

BOARD OF EDUCATION

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

MINUTES OF THE MEETING OF

December 7, 2015

The meeting was called to order by the President at 6:32 p.m., in the Board Room, 12820 Pioneer Blvd., Norwalk, with all members present except for Darryl Adams.

Board Members Present: Mrs. Karen Morrison, President
 Mr. Sean Reagan, Vice-President
 Mr. Chris Pflanze, Member
 Mrs. Margarita Rios, Member
 Mr. Jesse Urquidi, Member
 Ms. Ana Valencia, Member

Administrators Present: Dr. Hasmik Danielian, Superintendent
 Dr. Albert E. Clegg, Assistant Supt., Educational Services
 Mr. Estuardo Santillan, Assistant Supt., Business Services
 Mr. Wayne Shannon, Assistant Supt., Human Resources
 Mr. Rob Jacobsen, General Counsel

The Pledge of Allegiance of the Flag was led by Ms. Michelle Millan, Administrative Assistant, Superintendent's Office. At this time, the Board of Education members presented Michelle with a keepsake box in recognition of her retirement after working for the District for nearly thirty years. Photos were taken with the Board of Education.

Welcome to Guests:

President Jesse Urquidi welcomed guests in the audience and recognized La Mirada Mayor, Pauline Deal, La Mirada Council Members, Steve De Ruse, and Ed Eng; Norwalk Mayor, Leonard Shryock and Norwalk Council Member, Marcel Rodarte; Little Lake School District Board Member, Dora Sandoval; Former Norwalk-La Mirada Superintendent, Ginger Shattuck; Norwalk City Planning Commissioner, Victor Juan; Cerritos College Board of Trustees Member, Zurich Lewis; Brian Mejeno and Allison Gallagher from the office of Assemblymember Patrick O'Donnell; Ana Perez from the office Senator Tony Mendoza; Lynwood Unified School District Board Member, Gary Hardie and Christian Kropff from the office of Congresswoman Linda Sanchez.

OATH OF OFFICE

Mr. Leonard Shryock, Mayor of Norwalk, administered the Oath of Office to re-elected Board Member Jesse Urquidi, and Mrs. Pauline Deal, Mayor of La Mirada, administered the Oath of Office to re-elected Board Members Karen Morrison and Chris Pflanze.

Comments by Newly Elected Board Members

Chris Pflanzner thanked his wife of 29 years, Victoria, who stood by him and supported him in the election efforts. He also thanked his children, Christy and Tori. He said he was very proud of both of them. Mr. Pflanzner thanked Mary Jane Macintosh, who coached, encouraged and worked tirelessly on the election efforts, and Helen Butler, his creative director, who always delivered just what was needed, just when it was needed. He also thanked the members of the La Mirada and Norwalk City Councils, past and present, as well as past and present Board Members who put in the time and effort toward the advancement of our children. Mr. Pflanzner thanked District administrators who put in daytime hours to ensure that education is maximized in each and every instructional minute, as well as nighttime hours in order to help the community share in the growth and development of their children. Mr. Pflanzner thanked TANLA and CSEA. He thanked them for what they do for the children. He said that they are the front lines directly impacting our impressionable youth. They do have a voice at the table. He said he will listen to their thoughts and concerns. They may not always agree, but he told them they should know that he appreciates and respects what they do and their perspective will always be considered. Mr. Pflanzner thanked the community of Norwalk and La Mirada for entrusting the District with their children, helping them with their homework, stepping up and volunteering, supporting their child's classroom, their support of school activities, and their participation in PTSA. He stated he was very proud to serve as a representative to serve the Norwalk-La Mirada Unified School District.

Karen Morrison thanked the citizens of Norwalk and La Mirada for their support in her reelection to the Board of Education. Mrs. Morrison thanked her husband, Alan, who worked tirelessly on her campaign: walking many precincts, made phone calls and placed yard signs wherever they were needed. She thanked him for always supporting her in her endeavors. She thanked the many respected community members, leaders, and elected officials, past and present, for their support and endorsements. She thanked the members of the Norwalk and La Mirada City Councils, past and present; Norwalk-La Mirada School Board Members, past and present; and Cerritos College Board of Trustees Zurich Lewis and Bob Arthur. She congratulated Chris Pflanzner and Jesse Urquidi on their re-election to the Board of Education. Additionally, she thanked her campaign committee, friends, and family for their love and support. As a continuing member of the Board, Mrs. Morrison will commit to advocate for our students, help support our District's educational programs, and public education. She will continue to broaden the community and public relations and serve with integrity and mitigate her full-time effort to ensure a quality education for all our students.

