

**REGULAR BOARD MINUTES
BOARD OF TRUSTEES
FLORENCE COUNTY SCHOOL DISTRICT NO. TWO
DISTRICT OFFICE**

March 23, 2015

7:00 p.m.

A regular meeting of the Board of Trustees of Florence County School District No. Two was held in the Media Center at Hannah-Pamplico High School of Florence County School District No. Two on Monday, March 23, 2015.

Those present: **Mrs. Elleveen T. Poston**
 Mr. Thadis D. Calcutt, Jr.
 Mrs. Angela P. Keith
 Mrs. Mona Lisa M. Andrews
 Mr. Johnny R. Jenkins
 Mr. Bradford C. Poston
 Mr. Raleigh O. Ward, Jr.

Call to Order

Mrs. Elleveen T. Poston called the meeting to order at 7:03 p.m. by welcoming the visitors. Mrs. Angela P. Keith, served as secretary.

Recognition of Visitors

Mr. Richardson presented the certificate on behalf of the Board to one (1) 8th grade student at Hannah-Pamplico Elementary/Middle School as the **2014-2015 Junior Scholar: Aaron Faison Burgess**. Aaron will be recognized on April 27, 2015, at Francis Marion University in the Chapman Auditorium. Francis Marion University and the Pee Dee Education Center will host this special recognition ceremony. Students have to score at least fifty (50) on one of the PSAT subtest or they had to be named a Duke Talent Identification Program (Duke TIP) Scholar in the seventh grade. A list of all the Junior Scholars (1987-88 - 2014-15) is on file in the Superintendent's office and on display at Hannah-Pamplico Elementary/Middle School.

Emily Claire Nettles was presented with a certificate for winning the **2014-2015 Spelling Bee** Contest. Emily represented the district at the Pee Dee Education Spelling Bee on February 23, 2015. Emily is the youngest spelling Bee winner in Florence School District Two. She will have another opportunity to compete in the contest next year.

Mr. Richardson acknowledged the **National History Day Pee Dee Regional Winners Lauren Elizabeth Hyman and Alyssa Sarah Eaddy** with certificates. Mr. Richardson said this is the 2nd year for this program. The first year consisted of the Junior-Select Division (Grades 3-5). Florence Two is one of the only three groups that qualified in the entire Pee Dee Region. The State National History Competition will be held on April 25, 2015.

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Mr. Legrande Richardson and Mr. Timothy Gibbs presented the **2015 Boys and Girls Club Youth of the Year** to Francisco Arriaga. This is the second time that Francisco has received this prestigious award. Mr. Richardson commended Francisco for being a tremendous citizen and student. He stated he has always been very active in volunteering in tutoring students and participating in school sports. Both principals commended Francisco for the positive impact he has on other students. Francisco has been attending the Boys and Girls Club since the fourth grade. He has been volunteering at the Pamplico Club since ninth grade. (*See the 01/28/13, Board Minutes*)

A photograph was taken of each of these students, along with, their certificates. Mrs. Poston stated on behalf of the Board how proud they were of their accomplishments and achievements.

Mrs. Poston recognized the team as the **2014-2015 Boys' Basketball Regional Champions of Hannah-Pamplico High School**. The team made it to the Class A Lower State Championship. This is the first lower state title in some twenty years for the team. She stated the Hannah-Pamplico community came out to the Florence Civil Center and showed our school as having the most team spirit. The boys lost 61-52 to Burke High School of Charleston, South Carolina on February 28, 2015. Mr. Sullivan said it was a proud moment and hopefully the high school will be back to honor the spring sport recipients. He stated the community looks forward to the team getting to the "big house" next year. Mr. Solomon Williamson thanked Mr. Sullivan, Mr. Hyman, the Board, and the parents, for giving him the opportunity to coach these young men. Coach Williamson presented Mr. Hyman and Mr. Sullivan with a small token of his appreciation and entrusting him to help bring the big trophy home next year. He stated, "The run has just begun - We have a lot more running to do" Mrs. Poston told Coach Williamson on behalf of the Board the students are very good and disciplined. She applauded him for what he has done under the circumstances he had to endure this school year with his health (Coach Solomon had delayed additional radiation treatment until after the postseason. Mr. Williamson was diagnosed with pancreatic cancer in July 2014.)

Minutes

A motion was made by Mr. Thadis D. Calcutt, Jr., and seconded by Mr. Johnny R. Jenkins to accept the following sets of minutes. The motion carried 7-0.

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| 1. February 23, 2015, Board Minutes | 5. March 10, 2015, Special Board Minutes |
| 2. February 26, 2015, Special Board Minutes | 6. March 11, 2015, Special Board Minutes |
| 3. March 2, 2015, Special Board Minutes | 7. March 12, 2015, Special Board Minutes |
| 4. March 3, 2015, Special Board Minutes | 8. March 16, 2015, Special Board Minutes |

(Mr. Sullivan reminded the Board two agendas will have to be made concerning the Board having to meet with the AdvancED team on Monday, March 30, 2015, and then on Wednesday, April 1, 2015 for the Final Report).

