



1225 East 13200 South Draper, UT 84020

Board of Trustees Minutes

December 14, 2017

Meeting called to order: 8:19 pm

Members in Attendance: Holly Sonntag, Steve Fairbanks and Chris Bleak

Public Comment

None

Policies Discussion lead by Tyler Whittle. It was determined that the Blood Borne Pathogens policy can be approved as presented and will be streamlined at a future date.

Tyler explained that the Background Check policy should be approved as presented omitting the need for fingerprinting. Chris Bleak asked what the rule was about volunteers getting background checks. It was explained that volunteers go through a background check. Troy explained the difference between a criminal record and a background check. Tyler explained how we do background checks. General discussion on the background check process.

Conceal and Carry permit. Holly Brown suggested we approve the policy and add the provision that the individual must possess a conceal and carry permit. General discussion about requesting a copy of their permit.

Breastfeeding in the workplace. Holly Brown explained the policy and how its working today. Tyler explained that it's a required policy. General discussion on the policy.

Recognizing Constitutional Freedoms is discussed. Tyler explained the policy and general discussion.

Chris Bleak said Troy Walker had a question on the Juvenile Offender policy. General discussion on getting more information before approving the policy. Ody Conica explained that a real life scenario and Troy said getting info about a child who is transferring is totally different than getting a criminal record. Troy said that possessing a criminal record could get us sued, but getting information from a parole officer is totally different. We are holding on the policy.

Dave Crandall joined on the phone.

General discussion on recognizing constitutional freedoms policy. It was concluded that the language Chairman Walker wanted was indeed in the policy.

Chris Bleak requested a motion to approve Blood Bourne pathogens policy.



Troy Walker made a motion to approve the policy. Holly Sonntag second.

Motion passes unanimously

Chris Bleak called for a motion to approve Background Check policy with the changes discussed. Troy Walker made the motion. Holly Sonntag offered a second.

Motion passes unanimously

Chris Bleak asked for a motion to approve conceal carry permits with a change to include that any individual carrying a gun on school grounds must have a conceal carry permit.

Motion to Approve by Troy Walker. Second by Holly Sonntag

Motion passes unanimously.

Holly Sonntag made a motion to approve Breastfeeding in the workplace policy. Troy Walker offered a second.

Motion passes unanimously.

Chris Bleak asked for a motion to approve Constitutional Freedoms policy.

Motion to approve by Holly Sonntag. Troy Walker second.

Motion passes unanimously.

Motion to approve board minutes from November 9, 2017 and October 16.

Holly Sonntag made a motion to approve minutes. Troy Walker second.

Motion passes unanimously.

Chris Bleak excused himself and turned the meeting over to Chairman Walker

Discussion Items

Lisa Cutler asked for direction from the board regarding expansion at Independence. General discussion on which options. Troy Walker suggested our landlord expand the campus. Discussion on getting portables or different options ensued. Chris Bleak asked Lisa to figure out how many portables we need and if she could get those figures to the board. Discussion on traffic issues at Independence and how



that makes expansion difficult. Chris Bleak instructed Lisa to reach out to our landlord for help with a traffic study. General discussion on the start times of the high school.

General discussion on using money from refinancing the High School to help with Independence expansion.

Director's Update

Natalie Call said that 40% of students have above a 3.5. Natalie further expressed that they are doing a lot of professional development, but they need even more. She explained that the 40% puts us in a very competitive position. Discussion on changing schedule to an A/B schedule not fixed. Natalie asked for direction on focusing more on AP or concurrent enrollment. AB fixed is the determination.

Natalie explained that the parent feedback was overwhelmingly in favor of an earlier start. Natalie explained that they were holding a "Freshman Focus" on the 15th for incoming freshman. She invited the board to come visit the high school.

Tyler Whittle said the surveys are out and up and running. Natalie suggested that in the future administration should see the survey and questions before they go out because it was unclear as to whether the survey referred to the high school or the K-8 schools. Holly Sonntag said that the administrators should see the survey before it goes out. Tyler said we are working on a draft calendar for 2017-2018. He explained that a two question survey was going out regarding the Spring Break schedule and scheduling for parent teacher conferences. Tyler said that Ody is having real success with a new program at her school.

Ody said her school will be presenting at the capitol on February 5th. The six graders will be presenting Hamilton. Ody said she was not happy with our SAGE scores last year and she said there was a huge leap in MAP testing so she thinks SAGE will reflect the improvements.

Karen Johnson said that when she looked at testing data she found lots of areas where we can improve. She said her committee made a goal to improve SAGE testing by 10% in each subject area. Karen stressed that curriculum needs to be addressed along with delivery. She explained that the testing should be done throughout the year and not just when the year is over. Teachers will perform post, and preview and final assessments so they will be more aware of how the teaching is received. Design and Delivery both matter. The committee will move forward with goals, strategies and action steps. Phase I would happen in the Spring of 2018.

Holly Sonntag said the board is working on the refinancing and on board training.



SUMMIT ACADEMY