

RUTHERFORD COUNTY SCHOOL SYSTEM
Board of Education Meeting
2240 Southpark Drive
Murfreesboro, TN 37128

Minutes of October 20, 2016

Board Members Present

E.J. Jordan, Chairman
Jim Estes, Vice Chairman
Wayne R. Blair
Terry Hodge
Aaron Holladay
Coy Young
Marvin D. Odom, Director of Schools

Board Members Absent

Lisa Moore

1. CALL TO ORDER

The Board Chairman called the meeting to order at 5:00 P.M. COL (Ret) Harry Houchens led the Pledge of Allegiance.

2. MOMENT OF SILENCE

The Board Chairman called for a moment of silence asking everyone to remember Lisa Moore's father who is in critical condition.

3. APPROVAL OF AGENDA

Motion made by Mr. Blair, seconded by Mr. Holladay, to approve the agenda as presented.

Vote: All Yes

Lisa Moore was not present for the vote.

4. APPROVAL OF CONSENT AGENDA

A. Minutes: September 22, 2016
September 26, 2016
October 17, 2016

B. Community Use of Facilities

C. Routine Bids:

Bid #3207 – Science Lecture Room Seats (Blackman High)

Bid #3214 – Asbestos Abatement

Bid #3215 – Asbestos Testing & Monitoring

Bid #3216 – Art Equipment (John Colemon)

Bid #3217 – PE Equipment (John Colemon)

Bid #3218 – Walking Tracks (Smyrna Elementary, LaVergne Middle, Rock Springs Middle, Whitworth-Buchanan Middle)

Reject Bid #3213 – Washington, DC Trip (Thurman Francis)

D. On-Boarding Package for Human Resources (HR) Employment and Work Flow Module

E. Contract Renewal with Saint Thomas Rutherford and Volunteer Behavioral Health Care System Health Unit to extend services through July 26, 2018.

F. Contract with Corwin Press, Inc. for one day of professional development and workbooks for John Colemon Elementary and David Youree Elementary.

G. Contract with Corwin Press, Inc. for one day of professional development and workbooks for Blackman Elementary and Kittrell Elementary.

H. Transportation – Bus #137 Voluntary Contract Termination

I. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Robert Bell	750.00	Blackman High	School Funds - Basketball	Basketball Camp
Richard Bolden	NTE 3,000.00	Eagleville	School Funds - Basketball	Jr Pro Assignor / Recreational + Practice Official
Alan Pepper	NTE 3,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Joseph Reed	NTE 2,500.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Alex Roberts	NTE 2,200.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Darren Shanks	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Joseph Wilson	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official

Brad Cowan	1,500.00	Oakland High	School Funds - General Athletics	Athletic Director
Brad Cowan	7,000.00	Oakland High	Oakland Endzone Club	Assistant Head Coach + Field Maintenance
Kevin Creasy	7,500.00	Oakland High	Oakland Endzone Club	Head Football Coach
Stephen Jackson	2,500.00	Oakland High	Oakland Endzone Club	Weight Room Coach
Michael Matthews	2,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
James Nelson	1,500.00	Oakland High	School Funds - Football	Bus Driver for Football
Matt Parker	500.00	Oakland High	Oakland Endzone Club	Website
Kyle Shoulders	2,000.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Scott Thomas	2,250.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Matthew Throneberry	2,000.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Tabbatha Martin	800.00	Oakland Middle	School Funds - Softball	Assistant Softball Coach
Christy Bingham	1,300.00	Riverdale	Softball Boosters	Softball Camp
Tiffany Phillips	1,440.00	Riverdale	School Funds - Football	Cleaning Football uniforms
Riki Willmon	NTE 1,400.00	Riverdale	Cross Country Boosters	Assistant Cross Country Coach
Deborah Hice	1,000.00	Rockvale Middle	School Funds - Band	Assistant Band Director
Sara Sears	600.00	Siegel High	School Funds - Band	Band Camp
Marc Nobleman	800.00	Blackman High	School Funds - Library + Principal's Discretion	Author presentation
David Larsen	\$18 per lesson	Blackman Middle	School Funds - Band	Private lessons
Tonya Lawson	\$20/30 min or \$24 group lesson	Blackman Middle	School Funds - Band	Private lessons