Communication to the Board

On recommendation of the Administration, a motion was made by Mr. Johnny R. Jenkins and seconded by Mrs. Angela P. Keith to adopt the new **HPEM Purpose Statement** as follows: ***AWESOME HAPPENS HERE: Inspiring Learning, Leading, and Caring***. This concise statement will clearly define and focus HPEM's purpose for student success. It will also help the school community and the greater community to understand and identify with the school's focus and work in conjunction with the school's existing Mission and Beliefs (see below). The motion carried 7-0.

Mission Statement

Hannah-Pamplico Elementary/Middle School fosters a safe, successful learning environment in which students are afforded opportunities to become productive, responsible citizens.

Beliefs

All students can learn and experience success.
All students and employees have the right to learn or work in a safe school environment.
All individuals have both the ability and responsibility to be positive contributors to society.
Every student has a responsible role in his/her education.
All individuals deserve the opportunity to maximize talents, abilities, and skills.
A school environment consisting of supportive parents, students, administrators, teachers, and community resources is essential for a successful educational experience.
Continual parental contact is necessary for an effective school.
All students deserve to be provided with a variety of instructional approaches to support learning, and to reflect advancements in technology.

Based on the recommendation of Coach Al Calcutt, Mr. Sullivan presented the Board with information on the **Coach Recommendations for 2015-2016**. The coaches' vacancies at this time are Head Boys Cross Country, Head Girls Cross Country, Head JV Cheerleading, and Head Middle School Cheerleading. A copy of the coaches' recommendations is on file in the Superintendent's office.

The Board was presented with a copy of the **2015-2016 School Resource Officer (SRO) Contractual Agreement** as information. Mr. Sullivan said the contract had to be executed now in order to be built into the 2015-2016 budget. (Mr. Sullivan said with the increase it will still maintain the same cost for the 2016-2017 school year). The current School Resource Officer for Florence District Two is SRO Officer Warren Poston. Mrs. Poston asked that an editorial change be made in the contract under "*Rights and Duties*" to read Hannah-Pamplico Middle/High, instead of, Pamplico Middle/High.

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Report of the Superintendent

Mr. Sullivan gave the Board an **Board Election Update**. The Election of the Board will be held on March 26, 2015, from 7:00 a.m. - 7:00 p.m. in the Hannah-Pamplico High School Gymnasium. The current candidates are - Seat No. 6 - Mr. Johnny Ray Jenkins (Incumbent) and Mr. Robert Brad Singletary and Seat No. 7 - Mrs. Elizabeth Burns Boyle and Mrs. Elleveen Turner Poston (Incumbent). Mr. Charles Hyman will serve as the Election Chairperson. Mr. Sullivan reminded the Board that picture identification will be needed under the new voting laws. If a voter is not on the books, a picture ID and a voter's registration will be needed. Mr. Hyman stated no absentee ballots will be accepted in this election. Mr. Sullivan said there will be no run-off in this election unless there is a tie or three candidates are running for the same seat.

Mr. Sullivan presented the Board with the **Finance Report** as follows:

Year-to-Date Revenue as of 2/28/2015	\$6,630,037.57
Year-to-Date Expenditure of 2/28/2015	\$5,847,547.01

As of 2/28/2015, the cashflow balance is \$3,845,442.90. Mr. Sullivan reminded the Board that federal money has started coming in and the fringes again are a big expense (there will be a increase in health on the employer side at 4.5% - the state will help with these funds). He said the only thing that seems to remain constant is Social Security at 7.5%. He reminded the Board of the new transaction of money called GAP (General Accounting Program) on the state level. Mr. Sullivan said he is in the midst of training Mrs, Tracey Coward on the District budget process. The current student base cost is \$2,200 which should be \$2,800. Mr. Sullivan said the state is two years away from bringing equalization to the mill across the state. As of the 135th day (March 23, 2015), Florence Two has 1,166 students (this figure does not include the Early Childhood Center students). A copy of the finance report is on file in the Superintendent's office.

Old Business

Mr. Hyman presented the Board with an additional packet on the **AdvancED** Visit. The packet included a calendar of events which included: Monday, March 30, 2015, Florence Two District Day (the External Review Team will meet with the Board from 10:45- 11:45). Mr. Hyman told the Board to review the Accreditation Report pages 12-15 under Government and Leadership and the Rating information. The Board is also scheduled to meet on the Final Report on Wednesday, April 1, 2015, at 1:30 p.m. Mr. Hyman gave the Board background information on the AdvancED Accreditation Program and the team members. The accreditation review is scheduled every five years which helps with accrediting the district Mr. Hyman said Florence District Two and Five were having their review at the same time. Mr. Daryl Barringer is the AdvancED State Director. Mr. Sullivan thanked the staff and group for a great job preparing for the AdvancED visit. AdvancED is a global program designed to help schools with improvements. It conducts on-site external reviews of a total of 32,000 PreK-12 schools and schools systems across the United States and 70 other nations.