Jesse Urquidi thanked his wife, Laurie, because without her, none of this would happen. He thanked his daughter, Elise, his parents, and his brother and sister-in-law for all their support. Mr. Urquidi thanked the voters of the Norwalk-La Mirada community, the Norwalk and La Mirada City Council Members, School Board Members, past and present and former Superintendent, Ginger Shattuck. He thanked his colleagues on the Board for their hard work this year, as they had much to accomplish, including: prioritizing Measure G funds, hiring a new Superintendent, revising the school calendar, and the first phase of Measure G technology implementation. Mr. Urquidi thanked District staff, including: Wayne Shannon, Assistant

Comments by Newly Elected Board Members, Continued.

Superintendent, Human Resources, Estuardo Santillan, Assistant Superintendent, Business, Dr. Al Clegg, Superintendent, Ed Services, Kristine Cvar, Director, K-12 Instructional Support Services, and Shannon Baker, Director, Curriculum and Assessment. He thanked the teachers for sharing their programs with him; CSEA President, Theresa Stacer for making sure he listened to all Classified Employees; TANLA President, Clay Walker for their frank conversations. Mr. Urquidi also thanked District support staff, including: Manuel Cardoso, Director, Fiscal Services, Myra Lopez, Facilities Manager, Tim Scholefield, Chief Technology Officer, and Ernesto Centeno, Coordinator of Educational Technology for their work on behalf of students. He thanked Michelle Millan and Skye Roberts in the Superintendent's Office for their support and assistance. Mr. Urquidi noted some of the highlights of the past year: La Mirada High School Girls Soccer CIF Championship, La Mirada High School Boys Basketball CIF Championship, John Glenn High School Baseball winning Suburban League, Norwalk High School Girls Cross Country winning Suburban League for the first time in 20 years, Norwalk High School's Charity for Charities raising more money than ever before, TANLA's Caring Beyond the Classroom, La Mirada High School Football advancing to the State Championship, and giving the commencement speech at John Glenn High School's graduation. Finally, Mr. Urquidi said that at the end of the day, we are a watershed of our education system. He believes that the things put in place this year, including SBAC/ESSA testing and the Measure G Bond, will affect students for the next 30 years so it is important that we all work together to ensure a great future for everyone.

SPECIAL PRESENTATIONS

At this time Zurich Lewis, Cerritos College Board of Trustees; Christian Kropff, Representative from Congresswoman Linda Sanchez' office; and Ana Perez, Representative from Senator Tony Mendoza's office presented Jesse Urquidi with certificates of appreciation for his tenure as Board President and his service to the students of the Norwalk-La Mirada community.

There was a ten minute break at this time.

ORGANIZATIONAL SECTION**2 - Administration - Board - Election of Officers:**

- a. President of the Board

The Superintendent declared that nominations were open for the office of President of the Board.

Nomination of Karen Morrison was made by Ana Valencia.

2 - Administration - Board - Election of Officers, Continued.

It was moved by Ana Valencia, and seconded by Sean Reagan that nominations be closed and carried unanimously,

R-1

To elect Karen Morrison to the position of President of the Board of Education.

2 - Administration - Board - Election of Officers

b. Vice President/Clerk of the Board

The President declared that nominations were open for the office of Vice President/Clerk of the Board.

Nomination of Sean Reagan was made by Jesse Urquidi.

It was moved by Jesse Urquidi, and seconded by Ana Valencia that nominations be closed and carried unanimously,

R-2

To elect Sean Reagan to the position of Vice-President of the Board of Education

Comments by Karen Morrison, President, Board of Education

Karen Morrison stated that as Board Members, they are advocates for our students, the District’s educational programs and public education. They are elected officials chosen solely to represent the interest of children and have the responsibility to speak out on their behalf. It is imperative to continue to broaden community and public relations. She stated that it is their duty to build our educational programs and ensure the clear direction regarding district policies and the fiscal condition of the District is conveyed. She believes that now more than ever, we must stand united in support of public education. Our District will continue to face the challenges of declining enrollment and the fiscal impact that will prevail. Mrs. Morrison said the Board will continue to address the issues and the impact it will have on our educational programs, staffing requirements, funding and facilities. They will continue to examine options for dealing with the declining and the related reduction in revenue.

Mrs. Morrison continued by noting that we the District are also challenged with the conversion to Common Core State Standards and the LCAP. With a thoughtful and collaborate process and inclusion of all stakeholders, as indicated in the focus chart, she believes will achieve our goals. The Board will also face important decisions regarding timely spending and top priorities of our bond Measure G funds and will do this with thorough knowledge and thoughtful collaboration with what is best for students at the forefront.

Comments by Karen Morrison, President, Board of Education, Continued.

She looks forward to the continued development and expansion of the District's Career Tech Ed program for pre-k through adults. She said the Board will ensure college, career, and community readiness inclusive to all our students. As a team, we have the ability to share and express our individual beliefs and create the most favorable environment to develop student readiness for the 21st century. Mrs. Morrison stated that the Board continue to have unity of purpose, work well with the Superintendent and understand our separate roles, keep focused on learning and achievement for all students, communicate a common vision, operate openly with trust and integrity, and govern in a professional manner treating everyone with civility and respect. She quoted Vince Lombardi, "Individual commitment to a group effort – that is what makes a team work, a company work, a society work, a civilization work."

