



Apollo-Ridge School Board Legislative Meeting

Apollo-Ridge High School Community Room

Monday, August 22, 2016 6:30 p.m.

MINUTES

I. Call Meeting to Order

The meeting was called to order by Board President, Mr. Gregory Primm, at 6:38 p.m. Mrs. Jennie Ivory, Board Secretary, was requested to conduct the roll call and following same, declared a quorum present.

II. Pledge of Allegiance to the Flag

III. Roll Call

Board Members Present:	Mr. Paul King, Mr. Dan Obriot, Mrs. Susan Wenckowski, Mrs. Rebecca Ross, Mr. Forrest Schultz, Mr. Gregory Primm
Board Members Absent:	Mr. Dominick Duso, Mr. Jim Ferguson, Mr. Rick Fetterman
Administrators Present:	Dr. Matthew Curci
Administrators Absent:	Not required to attend
Guests:	Sarah Steighner, Leader Times Virginia Madison Regina Liermann Andy Yeager, STA
Solicitor:	Matthew Hoffman, Esquire

IV. BOARD AND SUPERINTENDENT REPORTS

- A. Lenape Vocational Technical School (Mr. Paul King)
- B. ARIN Intermediate Unit #28
Mrs. Wenckowski provided an update on the Challenger Learning Center
- C. Legislation (Mr. Dan Obriot)
- D. Apollo-Ridge Education Foundation (Mr. Dominick Duso)
- E. Superintendent Report
Dr. Curci provided a recap of the first day of school activities.
- F. Student Council (Mr. Andrew Jones)

IV. RESOLUTIONS

A. Finance

Resolution A-1

Be it resolved that the Apollo-Ridge Board approves payment of District Bills for the period August 11 through August 19, 2016 in the amount of \$54,607.82.

Resolution A-2

Be it resolved that the Apollo-Ridge Board approves the lease agreement with the Valley Points YMCA for a before/after school program as marked Exhibit A-2.

<p>Be it resolved that the Apollo-Ridge Board approves Finance resolutions A-1 through A-2.</p> <p>A-1 Payment of District Bills A-2 YMCA Lease Agreement</p>
<p>Motion: Mr. Schultz Second: Mr. King</p> <p>Roll Call:</p> <p>6 Aye 0 Nay</p> <p>Motion Passed</p>

B. Personnel

Resolution B-1

Be it resolved that the Apollo-Ridge Board approves Source4Teachers substitutes for the 2016-2017 school year as marked Exhibit B-1.

Resolution B-2

Be it resolved that the Apollo-Ridge Board approves leave framework for non-tenured, non-union employees as presented.

Resolution B-3

Be it resolved that the Apollo-Ridge Board approves supplemental contracts for the 2016-2017 school year as marked Exhibit B-3.

Resolution B-4

Be it resolved that the Apollo-Ridge Board approves student teachers for the 2016-2017 school year as marked Exhibit B-4.

Resolution B-5

Be it resolved that the Apollo-Ridge Board approves Ms. Lisa Feeney, Apollo, as a district-hired food service substitute for the 2016-2017 school year pending receipt of Acts 34, 114, 151, and 168 clearances.

<p>Be it resolved that the Apollo-Ridge Board approves Personnel resolutions B-1 through B-5.</p> <p>B-1 2016-2017 Source4Teachers Substitutes B-2 Leave Framework for Non-Tenured, Non-Union Employees B-3 2016-2017 Supplemental Contracts B-4 2016-2017 Student Teachers B-5 2016-2017 Food Service Sub: Lisa Feeney</p>
<p>Motion: Mr. Obriot Second: Mrs. Wenckowski</p> <p>Roll Call:</p> <p>6 Aye 0 Nay</p> <p>Motion Passed</p>

C. Curriculum

D. Student Activities

Resolution D-1

Be it resolved that the Apollo-Ridge Board approves field trip requests as marked Exhibit D-1.

<p>Be it resolved that the Apollo-Ridge Board approves Student Activities resolution D-1.</p> <p>D-1 Field Trip Requests</p>
<p>Motion: Mr. King Second: Mr. Obriot</p> <p>Roll Call:</p> <p>6 Aye 0 Nay</p> <p>Motion Passed</p>

E. Student Transportation

Resolution E-1

Be it resolved that the Apollo-Ridge Board approves 2016-2017 student transportation routes presented by STA, Inc., as marked Exhibit E-1.

Resolution E-2

Be it resolved that the Apollo-Ridge Board approves 2016-2017 transportation equipment presented by STA, Inc., as marked Exhibit E-2.

Resolution E-3

Be it resolved that the Apollo-Ridge Board approves 2016-2017 bus drivers presented by STA, Inc., as marked Exhibit E-3.

<p>Be it resolved that the Apollo-Ridge Board approves Transportation resolutions E-1 through E-3.</p> <p>E-1 2016-2017 Student Transportation Routes E-2 2016-2017 Transportation Equipment E-3 2016-2017 Bus Drivers</p>
<p>Motion: Mrs. Wenckowski Second: Mr. Schultz</p> <p>Roll Call:</p> <p>6 Aye 0 Nay</p> <p>Motion Passed</p>

F. Facilities and Property Services

Resolution F-1

Be it resolved that the Apollo-Ridge Board rejects all bids submitted on August 11, 2016, for the electronic message board project.

Resolution F-2

Be it resolved that the Apollo-Ridge Board authorizes the Building & Grounds department rebid the electronic message board project.

Resolution F-3

Be it resolved that the Apollo-Ridge Board approves the agreement for substitute custodial services with RH Services as marked Exhibit F-3.

Be it resolved that the Apollo-Ridge Board approves Facilities and Property Services resolutions F-1 through F-3.

F-1 Rejection of Electronic Message Board Bids
F-2 Authorization to Seek Electronic Message Board Bids
F-3 RHS Services Agreement

Motion: Mr. King Second: Mr. Obriot

Roll Call:

6 Aye 0 Nay

Motion Passed

G. Food and Nutrition Services

H. Legislation – Board Policy

VIII. Hearing of the General Public

Mrs. Liermann commented on the District newsletter noting that the Board members weren't listed and that she was offended by the photo of Tina Turner on the Education Foundation's page

IX. Old Business

X. Adjournment

Motion to Adjourn

Motion: Mr. King Second: Mr. Obriot

Voice Vote: 6 AYE 0 NAY

Time: 7:03 PM

EXECUTIVE SESSION

No executive session was held.

NEXT MEETING DATES: Monday, September 19, 2016 - COMMITTEE
Monday, September 26, 2016 – LEGISLATIVE

EXHIBIT A-2

YMCA LEASE AGREEMENT

THIS AGREEMENT is made this ____ day of August 2016, by and between the Apollo-Ridge School District ("District"), a public school district having its administrative offices at 1825 State Route 56, Spring Church PA, 15686, and the Valley Points Family YMCA ("Lessee") having its principal place of business at 800 Constitution Boulevard, New Kensington, PA 15068.

