

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, October 10, 2017, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. David Finkel; Mrs. Anita Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Mr. Curt Johnson was absent. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Nate Day, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also present. Mr. David Finkel, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Vision, Mission and Values

Mr. David Finkel welcomed all who were present to the Regular October Meeting of the Board on what has been a rainy, windy stretch. Mr. Finkel then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

Vision Statement

Building our Community through Education and Opportunity.

Mission Statement

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

Values

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

ADOPT AGENDA

Mr. David Finkel asked the Board to review the Agenda provided and adopt the document as presented.

Dr. James Rees made the motion to adopt the Agenda of the October 10, 2017, Meeting as presented. Mr. Mike Warble seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0.

CONSENT ITEMS

- *Minutes – September 12, 2017, Regular Session Meeting*
- *Minutes – September 27, 2017, Special Session Meeting*

Mr. John C. DePrez, IV, made the motion to approve the minutes of the September 12, 2017, Regular Session Meeting, and the September 27, 2017, Special Session Meeting, as presented. Mrs. Anita Johnson seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0.

- *Accounts Payable Voucher Registers*

Mrs. Anita Johnson made the motion to approve the Accounts Payable Voucher Registers in the amount of \$683,878.15 as presented. Dr. James Rees seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0.

- *Payroll Claims Listings*

Ms. Gayle Wiley made the motion to approve the Payroll Claims Listings as presented. Mrs. Anita Johnson seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0.

- *Personnel Report (Appendix "A")*

Mr. David Finkel presented the revised personnel items on the Personnel Report for approval:

- *Resignations/Retirements (Previously Accepted by the Superintendent)*
 - Jennifer Turner – Substitute Bus Aide, resignation effective September 6, 2017
 - Steve Fair – Corporation Bus Driver, resignation effective September 22, 2017
 - Amanda Wright – 6th Grade English/Language Arts Teacher, resignation effective date to be determined
- *Leaves*
 - Arielle Nance – SHS Social Studies Teacher requests maternity leave effective November 14, through December 20, 2017
 - Debby McLeod – Special Education Secretary requests medical leave effective October 30, through December 8, 2017, and intermittently through October 30, 2018
- *Transfer*
 - Brittani Stephens – Transfer from Hendricks Instructional Assistant to Temporary Substitute Teacher effective October 9, through December 18, 2017, replacing Maressa West, pending successful fulfillment of all pre-employment conditions
- *New Contracts/Assignments*
 - Jesse Hadley – SHS Social Studies Teacher replacing Mark Hensley who replaced Stan Wilkison effective September 27, 2017, pending successful fulfillment of all pre-employment conditions

- Personnel Report continued (Appendix "A")
 - Victoria Addair – Substitute Bus Aide pending successful fulfillment of all pre-employment conditions
 - Jim Rees – Volunteer Softball Coach
 - Kim Blain – Substitute Bus Aide pending successful fulfillment of all pre-employment conditions
 - Dean McNamara – Hendricks Part-Time Custodian effective October 10, 2017, pending successful fulfillment of all pre-employment conditions
 - Lisa Wilson – 6th Grade Language Arts Teacher pending successful fulfillment of all pre-employment conditions, effective date to be determined, replacing Amanda Wright
 - Carolyn Voigt – Temporary SMS Read 180 Teacher effective approximately December 9, 2017, through February 8, 2018, replacing Breanna Hounshell, pending successful fulfillment of all pre-employment conditions
 - Kristi Richards – Hendricks IRead Remediation Teacher effective October 2017, through March 2018, for two days each week
 - Karen Hampton – Hendricks IRead Remediation Teacher effective October 2017, through March 2018, for two days each week
 - Tara Harmon – Coulston IRead Remediation Teacher effective October 24, 2017, through March 15, 2018, for two days each week
 - Alison Heidenreich – Coulston IRead Remediation Teacher effective October 24, 2017, through March 15, 2018, for two days each week
 - Olivia Paszek – Substitute Teacher pending successful fulfillment of all pre-employment conditions
 - Grace Paszek – Substitute Teacher pending successful fulfillment of all pre-employment conditions
 - Jane Berger – Substitute Teacher pending successful fulfillment of all pre-employment conditions
 - Kara Ernstes – Substitute Teacher pending successful fulfillment of all pre-employment conditions

Loper ECA Recommendations for the 2017-18 School Year

- Jennifer Clark – Yearbook (50% of stipend)
- Kim Berry – Yearbook (50% of stipend)
- Grace Fillip – Musical (full stipend)
- Eric Sutton – Musical (full stipend)
- Andy Snow – Webmaster (full stipend)

SMS ECA Recommendations for the 2017-18 School Year

- Jason Bass – 6th Grade Girls' Head Basketball Coach (full stipend)
- Don Lux – 6th Grade Boys' Head Basketball Coach (full stipend)

- Personnel Report continued (Appendix "A")
 - Todd Brokering – 7th Grade Boys' Head Basketball Coach (full stipend)
 - Greg Branson – 8th Grade Boys' Head Basketball Coach (full stipend)
 - Cameron Poe – 6th Grade Girls Volunteer Basketball Coach
 - MacKinsey Taylor – Madrigal (full stipend), Play (full stipend), Drama Club (full stipend)

SHS ECA Recommendations for the 2017-18 School Year

- Andria Campbell – Anime Club Sponsor (volunteer)
- Andy Hensley – Corporation Safety Specialist (full stipend)
- MacKinsey Taylor – Drama Director (full stipend), Thespian/Masque & Dagger (full stipend, Fall & Spring Musical & Play (full stipend)
- Sarah Wheeler – Safety Specialist (full stipend)
- Arielle Nance – National Honor Society (full stipend)
- Frank Imperio – Military Club Sponsor, pending successful fulfillment of all pre-employment conditions (volunteer)

Volunteer Wrestling Coaches

- Cody Clark
- Josh Branson
- Blake Johnson
- Mike Vinson
- Kiki Vinson

Other

- Melissa Goodwin – Hendricks Elementary Alternative School Instructional Assistant, employment terminated due to job abandonment, effective October 5, 2017

Mr. Mike Warble made the motion to approve the revised Personnel Report as presented. Mr. John C. DePrez, IV, seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 5-0, with Dr. James Rees abstaining.