Finally, Mrs. Morrison thanked her colleagues for electing her as Board President. She vowed to lead the Board with utmost dedication, commitment, and integrity. She believes that together, they will achieve the highest level of success for every student in our District. At this time, Mrs. Morrison was presented with flowers from Norwalk High School students and their teacher, Mr. Antonio Luis.

Comments by Sean Reagan, Vice- President, Board of Education

Sean Reagan thanked his colleagues for entrusting him with the position of Vice-President and promised to do his very best to support President Morrison and the students of Norwalk-La Mirada, their families, the employees who put in the hard work on a daily basis to support first-class education for all students. Mr. Reagan noted that the District has an incredible staff of approximately 2,000 employees: teachers, classified and a very dedicated core of administrators and support staff at all levels. While Mr. Reagan has not had the opportunity to meet all the employees, he has visited all campuses and the principals and noted how remarkable it is that they each enjoy bragging about their staff. Mr. Reagan noted that Mr. Clay Walker and Ms. Theresa Stacer have the privilege of representing our two associations and while he appreciates the challenges that job might bring, he said that it is very much worth the effort and the Board appreciates their dedication.

Mr. Reagan noted that at the CSBA Conference that the Board attended the week prior, he attended a Board President workshop at the recommendation of his colleagues as a valuable experience. Mr. Reagan did find it valuable and it provided him with a few ideas that he will bring up in the future, but mostly, he said it confirmed his suspicion that this board is already functioning at a very high level. He said that the conference mainly focused on school board best practices, suggestions in large part to deal with struggling or dysfunctional school boards. He said that our Board is a very diverse group of thinkers and dedicated representatives of our community and while they don't always agree on everything, they do function at a very high level. Mr. Reagan walked away from that training more knowledgeable about the Board's governance role as elected representatives elected to ensure the public's money is being spent wisely and for the greatest benefit for all of our students. Mr. Reagan said he also walked away feeling honored to be part of not only a great school board, but also a fantastic school district.

Comments by Sean Reagan, Vice- President, Board of Education

Mr. Reagan introduced his family who was in attendance that evening and thanked them for always supporting him, in particular, his wife and daughter. He thanked the dedicated certificated and classified employees at all sites and all levels that make the District work and he believes that it's working better every day. Mr. Reagan also thanked the community members who regularly visit and ensure that democracy is working for the benefit of the Norwalk-La Mirada schools.

Finally, Mr. Reagan said he believes his role of Vice President is that of an elected understudy and that he has a few more appearances to make and a few more papers to sign. Otherwise, he will continue to ask good questions when he's unclear before a vote and try his best to use his experience as an educator and parent to make the best decisions he can on behalf of all District stakeholders. He thanked the audience for allowing him to do his small part in continuing to help make the District great.

2 - Administration - Board – Appointment of Representatives:

The following were appointed by consent to their respective positions:

Darryl Adams to the County Committee on School District Organization; and
(Consensus was reached to table this item until Darryl Adams was present)

Margarita Rios (terms ends 2017) and Chris Pflanzner (term ends 2016) as co-representatives to the Regional Occupational Program (ROP); and

Chris Pflanzner and Sean M. Reagan as Representatives to the Los Angeles County Schools Trustees Association; and

Ana Valencia and Jesse Urquidi as Co-Representatives to the California School Boards (CSBA) Legislative Network; and

Ana Valencia, Jesse Urquidi, and Chris Pflanzner as Representatives to the Joint Meetings with the City of La Mirada; and

Margarita Rios, Sean Reagan, and Karen Morrison as Representatives to the Joint Meetings with the City of Norwalk; and

Karen Morrison as the Representative to Head Start State Preschool.

SPECIAL PRESENTATION

At this time, President Morrison presented a plaque on behalf of the Board of Education, to Jesse Urquidi in recognition of his dedication and service to the District throughout the past year as Board President of the Norwalk-La Mirada Unified School District.

2 - Administration Minutes:

It was moved by Ana Valencia, seconded by Margarita Rios, and carried unanimously, R-3

That the Minutes of November 23, 2015 be approved as submitted.

2 - Administration Agenda:

It was moved by Jesse Urquidi, seconded by Ana Valencia, carried unanimously, R-4

That the Agenda for this meeting be adopted.

BOARD COMMUNICATIONS

Student Board Representative

Ariana Murillo, Student Board Representative, provided reports of academic, athletic, and social events for the Norwalk-La Mirada Adult School, La Mirada, John Glenn, Norwalk, and El Camino High Schools.