WHEREAS, the Lessee desires to operate a before and after child care program, known as School Age Enrichment ("Program") at the District's Apollo-Ridge Elementary School ("Elementary School") to provide child care services, including homework support, literacy programs, fitness activities, recreational games and craft products, led by degreed staff as per PA DHS regulations, before and after the school day to assist working parents and their children attending the Elementary School, and the District has agreed to provide designated areas of its school building for the conduct of such Program;

WHEREAS, the Lessee and the District desire to establish their respective obligations with respect to the offering of a Program on District premises,

NOW, THEREFORE, Lessee and the District, intending to be legally bound hereby, agree as follows:

1. Provision of Facilities.

- (a) In consideration of the covenants stated herein, the District agrees to provide a classroom in the Elementary School, selected by the District, for use by Lessee in relation to the conduct of the Program for District students attending the Elementary School. In addition, the District also shall provide Lessee non-exclusive access to boys and girls restrooms, playground and multi-purpose room as designated by the District.
- (b) The premises only may be used by Lessee for the operation of the Program and for no other purpose. The Lessee is responsible for operation of the Program in compliance with the laws, rules and regulations of the Commonwealth of Pennsylvania.
- (c) Lessee shall permit the District or its agents to enter into the classroom selected by the District used by Lessee at any time provided that such access shall not be conducted in a manner so as to interfere with the Program.
- (d) The District will provide maintenance of and custodial services for the areas or rooms made available for the Program.
- (e) The District shall provide access to the designated buildings, areas and rooms only on Mondays through Fridays, from 7:00 AM to the commencement of the School Day and from the end of the School Day until 6:00 PM. The District shall not be obligated to provide and Lessee shall not be entitled to access to the aforesaid premises prior to the aforesaid commencement time, subsequent to the aforesaid ending time or on days when school is not in session.
- (f) Lessee will be responsible for any damage to the building or District property incurred by the Program. In the event of any damage to the premises or to equipment or personal property of the District caused in whole or in part by Lessee, its staff or participants or others involved in the Program or in connection with the operation of the Program, Lessee shall promptly notify the District of the damage or loss. Upon notification of such damage or loss, the District will repair or remedy the damage or loss at Lessee expense and invoice Lessee for the cost thereof which invoice shall be payable by Lessee within thirty (30) days thereof.
- (g) During the 2016-2017 School Year, the Lessee will pay a rental fee of One Dollar (\$1.00) per month payable on or before the 1st day of each calendar month. The Lessee will not operate the Program or conduct any other classes or activities when school is not in session, including Summer Break without the express written consent of the District.

2. Operation and Conduct of the Program.

- (a) Lessee shall prepare and submit all necessary applications and shall secure all other licenses and permits necessary for the operation of the Program. The District shall have no obligation to secure or submit any application, license or permit.
- (b) All persons engaged in the operation and conduct of the Program shall be employees of Lessee and will not be regarded as employees, agents or representatives of the District. All compensation, benefits and other terms and conditions of employment of such persons shall be the exclusive responsibility of Lessee. The District shall have no obligation to provide any compensation, benefit, direction, assistance or supervision or to of any person engaged in the operation and conduct of the Program.
- (c) Lessee shall employ and assign appropriate and sufficient staff to supervise persons attending or participating in the Program and shall endeavor to protect against and prevent damage to the District's property, buildings and grounds or injury to persons while on the District's premises.
- (d) All equipment, supplies, foodstuffs and beverages used in the operation and conduct of the Program shall be provided by Lessee. The District shall have no obligation to provide any equipment, supplies, foodstuffs or beverages in the operation and conduct of the Program. At the conclusion of the Program, all of the Lessee's materials and items shall be removed from District property.
- (e) Lessee shall maintain all records, invoices and statements relating to the Program, Lessee shall be responsible for receiving and responding to all communications with persons concerning any aspect of the Program, and otherwise shall be responsible for the daily administration, supervision and operation of the Program. The District shall have no obligation to provide or perform recordkeeping, administrative, supervisory or operational services or assistance in relation to the Program.
- (f) The operation of the Program shall not interfere with the normal operation or maintenance of the District's school building or the conduct of events or activities sponsored, conducted or operated by the District.
- (g) Except as herein before provided for the provision of designated building, areas and rooms, the District shall have no obligation, responsibility or liability in the operation and conduct of the Program.
- (f) Lessee's employees and program participants shall have the option to purchase breakfast and lunch from the Elementary School cafeteria at prices to be determined by the District.

3. Term of Agreement.

The term of this agreement shall be for the 2016-2017 school year of the District, beginning in July 1, 2016, and ending in June 30, 2017. The Agreement may be renewed upon mutual written consent of the parties. Notwithstanding the foregoing, at any time during the term of this Agreement or any renewal hereof, either the District or Lessee may terminate this Agreement, with or without cause, upon thirty (30) days' written notice to the other party hereto.

4. Insurance.

During the term of this Agreement, Lessee shall maintain in full force and effect comprehensive general liability insurance with policy limits of not less than One Million Dollars (\$1,000,000) for each occurrence and in the aggregate for bodily injury and property damage and workers compensation insurance at statutory limits. Prior to the occupancy

by Lessee of any building, area or room pursuant to this Agreement, Lessee shall provide the District with a certificate of insurance which identifies the District as an "Additional Insured" under Lessee general liability insurance and provides the District with thirty (30) days' notice of any alteration or cancellation of such policy. Such policy shall provide coverage to the District on a primary basis and applied before any other insurance carried by the District. Any deductible under these policies applicable to any claim against the District shall be the responsibility of Lessee. Such insurance shall be written on an "occurrence" basis.

