

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Josephine Montoya, President, at 6:01 p.m., March 4, 2015, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Josephine Montoya
Mrs. Marian Scheid
Mrs. Beth Carlson
Mrs. Roberta Hadnot
Mrs. Marilee Ervien

ABSENT:

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Scheid made a motion to approve the agenda. The motion was seconded by Mrs. Carlson and carried with a vote of "aye" from all members.

APPROVAL OF MINUTES: Mrs. Hadnot made a motion to approve the minutes of the regular meeting held February 4, 2015. The motion was seconded by Mrs. Carlson and carried with a vote of "aye" from all members.

CALL TO PUBLIC: Mrs. Montoya invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

Mr. Troy McReynolds, Principal at Bonnie Brennan School, introduced Jett Jue, a 5th grade student. Jett placed 3rd in the Navajo County Spelling Bee. He was congratulated by everyone present and complimented for his hard work. Jett is the son of Jack and Leona Jue.

Mr. McReynolds displayed a "Buddy Bench" which will be used on the playground at Bonnie Brennan School. He asked Mr. Todd Turley, the high school Woods teacher, to help build this so the kids could sit there and support one another if they want someone to talk to. Mr. Turley's students built six of these. Mr. McReynolds expressed his appreciation, and said there will be a contest to see which class gets to paint the benches.

Mr. Heister introduced Mr. Loren Sadler, who served on the Governing Board for the past eight years, and presented him with an engraved school bell to show the appreciation of the District. He worked hard for the students, parents, district, community and voters. He is appreciated and will be missed. Mr. Sadler read the inscription on the bell, and was thanked by the Board, staff and audience.

Mrs. Montoya said that Mr. Gene Hancock donated the lumber for the Buddy Benches and she expressed thanks for this.

OLD BUSINESS:

None

NEW BUSINESS:

A. The Employees of the Month were recognized and Mr. Heister presented them with plaques.

The Certified Employee for the month of December is Sharon Pugh, Reading Specialist at Jefferson School. Mrs. Pugh has really done a great job with the DIBELs testing and her hard work is appreciated.

The Certified Employee for January is Mrs. Deanna McKinney, who teaches art at the high school. Mrs. McKinney has helped with the AdvancEd accreditation process and has done a great job.

Mrs. Karen Thomas is the Library Technician at Jefferson School and she was recognized for all the support that she gives to the students and teachers. She is really helping with their success in reading.

These employees were given the thanks and congratulations of everyone present.

B. Request ratification of expense and payroll vouchers per Ratification List No. 757 totaling \$1,172,587.27. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Carlson made a motion to approve all vouchers on Ratification List No. 757. Mrs. Ervien seconded the motion. All members voted "aye" and the motion carried.

C. Mrs. Mattox requested that the Governing Board approve the hiring of the following personnel:

- Brandee Leary – Substitute Teacher – District
- Michael Leary – Substitute Teacher – District
- Ricardo Lyons – S.A.F.E. Room Aide – Junior High

- Michael Lenz – High Needs Sp Ed Aide (PBIS) – Washington School
- Allison Meritt – Part-time Classroom Aide – Jefferson School
- Lisa Long – Extra Duty Stipend for Yearbook Advisor – High School
- Stacey Berg – Computers Teacher and Girls Track Coach – Junior High
- Briana Conatser – English Teacher – High School (15-16 SY)
- Brandon Guzman – Head Varsity Football Coach – High School (15-16 SY)

Mrs. Mattox requested that the Governing Board approve the following volunteer:

- Prescott Winslow – Volunteer Tutor – Washington School

Mrs. Mattox requested that the Governing Board approve the resignation of the following personnel:

- Samantha Abramowitz – Sp Ed Teacher – Washington School – Effective 5-28-15
- Tim Gallien – Maintenance Worker – District – Effective 6-26-15
- Anne Henderson – 6th Grade Teacher – Bonnie Brennan School – Effective 5-28-15
- Briana Huskon – S.A.F.E. Room Aide – Junior High – Effective 2-13-15
- Paige Kuper – Sp Ed Teacher – High School – Effective 5-28-15
- Boyce Little, Jr. – Football Coach – High School – Effective 2-23-15
- Melina Mahoney – English Teacher – High School – Effective 5-28-15
- M. J. Passanando – Elementary Music Teacher – District – Effective 5-28-15
- Sara Runyan – 3rd Grade Teacher – Washington School – Effective 5-28-15
- Marilynne Oso – Secretary – High School – Effective 6-30-15

A motion to approve the hiring, volunteer, and resignations was made by Mrs. Ervien and seconded by Mrs. Hadnot. A vote was taken and the motion passed with a vote of “aye” from all members.

