

# PERSONAL

# VALUES

## Honesty

As members of the Montour Education Community we commit to conduct reflective of the highest moral standard and in so doing we pledge to be straightforward, fair and compassionately direct using truth as a base for all interaction.

*"Make honor a matter of daily living!"*

## Respect

As members of the Montour Education Community we pledge to honor all people by building a foundation of trust based upon an ethos of listening, seeking to understand, accepting differences and at all circumstances treating everyone with dignity.

*"Treat others as we expect to be treated!"*

## Integrity

As members of the Montour Education Community we pledge to conduct reflecting an ethic of moral behavior in all of our decisions at all times.

*"Do the right thing!"*



## Putting Children First

At Montour we are devoted to knowing the needs of every child and to tailoring our decisions to serve the children in such a way that each learner is afforded the opportunity to achieve her or his full potential.

*"The well-being of children above all else!"*

## Creating Learning Culture

At Montour we are committed to stimulating empowered learning opportunity for all those we serve through a culture delineated by reflection, flexibility, engagement and personalization.

*"Leading in the age of empowerment!"*

# DISTRICT

# VALUES

## Supporting a Growth Mindset

At Montour we believe that all people have the potential of limitless growth, unique ingenuity and expanding intelligence through inspired dedication to the principles of hard work, resilience, persistence and personal responsibility.

*"Effort produce results!"*