Chris Pflanzer:

- CSBA Conference

Margarita Rios:

- CSBA Conference
- Norwalk HS – College enrollment double what it was six years ago
- John Glenn HS - articulation with Cerritos College through the ACE Program
- Thanked Certificated and Classified Employees for their outstanding work this year
- Wished everyone a Merry Christmas and Happy New Year

Jesse Uquidi:

- Congratulated the La Mirada High School Football Team for their CIF Southeast Division win against La Serna and thanked La Mirada High School staff for keeping students safe during celebration

BOARD COMMUNICATIONS, Continued

Ana Valencia:

- CSBA Conference and Delegate Assembly – co-presented the Policy Platform Committee Report to the Delegate Assembly
- Congratulated La Mirada High School Football Team
- Wished everyone a happy and safe holiday season

Sean Reagan:

- CSBA Conference
- Board Retreat on February 13th – Review of the Governance Handbook
- Congratulated La Mirada High School Football Team

Karen Morrison:

- Congratulated La Mirada High School Football Team
- Wished everyone a Merry Christmas and Happy New Year

HEARING SECTION

Opportunity for Citizens to Address the Board:

The President declared the Hearing Section of the meeting open and invited those in the audience wishing to address the Board to do so at this time.

Steve De Ruse, La Mirada City Council Member, spoke on the important role of elected leaders and encouraged the Board to make the best decisions on behalf of the students.

Lisa Reyes Heyren, Dora Ramirez, Carolyn Radillo, Parents and Community Members, spoke on SB277 which aims to remove the personal belief exemption for vaccination for all California children.

Pam Severns, Teacher, shared highlights from Hutchinson Middle School including whitebox learning; partnership with Rice University; and the expansion of the music program. Lastly, she invited the Board to visit Hutchinson to see all their wonderful programs firsthand.

Jack Mirada, Pastor, Living Faith Church, spoke on annual Thanksgiving event at Foster Road Elementary School and thanked the Board of Education for their collaboration with the community.

There being no one else wishing to address the Board at this time, the President declared the Hearing Section closed.

SUPERINTENDENT'S REPORT

First Interim Report for 2015/2016

Estuardo Santillan, Assistant Superintendent of Business Services provided information on the First Interim Report. He explained the timeline for the adoption of the State budget, and the District budget timeline that is based on the State timeline. He also explained the requirements of the AB1200 and the differences in a Positive, Qualified, and Negative Budget. He reported that the First Interim Report was a Positive Report, which states that the District is able to meet its financial obligations for the next three years. Mr. Santillan reviewed a memo received from the Los Angeles County Office of Education that outlined financial reporting for the 2015-2016 First Interim Report. In it, LACOE touches on the expiration of some temporary tax increases in 2016 and 2018 and their recommendation that districts either assign reserve or set aside these funds. However, they note that if districts do budget the increased revenue, they must have a contingency plan in place should the funds fail to materialize. Because of the uncertainty of these funds, Mr. Santillan noted that when bringing these budget reports before the Board, they are mindful to assume new monies in Year 1 only.

Mr. Santillan showed a slide which outlined income assumptions that include the one-time revenue of \$9.6 million dollars. Because the District is receiving a significant amount of money as one-time revenues, we must disclose certain fiscal indicators that caution about using one-time revenues to commit to on-going expenditures. Included in the income assumptions was the one-time teacher's training (\$1.3 million); impacts of declining enrollment and ADA; and calculations for the LCFF GAP net increase funding of \$17 million. Mr. Santillan noted that while the \$17 million is ongoing funding, it is made of two components: Base LCFF (unrestricted) and Supplemental Concentration Grant (restricted). The majority of the ongoing funding received for LCFF is restricted to the Supplemental Concentration Grant may only be used for sub-groups including EL students, Foster and Homeless Youth.

Next, Mr. Santillan showed a slide outlining the expenditure assumptions which includes on-going Step and Column adjustments (\$1 million per year); one-time revenues (\$9.1 million); on-going health benefits (\$17 million per year); and on-going health and welfare contributions (\$800,00 per year). He noted the on-going CalSTRS and CalPERS employer rates are scheduled to increase until 2020-2021. With all these items to consider, Mr. Santillan noted that our budget is scheduled to grow by about \$6 million dollars per year. He also added the disclaimer that there is no guarantee that the state will provide additional funding in Years 2 and 3. In order to remain fiscally solvent, it is recommended that the District develop a "Budget Contingency Plan" of at least \$6.5 million per year in order to keep up with declining enrollment and Step and Column.

Slides were also provided that showed a three year estimate of revenues and expenditures, and charts that showed where the District's funds come from and how the general fund is spent. Mr. Santillan also showed a slide outlining the District's cash flow and reserves. He noted that there is much conversation regarding ending fund balances and required reserve levels. While LACOE requires districts to have a 3% reserve, Mr. Santillan used actual disbursement data

from September (\$17 million) and October (\$17.3 million) to show that 3% reserve (\$6 million) would not cover one month of employee salaries and benefits. Additionally, he noted that a 9% reserve level (\$17 million) would only cover one month of payroll and monthly obligations and an 18% reserve level (\$34 million) would cover two months.