(See the 04/27/2009 Board Minutes - SACS Report)

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New Business

2015-2016 Teacher Recommendations

Early Childhood Center

A motion was made by Mr. Raleigh O. Ward, Jr., and seconded by Mrs. Mona Lisa M. Andrews to employ Two (2) Continuing Teachers for the 2015-2016 school year for the Child Development Education Pilot Program (CDEPP) at the Early Childhood Center. The motion carried 7-0.

Hannah-Pamplico Elementary/Middle School

A motion was made by Mrs. Angela P. Keith and seconded by Mr. Johnny R. Jenkins to employ forty-four (44) Continuing Contract teachers and one (1) Annual Contract teacher for the 2015-2016 school year for Hannah-Pamplico Elementary/Middle School. The motion carried 7-0. In addition, the following statements will be added:

Continuing Contract	Middle School Certification needed by 8/01/2015.
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Hannah-Pamplico High School

A motion was made by Mr. Johnny R. Jenkins and seconded by Mr. Raleigh O. Ward, Jr., to employ twenty-six (26) Continuing Contract teachers and five (5) Annual Contract Teachers for the 2015-2016 school year for Hannah-Pamplico High School. The motion carried 7-0. In addition, the following statements will be added:

Annual Contract	Certificate dated 7/1/2013 to 6/30/2016. Completion of Professional Certificate by 6/30/2016.
Annual Contract	Completion of CATE Year 2 Annual Requirements. Year 3 Certificate from 7/1/2015-6/30/2016 Issued.
Continuing Contract	All PACE final requirements must be completed by Year 3 and a professional certificate on file. Current certificate ends June 30, 2015.

District-wide

One (1) Continuing Contract for the School Psychologist for the 2015-2016 school year for Florence County School District Two. The motion carried 6-0. Mrs. Angela P. Keith recuse from voting.

The recommendations above are based on funding of the full Base Student Cost funding and full funding of EFA/EIA. The Governor's Budget includes a change in the pupil weighted units and new programs. The final budget has not been approved. After the full Senate and House conference committee approves the final budget numbers, the district will make adjustments to the local budget which could cause changes in staff members.

At 7:45 p.m., Mrs. Angela P. Keith made a motion to go into Executive Session, Mr. Bradford C. Poston seconded the motion. The motion carried 7-0.

At 9:12 p.m., Mr. Thadis D. Calcutt, Jr., made the motion to come out of Executive Session, Mr. Bradford C. Poston seconded the motion. The motion carried 7-0.

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In Open Session, the following action was taken:

A motion was made by Mr. Thadis D. Calcutt, Jr., and seconded by Mr. Johnny R. Jenkins to accept the **Teacher Resignation** of Ms. Katie Younginer, Speech Pathologist. The motion carried 7-0. A copy of the teacher resignation is on file in the Superintendent's office.

A motion was made by Mrs. Angela P. Keith and seconded by Mr. Bradford C. Poston to accept the **Teacher Resignation** of LTC(R) Taube Roy, JROTC Instructor. The motion carried 7-0. A copy of the teacher resignation is on file in the Superintendent's office.

A motion was made by Mr. Raleigh O. Ward, Jr., and seconded by Mrs. Angela P. Keith to employ **Ms. Jessica Greenwood** and an Early Childhood Teacher at Hannah-Pamplico Elementary/Middle School . The motion carried 7-0. A copy of the teacher recommendation is on file in the Superintendent's office.

Mrs. Mona Lisa M. Andrews made the motion to have the Board employ **Mr. Neal Vincent** as the new Superintendent of Florence County School District Two effective July 1, 2015, at an annual salary of \$135,000 with a contract term through June 30, 2018. Additionally, the Board authorized Mrs. Elleveen T. Poston as its Chairperson to execute an employment agreement with the terms that were discussed with Mr. Vincent. Mr. Thadis D. Calcutt, Jr., seconded the motion. The motion carried 7-0.

The following documents were mailed to the Board on **March 11, 2015**, as information.

1. **Board Minutes - February 23, 2015 [Please Review]**
2. **Special Board Minutes - February 26, 2015 [Please Review]**
3. **Special Board Minutes - March 2, 2015 [Please Review]**
4. **Special Board Minutes - March 3, 2015 [Please Review]**
5. **March 2015 Calendar of Events - HPEM**
6. **March 2015 Calendar of Events - HPHS**

Copies of these documents are available in the Superintendent's office.

Adjournment

At 9:16 p.m., Mr. Bradford C. Poston made the motion to adjourn. The motion was seconded by Mr. Johnny R. Jenkins. The motion carried unanimously.

In accordance with the South Carolina Code of Laws, 1976, Section 30-4-89 (d), as amended, the following have been notified of the time, date, place and agenda of this meeting: Morning News, Florence County School District No. Two, Faculty, Staff, Parents, and Administrators of Florence County School District No. Two.

There being no further business to discuss, on motion duly made and seconded, the meeting adjourned at 9:16 p.m.

Mrs. Elleveen T. Poston
Board Chairman

Mrs. Angela P. Keith
Secretary