the Superintendent or the School Board, such procedure is deemed necessary in order to determine the physical and/or mental capacity of an employee to perform their duties.

Support staff personnel initially appointed to positions may be requested to obtain physical examinations at the expense of the School District. The physical examination is to be obtained from the school physician.

All cafeteria workers and transportation employees shall have yearly physical examinations. Each bus driver initially employed by the School District shall have a physical examination within the four (4) weeks prior to the beginning of service. In no case shall the interval between physical examinations exceed a twelve (12) month period. In the event a cafeteria worker or transportation employee requests an examining physician other than the school physician, the school form shall be used and the cost of the examination shall be borne by the employee.

The final acceptance or rejection of a medical report with reference to the health of an employee lies within the discretion of the Board.

Education Law Section 913
Bus Drivers: 8 New York Code of Rules and
Regulations Section 156.3(2)
Rules and Regulations of the
Commissioner of Motor Vehicles
Section 5.09-b
Cafeteria Workers: State Sanitary Code

Adopted: 1/27/97