Shelby Shelton	\$20 per 30 min lesson	Blackman Middle	School Funds - Band	Private Percussion lessons
Kaila Carter	1,000.00	Central Magnet	School Funds - MS Girls + Boys Basketball	Assistant Basketball Coach
Blake Shaw	500.00	Central Magnet	School Funds - Swimming	Assistant Swimming Coach
TJ Allen	NTE 2,200.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Ed Adomowicz	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Brandon Bassham	NTE 2,200.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Matthew Boyett	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Josh Brawley	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
James Buttrey	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Shanice Cason	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Lucas Harrell	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Zach Harwell	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Eric Hawks	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Brandon Lamb	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Turner Long	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Tim McGehee	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Chris Moore	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Connor Poff	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Hunter Poff	NTE 1,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Stefon Porter Jr.	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official

Lucas Pruitt	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Evan Rivas	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Britt Roberts	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Terrell Rubin	NTE 1,800.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Bobby Smith	NTE 1,800.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
John Stephenson	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Austin Strickland	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
David Tippet	NTE 1,400.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
David Tollett	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Jeremy Tuggle	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Brett Whaley	NTE 2,000.00	Eagleville	School Funds - Basketball	Recreational + Practice Official
Dechae Dobson	1,000.00	Eagleville	School Funds - Band	Color Guard Instruction
Rosa Westfall	1,500.00	LaVergne High	School Funds - Band	Marching Band Staff
Benjamin Bjork	NTE 600.00	Riverdale	Band Boosters or School Band Account	Marching Band instruction
Christine Brosend	\$30 per lesson	Riverdale	School Funds - Chorus	Voice lessons
Zephanie Dykes	3,000.00	Riverdale	School Funds - Dance Team	Choreographer
Fred Nelson	\$20 per lesson	Riverdale	Band Boosters or School Band Account	Private low brass instruction
Michael Prevost	NTE 3,000.00	Riverdale	School Funds - Basketball	Assistant Boys Basketball Coach
Madison Woodruff	1,500.00	Riverdale	Softball Boosters	Assistant Softball Coach
Kathryn Frazier	\$20 per 30 min lesson	Rock Springs Middle	School Funds - Band	Private music lessons

Justin Wade ***	350.00	Rock Springs Middle	School Funds - Boys Basketball	Assistant Basketball Coach
Thomas Uselton	800.00	Siegel High	School Funds - Cross Country	Assistant Cross Country Coach
Charles Mitchell	2,000.00	Stewarts Creek High	School Funds - Baseball	Assistant Baseball Coach
Kathryn Frazier	\$20 per lesson	Thurman Francis	School Funds - Band	Private oboe lessons
Crawford Martin **	Hourly	Siegel High	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2016/2017 school year
Lynn Dunlap **	Hourly	Stewarts Creek High	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2016/2017 school year
Kerry Malone **	Hourly	Stewarts Creek High	School Funds - various athletic accounts	PA Announcer

- * approved previously for an amount \$500 or greater
- ** not less than regular rate – or overtime rate if over 40 hours during the week
- *** anticipate amounts over \$500 this school year
- **** amend prior approval

J. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Finley, Jason	Siegel High	Soccer/Boys
Pruitt, Jaron	Siegel High	Wrestling
Scott, Corvin	Central Magnet	Baseball
Shaw, Carrie	Rockvale Middle	Bowling
Bjork, Benjamin	Riverdale High	Band
Brosend, Christine	Riverdale High	Band
Chunn, Andrew	Oakland High	Band
George, Michael	Oakland Middle	Band
Jones, Phillip	Oakland Middle	Band
Nelson, Fred	Riverdale High	Band
Westfall, Rosa	LaVergne High	Band
Womack, Taylor	Oakland High	Band
Smith, Demorious	Blackman MS	Basketball/Boys

Banniza, Brandon
Watkins, Craig
Watkins, Mary
Gentry, Noel
Garrison, Scotty

Smyrna HS
Riverdale HS
Riverdale HS
Riverdale HS
Blackman HS

Swimming
Halftimers/Fashion Show
Halftimers
Bowling
Wrestling

Motion made by Mr. Estes, seconded by Mr. Hodge, to approve the consent agenda items as presented.

Vote: All Yes

Lisa Moore was not present for the vote.

5. VISITORS

Erma Siegel Elementary School parent, Amber Neubauer, addressed the Board concerning metal detectors being added at all middle and high schools. The Board Chairman advised the parent that this item would be put on an agenda in the near future.

6. JROTC AWARD PRESENTATION

COL (Ret) Harry Houchens

Col. (Ret) Harry Houchens surprised School Board member Wayne Blair with an honorary award recognizing his many years of thoughtful contributions to the JROTC program in Rutherford County Schools. Mr. Blair was awarded the Commander's Award for Public Service from the Department of the Army, which included a service medal. Mr. Blair said he was deeply honored and that it was his first medal.