Mr. Santillan went over the multi-year projections which showed funding revenues and expenditures. The projections reflected many factors including: \$9.6 million one-time revenues (\$9.1 million uncommitted), \$1.3 million for one-time teacher training, \$3.4 million reduction in Adult Education contribution, ongoing expenditures to meet proportionality requirements all of which play in to the increase of the Ending Fund Balance and Reserve. Various scenarios were presented showing funding revenues and expenditures, with different funding scenarios.

There was discussion regarding: reserve levels and the triggers on AB 858; inclusion of Gap increases; tentative agreements/negotiations not included in expenditures; and rate increases assigned to CalSTRS/CalPERS.

Final Bond Sale

The report of the final bond sale for the District was present on the agenda for public information

EMPLOYEE/PTA/STUDENT BOARD REPRESENTATIVES' REPORTS

Teachers' Association of Norwalk-La Mirada Area

Clay Walker, President, TANLA, reported on TANLA's participation in the District's Annual Wellness Fair that was held on November 18th which illustrated their commitment to be involved in the local community in which they actively serve. TANLA collected boxed food and canned goods for needy families throughout the Norwalk and La Mirada communities. December 1-4, Mr. Walker attended the National Council of Urban Education Association's Meeting held in Baltimore, Maryland. The conference addressed a number of national, state and local issues that educators currently face. On Saturday, December 5th, TANLA members participated in their first ever community fundraiser, Breakfast with Santa held at Applebee's Restaurant in Norwalk. All proceeds raised will help to fund TANLA's Caring Beyond the Classroom. On behalf of TANLA, Mr. Walker extended congratulations to each of the incumbents upon their re-election to the Norwalk-La Mirada School Board and their installation into their new positions. The TANLA bargaining team anticipates returning to the bargaining table on Thursday, December 17th in an attempt to collaboratively conclude the bargaining process in a timely manner. Mr. Walker extended wishes for a happy holiday season.

**EMPLOYEE/PTA/STUDENT BOARD REPRESENTATIVES' REPORTS,
Continued,**

California School Employees' Association

Theresa Stacer, President, CSEA, thanked the Board of Education for closing the meeting in memory of the victims of the tragedy in San Bernardino. She noted that her granddaughter will be swimming on the National Swim Team in Texas in the next few days and wished her well. Ms. Stacer reported that CSEA retirees met and instead of exchanging gifts, they opted to make a cash contribution to fire victims across the State of California. CSEA's bargaining team has held one bargaining meeting with the District and Ms. Stacer is looking forward to calendaring another date soon. She congratulated the incumbents on their re-election to the Board and wished everyone a Merry Christmas and a Happy New Year.

Norwalk-La Mirada Administrators' Association

Chris Moton, NLMAA President, congratulated the incumbents on their reelection to the Board and thanked Mr. Urquidi for his service as Board President. He also congratulated Mrs. Morrison and Mr. Reagan on their appointments as President and Vice President. Mr. Moton also recognized Michelle Millan and thanked her for her years of service to the District. NLMAA will be holding a scholarship fundraiser at BJ's Restaurant in Cerritos on Tuesday, December 15th from 4:30-7:00 p.m. Flyers for the event will be emailed to the Board and for each flyer presented during the event; NLMAA will receive 15% of the food and soft beverage sales. Mr. Moton extended congratulations to the La Mirada High School Football Team and their coach, Mike Moschetti on their CIF Southeast Division win against La Serna. Finally, Mr. Moton wished everyone a Merry Christmas and a positive 2016.

Parent/Teacher Association (PTA)

Jennifer Ervin, PTA Council President, reported that on December 8th, a meeting will be held with 33rd District President Michael Morgan to hopefully reinstate Edmondson Elementary School's PTA. Also on December 8th, Ms. Ervin, Karen Morrison, Dr. Danielian and others will be meeting to discuss ways to increase parent involvement in PTA sponsored events. On December 10th at 6 p.m., the second "Coffee and Tea with Dr. D" will be held at Los Alisos Middle School. She is hoping for a good turnout as she and Dr. Danielian share the common goal of not only increasing parent involvement, but making the Superintendent more accessible to the community. Ms. Ervin noted that the PTA Unit Presidents and Council Members will be having their holiday party on December 14th at Maggie's Pub. Lastly, she is anticipating that the District's Foster Youth will be receiving their holiday gifts from the PTA (yearbooks) next week. Ms. Ervin wished everyone a Merry Christmas.

