

**GUSTINE UNIFIED SCHOOL DISTRICT  
MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE**

**2015-2016**

*Includes Health and Welfare Benefits*

**MANAGEMENT**

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Transportation Director (10 1/2 months; 200 days)	<b>A</b>	\$44,794	\$48,274	\$50,894	\$53,508	\$56,119	\$57,787
	<b>Monthly</b>	\$4,072.18	\$4,388.55	\$4,626.73	\$4,864.36	\$5,101.73	\$5,253.36
	<b>Hourly</b>	\$28.00	\$30.17	\$31.81	\$33.44	\$35.07	\$36.12
Food Service Director (11 months; 210 days)	<b>B</b>	\$48,616	\$52,135	\$55,651	\$59,163	\$62,672	\$64,608
	<b>Monthly</b>	\$4,419.64	\$4,739.55	\$5,059.18	\$5,378.45	\$5,697.45	\$5,873.45
Maintenance Director (12 months; 262 days)	<b>C</b>	\$57,467	\$59,144	\$60,886	\$62,699	\$64,582	\$66,541
	<b>Monthly</b>	\$4,788.92	\$4,928.67	\$5,073.83	\$5,224.92	\$5,381.83	\$5,545.08
Technology Coordinator	<b>D</b>	\$57,467	\$59,144	\$60,886	\$62,699	\$64,582	\$66,541
	<b>Monthly</b>	\$4,788.92	\$4,928.67	\$5,073.83	\$5,224.92	\$5,381.83	\$5,545.08

Longevity						
3%	7%	12%	17%	22%	27%	32%
7	8	9	10	11	12	13
\$59,521	\$61,832	\$64,721	\$67,611	\$70,500	\$73,389	\$76,279
\$5,411.00	\$5,621.09	\$5,883.73	\$6,146.45	\$6,409.09	\$6,671.73	\$6,934.45
\$37.20	\$38.65	\$40.45	\$42.26	\$44.06	\$45.87	\$47.67
\$66,546	\$69,131	\$72,361	\$75,591	\$78,822	\$82,052	\$85,283
\$5,545.50	\$5,760.92	\$6,030.08	\$6,299.25	\$6,568.50	\$6,837.67	\$7,106.92
\$68,537	\$71,199	\$74,526	\$77,853	\$81,180	\$84,507	\$87,834
\$5,711.42	\$5,933.25	\$6,210.50	\$6,487.75	\$6,765.00	\$7,042.25	\$7,319.50
\$68,537	\$71,199	\$74,526	\$77,853	\$81,180	\$84,507	\$87,834
\$5,711.42	\$5,933.25	\$6,210.50	\$6,487.75	\$6,765.00	\$7,042.25	\$7,319.50

**CONFIDENTIAL**

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Facilities Manager (262 days)	<b>E</b>	\$85,766	\$88,100	\$90,510	\$92,999	\$95,472	\$98,229
	<b>Monthly</b>	\$7,147.17	\$7,341.67	\$7,542.50	\$7,749.92	\$7,956.00	\$8,185.75
Chief Business Officer (CBO) (12 months; 262 days)	<b>F</b>	\$98,032	\$102,226	\$106,618	\$111,218	\$116,057	\$116,057
	<b>Monthly</b>	\$8,169.33	\$8,518.83	\$8,884.83	\$9,268.17	\$9,671.42	\$9,671.42
Business Manager/ Fiscal Analyst (12 months; 262 days)	<b>G</b>	\$70,842	\$73,048	\$75,347	\$77,736	\$80,226	\$82,809
	<b>Monthly</b>	\$5,903.50	\$6,087.33	\$6,278.92	\$6,478.00	\$6,685.50	\$6,900.75
Admin. Asst./ Payroll/Personnel Supt. Secretary Accounts Payable/Business Specialist	<b>H</b>	\$52,429	\$53,902	\$55,434	\$57,028	\$58,685	\$60,409
	<b>Monthly</b>	\$4,369.08	\$4,491.83	\$4,619.50	\$4,752.33	\$4,890.42	\$5,034.08

Longevity						
3%	7%	12%	17%	22%	27%	32%
7	8	9	10	11	12	13
\$101,176	\$105,105	\$110,016	\$114,928	\$119,839	\$124,751	\$129,662
\$8,431.33	\$8,758.75	\$9,168.00	\$9,577.33	\$9,986.58	\$10,395.92	\$10,805.17
\$119,539	\$124,181	\$129,984	\$135,787	\$141,590	\$147,392	\$153,195
\$9,961.58	\$10,348.42	\$10,832.00	\$11,315.58	\$11,799.17	\$12,282.67	\$12,766.25
\$85,293	\$88,606	\$92,746	\$96,887	\$101,027	\$105,167	\$109,308
\$7,107.75	\$7,383.83	\$7,728.83	\$8,073.92	\$8,418.92	\$8,763.92	\$9,109.00
\$62,221	\$64,638	\$67,658	\$70,679	\$73,699	\$76,719	\$79,740
\$5,185.08	\$5,386.50	\$5,638.17	\$5,889.92	\$6,141.58	\$6,393.25	\$6,645.00

**CONFIDENTIAL - HOURLY RATE**

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6	7
Career Technician	<b>J</b>	\$16.97	\$17.83	\$18.72	\$19.64	\$20.63	\$21.65	
Student Body Account Clerk	<b>K</b>	\$11.70	\$12.25	\$12.78	\$13.32	\$13.90	\$14.43	\$15.59
Human Resource Clerk	<b>L</b>	\$12.48	\$12.85	\$13.39	\$13.97	\$14.52	\$15.12	\$16.33

Longevity						
3%	7%	12%	17%	22%	27%	32%
7	8	9	10	11	12	13
\$22.30	\$23.17	\$24.25	\$25.33	\$26.41	\$27.50	\$28.58
\$16.06	\$16.68	\$17.46	\$18.24	\$19.02	\$19.80	\$20.58
\$16.82	\$17.47	\$18.29	\$19.11	\$19.92	\$20.74	\$21.56

Health & Welfare Benefits are built into the Management/Confidential salary schedule, excluding the Hourly Rate positions.

**LONGEVITY CLAUSE:**

In recognizing continuous service to this school district, management and confidential employees will receive a 3% increase in their salary beginning year eleven; 4% beginning year sixteen, and 5% beginning year twenty-one, and at the end of every five years thereafter.

1% Increase to Salary Schedule included-effective 7/1/15

Adopted: 2/10/16  
Effective: 7/1/2015 (updated 2/25/16)