5. Indemnification. Lessee shall defend, indemnify, hold free and save harmless the district from any loss, actions, demands, suits, judgments and claims of any kind, including any expense, reasonable attorneys' fees or costs incident thereto, filed or presented by any person or entity in connection with, arising from or in relation to the acts or omissions of Lessee, its officers, employees, agents, or representatives, in the conduct and operation of the YMCA program on the premises of the District. To the fullest extent permitted by law, Lessee expressly waives any and all immunity or damage limitation provisions available under any workers compensation acts, disability benefit acts or other employee benefit acts, to the extent such statutory or case law would otherwise limit the amount recoverable by the District pursuant to this indemnity provision. Compliance with insurance requirements shall not relieve Lessee of any responsibility to indemnify the District for any liability. Indemnity obligations shall not be reduced or negated by virtue of insurance carrier's denial of coverage for the occurrence or event which is the subject matter of the claim or refusal to defend the District as an additional insured.
Subject to and without waiver of any immunities and/or limitations of liability afforded to the District by applicable law, the District shall defend, indemnify, hold free and save harmless the Lessee from any loss, actions, demands, suits, judgments and claims of any kind, including any expense, reasonable attorneys' fees or costs incident thereto, filed or presented by any person or entity in connection with, arising from or in relation to the acts or omissions of the District, its officers, employees, agents, or representatives pursuant to this Agreement. The District reserves all immunities and limitations of liability afforded by applicable law, including the Political Subdivision Tort Claims Act, and, therefore, the foregoing indemnity covenant shall not extend to any claim from which the District is immune from liability or require the payment of any damages that exceed any limitation of damages afforded by applicable law.
6. No Assignment. This Agreement, and Lessee rights and obligations hereunder, may not be assigned to any other party without the prior written consent of the District and the ratification of the same by recorded vote of a majority of the members of the Board of School Directors of the District.
7. Entire Agreement. This Agreement embodies the entire understanding between the parties and supersedes any other prior or contemporaneous oral or written proposal, representation or agreement relating to the subject matters hereof. No change, alteration or modification hereof may be made except in writing signed by the parties hereto and subject to the ratification of the same by recorded vote of a majority of the members of the Board of School Directors of the District.
8. Construction. Lessee and the District agree that, in the construction, interpretation and application of this Agreement, no presumption shall be deemed to exist in favor of or against any party hereto as a result of the preparation and negotiation of this Agreement.
9. Policies. While on the District's premises, Lessee employees, agents and representatives shall comply with applicable District policies, including those prohibiting the use of tobacco and the possession of alcohol, weapons and controlled substances on campus. Lessee personnel and their vehicles shall be subject to reasonable searches by District representatives consistent with school policies.
10. Clearances. Lessee shall furnish to the District appropriate criminal history background and child abuse clearance statements as required by law, including, without limitation, Section 111 of the Public School Code and Child Protective Services Law for any Lessee personnel assigned to the District's premises. The District may refuse entry into the school building by any person for whom Lessee has not provided the required clearances.

WHEREFORE, in witness whereof, the parties hereto have set their hands and seals the day and year aforesaid.

EXHIBIT B-1

2016-2017 SOURCE4TEACHERS SUBS
 PENDING RECEIPT OF ACTS 34, 114, 151 AND 168 CLEARANCES

Adams, Jacqueline	Health/PE	Safety Ed/Driver Ed	
Anderson, Tiffany	HS Diploma		
Atwood, Marlee	Health/PE		
Badac, Brett	Social Studies	Special Education	
Barrett, Denise	Elementary	English	
Bledsoe, Stephanie	Elementary		
Bowser, Bo	Social Studies		
Boyer, Nikki	HS Diploma		
Brison, Jacquelynn	Business	Technology	
Burkett, Jason	Bachelors Degree		
Calderone, David	Bachelors Degree		
Charlton, Heather	Elementary	Special Education	Special Education Early Childhood
Donovan, Colleen	Bachelors Degree		
Faziani, Ellyn	Elementary		
Findlay, Sarah	Bachelors Degree		
Fry, Jessica	Special Education Early Childhood		
Gourley, Richelle	Elementary		
Grantz, Matthew	Math		
Grove, Lindsey	Math		
Haugh, Jamie	Elementary	Special Education Early Childhood	
Heider, Carly	English	Special Education	
Henry, John	Social Studies		
Hensel, Kaitlin	Elementary		
Higgins, Kelli	Citizenship	Elementary	
Jackson, Lucy	Math		
Johnson, Kathy	60 College Credits		
Kalanavich, Kristen	Special Education Early Childhood		
Kanish, Breanna	Elementary	Special Education Early Childhood	
Keith, Aaron	Music		
Kenzevich, Katherine	Elementary	Special Education Early Childhood	
Kerestes, Caroline	Special Education	Special Education Early Childhood	
Kolessar, Martina	Elementary	Special Education	Special Education Early Childhood
Lenzi, Jonathan	Health/PE		
Lewis, Julie	Elementary	Special Education	Special Education Early Childhood
Lucas, Rachel	Elementary	Special Education	Special Education Early Childhood
Mabe, Lauren	Science		
Mattu, Robert	Health/PE	Math	
Miller, Brenda	Home Economics		
Miller, Laura	Special Education Early Childhood		
Moorhead, Patricia	Health/PE		
Oberdorf, Daniel	Math		
Orange, Braden	Grades 4-8 (All Subjects 4-6, Math 7-8)		
Paulina, Diane	Home Economics		
Popolis, Jordan	Math		
Prentice, Kara	Bachelors Degree		
Reeger, Ingrid	Elementary		
Reiner, Tara	HS Diploma		
Riley, Kenneth	Social Studies		
Scanga, Melissa	Elementary	Special Education	Special Education Early Childhood
Secrist, Alene	HS Diploma		
Sedgwick, Connie	Home Economics		
Sell, Randy	Emergency Permit		
Shaffor, Jennifer	HS Diploma		
Sheaffer, Sara	Special Education Early Childhood		
Slomer, Susan	Elementary		
Stewart, Susan	Health/PE		
Stitt, Penny	HS Diploma		
Thompson, Kenneth	Health/PE		
Townsend, Heather	HS Diploma		
Toy, Dennis	Math		
Waddell, Morgan	Math		
Walton, Kimberly	HS Diploma		
Wigle, Brian	Special Education	Special Education Early Childhood	
Willyard, Nicoli	English		
Wolffhope, Ashley	English		
Woodside, Jane	Special Education	Special Education Early Childhood	
Yard, Amy	Bachelors Degree		
Yothers, Emily	Music		

SUPPLEMENTAL CONTRACTS
2016-2017 School Year

Name	Position	Program
Ed Shaffer	Volunteer Coach	Football

Pending receipt of Acts 34, 114, 151 and 168 Clearances.

Student Teachers for Fall of 2016

Student Teacher Name	Building	Subject	Grade	Mentor Teacher	Start Date	End Date
Laiken Baillie	Middle School	Math	7-8	Ms. Mika	10/1/2016	12/18/2016
Sara Baab	Middle/High	FCS	7-12	Ms. Biller	08/29/2016	12/16/2016

Pending receipt of acts 34, 114, 151 clearances.

