



A CALIFORNIA DISTINGUISHED SCHOOL

SPECIAL MEETING MINUTES BOARD OF DIRECTORS

Tuesday, June 9, 2009

4:00 PM

LIBRARY

I. PRELIMINARY:

A. CALL TO ORDER: Rene Rodman, 4:15PM

B. ROLL CALL

Members Present:

Amy Dresser Held

Darcy Stamler

Steve Klima (abst)

John Callas

James Paleno

Karen Perkins

Patrice Fisher

Rene Rodman

John Riley

Torino Johnson (arrived 4:40)

Victoria Francis

Ex-officio

Greg Wood

Ramin Badiyan (abst)

Martin Griffin (abst)

C. APPROVAL OF MINUTES FROM BOARD MEETINGS ON MAY 19 AND MAY 28, 2009. See final approved version at www.palihigh.org.

- Darcy Stamler moved that the Board approve the minutes from the May 19, 2009 Board Meeting. John Callas seconded the motion.

BOARD ACTION:

7 – yes (Ms. Darcy Stamler, Ms. Vicky Francis, Dr. John Riley, Mrs. Rene Rodman, Ms. Amy Dresser Held, Mr. John Callas, Mr. James Paleno)

2 – abstain (Ms. Patrice Fisher, Dr. Karen Perkins)

- John Callas moved that the Board approve the minutes from the May 28, 2009 Special Board Meeting. John Riley seconded the motion.

BOARD ACTION:

7 – yes (Ms. Vicky Francis, Dr. John Riley, Mrs. Rene Rodman, Ms. Amy Dresser Held, Mr. John Callas, Dr. Karen Perkins, Mr. James Paleno)

2 – abstain (Ms. Patrice Fisher, Ms. Darcy Stamler)

II. PUBLIC COMMENTS:

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Use of names of individuals should be avoided when referring to accusations or wrongdoing (names should be presented to the Executive Director for follow-up action). Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

- Ms. Susan Frank and Ellie Bertwell, both PCHS parents, asked that the Board consider calling a meeting between the Board and non-faculty stakeholders to discuss the proposed Executive Limitations policy before voting on its adoption.
- Mary Bush, a teacher, expressed her support of the Learning Teams program and recommended that it be included in the Educational Programs budget for 2009-10.
- Paul Mittelbach, a teacher, expressed his support of the Learning Teams program.
- Grace LaTegola, Director of Instruction, spoke in support of the Learning Teams program.
- Tim Henderson, a teacher, spoke in support of the Learning Teams program.

III. ACTION ITEMS:

A. BOARD DISCUSSION AND ACTION ON THE PROPOSED 2009-2010 BUDGET (see attachment)

- REVENUE UPDATE
- IMA/TEXTBOOK
- EDUCATIONAL PROGRAMS
- CAPITAL AND TECHNOLOGY
- HUMAN RESOURCES
- FIELD TRIPS
- CONFERENCES
- OTHER OPERATING EXPENSES
- Greg Wood presented the proposed 2009-10 Budget by reviewing all of the above components.
- Jeremy O'Neil, an executive with Learning Teams, spoke about the program.
- Board discussion centered on the necessary \$1.3 million in budget cuts recommended by the Budget and Finance Committee. In building the budget, the Committee focused on keeping cuts away from the classrooms and avoiding layoffs, reallocating available funds to support priorities, and sustaining Pali's vision, academic, and organizational goals.
- The Board discussed the implication of reducing Pali's reserves by over \$800,000 in order to balance the proposed budget. Aggressive fundraising, to be initiated in the near term, was identified as a top priority.
- Darcy Stamler recommended that the approval of the 2009-10 budget carry with it a commitment by the Board to implement a strategic plan by Fall 2009 to raise funds from corporate, alumni, parents, and other sources to mitigate the 2009-10 reduction in reserve funds, and generate revenue for future years.
- John Callas moved that the Board approve the 2009-10 Budget, provided that the expenses for Village Nation be corrected, that the Budget and Finance Committee be tasked with further reviewing the budget to recommend a revised budget that reduces reserve funds by no more than \$500,000, and that the Executive Director present a strategic plan to generate funds to, at minimum, offset the 2009-10 reduction in reserves no later than the regular October 2009 Board Meeting. Darcy Stamler seconded the motion.

BOARD ACTION:

8 – yes (Ms. Vicky Francis, Mrs. Rene Rodman, Ms. Amy Dresser Held, Mr. John Callas, Dr. Karen Perkins, Ms. Darcy Stamler, Mr. Torino Johnson, Ms. Patrice Fisher)
2 – no (Dr. John Riley, Mr. James Paleno)

B. DISCUSSION AND ACTION ON EXECUTIVE LIMITATIONS POLICY – HIRING

- At Rene Rodman's suggestion, action on the policy was tabled and will be revisited at a later meeting due to the Board's desire to solicit more stakeholder input on the policy.
- Board discussion centered on addressing hiring procedures for near term administrative team hires. John Riley moved that for the administrative positions that need to be filled in the next few months, that the Executive Director present to the Board a summary of the hiring committee's recommendation as well

as the Executive Director's recommendation for the position. The Board will then make the hiring decision. These discussions will take place in closed session as advised by counsel. Patrice Fisher seconded the motion.

BOARD ACTION:

9 – yes (Ms. Vicky Francis, Mrs. Rene Rodman, Dr. John Riley, Mr. James Paleno, Ms. Amy Dresser Held, Mr. John Callas, Ms. Darcy Stamler, Mr. Torino Johnson, Ms. Patrice Fisher)

1 – no (Dr. Karen Perkins)



C. APPOINTMENT OF ALTERNATE BOARD PANEL TO HEAR GRADE APPEALS

- Karen Perkins, Darcy Stamler, and John Riley volunteered to serve on the Alternate Board Panel.

The Board Chair then announced agenda items for closed session.

IV. CLOSED SESSION: 8:40 PM

A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

B. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

SIGNIFICANT EXPOSURE TO LITIGATION PURSUANT TO SUBDIVISION b OF SECTION 54956.9

C. CONFERENCE WITH LABOR NEGOTIATOR PCHS Negotiator: Ms. Amy Dresser Held, Executive Director

EMPLOYEE ORGANIZATION: PESPU, UTLA

- At 9:55 PM Karen Perkins, Torino Johnson and James Paleno left the meeting as they are members of employee bargaining units.

V. PUBLIC SESSION: 10:02PM

Ms. Rodman reported out that there was no action taken in closed session.

VI. ADJOURNMENT: 10:05PM