



BOARD BRIEFS

Mineral Wells Independent School District

A Summary of Actions by the Board of Trustees Board Workshop/Regular Meeting of August 13, 2013

The Board of Trustees met on August 13, 2013, at 5:30 p.m. for the purpose of holding a board workshop/regular meeting. Members present were Joe Ruelas - President, Scott Aaron - Vice President, Scott Elder – Secretary, Maria Jones, Joel Hardeman, Sunny Gail Lee, and Greg Malone.

Action Items:

1. Approved the tax collections and water/electricity/gas reports as presented.
2. Approved the 2013-2014 Appraisal Calendar/PDAS Appraisers as presented.
3. Approved resolutions of Adjunct Faculty Appointment and Palo Pinto County 4-H Organization as presented.
4. Approved the board meeting minutes for July 8, 2013, July 9, 2013, and July 15, 2013 as presented.
5. Adopted an Order Calling for a Bond Election on November 5, 2013.
6. Approved Salary Hiring Schedules and Pay Structures for district employees as presented. This will result in an average of a 3% increase across the board for district employees unless an employee has topped out in their salary range.
7. Approved the Assignment of Fund Balance as presented.
8. Approved proposing the presented Maintenance/Operations and Debt Service Tax Rate for 2013-2014. The tax rate will remain the same at \$1.04005 for maintenance and operations and \$.256388 for debt service per \$100 of taxable valuation. The tax rates will be voted on August 27, 2013.
9. Approved the Fuel Proposal from Connel Oil Corporation and vendor list for Office, Instructional, Library, and Athletic Supplies for the 2013-2014 Fiscal Year.
10. Approved contracting with LEASOR CRASS, P.C. “Proactive Legal Services & Retainer Program” and Eichelbaum Wardell Hansen Powell & Mehl, P.C. “Telephone Consultation Agreement” as presented.
11. Approved the Standard-Bearer School District Network Commitment for Participation with the Schlechty Center as presented.
12. Approved the Proposed Student Code of Conduct for 2013-2014 as presented.
13. Closed Session Items:
 - Approved the employment of Carrie Martin (Director of Food Service), Gregory Bird (Director of Technology), Alyce Lynette Rogers (MWHS Teacher/SE/Skills), Gayla Fernandez (MWHS Teacher/Science), Cathy Contreras (MWHS Teacher/Choir), Lacy “Tony” Belk (Houston Teacher/PE), Michael Breninger (MWJH Teacher/PE/Coach), Jaime Reyes (MWJH Teacher/Math), Kellie Alderman (MWJH Teacher/Choir), Roger Scott (MWJH Teacher/Math/Coach), Albert Menifield (MWJH Teacher/SS/Coach), Reese Talley (MWJH Teacher/SS/Coach), Melissa LaRue (MWJH Teacher/ELA), Alfredo Rivera (Lamar Teacher/PE), Molly Griffin (Lamar Teacher/1), Margarita Gonzalez (Lamar Teacher/K/Bilingual), Shay Moczygemba (Special Education Part Time Diagnostician), and Jessica Blakely (Travis Teacher/4).
 - Approved a 3% salary increase for the Superintendent.

Information Items:

1. Board held a workshop to discuss the Mineral Wells Facility Projects, School Safety, and Security, Salary Hiring Schedules and Pay Structures, State Assessment Results, and Sexual Harassment and Social Media Training.
2. Laura Horner, MWHS Teacher Ag/Horticulture, introduced Beau Stutts, MWHS Teacher Ag., Cayler Banks, FFA Area President/Voting Delegate to the National FFA Convention, and FFA members, Alec Ortiz, Sam Wilcox, Grace Baeza, and Gracy Hill. Cayler Banks briefly informed the audience and Board of the FFA summer activities, and his responsibilities as the Area President and Voting Delegate to the National FFA Convention.
3. Karyn Bullock, Public Relations Coordinator, recognized the Back to School Fair sponsored by Community Partners and Mineral Wells Merchants Association as the Partners in Education for the month of August.

4. Joe Ruelas, Board President, announced that the Teacher Appreciation Breakfast sponsored by the Mineral Wells Merchants Association is scheduled to begin at 7:00 a.m. on Monday, August 19 at Mineral Wells High School. Board members were invited to attend this event.
5. Joe Ruelas, Board President, reminded board members that the 2013 TASA/TASB Convention is scheduled for September 27-29 at the Dallas Convention Center.
6. Carey Carter, Director of Curriculum/Instruction/Assessment, reported on the Accountability Testing Results. MWISD, Mineral Wells High School, Mineral Wells Junior High, Travis, Houston, and Lamar received a Met Standard rating. Mineral Wells Academy was rated Improvement Required, due to a coding error. The district will appeal this rating.
7. Carey Carter, Director of Curriculum/Instruction/Assessment, reported on the MWISD Summer Professional Development Institute scheduled from August 5-16, in order for district employees to earn comp time. Teachers, administrators, Director of Special Programs – Laura Bang-Knudsen, Director of Special Education – Parisa Lerma, Assistant Superintendent of Student Services/Human Resources – Jay Walsworth, and Dr. Gail G. Haterius - Superintendent, presented special sessions during the Institute.
8. Jay Walsworth, Assistant Superintendent of Student Services/Human Resources, reported on the changes to the Student and Employee Handbooks for 2013-2014.
9. Jay Walsworth, Assistant Superintendent of Student Services/Human Resources, reported on the New Teacher Academy scheduled on Thursday, August 15 in the DSC Boardroom. Mr. Walsworth announced that there will be 39 new teachers taking part in the New Teacher Orientation scheduled for August 14 through 16.
10. Paul Hearn, Chief Financial Officer, announced that the first Budget Workshop was held on July 15. A second Budget Workshop is scheduled at 6:00 p.m. on August 22. Mr. Hearn reported that he will be announcing the tentative tax rate tonight and request that a special called board meeting be scheduled on August 27 to hold a Public Hearing on the 2013-2014 budget, proposed tax rate, and final amendment to the 2012-2013 budget.
11. James Bradford, Maintenance Director, presented a facilities maintenance update on the summer projects and roofing projects. The opening of bids for the roofing projects has been moved to 10:00 a.m. on August 23 in the DSC Conference Room.
12. The Board received calendars for August and September.

Next Regular Meeting will be on September 10, 2013

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