FIELD TRIP REQUESTS

<u>DATES</u>	<u>GRADE/GROUP/TEACHER(S) /CURRICULUM</u>	<u>DESTINATION</u>	<u># STUDENTS</u>	<u>COST</u>	<u>SUB</u>
September 24	ARHS/ARMS Marching Band Mr. Gavin Virag Instrumental Music	PIMBA Norwin High School Irwin	80	TBD	0
September 28	ARHS/ARMS Marching Band Mr. Gavin Virag Instrumental Music	County Band Leechburg Area High School Leechburg	80	TBD	0

Costs include transportation, substitutes, and registration/entry fees

2016-2017 BUS ROUTE LISTS

Elementary AM Bus Routes (50, 51, 52, 53, 54, 55, 56, 58, 70, 71, 72, 73, 74, 75, 76, and 80)**AM Bus 50**

1493 Sugar Hollow Rd/Ralph	7:58 AM
1481 Sugar Hollow Rd/Altman	7:59 AM
1235-1245 Sugar Hollow Rd/Mull	8:01 AM
Sugar Hollow Rd/Ohio St	8:02 AM
Sugar Hollow Rd/Eckman	8:03 AM
1008 Sugar Hollow Rd/Cravener	8:05 AM
Sugar Hollow Rd/2nd Street Ext.	8:06 AM
N Warren Ave/N 11th St	8:08 AM
N Apollo Firehall/Post Office	8:10 AM
16th St/Robbins Ave	8:11 AM
Warren Ave/N 3rd St	8:17 AM
S. Penna Ave/S 4th St	8:19 AM

AM Bus 51

Elders Ridge Rd/Manifest Rd	7:45 AM
Hicks Hill Rd/Long Run	8:01 AM
4426 Rt 156/Waugh	8:02 AM
4407 Rt 156/Shearer	8:03 AM
Rt 156/Allshouse Rd/Wood St	8:05 AM
481 Long Run Rd/George	8:13 AM
150-136 White Rd/Fairman Young	8:16 AM
4153 State Route 156/Sikora	8:17 AM
3674 Rt 156/Fulton	8:22 AM
3551 Rt 156/Stewart	8:23 AM
Deerwood Manor/Laurel Way	8:28 AM

AM Bus 52

Warren Ave/N 9th St	8:02 AM
Rt 66/Pegtown	8:03 AM
18th St/Jenn's Playcare	8:06 AM
Rt 56/Grand Rental	8:11 AM

AM Bus 53

1239-1245 Old State Rd/Calderone	7:59 AM
Old State Road/Radio Station Road	7:59 AM
Acheson Ave/19th St	8:07 AM
Acheson Ave/20th St	8:08 AM
Acheson Ave/Dogwood Rd	8:09 AM
161 Kings Rd/Pals	8:18 AM
Sugar Hollow Rd/Pine Valley/Cedar Dr	8:19 AM

AM Bus 54

3009 Iselin Rd/Sturges	7:53 AM
Iselin Rd/Red St	7:56 AM
Iselin Firehall	7:56 AM
102 Townsend Rd/Slusar	8:12 AM
Townsend Rd/Dilick Rd	8:13 AM
1846 Shady Plain Rd/Long	8:18 AM
1865 Shady Plain Rd	8:19 AM

AM Bus 70

359 Allshouse Rd/Cochran	7:48 AM
Edmon Rd/School Rd	7:53 AM
3078 Riffer Rd/Gess	7:56 AM
Beulah Church Rd/Brownstown Rd	8:00 AM
Brownstown	8:02 AM
1865 Edmon Rd/Master	8:10 AM
Edmon	8:12 AM
1554 Edmon Rd/Havens	8:17 AM
120 Allshouse Rd/Walton	8:18 AM
616 Flat Rock Rd/Deemer	8:22 AM
490 Flat Rock Rd/Ditty	8:24 AM

AM Bus 71

Rt 56/Grandma's House	8:04 AM
Park Avenue/N 2nd Street	8:06 AM
Kiski Ave/S 4th St	8:09 AM

AM Bus 55

2247 Blackleggs Rd/Shermenti	7:22 AM
12817 Rt 286/Parys	7:32 AM
12835 Rt 286/Stano	7:32 AM
12642 Rt 286/Swalga	7:33 AM
11623 Rt 286/Hazlett	7:35 AM
Mill St/Jackson St/Kent	7:39 AM
336 Mill St/Wingard	7:40 AM
McIntyre Rd/Coal Run Rd	7:44 AM
McIntyre Rd/Memorial	7:46 AM
McIntyre Rd/Hill St	7:47 AM
2344 McIntyre Rd/Kuhn	7:47 AM
McIntyre Rd/Mountain Man Rd/Central	7:48 AM
2177 McIntyre Rd/Hoover	7:49 AM
2170 McIntyre Rd/Thompson	7:49 AM
Church St/The Hill	7:51 AM
172 Rearick Rd/Hamrock	7:59 AM
2116 Rearick Rd/Bish	8:05 AM
Rearick Rd/Shrokman Rd	8:05 AM
Pounds Rd/Campbell Rd	8:10 AM

AM Bus 56

1050 Ross Rd/Kavulic	7:43 AM
1347 Ross Rd/Speer	7:47 AM
1057 Blacks Hollow Rd/Endress	7:57 AM
Blacks Hollow Rd/Martin Rd	7:58 AM
1129 Edmon Rd/Sodowsky	8:12 AM
1015 Edmon Rd/Bartoe	8:14 AM
Edmon Rd/Windy Hill	8:15 AM
814 Edmon Rd/Schmiedel	8:16 AM
1304 Old State Rd/Fryer	8:17 AM
Rt 56/Elwood Rd	8:19 AM
1552 Rt 56/Rametta/Johnson	8:21 AM
1949 Rt 56/Sloan	8:24 AM
1926 Route 56/Suhadolnik	8:24 AM

AM Bus 58

1253 Rearick Rd/Syster	7:43 AM
529 Gazda Rd/Nunamaker	7:45 AM
471 Gazda Rd/Harless	7:46 AM
Park Dr/Gazda Rd	7:47 AM
220 Coal Run Road/McDowell	7:48 AM
935 Coal Run Rd/Getty	7:51 AM
1084 Coal Run Rd/Karpik	7:51 AM
Coal Run Rd/5th St	7:54 AM
Coal Run Rd/Klimkos Rd	7:55 AM
Gemmell Rd/Fire Hydrant	7:56 AM
Gemmell Rd/Nikki Lane	7:59 AM
1240 Gemmell Rd/Demetro	8:00 AM
Rt 286/Hancock Rd	8:02 AM
Rt 286/Mine Rd/Trailer Ct	8:03 AM
Rt 286/TA Lane	8:05 AM
Rt 286/Stewarts Garage	8:06 AM
14209 Rt 286/Parsons	8:07 AM

AM Bus 74

W Lebanon Rd/Blackleggs Rd	8:02 AM
W Lebanon Rd/McCracken Rd	8:03 AM
805 Bird Rd/Grguric	8:07 AM
6415 Parkwood Rd	8:13 AM
14062 W Lebanon Rd/Cricks	8:16 AM
1856-1861 Rt 56/Copper	8:29 AM