2 - Administration - Consent Agenda:

It was moved by Ana Valencia, seconded by Margarita Rios, and carried unanimously,

R-5

- 5 Whereas, the following named donors have volunteered to give the District unconditionally, the items indicated:

Therefore, be it resolved that said gifts are hereby accepted and letters of appreciation directed to the donors:

A check in the amount of \$1,500.00, donated to Foster Road Elementary School, by Foster Road PTA, to be used for field trip buses, appearing on Page 1 of these minutes; and

Cash in the total amount of \$5,000.00, donated to Gardenhill Elementary School, by Gardenhill Parents, to be used for 2015-2016 field trip admission fees, appearing on Page 2 of these minutes; and

Cash and checks in the total amount of \$5,000.00, donated to Gardenhill Elementary School, by Gardenhill PTA, to be used for any educational purposes as Principal deems necessary, appearing on Page 3 of these minutes; and

A check in the amount of \$3,000.00, donated to Los Alisos Middle School, by Shirley Bloom, to be used for student equipment and supplies, appearing on Page 4 of these minutes; and

A check in the amount of \$220.50, donated to Los Alisos Middle School, by The Salvation Army Long Beach ARC, to be used for student supplies, field trips, and buses appearing on Page 5 of these minutes, ; and

A check in the amount of \$50.00, donated to Los Alisos Middle School, by David & Alma Herring, to be used for software for the Cyberpack team, appearing on Page 6 of these minutes ; and

A check in the amount of \$1,000.00, donated to John Glenn High School, by David Mogote, to be used for wrestling supplies and expenses, appearing on Page 7 of these minutes; and

- 9 That the Claims and Accounts, appearing on Pages 8 and 9 of these minutes be approved.

2 - Board Organizational Items:

At this time, Board Member Margarita Rios requested a change in one of the dates of the proposed meeting dates for 2016. Vice President Reagan also brought up the idea of changing the number and frequency of the District Board Meetings. There was discussion and consensus was reached to adopt the dates as proposed with the understanding that they could be amended at a later date, after looking at department deadlines and reports that need to be submitted at specific times.

It was moved by Jesse Urquidi, seconded by Margarita Rios,
and carried unanimously,

R-6

That the Board Meeting Dates for the Organizational Year, 2016 be adopted, appearing on Page 10 of these minutes; and

That the Resolution for Certification of Signatures for Organizational Year commencing December 8, 2015 through December 31, 2016 be adopted, appearing on Pages 11 and 12 of these minutes.

9 - Budgetary Actions:

It was moved by Ana Valencia, seconded by Sean Reagan,
and carried unanimously,

R-7

That the budget revisions for 2015-2016 be approved and the Positive Certification for the First Interim Report for 2015-2016 be adopted, on file in the Superintendent's Office, Document 15/16-2.

26 – Authorization to Reimburse:

It was moved by Sean Reagan, seconded by Ana Valencia,
and carried unanimously,

R-8

That the Settlement Agreement and General Release for Student #941296 be approved and payment authorized for attorney fees, made payable to Law Offices of Abraham Labbad, in an amount not to exceed \$6,500.00 for California Office of Administrative Hearings, Case No. 2015101022.

9 – Amendment: Measure G- Authorization to issue Purchase Order:

It was moved by Chris Pflanzner, seconded by Sean Reagan, and carried unanimously,

R-9

That the CMAS Contract 3-10-70-2473M as part of the issuance of the Purchase Order to NIC Partners Inc., 11981 Jack Benny Drive, Suite 103, Rancho Cucamonga, CA 91739; along with CMAS Contracts 3-10-70-2473N, 3-10-70-2473L and 3-09-70-2473G be approved. The Board of Education approved amount of \$732,065.17 (not to exceed) will remain the same. To be funded by Measure G (21).

30 - Request for Conference and Attendance:

It was moved by Ana Valencia, seconded by Sean Reagan, and carried unanimously,

R-10

Whereas, it is a benefit to this District and in accordance with Section 44032 of the Education Code for certain persons to travel to represent the District at educational functions:

Now therefore, be it resolved, that District representation by approximately 14 La Mirada High School Wrestling Team Students and Chaperones, Bob Lipelas and David Ostendi, appearing on Page 13 of these minutes, be approved to participate in "Wrestling Tournament", Las Vegas, Nevada, December 17 - 20, 2015; and authorization be granted for an approximate total cost (\$2,500.00) for admission fees, transportation, lodging, food, and other necessary expenses, at no cost to the District, to be funded from Booster Club; and

That District representation by approximately 64 Nuffer Elementary School 5th Grade Students and Chaperones, Ryan Patterson and Leticia DeLeon, appearing on Page 14 of these minutes, be approved to participate in "Overnight Aquarium of the Pacific", Long Beach, CA, March 3 - 4, 2016; and authorization be granted for an approximate total cost (\$4,480.00) for admission fees, and other necessary expenses, at no cost to the District, to be funded from PTSA Budget; and

That District representation by approximately 40 John Glenn High School Girls Soccer Team Students and Chaperones, Toni Cervantes and Nora Montoya, appearing on Page 15 of these minutes, be approved to participate in "Soccer Retreat", Huntington Beach, CA, December 29 -30, 2015; and authorization be granted for an approximate total cost (\$1,423.00) for lodging, and other necessary expenses, at no cost to the District, to be funded from Student Fundraisers; and

30 - Request for Conference and Attendance, Continued.

