

PATERSON CHARTER SCHOOL FOR SCIENCE AND TECHNOLOGY
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BOARD OF TRUSTEES
SPECIAL MEETING

Date : March 27, 2018/7:00 pm
Place : 196 W. Railway Ave., Paterson, NJ 07503/Library-Media Center

MINUTES

- I. The Special Meeting of the Paterson Charter School for Science and Technology is called to order at 7:18 pm when the quorum of the board was reached. Mrs. McDuffie read the open public meeting act statement and thereafter led the flag salute.

Open Public Meeting Act Statement

This meeting has been publicized in accordance with the requirements of the New Jersey Open Public Meetings Act, Chapter 231, P.L. 1975 and notification given to all appropriate parties. The notice of this meeting was posted in The Record, The Herald News, and the school website.

Flag Salute

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

Roll Call by Board Secretary, Mr. Matt A. Anar:

Trustee	Attendance	Trustee	Attendance
Mr. Koroglu	Absent	Mrs. McDuffie	Present
Mr. Yildiz	Present	Mrs. Brown	Present

Also Present:

Member	Position	Attendance
Mr. Riza	Lead Person	Present
Mr. Anar	SBA/Board Secretary	Present
Mr. Yazici	Asst. SBA/Asst. Board Secretary	Present

II. **Public Comment Session on Agenda Items only**

No Public input was made

III. **Approval of School Budget 2018-2019**

Motion to approve the recommendation of the Lead Person and the finance committee to approve the **2018-2019 School Year Budget** (Budget summary, narrative and cash flow forwarded to Trustees via e-mail).

Moved by Mr. Yildiz, seconded by Mrs. Brown
Roll call: All in favor. The motion **PASSED** unanimously

IV. Approval of Union Contract

Motion to approve the following resolution:

WHEREAS, by order and decision dated June 18, 2015, issued by the New Jersey Public Employment Relations Commission over the objection of Paterson Charter School for Science and Technology (“PCSST”) (“PERC Order”), the Paterson Charter Education Association (“PCEA”) was certified as the exclusive representative of all regularly employed, non-supervisory certificated and non-certificated employees of PCSST;

WHEREAS, pursuant to the PERC Order and the New Jersey Employee Relations Act, N.J.S.A. 34:13-1 et seq., PCSST was required to engage in collective negotiations with the PCEA in a good faith effort to reach agreement regarding the terms and conditions of employment of employees included in the certified employee unit;

WHEREAS, accordingly, a committee of the PCSST Board of Trustees has engaged in collective negotiations with the PCEA, and through such negotiations, the committee and the PCEA have reached tentative agreement on the terms of an agreement for the term beginning July 1, 2017 and ending June 30, 2022; and such terms, including terms setting forth employees’ compensation and benefits, have been set forth in a collective negotiations agreement (“Agreement”);

WHEREAS, unless specifically provided otherwise in the Agreement, the terms and conditions of employment currently in effect for all PCSST employees are unaffected and will not change as a result of the Agreement;

WHEREAS matters managerial prerogative will be unaffected by the Agreement;

WHEREAS, given the facts set forth above, the Lead Person has recommended ratification of the Agreement;

NOW, THEREFORE, BE IT RESOLVED:

1. The Agreement shall be and hereby is ratified, and all of the terms and conditions set forth therein shall be in effect for all non-supervisory employees included in the certified employee unit, for the term beginning July 1, 2017 and ending June 30, 2022;
2. The President of the Board of Trustees shall be and hereby is authorized to execute the Agreement on behalf of the Board;
3. The Lead Person and Board Secretary is directed to administer and implement the Agreement in accordance with its terms, including but not limited to those terms setting forth employees’ compensation and benefits.

Moved by Mr. Yildiz, seconded by Mrs. Brown
Roll call: All in favor. The motion **PASSED** unanimously

V. **Approval of Revised Salaries**

Motion to approve the following resolution:

WHEREAS, by resolution adopted on this date, the Board of Trustees of Paterson Charter School for Science and Technology ("PCSST") has ratified a collective negotiations agreement with Paterson Charter Education Association ("Agreement") for the term beginning July 1, 2017 and ending June 30, 2022, and has directed the Lead Person and Board Secretary/ School Business Administrator to administer and implement the Agreement in accordance with its terms;

WHEREAS the terms of the Agreement include an increase in salaries for the 2017-2018 school year, retroactive to July 1, 2017;

WHEREAS the agreed-upon increase in salaries results in the revised salary amounts shown on the list attached hereto as Exhibit A;

WHEREAS the Board, upon recommendation of the Lead Person, has determined that the salaries of certain employees who are not included in the Association also should be increased; and the resulting salary increases of those employees are also shown on the list attached hereto as Exhibit A;

NOW, THEREFORE, UPON RECOMMENDATION OF THE LEAD PERSON, BE IT RESOLVED:

1. The revised salary amounts for bargaining unit members for the 2017-2018 school year, as shown on the list attached hereto as Exhibit A, are hereby authorized and approved;
2. The revised salary amounts for certain non-bargaining unit members for the 2017-2018 school year, as shown on the list attached hereto as Exhibit A, are hereby authorized and approved;
3. The School Business Administrator is hereby authorized and directed to make any and all retroactive salary adjustments required for payment of the salary amounts shown on the list attached hereto as Exhibit A.

Moved by Mr. Yildiz, seconded by Mrs. McDuffie

Roll call: All in favor. The motion **PASSED** unanimously

VI. **Executive Session**

Motion by Mr. Yildiz, seconded by Mrs. Brown to adjourn to Executive Session at 7:41 pm in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss topics for the purpose(s) as outlined and described below:

- Litigation

Please Note: The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

VII. Reconvene Public Session

Motion by Mr. Yildiz, seconded by Mrs. Brown to exit the executive session.

Roll call: Public Session was reconvened at 8:06 p.m.

VIII. Action Item

Motion to approve the settlement and release agreement between PCSST and Erik Verniere.

Moved by Mr. Yildiz, seconded by Mrs. Brown

Roll call: All in favor. The motion **PASSED** unanimously

IX. Adjournment

Motion by Mr. Yildiz, seconded by Mrs. to adjourn the meeting at 8: 09 p.m.

Roll call: All in favor. The motion **PASSED** unanimously

Respectfully submitted,



Matt A. Anar
Board Secretary