AM Bus 75

3623 Lutheran Church Rd/Blystone	7:51 AM
3671 Lutheran Church Rd/Wofford	7:53 AM
3710 Lutheran Church Rd/Cup	7:54 AM
3715 Lutheran Church Rd/Feeney	7:54 AM

Kiski Ave Ext/Zelonka-McCutcheon	8:11 AM	1579 Upper Mateer Rd/Houser	8:08 AM
Cherry Lane Rd/Canal St	8:12 AM	1560 Upper Mateer Rd/Shearer	8:08 AM
Cherry Lane Rd/Sawyer Rd	8:13 AM	3795 Balsiger Rd/Lydon	8:13 AM
Cherry Lane Rd/Shellhammer Rd	8:16 AM	3744 Balsiger Rd/Miller	8:14 AM
Cherry Lane Rd/Dunmire	8:17 AM	3705 Balsiger Rd	8:14 AM
830 Jackson Rd/Curci	8:18 AM	3623 Balsiger Rd/Gould-Jones	8:15 AM
Florida Ave/Ohio St	8:23 AM	1132 Cole Rd/Metts	8:20 AM
		1187 Cole Rd/Magness	8:21 AM
		3130 Sportsmen Road	8:23 AM
		Sportsmen Rd/Gl Rd	8:25 AM
		3009 Sportsmen Rd/Faulkner	8:26 AM
		Clark Ave/Birch St/Miller Plan	8:28 AM
<u>AM Bus 72</u>		<u>AM Bus 76</u>	
Jackson Rd/Wright Rd	7:59 AM	Warren Ave/N 4th St	8:10 AM
734-739 Jackson Rd/Central	8:01 AM	Acheson Ave/18th St	8:13 AM
758 Jackson Rd/Kunkle	8:01 AM	Penna Ave/N 2nd St	8:18 AM
437 Kings Rd/Central	8:06 AM	Rt 56/Small World	8:20 AM
323-346 Kings Road/Adams/Myers	8:08 AM	1177 Rt 56/Snow	8:25 AM
Old State Rd/Florida Ave	8:09 AM		
Old State Rd/California Ave	8:10 AM	<u>AM Bus 80</u>	
1060 Old State Rd/Azzarella	8:11 AM	760 Cramer Rd/Spevetz	7:37 AM
1027 Old State Rd/Girdano	8:12 AM	Klimkos Road/Pine Lane	7:48 AM
Old State Rd/Jackson Rd	8:12 AM	Hancock Rd/Valore	7:53 AM
945 Old State Rd/Ashmore	8:13 AM	1647 Park Dr/Bogdanski	7:55 AM
Owens View/St. James Upper	8:16 AM	3566 Park Dr/Murphy	8:00 AM
Owens View/St. James Lower	8:17 AM	Coleman Rd/Bendis Rd	8:10 AM
Lincoln Ave/Highland Dr/Duff	8:18 AM	1260 Coleman Rd	8:11 AM
Rt 56/McKinstry Hill Rd	8:20 AM	Elders Ridge Rd/Iselin Rd	8:15 AM
1191 Rt. 56/Sallade	8:24 AM		
1782 Rt 56/S.C. Market	8:29 AM		
Route 56/Flashing Light	8:29 AM		
<u>AM Bus 73</u>			
Penna Ave/N 6th St	8:13 AM		
Warren Ave/S 2nd St	8:17 AM		
Highland Ave/Rose St	8:19 AM		

Elementary PM Bus Routes (50, 51, 52, 53, 54, 55, 57, 58, 70, 71, 72, 73, 74 and 75)**PM Bus 50**

1493 Sugar Hollow Rd/Ralph 3:55 PM
 1481 Sugar Hollow Rd/Altman 3:56 PM
 1235-1245 Sugar Hollow Rd/Mull 3:58 PM
 Sugar Hollow Rd/Ohio St 3:59 PM
 Sugar Hollow Rd/Eckman 4:00 PM
 1008 Sugar Hollow Rd/Cravener 4:02 PM
 Sugar Hollow Rd/2nd Street Ext. 4:03 PM
 N Warren Ave/N 11th St 4:05 PM
 N Apollo Firehall/Post Office 4:06 PM

16th St/Robbins Ave 4:07 PM
 Acheson Ave/20th St 4:11 PM
 Acheson Ave/Dogwood Rd 4:11 PM

PM Bus 51

Rt 56/Grandma's House 3:56 PM
 Park Avenue/N 2nd Street 3:58 PM
 S. Penna Ave/S 4th St 4:01 PM
 911 Old State Rd/Nunamaker 4:04 PM
 1027 Old State Rd/Girdano 4:05 PM
 Old State Rd/California Ave 4:07 PM
 Old State Rd/Florida Ave 4:08 PM
 1304 Old State Rd/Fryer 4:09 PM

PM Bus 52

Warren Ave/N 4th St 3:58 PM
 Warren Ave/N 9th St 3:59 PM
 18th St/Jenn's Playcare 4:02 PM
 Rt 56/Grand Rental 4:08 PM

PM Bus 53

Route 56/Flashing Light 3:42 PM
 1865 Shady Plain Rd 3:53 PM
 1846 Shady Plain Rd/Long 3:54 PM
 102 Townsend Rd/Slusar 3:58 PM
 Townsend Rd/Dilick Rd 3:59 PM
 Elders Ridge Rd/Iselin Rd 4:11 PM

Iselin Rd/Red St 4:14 PM
 Iselin Firehall 4:15 PM
 1260 Coleman Rd 4:22 PM
 Bendis Rd/Hitchman 4:32 PM

PM Bus 58

1856-1861 Rt 56/Copper 3:42 PM
 3551 Rt 156/Stewart 3:45 PM
 3674 Rt 156/Fulton 3:47 PM
 239 Ankeny Rd/Carlson 3:50 PM
 481 Long Run Rd/George 3:54 PM
 150-136 White Rd/Fairman Young 3:58 PM
 359 Allshouse Rd/Cochran 4:09 PM
 120 Allshouse Rd/Walton 4:13 PM

1050 Ross Rd/Kavulic 4:17 PM
 616 Flat Rock Rd/Deemer 4:22 PM
 Martin Road/Rea 4:23 PM
 Blacks Hollow Rd/Martin Rd 4:29 PM
 1057 Blacks Hollow Rd/Endress 4:30 PM
 490 Flat Rock Rd/Ditty 4:37 PM

PM Bus 70

Lincoln Ave/Highland Dr/Duff 3:50 PM
 Owens View/St. James Upper 3:51 PM
 Owens View/St. James Lower 3:52 PM
 Rt 56/Small World 3:53 PM
 814 Edmon Rd/Schmiedel 3:58 PM
 Edmon Rd/Windy Hill 3:59 PM