D. Mr. Heister requested that the Governing Board accept the following donations:

- \$31.90 to Jefferson School from Target “Take Charge of Education” program
- \$30.86 to Winslow Junior High School from “Target Take Charge of Education” program
- \$222.00 to Washington School from businesses in Winslow and Flagstaff
- \$53.00 to Bonnie Brennan Magnet School from Arizona Restaurant Systems, Inc. for Sonic Night

Mrs. Montoya expressed thanks for the donations.

A motion to accept the donations was made by Mrs. Carlson and seconded by Mrs. Scheid. All members of the Board voted in the affirmative and the motion carried.

E. Mr. Heister requested that the Governing Board approve the following out-of-state travel:

- One employee to travel to Navajo, New Mexico, March 9 2015, to pick up clothing from the Navajo School Clothing Program
- Four employees and three other adults to travel to Portland, Oregon, March 28 through April 2, 2015, to attend the national Johnson-O'Malley conference
- Two employees to travel to Grand Junction, Colorado, April 13-15, 2015, to attend a teacher recruitment event at Colorado Mesa University

Mrs. Scheid made a motion to approve the requests for out-of-state travel and Mrs. Carlson seconded it. All members voted "aye" and the motion carried.

- F. Mr. Heister informed the Board of a change in Regulation GBGD-R – Workers' Compensation. The change is to delete language that caused an overlap of payments from the District and the workers' comp program. Without this language, the process will be streamlined and it will not be a disincentive to return to work.

- G. Request that the Governing Board approve the addition of Algebra 1A and Algebra 1B to the curriculum at Winslow High School: Mrs. Montoya called on Mr. Chris Gilmore, Principal, for more information.

Mr. Gilmore said that in the past, with the requirements for AIMS testing, students needed to have finished Algebra I and Geometry by the end of their sophomore year. With the AzMERIT testing, they are tested upon completion of the course. Algebra is the largest stumbling block for Tier 3 students, so he is recommending that Algebra 1 be divided into two one-year courses. This will allow these particular targeted students more time to master the subject and will still allow time to complete the requirements for graduation.

Mr. Heister said this will be a good change and administration is recommending approval.

Mrs. Montoya thanked Mr. Gilmore and staff for this change. She is glad to see this.

Mrs. Carlson made a motion, which was seconded by Mrs. Ervien, to add Algebra 1A and Algebra 1B to the curriculum as recommended. A vote was taken and all members present voted "aye". Motion carried.

REPORTS

- A. The district financial reports for January, 2015, were presented. Mrs. Lomeli said that 58% of the year has been completed and actual expenditures are at 57%

- B. The members of the Board received copies of the student suspension logs.

- C. Governing Board Comments

Mrs. Ervien said she was pleased to see the math tutoring taking place at the high school and she hopes the students take advantage of it. Mr. Gilmore explained what is being done.

Mrs. Hadnot congratulated the Employees of the Month and Jett Jue. She is proud of him. She thanked all the teachers for their work.

Mrs. Carlson thanked everyone for attending the meeting and also thanked them for their work on behalf of students.

Mrs. Scheid congratulated Jett Jue and said it is nice to see the accomplishments and development of students you have known as they grow up. She, too, thanked everyone for their work helping students.

Mrs. Montoya mentioned several things, complimenting the people involved and expressing thanks.

- Family Reading Night at Bonnie Brennan School
- Mr. Turley and his students for the Buddy Benches, and Mr. Hancock for the lumber
- The Young Artists' Show and the work of the art teachers
- The cross country team as they practice
- Book Fair next week and the work of the librarians
- Academic leaders and tutors

D. Superintendent's Comments

Mr. Heister congratulated Jett Jue as well.

He called the Board's attention to two pieces of mail they were given:

- A letter from local pastors regarding aligning a snow day with Good Friday
- Results of the District's audit

With regard to the request from the pastors, Mr. Heister said that it would not be possible this year, but the issue will be addressed when the calendars for the next two years are prepared.

E. Assistant Superintendent's Comments

Mrs. Mattox said it was Dr. Seuss's birthday and she went to Jefferson School to read to Mrs. Jue's first grade class. It was the bright spot in her day and she expressed thanks for being invited.

ADJOURNMENT:

A motion to adjourn the meeting was made by Mrs. Scheid at 6:22 p.m. The motion was seconded by Mrs. Hadnot. All members voted "aye" and the motion carried.

President

Vice-President

Clerk

Member

Member

Richard L. Heister, Superintendent

Cyndie Mattox, Assistant Superintendent