PRESENTATIONS/REPORTS

➤ *Staff Performance Report*

Mrs. Mary Harper reviewed the breakdown of the Staff Performance Report and answered questions from the Board. (Appendix "B")

➤ *NEOLA Policies – First Reading*

Dr. David Adams and Dr. James Rees reviewed the NEOLA Policies presented for first reading. (Appendix "C")

➤ *Fund Report*

Mr. Nate Day reviewed the Fund Report and answered questions from the Board. (Appendix "D")

PUBLIC INPUT

Mr. David Finkel welcomed anyone from the public who would like to address the Board to do so at this time and address any comments or questions to an agenda action item. No one came forward.

BOARD ACTION ITEMS

Approval of SHS Writing Extra-Curricular Club

Dr. David Adams asked for approval of the SHS Writing Extra-Curricular Club as presented. (Appendix "E")

Mr. John C. DePrez, IV, made the motion to approve the SHS Writing Extra-Curricular Club as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Collective Bargaining Agreement

Mr. David Adams asked for approval of the 2017-18 Collective Bargaining Agreement as presented. (Appendix "F")

Ms. Gayle Wiley made the motion to approve the Collective Bargaining Agreement as requested by Dr. Adams. Mr. Mike Warble seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 4-0, with Mr. David Finkel and Mrs. Anita Johnson abstaining.

Approval of Non-Certified Raises

Dr. David Adams asked for approval of 3% raises for non-certified personnel, with the exception of bus drivers, as they have a pay schedule for approval at this meeting.

Ms. Gayle Wiley made the motion to approve the Non-Certified Raises as requested by Dr. Adams. Mr. John C. DePrez, IV, seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 5-0, with Dr. James Rees abstaining.

Approval of Administrative Raises

Dr. David Adams asked for approval of 3% raises for Administrators, with the exception of the Superintendent.

Mr. Mike Warble made the motion to approve the Administrative Raises as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Bus Driver Pay Schedule

Dr. David Adams asked for approval of the Bus Driver Pay Schedule as presented. (Appendix "G")

Mrs. Anita Johnson made the motion to approve the Bus Driver Pay Schedule as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0.

Adopt Test Security Policy – 2nd Reading

Mrs. Mary Harper asked the Board to adopt the Test Security Policy as presented. (Appendix “H”)

Ms. Gayle Wiley made the motion to adopt the Test Security Policy as requested by Mrs. Harper. Mr. John C. DePrez, IV, seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0.

Adopt 2017 Budget

➤ *Budget*

Mr. Nate Day asked for approval to adopt the Budget as presented. (Appendix “I”)

Mr. John C. DePrez, IV, made the motion to adopt the 2017 Budget as presented. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0. It was noted that the Budget presented is for 2018, so a re-vote was taken. The motion carried: 6-0.

➤ *Capital Projects Fund*

➤ *Bus Replacement*

Mr. Nate Day asked for approval to adopt the 2018 Capital Projects Fund and Bus Replacement Plan as presented. (Appendix “I”)

Ms. Gayle Wiley made the motion to adopt the 2018 Capital Projects Fund and Bus Replacement Plan as presented. Dr. James Rees seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0.

Donations

Mr. Nate Day requested permission to accept the following donations:

- Shelby Medical Center donated \$500.00 for the Loper Elementary Star Citizen Program (Appendix “J”)
- Mt. Pisgah Baptist Church donated \$495.00 to the SMS FCA (Appendix “K”)
- Walter & Joan Morris donated SHS Yearbooks to SHS (Appendix “L”)
- SCS 90% Reading Goal donated \$100.00 to the SHS Art Club for face painting at the Dive into Chili Event (Appendix “M”)
- Shelby County Chamber of Commerce donated \$200.00 to the SCS 90% Reading Goal Fund from Dive into Chili proceeds (Appendix “N”)

Mr. John C. DePrez, IV, made the motion to accept the Donations as presented. Mr. Mike Warble seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, the motion carried: 6-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. John C. DePrez, IV, made the motion to adjourn the meeting at 7:19 P.M.

The Minutes of the October 10, 2017, Regular Meeting, can be heard in its entirety on tape 101017.

Mr. David Finkel
President

Mrs. Anita Johnson
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting, at the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. John C. DePrez, Mr. David Finkel, Mrs. Anita Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Mr. Curt Johnson: was absent. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Nate Day, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

To Discuss Strategy with Respect to
Collective Bargaining, the Initiation of
Litigation or Litigation which is either
Pending or Has Been Specifically Threatened in
Writing, the Implementation of Security Systems,
or the Purchase or Lease of Real Property by the
School Board up to the Time a Contract or Option to
Purchase or Lease is Executed by the Parties.
IC 5-14-1.5-6.1(b)(2)

We hereby certify that only the topic listed above was discussed during the Executive Session.

Mr. David Finkel
President

Mrs. Anita Johnson
Secretary