1015 Edmon Rd/Bartoe 4:01 PM
 1129 Edmon Rd/Sodowsky 4:02 PM
 Edmon Rd/School Rd 4:06 PM

PM Bus 54

4153 State Route 156/Sikora 3:49 PM
 Rt 156/Allshouse Rd/Wood St 3:50 PM
 4407 Rt 156/Shearer 3:52 PM
 4426 Rt 156/Waugh 3:52 PM
 Hicks Hill Rd/Long Run 3:53 PM
 Elders Ridge Rd/Manifest Rd 4:09 PM
 3009 Iselin Rd/Sturges 4:10 PM
 14209 Rt 286/Parsons 4:18 PM
 760 Cramer Rd/Spevetz 4:29 PM

PM Bus 55

1949 Rt 56/Sloan 3:43 PM
 Pounds Rd/Campbell Rd 4:01 PM

2116 Rearick Rd/Bish 4:06 PM
 Rearick Rd/Shrokman Rd 4:07 PM
 2247 Blackleggs Rd/Shermenti 4:11 PM
 Rt 286/TA Lane 4:20 PM
 Rt 286/Stewarts Garage 4:20 PM
 12817 Rt 286/Parys 4:22 PM
 12835 Rt 286/Stano 4:22 PM
 12642 Rt 286/Swalga 4:23 PM
 11623 Rt 286/Hazlett 4:26 PM

Mill St/Jackson St/Kent 4:29 PM
 336 Mill St/Wingard 4:30 PM
 McIntyre Rd/Coal Run Rd 4:34 PM
 McIntyre Rd/Memorial 4:36 PM
 McIntyre Rd/Hill St 4:37 PM

McIntyre Rd/Mountain Man Rd/Central 4:38 PM
 2344 McIntyre Rd/Kuhn 4:38 PM
 2177 McIntyre Rd/Hoover 4:39 PM
 2170 McIntyre Rd/Thompson 4:39 PM
 Church St/The Hill 4:41 PM
 172 Rearick Rd/Hamrock 4:47 PM
 1253 Rearick Rd/Syster 4:50 PM

PM Bus 57

Deerwood Manor/Laurel Way 3:48 PM
 1782 Rt 56/S.C. Market 3:50 PM
 3623 Lutheran Church Rd/Blystone 3:52 PM

3710 Lutheran Church Rd/Cup 3:54 PM
 3671 Lutheran Church Rd/Wofford 3:54 PM
 3715 Lutheran Church Rd/Feeney 3:55 PM
 1579 Upper Mateer Rd/Houser 4:08 PM
 1560 Upper Mateer Rd/Shearer 4:09 PM
 3795 Balsiger Rd/Lydon 4:17 PM
 3744 Balsiger Rd/Miller 4:18 PM
 3705 Balsiger Rd 4:19 PM
 3623 Balsiger Rd/Gould-Jones 4:20 PM

PM Bus 72

Rt 56/McKinstry Hill Rd 3:58 PM
 Warren Ave/S 2nd St 4:00 PM
 Highland Ave/Rose St 4:02 PM
 Old State Rd/McKinstry Hill Rd 4:04 PM
 945 Old State Rd/Ashmore 4:06 PM

Old State Rd/Jackson Rd 4:06 PM
 Jackson Rd/Wright Rd 4:07 PM
 734-739 Jackson Rd/Central 4:08 PM
 758 Jackson Rd/Kunkle 4:09 PM
 437 Kings Rd/Central 4:12 PM
 323-346 Kings Road/Adams/Myers 4:14 PM
 Old State Road/Radio Station Road 4:16 PM

PM Bus 73

1439 Rt 56/Penrose 3:52 PM
 161 Kings Rd/Pals 3:55 PM

1865 Edmon Rd/Master Edmon	4:11 PM 4:13 PM	Sugar Hollow Rd/Pine Valley/Cedar Dr Florida Ave/Ohio St	3:56 PM 4:00 PM
Beulah Church Rd/Brownstown Rd Brownstown 3078 Riffer Rd/Gess	4:21 PM 4:23 PM 4:29 PM	PM Bus 74 1926 Route 56/Suhadolnik 14062 W Lebanon Rd/Cricks	3:41 PM 3:54 PM
PM Bus 71 Clark Ave/Birch St/Miller Plan 3009 Sportsmen Rd/Faulkner Sportsmen Rd/GI Rd 1187 Cole Rd/Magness 1132 Cole Rd/Metts 1191 Rt. 56/Sallade Penna Ave/N 2nd St Warren Ave/N 3rd St Kiski Ave/S 4th St Kiski Ave Ext/Zelonka-McCutcheon Cherry Lane Rd/Sawyer Rd Cherry Lane Rd/Canal St Cherry Lane Rd/Sawyer Rd Cherry Lane Rd/Shellhammer Rd Cherry Lane Rd/Dunmire 830 Jackson Rd/Curci	3:49 PM 3:51 PM 3:52 PM 3:55 PM 3:57 PM 3:58 PM 4:04 PM 4:06 PM 4:08 PM 4:09 PM 4:11 PM 4:11 PM 4:11 PM 4:14 PM 4:15 PM 4:16 PM	W Lebanon Rd/McCracken Rd W Lebanon Rd/Blackleggs Rd 6415 Parkwood Rd 805 Bird Rd/Grguric 529 Gazda Rd/Nunamaker 471 Gazda Rd/Harless Park Dr/Gazda Rd 220 Coal Run Road/McDowell 935 Coal Run Rd/Getty 1084 Coal Run Rd/Karpik Coal Run Rd/5th St Coal Run Rd/Klimkos Rd Gemmell Rd/Fire Hydrant Gemmell Rd/Nikki Lane 1240 Gemmell Rd/Demetro Rt 286/Hancock Rd Rt 286/Mine Rd/Trailer Ct Klimkos Road/Pine Lane	3:55 PM 3:55 PM 3:58 PM 4:03 PM 4:09 PM 4:10 PM 4:11 PM 4:12 PM 4:15 PM 4:15 PM 4:18 PM 4:19 PM 4:20 PM 4:23 PM 4:24 PM 4:26 PM 4:27 PM 4:30 PM
PM Bus 75 1552 Rt 56/Rametta/Johnson Rt 56/Elwood Rd Penna Ave/N 6th St Acheson Ave/18th St Acheson Ave/19th St Rt 66/Pegtown	3:50 PM 3:51 PM 3:59 PM 4:03 PM 4:04 PM 4:07 PM	Hancock Rd/Valore 1647 Park Dr/Bogdanski 3566 Park Dr/Murphy	4:35 PM 4:37 PM 4:44 PM

Secondary AM Bus Routes (50, 51, 52, 53, 54, 56, 57, 58, 70, 71, 72, 73, 74, 75, 76, and 80)**AM Bus 50**