7. SPOTLIGHT ON EDUCATION - STEM (Science, Technology, Engineering, and Mathematics)

Middle school teachers from Christiana Middle, Stewarts Creek Middle, Rockvale Middle and Blackman Middle presented the STEM program to the School Board. STEM stands for Science, Technology, Engineering and Mathematics. Current and former students in the program also discussed with the Board what they love about the program and how it has impacted their education.

8. 2016 LOCAL EDUCATION AGENCY (LEA) COMPLIANCE REPORT

LEAs (Local Education Agency) are required to comply with all state education laws and State Board of Education (SBE) rules. The annual LEA Compliance Report Form (due on November 30) should state deficiencies and a compliance plan for each deficiency. The Commissioner of Education will not grant approval to LEAs that are

not in compliance with state education laws and rules and have no TDOE approved plan for compliance. Every school in Rutherford County has reviewed the Compliance Report Form including state rules and regulations. The 2016 LEA Compliance Report shows there are no deficiencies for Rutherford County.

Motion made by Mr. Holladay, seconded by Mr. Blair, to approve the 2016 LEA Compliance Report showing there are no deficiencies for Rutherford County.

Vote: All Yes

Lisa Moore was not present for the vote.

9. PROPOSED RUTHERFORD COUNTY SCHOOLS 2017-2018 ACADEMIC CALENDAR

Motion made by Mr. Hodge, seconded by Mr. Young, to approve the Rutherford County Schools 2017 - 2018 Academic Calendar as presented.

Vote: All Yes

Lisa Moore was not present for the vote.

10. FIVE-YEAR BUILDING PLAN

Motion made by Mr. Holladay, seconded by Mr. Estes, to approve the Rutherford County Schools Building Program through August 22, 2022, dated October 20, 2016, as presented.

Vote: All Yes

Lisa Moore was not present for the vote.

11. TRANSPORTATION (For Information only)

The transportation department was budgeted eight buses for the 2016-2017 school year. We have put on seven buses through the second week of October. This brings us to a total fleet of 256 buses. We have exhausted the 1st priority list and currently are at number 24 out of 64 contractors on the 2nd priority list. We are ready to put on the eighth bus but contractors are finding it difficult to find drivers.

Buses are traveling a total of 18,658 miles per day which equals to 335,844 miles per month or 3,358,440 miles per school year.

By utilizing the INow student database to track students who ride the bus we are showing 24,159 students assigned to buses. There are 19,809 students assigned to buses that live 1.5 miles or further from school and are being transported each day. We have transported 87 Atlas students, (Academic Time Leads to Achieving Students) Rutherford County Schools' assistance program for families in transition

through the second week of October compared to 152 Atlas students at the end of October last year.

We have had three accidents with 0 injuries so far this year compared to five accidents with zero injuries last year.

Installation of the active GPS system began on Monday October 10, 2016. We hope to complete installation on all 256 buses by October 26, 2016. Training for the office staff is scheduled for the week of November 14, 2016. The delay in installation is due to equipment and installer availability. The delay in training is due to server problems.

We have pulled 150 videos from buses through two weeks in October compared to 198 videos through the end of October in 2015.

12. FOR INFORMATION ONLY

TSBA recommends reviewing policies annually. Review Section 3, Support Services, this month and refer any potential revisions to Angel McCloud.

13. INSURANCE UPDATE

Mrs. Barnes reported that open enrollment for health benefits is scheduled for October 17-31 at noon. Benefit eligible employees must complete the enrollment process or will lose benefits for 2017. Employees are encouraged to enroll early in the open window in case they encounter technical difficulties and to print a confirmation of 2017 benefits for their record.

14. DIRECTOR'S UPDATE – GRADUATION RATE

Director of Schools Don Odom reported that the school district has reached a graduation rate of 95.2%, which places the district among the best in Tennessee and the country. He also gave a brief history of the district's graduation rate.

15. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Chairman Jordan informed the Board that there will be a meeting with State Legislators, County School Board and the City School Board on December 12, 2016, 5:00 P.M. in the Board Room at the Central Office.

16. FEDERAL RELATIONS NETWORK (FRN) UPDATE – No report at the present time.

17. GENERAL DISCUSSION BY BOARD MEMBERS – No items presented.

There being no further business, the meeting adjourned at approximately 6:00 P.M.



E.J. Jordan, Chairman

11-3-16
Date



Marvin D. Odom, Director of Schools

11-3-2016
Date