

# **PARAPROFESSIONALS**

2014 - 2015

## **CHOICE OF THREE MEDICAL PLANS**

### **BLUE CARE NETWORK (HMO) – Plan 1** **CLSSLG with Deductibles**

See Benefits-at-a-Glance

### **BLUE CARE NETWORK (HMO) – Plan 2** **BCN 500 Plan**

See Benefits-at-a-Glance

### **BLUE CROSS BLUE SHIELD OF MICHIGAN** **(PPO) – Plan 3**

**Simply Blue PPO HSA LG – Plan 2000/% Medical  
Coverage with Prescription Drugs**

See Benefits-at-a-Glance

### **EMPLOYEE CONTRIBUTION PER PAY PERIOD**

Based on July 1 – June 30 coverage  
Rates will fluctuate based on coverage period

See 2014-2015 Rate Sheet

### **VISION (VSP)**

See VSP-2 Benefits

### **DENTAL (BLUE CROSS BLUE SHIELD OF MI**

(Coordination for dental)

\$1,000 Maximum

Benefit year July 1 – June 30

See Blue Dental PPO – Benefits-at-a-Glance

### **LIFE INSURANCE (MESSA)**

\$25,000 Term Life / \$25,000 AD&D

### **DISABILITY (MESSA)**

Pays 60 %

Eligibility: 91st calendar day

### **SICK BANK**

Not Applicable

***No employee is allowed to carry dual health plans***