

Session Date:

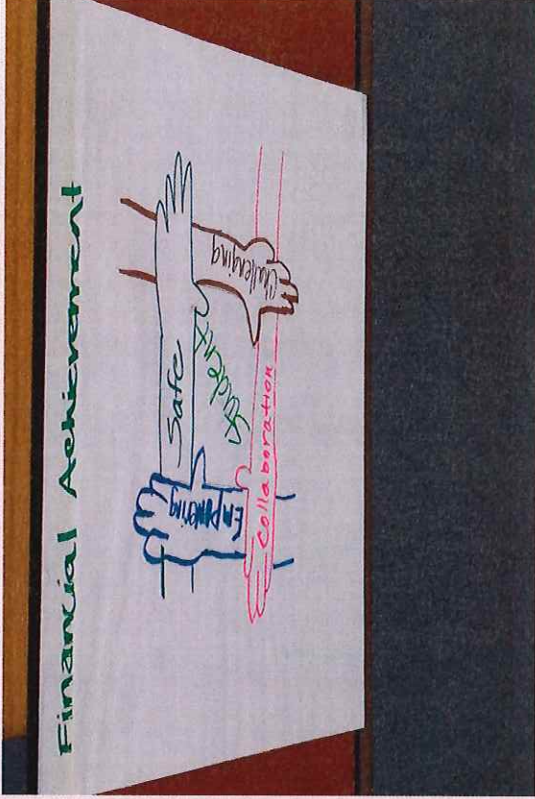
Financial Achievement Steering Committee Team:

Sharon Michalk, Brian Coufal, Alex Ruelas, Guadalupe Martinez, Manny Salazar, Michael Gleason, Margie Mixon

Core Beliefs

We believe: Every individual has worth and great potential. All stakeholders are necessary for student success. It is important to foster the whole person (emotional intelligence, critical thinking, etc),

Visual Representation of District Mission/Vision



Needs Assessment

Strengths that align with Opportunities

- Special Education
- Options
- Early college HS
- More courses
- Support Groups
- Microsociety
- CTW/Dual Credit
- New facilities
- Technology
- Free meals
- Scholarships
- Grants

Weaknesses that align with Threats

- Decreased tax revenue
- Rising healthcare costs
- Daily attendance, 1%=\$200,000
- Technology utilization
- Teacher recruitment/retention
- Perception
- State funding system
- Unfunded mandates
- Too much competition for too few students
- Cost for student safety
- Increasing food costs

Strand Goal

Maximizing our financial resources so that we will become a safe, collaborative, challenging and empowering school district.

Objectives/Strategies

Objective	Strategy #1	Strategy #2
<p>Notes of the discussion that went into the creation of the objective/strategy</p>	<p>By 2021, KISD will maintain a balanced budget while increasing enrollment 1% per year, and attendance to 97%.</p> <p>Increased use of public-private partnerships Eliminate unnecessary positions Increase teacher pay Explore selling excess properties</p>	<p>Implement a comprehensive recruitment campaign promoting KISD's programs, KISD's employees' children, local private schools, military families, and local k-8 school districts.</p> <p>Implement a community partnered attendance program involving KISD incentive programs, counseling agencies, local courts, law enforcement and families.</p>

Increase revenue through attendance and enrollment increasing, increase grant funding

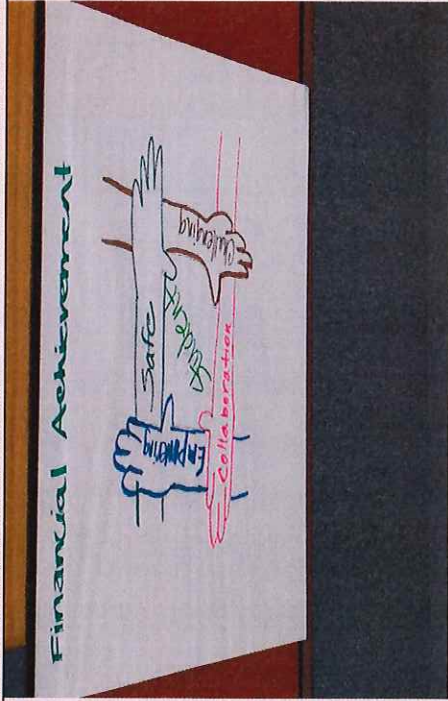
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Financial Achievement Action Planning Team:

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Strand Goal

maximizing our financial resources so that we will become a safe, collaborative, challenging and empowering school district.

Objectives/Strategies

Objective	By 2021, KISD will maintain a balanced budget while increasing enrollment 1% per year, and attendance to 97%.	Strategy #1	Implement a comprehensive recruitment campaign promoting KISD's programs, KISD's employees' children, local private schools, military families, and local k-8 school districts.
Notes of the discussion that went into the creation of the objective/strategy	Increased use of public-private partnerships Eliminate unnecessary positions Increase teacher pay Explore selling excess properties Increase revenue through attendance and enrollment increasing, increase grant funding	Strategy #2	Implement a comprehensive recruitment campaign promoting KISD's programs, KISD's employees' children, local private schools, military families, and local private schools, military families, and local k-8 school districts.

Strategy #1

Action step :	Implement a comprehensive recruitment campaign promoting KISD's programs, KISD's employees' children, local private schools, military families, and local private schools, military families, and local k-8 school districts.
Action step :	
Action step :	
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Action step :	

Strategy #2

Action step :	Implement a comprehensive recruitment campaign promoting KISD's programs, KISD's employees' children, local private schools, military families, and local private schools, military families, and local k-8 school districts.
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Strategy #3

Action step :	Implement a comprehensive recruitment campaign promoting KISD's programs, KISD's employees' children, local private schools, military families, and local private schools, military families, and local k-8 school districts.
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Action step :	
Action step :	
Action step :	
Action step :	
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