That District representation by approximately 43 La Mirada High School Students and Chaperones, Derek Wood, Tom Leibig, and Renee Cook, appearing on Page 16 of these minutes, be approved to participate in "Virtual Enterprise Trade Show", Bakersfield, CA, January 13 - 15, 2016; and authorization be granted for an approximate total cost (\$9,559.20) for admission fees, transportation, lodging, food, and other necessary expenses, to be funded from Student Fundraisers, Parent Donations, and Site Budget; and

That District representation by approximately 55 Morrison Elementary School 5th Grade Students and Chaperones, Marisa Silva, Javier Rodriguez, and Maria Ramirez, , appearing on Page 17 of these minutes, be approved to participate in "Thousand Pines Outdoor School", Crestline, CA, February 9 - 12, 2016; and authorization be granted for an approximate total cost (\$12,790.00) for admission, transportation, and other necessary expenses, to be funded from Parent Donations and String #01.0-0137.0-1110-1000-5710-19-00-00-0000.

9 - Contracts/Agreements:

It was moved by Sean Reagan, seconded by Chris Pflanzner, and carried 5-1, with "yes" votes by Karen Morrison, Chris Pflanzner, Sean Reagan, Margarita Rios, and Ana Valencia, and a "no" vote by Jesse Urquidi,

R-11

That the Subgrantee Agreement with Cerritos Community College District, on file in the Business Office, be approved and signed, to provide Pathway Development Activities in accordance with the Advanced Manufacturing and Engineering Technology Linked Learning Grant. This Agreement is effective November 5, 2015 through June 30, 2016. District shall receive up to \$127,900 reimbursement, a one-time funding of one (1) Project Lead the Way classroom; and

That the Use Agreement with the City of La Mirada, on file in the Business Office, be approved and signed, to provide license to utilize the SPLASH! La Mirada Regional Aquatics Center, including all publicly available means of parking and access on a non-exclusive basis for the purpose of conducting organized aquatic practices and competitions for the benefit of the La Mirada High School competitive aquatics program. This Agreement is effective November 16, 2015 through August 31, 2016. Facilities will be provided for rental fees ranging from \$5 to \$120 per hour for pools, lifeguards, lights, scoreboard or timing system, and custodial services which will be paid by La Mirada Aquatics Booster Club; and

9 - Contracts/Agreements, Continued.

That the Independent Contractor Agreement with Cocso Fire Protection, on file in the Business Office, be approved and signed, to provide annual fire alarm inspection and testing of systems at various sites. This Agreement is effective November 2, 2015 through June 30, 2016. Services will continue to be provided for an amount not to exceed \$100,042 and will be paid from Routine Ongoing and Major Maintenance; and

That the Independent Contractor Agreement with Creative Brain Learning, on file in the Business Office, be approved and signed, to provide supplemental educational services to 6 students. This Agreement is effective November 10, 2015 through February 29, 2016. Services will be provided at a rate of \$931.32 per pupil; for a total amount not to exceed \$5,587.92 and will be paid from Title I; and

That the Independent Contractor Agreement with Discovery Cube, on file in the Business Office, be approved and signed, to provide Waite Middle School with a Star lab assembly on January 5, 2016. Services will be provided for an amount not to exceed \$350 and will be paid from Title I; and

That the Independent Contractor Agreement with School Facility Consultants, on file in the Business Office, be approved and signed, to prepare, submit and track applications to establish/update State funding of District projects under the State Facilities Program. This Agreement is effective December 8, 2015 through December 31, 2016. Services will be provided for an amount not to exceed \$20,000 and will be paid from Facilities Planning; and

That the Independent Contractor Agreement with Compass Learning Consulting, on file in the Business Office, be approved and signed, to facilitate the design and planning phase of the 2020 Initiative. This Agreement is effective December 8, 2015 through March 31, 2016. Services will be provided for an amount not to exceed \$25,000 and will be paid from Data Processing; and

That the Independent Contractor Agreement with Clayton R. Cook, on file in the Business Office, be approved and signed, to facilitate ten (10) Multi-Tiered System of Support training workshops. This Agreement is effective November 20, 2015 through June 30, 2016. Services will continue to be provided for an amount not to exceed \$39,500 and will be paid from LCFF; and

9 - Contracts/Agreements, Continued.

