

# UNITED SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: WORKERS' COMPENSATION

ADOPTED: December 9, 2008

REVISED:

	<b>346. WORKERS' COMPENSATION</b>
1. Purpose	The purpose of this policy is to establish a fair policy on a district-wide basis for employees during the period they are off work due to an injury covered under the district's workers' compensation insurance.
2. Guidelines	<p>Employees will be entitled to the following benefits and rights during the time they are on workers' compensation:</p> <ol style="list-style-type: none"><li>1. Any employee who has filed a claim for workers' compensation and requests payment for his/her unused, accumulated sick leave shall be required to execute a Worker's Compensation Reimbursement Agreement.</li><li>2. The district will pay hospitalization, life insurance and dental coverage for employees on workers' compensation, for a period agreeable with the existing policies of the group carrier.</li><li>3. During the period of time in which an employee is on workers' compensation leave, s/he will not be entitled to any benefits, rights and entitlements which have been increased, including those newly specified in any policy or enforceable collective bargaining agreement(s), administrative compensation plan, individual contract, or Board resolution.</li></ol> <p>References:</p> <p>Worker's Compensation – 77 P.S. Sec. 1 et seq.</p>

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