



Ensuring learning while challenging each student to reach full potential...

Pullman High School Improvement Plan – Goal 1

School Year 2012-13

Goal Area(s)	Student Achievement
Specific Goal/ Objective(s)	Improve average student daily attendance. Develop expectations and norms for student behavior. Achievement gap analysis.
Target Outcome/ Measure(s)	Increase daily attendance. Clear expectations/referrals are down. Gaps in achievement are pinpointed.

Actions/ Strategies	Alignment with PSD Strategic Plan Goal Areas?	Resources
Analyze attendance procedure to evaluate places where student accountability for attendance can be increased.	PSD Goal Area 1, 4	Time, communication with families and students. “Homeroom”
Use PBIS to establish a system wide approach to monitor and change student behavior.	PSD Goal Area 1, 4	PBIS team time, staff commitment
Using “Homeroom” and other tools, look at student data to identify an area where a group of students are underachieving	PSD Goal Area 1, 3, 4	Time, student data, “Homeroom”

PSD Strategic Plan Goal Areas: 1. High Levels of Collaboration & Communication; 2. Curriculum, Instruction, and Assessment Aligned with Standards; 3. Frequent Monitoring of Teaching and learning; 4. Focused Professional Development.

Measurement of Target Outcome (End of Year)
Attendance rate, behavioral referrals, achievement gap data



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Pullman High School Improvement Plan – Goal 2

School Year 2012-13

Goal Area(s)	9-12 Frameworks
Specific Goal/ Objective(s)	Across discipline sharing of frameworks. Integrate math/science topics in additional curriculum areas.
Target Outcome/ Measure(s)	Common rubric used in all departments for writing and presentations Identify places in each subject area that can integrate math/science into topics and discussions.

Actions/ Strategies	Alignment with PSD Strategic Plan Goal Areas?	Resources
English department will share writing rubric for 9-12. All departments will incorporate these rubrics in all writing.	PSD Goal Area 1,2, 4	Time, English department release time
Develop scope and sequence will be developed for expectations at each grade level for presentations.	PSD Goal Area 1, 2, 3, 4	Time, teacher release time
Each department will analysis places in curriculum to integrate math/science topics.	PSD Goal Area 1,2, 4	Time

PSD Strategic Plan Goal Areas: 1. High Levels of Collaboration & Communication; 2. Curriculum, Instruction, and Assessment Aligned with Standards; 3. Frequent Monitoring of Teaching and learning; 4. Focused Professional Development.

Measurement of Target Outcome (End of Year)
Departments will report to the principal on the use of both the writing and presentation rubric. Adjustments will be looked at for the 2013-14 year.



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Pullman High School Improvement Plan – Goal 3

School Year 2012-13

Goal Area(s)	Improved Communication
Specific Goal/ Objective(s)	Utilize building communication norms. Information from staff meetings will be shared with all staff members. Plan grade level meetings for the year.
Target Outcome/ Measure(s)	Norms utilized by staff for all meetings. Meeting information sent out electronically to all staff. Class advisors, ASB, counselors and admin will plan grade level meetings for the year.

Actions/ Strategies	Alignment with PSD Strategic Plan Goal Areas?	Resources
Norms will be reviewed and utilized until they are a habit.	PSD Goal Area 1	Time, staff commitment
Email will be utilized to post meeting minutes. Shared folder will be made available.	PSD Goal Area 1	Time, staff commitment
ASB leaders and PHS staff will work together to plan and run grade level meetings throughout the year.	PSD Goal Area 1	Time, staff commitment

PSD Strategic Plan Goal Areas: 1. High Levels of Collaboration & Communication; 2. Curriculum, Instruction, and Assessment Aligned with Standards; 3. Frequent Monitoring of Teaching and learning; 4. Focused Professional Development.

Measurement of Target Outcome (End of Year)
Meeting norms have been established and utilized for the year. One meeting/month will be dedicated to a whole group discussion.



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