That Amendment #1 to Agreement with Donald Krotee Partnership, Inc., on file in the Business Office, be approved and signed, to increase the total contract value by \$21,038; from \$58,070 to \$79,108 to include (2) additional electronic marquees – (1) at Hutchinson Middle School and (1) at Los Coyotes Middle School. All other terms and conditions, including reimbursable expense allowance of \$2,000 to remain as approved by the Board of Education on September 14, 2015; and

That Amendment #1 to Independent Contractor Agreement with Phil Harris Lettering Service, on file in the Business Office, be approved and signed, to increase the total contract value by \$1,000; from \$1,000 to \$2,000 to paint and refresh murals at Morrison Elementary School. All other terms and conditions to remain as approved by the Board of Education on August 17, 2015; and

That Amendment #1 to Independent Contractor Agreement with Ninyo & Moore, on file in the Business Office, be approved and signed, to increase the total contract value by \$1,200; from \$6,572 to \$7,772 for additional geotechnical testing and inspection services to complete the Central Kitchen Equipment Replacement Project. All other terms and conditions to remain as approved by the Board of Education on June 29, 2015.

20 – Educational:

It was moved by Sean Reagan, seconded by Ana Valencia, and carried unanimously,

R-12

That the Head Start Policy Committee Bylaws for 2015-2016, appearing on Pages 18 through 33 of these minutes, be approved; and

That the Norwalk La Mirada Unified School District Career Technical Education Business and Community Advisory Committee be established and the members appointed, appearing on Pages 34 through 36 of these minutes, be approved.

28 – Student Personnel:

It was moved by Margarita Rios, seconded by Chris Pflanzner, and carried unanimously,

R-13

That the Student Personnel section be moved to closed session.

2 – Board Policy:

It was moved by Ana Valencia, seconded by Chris Pflanze, and carried unanimously,

R-14

That the Board repeal BP 4010 Fair Employment Practices, appearing on Page 37 of these minutes; and

That the repealing of BP/RR 5510, Sexual Harassment – Students, and replacing with CSBA exemplar policy that will bring our policy in line with current law and rules be approved for first reading, appearing on Pages 38 through 47 of these minutes; and

That the repealing of BP/RR 1335, Uniform Complaint Procedures, and replacing with CSBA exemplar policy that will bring our policy in line with current law and rules be approved for first reading, appearing on Pages 48 through 60 of these minutes; and

That the amendment of BP 5511, Nondiscrimination/Harassment, be approved for first reading, appearing on Pages 61 through 65 of these minutes; and

That the addition of RR 5511, Nondiscrimination/Harassment, be approved for first reading, appearing on Pages 66 through 72 of these minutes; and

That the repealing of BP 4013, Nondiscrimination in Employment and replacing with CSBA exemplar policy that will bring our policy in line with current law be approved for first reading, appearing on Pages 73 through 77 of these minutes; and

That the addition of a new BP/RR, Athletic Competition - Instruction, be approved for first reading, appearing on Pages 78 through 85 of these minutes; and

That the repealing of BP 5390, Co-Curricular and Extracurricular Eligibility (6-12) and replacing with CSBA exemplar policy that will bring our policy in line with current law and rules be approved for first reading, appearing on Pages 86 through 88 of these minutes; and

That the amendment of BP 0402, Nondiscrimination in District Programs and Activities, be approved for first reading, appearing on Pages 89 through 91 of these minutes; and

2 – Board Policy, Continued.

That the repealing of BP/RR 5413, Anti-Bullying, and replacing the BP with CSBA exemplar policy to bring our policy in line with current law and rules be approved for first reading, appearing on Pages 92 through 102 of these minutes; and

That the repealing of BP 4006, Sexual Harassment (All Personnel) and replacing with CSBA exemplar policy that will bring our policy in line with current law and rules be approved for first reading, appearing on Pages 103 through 106 of these minutes.

22 - Personnel:

R-15

It was moved by Chris Pflanzner, seconded by Sean Reagan, and carried unanimously,

That the Personnel Actions be approved, appearing on Pages 107 through 116 of these minutes; and

CLOSED SESSION

The President declared a Closed Session at 9:19 p.m., with action to follow, with all members present.

ACTION SECTION

28 – Student Personnel:

It was moved by Ana Valencia, seconded by Margarita Rios, and carried 5-1, with “yes” votes by Karen Morrison, Chris Pflanzner, Sean Reagan, Jesse Urquidi, and Ana Valencia, and a “no” vote by Margarita Rios,

R-16

That Student No. 946727 be expelled from all schools in the Norwalk-La Mirada Unified School District in accordance with California Education Code 48900 subsections (c); California Education Code 48915 subsections (a)(3), (b)(1); and Board Policy 5495 (subsequent offense – controlled substance).

ADJOURNMENT:

It was moved by Sean Reagan, seconded by Ana Valencia,
and carried unanimously,

R-19

That the regular meeting of the Board of Education be adjourned at 10:30 p.m.,
in memory of those who lost their lives at the tragedy at San Bernardino.

The next regular meeting of the Board of Education will be held at 6:30 p.m. on
January 25, 2016.

Hasmik Danielian, Ed.D.
Secretary to the Board

Karen Morrison, President