

**GUSTINE UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2014-2015**

Includes Health and Welfare Benefits

POSITION		RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5
Asst Supt (225 Days)	A Monthly	\$ 112,475 \$ 9,372.92	\$ 115,207 \$ 9,600.58	\$ 118,415 \$ 9,867.92	\$ 121,520 \$ 10,126.67	\$ 124,718 \$ 10,393.17
HS Principal (220 Days)	B Monthly	\$ 106,784 \$ 8,898.67	\$ 109,537 \$ 9,128.08	\$ 112,376 \$ 9,364.67	\$ 115,300 \$ 9,608.33	\$ 118,312 \$ 9,859.33
MS Principal (220 Days)	C Monthly	\$ 102,606 \$ 8,550.50	\$ 105,242 \$ 8,770.17	\$ 107,951 \$ 8,995.92	\$ 110,742 \$ 9,228.50	\$ 113,616 \$ 9,468.00
Elem. Principal (212 Days)	D Monthly	\$ 97,733 \$ 8,144.42	\$ 100,405 \$ 8,367.08	\$ 103,079 \$ 8,589.92	\$ 105,748 \$ 8,812.33	\$ 108,423 \$ 9,035.25
Psychologist (190 Days)	E Monthly	\$ 87,342 \$ 7,940.18	\$ 91,026 \$ 8,275.09	\$ 94,891 \$ 8,626.45	\$ 98,950 \$ 8,995.45	\$ 103,266 \$ 9,387.82
HS Asst. Principal (205 Days)	F Monthly	\$ 91,437 \$ 7,619.75	\$ 93,843 \$ 7,820.25	\$ 96,096 \$ 8,008.00	\$ 98,533 \$ 8,211.08	\$ 101,042 \$ 8,420.17
Asst. Principal (205 Days)	G Monthly	\$ 85,265 \$ 7,105.42	\$ 87,937 \$ 7,328.08	\$ 91,164 \$ 7,597.00	\$ 93,282 \$ 7,773.50	\$ 95,952 \$ 7,996.00
Counselor (200 Days)	H Monthly	\$ 79,034 \$ 6,586.17	\$ 81,703 \$ 6,808.58	\$ 84,376 \$ 7,031.33	\$ 87,048 \$ 7,254.00	\$ 89,719 \$ 7,476.58
Suppl. Counselor (185 Days)	I Monthly	\$ 55,651 \$ 5,059.18	\$ 58,061 \$ 5,278.27	\$ 60,720 \$ 5,520.00	\$ 63,156 \$ 5,741.45	\$ 65,815 \$ 5,983.18
Director of Student Services (205 Days)	J Monthly	\$ 91,436 \$ 7,619.67	\$ 93,842 \$ 7,820.17	\$ 96,096 \$ 8,008.00	\$ 98,532 \$ 8,211.00	\$ 101,041 \$ 8,420.08
Director of Categorical Programs & Student Services (215 Days)	K Monthly	\$ 103,634 \$ 8,636.17	\$ 106,754 \$ 8,896.17	\$ 109,874 \$ 9,156.17	\$ 112,994 \$ 9,416.17	\$ 116,114 \$ 9,676.17
Speech Therapist (190 Days)	L Monthly	\$ 78,507 \$ 7,137.00	\$ 81,176 \$ 7,379.64	\$ 83,849 \$ 7,622.64	\$ 86,521 \$ 7,865.55	\$ 89,192 \$ 8,108.36

HOURLY RATE

RANGE 1

School Nurse (75 days)	M	\$ 52
	Annually	\$ 76,960
	Monthly	\$ 6,996.36

Placement on each range may be based upon experience, current salary, or other pertinent factors determined by the Superintendent.

Salary schedule includes Health & Welfare Benefits.

Masters Stipend: A \$2,000 stipend will be paid to administrators with a valid Masters degree.

Doctoral Stipend: A \$2,500 stipend will be paid to administrators with an earned Doctoral degree.

CAREER INCREMENTS

Years of service for purposes of career increments shall start with initial placement on the salary schedule and shall accumulate at the rate of one year for each year of service in the District. Career increments of \$750 begin with the 16th year and an additional increment of \$750 is earned for each additional three years of service.

Approved: 5/14/14

Effective: 7/1/2014, (revised 6/27/2014)