

POLICY

1997

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PERSONNEL

SUBJECT: PROFESSIONAL GROWTH/STAFF DEVELOPMENT

It is the policy of the District that attention be given to in-service and pre-service staff development programs. The Superintendent is directed to arrange in-service education programs that will help employees master new methods acceptable to the schools, or to help employees to improve techniques already being used in the schools, with the object of improving their professional competencies.

The Board of Education will provide the means necessary to make staff in-service opportunities possible.

Members of the staff shall be encouraged to continue their formal education as well as to attend their respective work-related workshops, conferences and meetings, and to take an active part in organizations.

Attendance at Conferences

Approval of requests for conference attendance by school employees may be granted by the Superintendent of Schools, approval of requests for conference attendance by Board members may be granted by a majority of the Board membership. Approved normal expenses incurred should be paid by the School District.

Adopted: 1/27/97