1554 Edmon Rd/Havens	6:53 AM
Edmon Rd/School Rd	6:55 AM
1308 Edmon Rd/Jaworskyj	6:56 AM
1129 Edmon Rd/Sodowsky	6:59 AM
1015 Edmon Rd/Bartoe	7:00 AM
1304 Old State Rd/Fryer	7:03 AM
Penna Ave/N 2nd St	7:08 AM
Lincoln Ave/Highland Dr/Duff	7:12 AM
Old State Rd/Owens View Rd	7:13 AM
Owens View/St. James Lower	7:14 AM
Rt 56/Elwood Rd	7:19 AM
Rt 56/Kistaco	7:21 AM
1743 Route 56	7:23 AM
1782 Rt 56/S.C. Market	7:24 AM
Route 56/Flashing Light	7:24 AM

AM Bus 51

338 Allshouse Road/Sieczkowski	6:50 AM
724 Flat Rock Rd/Filipini	6:53 AM
662 Flat Rock Rd/Mazak	6:54 AM
1352 Martin Rd/Zidek	6:55 AM
1200 Martin Rd/Miller	6:58 AM
Blacks Hollow Rd/Martin Rd	7:01 AM
1051 Edmon Rd/King	7:02 AM
1239-1245 Old State Rd/Calderone	7:05 AM
Old State Rd/Kings Rd	7:06 AM
Old State Rd/California Ave	7:07 AM
Old State Rd/Patterson Rd	7:07 AM
1044 Old State Rd/Wynn	7:08 AM
1014 Old State Rd	7:09 AM
927 Old State Rd/Hughes	7:10 AM
Old State Rd/McKinstry Hill Rd	7:11 AM
Old State Rd/Lincoln Ave	7:12 AM
S. Penna Ave/S 4th St	7:13 AM
Park Avenue/N 2nd Street	7:15 AM

AM Bus 52

872 Rt 56/Murcheski	7:07 AM
Rt 56/Grandma's House	7:10 AM
Penna Ave/N 6th St	7:12 AM
Rt 56/McKinstry Hill Rd	7:16 AM
1177 Rt 56/Snow	7:20 AM
1166 Rt 56/Clayton	7:20 AM

AM Bus 57

436 Long Run Rd/Downes	6:37 AM
1032 School Rd/Linsenbigler	6:49 AM
908 Cass Rd/Rocco	6:50 AM
Brownstown	6:55 AM
1204 Brownstown Rd/Tamski	6:57 AM
962 Beulah Church Rd/Niel	7:03 AM
Edmon Rd//Beulah Church Rd	7:04 AM
1865 Edmon Rd/Master	7:05 AM
Edmon	7:06 AM
1827 Edmon Rd/Douglas	7:08 AM
1602 Edmon Rd/Brunner	7:11 AM
Edmon Rd/Dunmire Rd	7:11 AM
183-187 Allshouse Rd/Filippini/Martin	7:13 AM
590 Flat Rock Rd/Peace	7:17 AM
Flat Rock Rd/Blacks Hollow Rd	7:21 AM
188 Flat Rock Rd/Kimmel	7:22 AM
Rt 56/Ross Ln/1836 State Route 56	7:25 AM

AM Bus 58

16th St/Robbins Ave	7:05 AM
18th St/Jenn's Playcare	7:08 AM
Acheson Ave/19th St	7:09 AM
Acheson Ave/Dogwood Rd	7:10 AM

AM Bus 53

Old State Rd/Florida Ave	7:01 AM
323-346 Kings Road/Adams/Myers	7:02 AM
437 Kings Rd/Central	7:04 AM
479 Kings Road/Duchene	7:05 AM
830 Jackson Rd/Curci	7:06 AM
825 Jackson Rd/Jack	7:06 AM
Jackson Road/Cherry Lane	7:06 AM
734-739 Jackson Rd/Central	7:07 AM
Jackson Rd/Wright Rd	7:08 AM
Old State Rd/Jackson Rd	7:09 AM
945 Old State Rd/Ashmore	7:10 AM
822 Old State Rd/Cecchini	7:11 AM
Highland Ave/Rose St	7:13 AM
Warren Ave/S 2nd St	7:14 AM
1010 Rt 56/Orchard Hills Bar	7:19 AM
1435 Rt 56/Troup	7:22 AM

AM Bus 54

1668 Coulter Rd/Kettering	7:01 AM
1425 Sugar Hollow Rd/Meeker	7:03 AM
1369 Sugar Hollow Rd/Conner	7:04 AM
Sugar Hollow Rd/Kings Rd	7:04 AM
1235-1245 Sugar Hollow Rd/Mull	7:05 AM
Sugar Hollow Rd/Ohio St	7:06 AM
Sugar Hollow Rd/Eckman	7:07 AM
1008 Sugar Hollow Rd/Cravener	7:09 AM
N Warren Ave/N 11th St	7:12 AM
834 Sugar Hollow Rd/Poydence	7:12 AM
831 Rt. 56/Bier	7:17 AM
1397 Rt 56/Anthony	7:21 AM
1552 Rt 56/Rametta/Johnson	7:23 AM

AM Bus 56

Sportsmen Rd/GI Rd	6:49 AM
3072 Sportsmen Road/Benninger	6:50 AM
3130 Sportsmen Road	6:51 AM
3190 Sportsmans Rd/Morrow	6:53 AM
1132 Cole Rd/Metts	6:55 AM
1124 Cole Rd/Shirley/Wilds	6:55 AM
3408 Balsiger Rd/Petika	6:57 AM
3424 Balsinger Rd/Butz-Retzer	6:58 AM
3663 Balsiger Rd/Myers	7:01 AM
3705 Balsiger Rd	7:01 AM
3744 Balsiger Rd/Miller	7:02 AM
3795 Balsiger Rd/Lydon	7:03 AM
Altman Hill Rd/Balsiger Rd	7:04 AM
1414 Altman Hill Rd/Smoyer	7:05 AM
535 Altman Hill Rd/Thompson	7:10 AM
3788 Lutheran Church/Reilly	7:16 AM
3710 Lutheran Church Rd/Cup	7:18 AM
3707 Lutheran Church Rd/Derry-Bennett	7:18 AM
3659 Lutheran Church Rd	7:20 AM
3623 Lutheran Church Rd/Blystone	7:21 AM
Deerwood Manor/Laurel Way	7:24 AM

AM Bus 71

Rearick Rd/Shrokman Rd	6:21 AM
Shrokman Rd/Cribbs Rd	6:22 AM
Rearick Rd/RxR Crossing	6:23 AM
529 Gozda Rd/Nunamaker	6:27 AM
126 Coal Run Rd/Schwaed	6:29 AM
276 Coal Run Rd/Barber	6:30 AM
211 Coal Run Rd	6:30 AM
378 Coal Run Rd/Coleman	6:32 AM
1084 Coal Run Rd/Karpik	6:33 AM
Coal Run Rd/4th St	6:36 AM
Coal Run Rd/Klimkos Rd	6:37 AM
Gemmell Rd/Nikki Lane	6:40 AM
1136 Gemmell Rd	6:40 AM
12817 Rt 286/Parys	6:44 AM
3219 Iselin Rd/Harrison	6:55 AM
1256 Elders Ridge Rd/Laurenti-Hill	6:55 AM

