

**Bellevue Community Schools
School Board Minutes
Special Board Meeting
November 28, 2017**

Date: November 28, 2017

Time: 6:30 p.m.

Place: Elementary
Commons/Library

Present: Michael DeRyder, Andy Dixon, Melissa McGinley, Marion Ramer, Linda Timmons Chuck West, and Cyndee Jones

Absent: None

Also Present: Superintendent John Prescott, Terry Wesner, Administrative Assistant

Public Comment - None

***Moved by Chuck West, seconded by Marion Ramer to go into Closed Session.**

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West, and Jones

Voting No: None

Motion Carried.

Closed Session at 6:32 p.m.

***Moved by Marion Ramer, seconded by Linda Timmons to go into Open Session.**

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West, and Jones

Voting No: None

Motion Carried.

Open Session at 8:12 p.m.

Superintendent Evaluation:

Governance and Board Relations

A1 Policy Involvement - Rating 4

Voting Yes: , Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

A2 Goal Development – Rating 3

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: None

Motion carried.

A3. Information – rating 3

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

A4. Materials and Background – Rating 3

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

A5. Board Questions – Rating 4

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

A6. Board Development Rating 4

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

Governance & Board Relations Category Rating: 3.5

Community Relations

B1 – Parent Feedback Rating 3

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder and Timmons

Motion carried.

B2 – Communication with community – Rating 3

Voting Yes: Dixon, McGinley, Ramer, and Jones

Voting No: DeRyder, Timmons, West

Motion carried.

B3 – Community Feedback – Rating 3

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

B4 Media Relations – Rating 3

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

B5 – District Image Rating 3

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

B6 Approachability – Rating 3

Voting Yes: DeRyder, Dixon, McGinley, Ramer, West, Timmons and Jones

Voting No: None

Motion carried.

Community Relations Category Rating: 3

Staff Relations

C1 Staff Feedback – Rating 3

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

C2 Staff Communications- Rating 3

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

C3 Personnel matters –Rating 2.5

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: None

Motion carried.

C4 Delegation of duties- Rating 3

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

C5 Recruitment – Rating 4

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

C6 Labor relations (Bargaining) – Rating 4

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

C7 Visibility in District – Rating 4

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

Staff Relations Category Rating: 3.35

Business & Finance

D1 Budget development and management- Rating 4

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: None

Motion carried.

D2 Budget Reports- Rating 4

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No:

Motion carried.

D3 Financial Controls – Rating 4

Voting Yes: DeRyder, Dixon, McGinley, Ramer, West, Jones

Voting No: Timmons

Motion Carried.

D4 Facility management – Rating 2

Voting Yes: DeRyder, Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

D5 Resource allocation – Rating 4

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: None

Motion carried.

Business & Finance Category Rating: 3.6

Instructional Leadership

E1 Performance evaluation system – Rating 3

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: None

Motion carried.

E2 Staff development – Rating 4

Voting Yes: DeRyder, Dixon, McGinley, Ramer, West and Jones

Voting No: Timmons

Motion Carried.

E3 School Improvement- Rating 3

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

E4 Curriculum- Rating 3

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: None

Motion carried.

E5 Instruction –Rating 3

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: None

Motion carried.

E6 Student feedback – Rating 2

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

E7 Student attendance –Rating 3

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

E8 Support for Students – Rating 3.5

Voting Yes: Dixon, McGinley, Ramer, West and Jones

Voting No: DeRyder, Timmons

Motion carried.

E9 Professional knowledge – Rating 4

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

Instructional Leadership Category Rating: 3.16

Student Growth – Rating 3

Voting Yes: Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: DeRyder

Motion carried.

Progress Toward District-Wide Goals Rating 4

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: None

Motion carried.

***Moved by Linda Timmons, seconded by Chuck West to approve the Superintendent's Evaluation, he has been determined to be Effective with a score of 83%.**

Voting Yes: DeRyder, Dixon, McGinley, Ramer, Timmons, West and Jones

Voting No: None

Motion carried.

***Moved by Melissa McGinley, seconded by Chuck West to adjourn the meeting of November 28, 2017 at 8:28 p.m.**

Voting Yes: DeRyder, McGinley, Timmons, West and Jones.

Voting No: None

Motion Carried.

Meeting was adjourned.

Secretary, Board of Education