

CAMBRIDGE PREPARATORY ACADEMY DC SOMERSET PREPARATORY ACADEMY
MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
October 18th, 2017

Participants

Joe Bruno (phone)

Mark Medema (phone)

Danielle (phone)

Mr. Quandry

Amber

Darya

Lauren Catalano (Principal)

Bernie Montero (Academica)

Tony Morales (Academica)

Jeanette Nunez (Academica)

Jud Star (Board Chair)

Lilly Salazar (Academica)

Called to order @ 5:36 pm

Joe moved to approve minutes and Mark seconded

School Leader Report – Principal Lauren Catalano

Good news – we are Tier II in the middle school

Growth scores really pulled us up

Highest PMRF

The high school will also be a Tier 2

Beginning of November is when all scores will be published and then Lauren can compare with neighboring schools

Lauren knows clear areas so we know we need to target this year

Everything is PAARC data except for the 2 at the bottom (In-seat attendance and Reenrollment)

Discussion between board members on understanding the scoring report

December 18th is the renewal decision meeting

Closure is not a likely decision

But we will have conditions – like 5% increase in specific goals with PMF (points associated with what they want to see)

Expecting at least 40 points in the middle school and high schools PMF because now we will have denominator out of 100 because we will have a senior class and college acceptance

ANet data working with Amber to do actionable goals next month

4 of high school kids got admitted to Trinity and also got scholarship offers

All students have applied to college

Waiting for more responses over the next 2 months

Every Thursday – CAP Advisor working with kids to get accepted

ALC program up and running – 8th grade scholars in there – instruction through Edgenuity and iReady - online platform (teacher facilitates)

Science and Social Studies using the core curriculum

There is a rubric, points earned

Kids are in there for 4 ½ weeks, meeting with a parent, get on a behavior tracker when they get there

First A-net assessment is the week of the 6th and then Amber will review and then have data for November meeting to share

Parent University – 10/25 (Topic: Bullying & Social Media)

Parent Advisory Council – 10/11 – great turn out – kick off event – what the advisory council does, studying tips, introduced Mr. Quandry and discussed about board grievances, distinguished gentlemen, distinct ladies, door prizes, gave dinner

Homecoming 10/22 - 7:00 pm – 11:00 pm

Held a Perfect Attendance Incentive: Drive in Movie event on September 29th, over 60 scholars were acknowledged

HERO system up and running to monitor positive behavior of scholars.

Be Safe

Be Responsive

Learn

Lead

Live

Middle and high schools earn points

Harvest Dance middle school and high school homecoming dance

Compliance October 4th – principal evaluation and signed disclosures – no findings

10/22 – After School All Starts – Lights on Afterschool – the kids in the choir will sing a song (music production studio) @ Hart

Working on Participation Rate, but it is until 6, and the parents are concerned about the late hour

Teacher Morale discussion – is not where Lauren wants it to be – they are a little drained – they are not doing what they need to be doing – be open minded – they want to be punitive and they need to dig a little deeper in their tool box – we are putting more responsibility on them

We want them to learn how to cope with some of those things

Jud asked for a Board incentive for teachers doing great – recognition – financial award - \$100.00 award that Board members are supporting top performers

Committee Reports

Finance- Joe wants to speak about EdOps later side bar

Academic Committee – Amber, Nov, Jan, March – A-Net data – going to give us a snapshot of how they are mastering certain data – very important to see and diagnose what progress – we will compare progress with schools in the A-net family

Governance – Mark –all board members want to be on board? Replenishment? Need new board members...Mark would prefer to make changes after December.

Lilly discussed teacher mentorship program – explained it

Amber recommended that they do a whole week of Teacher Learning Week (use incentives) leverage collaborative learning – there are great teachers in the school and maybe Lauren matches or teachers choose

10 talking points

Lauren asked about feedback for the letter

First priority always high quality teaching

More aggressively counseling out teachers that don't improve quickly

How we stem out discipline – ALC

Building a high expectations

Branding ourselves – being unique – value added

Attention to extra curriculars – we were losing kids because of football – that helps with the overall school culture

Jud stated he wants Lauren, Martha, and Jessica to review the letter and then give to Board for review

Have Jessica look at the letter

Lauren worked on this letter with Martha

Lauren will send the 10 bullet points and letter in final and lauren gives the presentation to the board at a meeting to practice

Lauren can get the bullet points by next Friday

October 25th lauren will send the letter and bullet points and then a meeting right after so board members can go over, and then that week the board will come to a quorum and be on the same page and then Joe will invite people over to hear and view. Joe

requested that a board member be present with lauren when they visit – then get together

Lauren will send items to Joe and Mark and they will get it to Jessica.

Joe is going to come in next Friday to discuss concerns with edops

Next board meeting is November 15th, 8:30 am, at the school site

Jud called for a motion to adjourn