

**GUSTINE UNIFIED SCHOOL DISTRICT
MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE**

2014-2015

Includes Health and Welfare Benefits

MANAGEMENT

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Transportation Director (10 1/2 months; 201 days)	A	\$42,644	\$45,958	\$48,452	\$50,940	\$53,426	\$55,014
	Monthly	\$3,876.73	\$4,178.00	\$4,404.73	\$4,630.91	\$4,856.91	\$5,001.27
	Hourly	\$26.52	\$28.58	\$30.13	\$31.68	\$33.23	\$34.21
Food Service Director (11 months; 260 days)	B	\$46,284	\$49,634	\$52,981	\$56,324	\$59,664	\$61,508
	Monthly	\$4,207.64	\$4,512.18	\$4,816.45	\$5,120.36	\$5,424.00	\$5,591.64
Maintenance Director (12 months; 260 days)	C	\$54,710	\$56,306	\$57,964	\$59,690	\$61,484	\$63,348
	Monthly	\$4,559.17	\$4,692.17	\$4,830.33	\$4,974.17	\$5,123.67	\$5,279.00
Technology Coordinator	D	\$54,710	\$56,306	\$57,964	\$59,690	\$61,484	\$63,348
	Monthly	\$4,559.17	\$4,692.17	\$4,830.33	\$4,974.17	\$5,123.67	\$5,279.00

Longevity						
3%	7%	12%	17%	22%	27%	32%
7	8	9	10	11	12	13
\$56,664	\$58,865	\$61,616	\$64,366	\$67,117	\$69,868	\$72,618
\$4,722.04	\$4,905.42	\$5,134.64	\$5,363.87	\$5,593.09	\$5,822.32	\$6,051.54
\$35.24	\$36.61	\$38.32	\$40.03	\$41.74	\$43.45	\$45.16
\$63,353	\$65,814	\$68,889	\$71,964	\$75,040	\$78,115	\$81,191
\$5,279.44	\$5,484.46	\$5,740.75	\$5,997.03	\$6,253.31	\$6,509.60	\$6,765.88
\$65,248	\$67,782	\$70,950	\$74,117	\$77,285	\$80,452	\$83,619
\$5,437.37	\$5,648.53	\$5,912.48	\$6,176.43	\$6,440.38	\$6,704.33	\$6,968.28
\$65,248	\$67,782	\$70,950	\$74,117	\$77,285	\$80,452	\$83,619
\$5,437.37	\$5,648.53	\$5,912.48	\$6,176.43	\$6,440.38	\$6,704.33	\$6,968.28

CONFIDENTIAL

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Facilities Manager (260 days)	E	\$81,651	\$83,873	\$86,167	\$88,537	\$90,891	\$93,515
	Monthly	\$6,804.25	\$6,989.42	\$7,180.58	\$7,378.08	\$7,574.25	\$7,792.92
Chief Business Officer (CBO) (12 months; 260 days)	F	\$93,328	\$97,321	\$101,502	\$105,882	\$110,488	\$110,488
	Monthly	\$7,777.33	\$8,110.08	\$8,458.50	\$8,823.50	\$9,207.33	\$9,207.33
Business Manager/ Fiscal Analyst (12 months; 260 days)	G	\$67,443	\$69,543	\$71,732	\$74,006	\$76,377	\$78,836
	Monthly	\$5,620.25	\$5,795.25	\$5,977.67	\$6,167.17	\$6,364.75	\$6,569.67
Admin. Asst./Bus. Services Payroll/Personnel Supt. Secretary	H	\$49,913	\$51,315	\$52,774	\$54,291	\$55,869	\$57,511
	Monthly	\$4,159.42	\$4,276.25	\$4,397.83	\$4,524.25	\$4,655.75	\$4,792.58

Longevity						
3%	7%	12%	17%	22%	27%	32%
7	8	9	10	11	12	13
\$96,320	\$100,061	\$104,737	\$109,413	\$114,088	\$118,764	\$123,440
\$8,026.70	\$8,338.42	\$8,728.07	\$9,117.71	\$9,507.36	\$9,897.00	\$10,286.65
\$113,803	\$118,222	\$123,747	\$129,271	\$134,795	\$140,320	\$145,844
\$9,483.55	\$9,851.85	\$10,312.21	\$10,772.58	\$11,232.95	\$11,693.31	\$12,153.68
\$81,201	\$84,355	\$88,296	\$92,238	\$96,180	\$100,122	\$104,064
\$6,766.76	\$7,029.54	\$7,358.03	\$7,686.51	\$8,014.99	\$8,343.48	\$8,671.96
\$59,236	\$61,537	\$64,412	\$67,288	\$70,163	\$73,039	\$75,915
\$4,936.36	\$5,128.06	\$5,367.69	\$5,607.32	\$5,846.95	\$6,086.58	\$6,326.21

CONFIDENTIAL - HOURLY RATE

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6	
Career Technician	J	\$16.15	\$16.97	\$17.82	\$18.70	\$19.64	\$20.62	
Student Body Account Clerk	K	\$11.13	\$11.66	\$12.16	\$12.68	\$13.23	\$13.74	\$14.85
Human Resource Clerk	L	\$11.88	\$12.23	\$12.75	\$13.30	\$13.83	\$14.39	\$15.55

Longevity						
3%	7%	12%	17%	22%	27%	32%
7	8	9	10	11	12	13
\$21.24	\$22.06	\$23.09	\$24.13	\$25.16	\$26.19	\$27.22
\$15.30	\$15.89	\$16.63	\$17.37	\$18.12	\$18.86	\$19.60
\$16.02	\$16.64	\$17.42	\$18.19	\$18.97	\$19.75	\$20.53

Health & Welfare Benefits are built into the Management/Confidential salary schedule, excluding the Hourly Rate positions.

LONGEVITY CLAUSE:

In recognizing continuous service to this school district, management and confidential employees will receive a 3% increase in their salary beginning year eleven; 4% beginning year sixteen, and 5% beginning year twenty-one, and at the end of every five years thereafter.

4% Increase to Salary Schedule included-effective 7/1/13

Adopted: 5/14/14

Effective: 7/1/2014, (updated 10/7/14)