Rt 66/Pegtown	7:13 AM	2482 Elders Ridge Rd/A.O./Zaffuto	7:00 AM
		283 Hicks Hill Rd/Lytle	7:09 AM
		4320 Rt 156/Coleman	7:13 AM
		Rt 156/Allshouse Rd/Wood St	7:14 AM
		Rt 156/White Rd	7:15 AM
		3741 Rt 156/Rearick	7:19 AM
		3581 Rt 156/White	7:21 AM
		Rt 156/Old Salt Rd	7:21 AM
AM Bus 70			
1050 Ross Rd/Kavulic	6:53 AM		
1261 Ross Rd/Ott Farm Ln	6:56 AM		
Blacks Hollow Rd/Stoney Lonesome Rd	7:05 AM		
1081 Blackshollow Rd/Taylor	7:06 AM		
1067 Blacks Hollow Rd/Duplinsky	7:07 AM		
190 Kings Rd/Brunner	7:13 AM		
173 Kings Rd/Wallace	7:13 AM		
1313 Sugar Hollow Rd/Fetterman	7:14 AM		
Sugar Hollow Rd/Pine Valley/Cedar Dr	7:15 AM		
Florida Ave/Ohio St	7:17 AM		
AM Bus 73			
W Lebanon Rd/Blackleggs Rd	6:39 AM		
172 Rearick Rd/Hamrock	6:47 AM		
Iselin Rd/Rte. 286	7:00 AM		
Iselin Rd/Red St	7:04 AM		
Iselin Rd/Iselin Church	7:07 AM		
Elders Ridge Rd/Iselin Rd	7:10 AM		
Route 56/Kool Kone	7:21 AM		
AM Bus 74			
N Apollo Firehall/Post Office	7:08 AM		
Acheson Ave/18th St	7:10 AM		
Warren Ave/N 3rd St	7:14 AM		
AM Bus 75			
2247 Blackleggs Rd/Shermenti	6:26 AM		
Wertz Rd/Shawley	6:32 AM		
805 Bird Rd/Grguric	6:37 AM		
Bird Rd/Blue Jay Ln	6:37 AM		
6525 Parkwood Rd/Gaff	6:43 AM		
W Lebanon Rd/Velesig Rd	6:45 AM		
14062 W Lebanon Rd/Cricks	6:46 AM		
Rt 56/Dobros Restaurant	7:03 AM		
102 Townsend Rd/Slusar	7:04 AM		
Townsend Rd/Dilick Rd	7:05 AM		
1615 Shady Plain Rd/Klingensmith	7:06 AM		
Shady Plain Rd/Geiger Rd	7:08 AM		
1800 Shady Plain Rd/Suman	7:10 AM		
1830 Shady Plain Rd/Eckenrode	7:11 AM		
1865 Shady Plain Rd	7:12 AM		
1480 Ridge Rd/Martin	7:16 AM		
1448 Ridge Rd/McMaster	7:18 AM		
1401 Ridge Rd/Clark	7:19 AM		
1280 Ridge Rd/Eckenrode	7:21 AM		
Rt 56/Boiling Springs Church	7:23 AM		
Rt 56/Car Wash	7:24 AM		
		AM Bus 72	
		859 Brownstown Rd	6:50 AM
		Cherry Lane Rd/Shellhammer Rd	6:54 AM
		Cherry Lane Rd/Sawyer Rd	6:57 AM
		551 Kiski Ave Ext/Flickinger	6:58 AM
		Cherry Lane Rd/Canal St	6:58 AM
		Kiski Ave/Parking Lot/Mailboxes	6:59 AM
		Kiski Ave/S 4th St	7:00 AM
		Warren Ave/N 9th St	7:03 AM
		Rt 56/Grand Rental	7:07 AM
		3315 Garvers Ferry Rd	7:16 AM
		Garvers Ferry Road/Bush	7:19 AM
		AM Bus 80	
		353 McConnell Rd/Hoffer	6:28 AM
		Hancock Rd/Galinac Ln	6:39 AM
		251 Cemetery Rd/Klingensmith	6:52 AM
		Coleman Rd/Bendis Rd	6:55 AM
		1260 Coleman Rd/Veneziani	6:56 AM
		Elders Ridge Rd/Rosensteel Rd	6:59 AM
		639 Elders Ridge Rd/Mesango	6:59 AM
		1003 Elders Ridge Rd/Beatty	7:01 AM
		AM Bus 76	
		W Lebanon Rd/McCracken Rd	6:24 AM
		Church St/The Hill	6:37 AM
		192 Church St	6:37 AM
		McIntyre Rd/Mountain Man Rd/Central	6:41 AM
		McIntyreRd/Hill St	6:42 AM
		McIntyre Rd/Memorial	6:44 AM
		2987 McIntyre Rd/McClure	6:45 AM
		McIntyre Rd/Coal Run Rd	6:46 AM
		3032-3058 McIntyre Rd/Lawson	6:46 AM
		Mill St/Jackson St/Kent	6:51 AM
		11968 Rt 286/Schrecengost	6:53 AM
		11623 Rt 286/Hazlett	6:54 AM
		11801 Rte 286/Steffenino	6:55 AM
		Rt 286/Mine Rd/Trailer Ct	6:57 AM
		12965 Rt 286/Penrose	6:58 AM
		12835 Rt 286/Stano	6:58 AM
		Rt 286/TA Lane	6:59 AM
		3800 Olivet Rd/Ritenour	7:18 AM
		West Lebanon Rd/Olivet Rd	7:19 AM
		West Lebanon Rd/Crownover Ln	7:19 AM
		3449 Rt 56/Weber/Rice	7:20 AM
		16004 W. Lebanon Rd/Vermeulin	7:20 AM
		1856-1861 Rt 56/Copper	7:24 AM

Secondary PM Bus Routes (50, 51, 52, 53, 54, 55, 56, 57, 58, 70, 71, 72, 73, 74, 75, 76 and 80)**PM Bus 50**

Rt 56/Ross Ln/1836 State Route 56	2:38 PM
188 Flat Rock Rd/Kimmel	2:42 PM
Flat Rock Rd/Blacks Hollow Rd	2:43 PM
662 Flat Rock Rd/Mazak	2:47 PM
183-187 Allshouse Rd/Filippini/Martin	2:50 PM
1602 Edmon Rd/Brunner	2:52 PM
Edmon Rd/Dunmire Rd	2:53 PM
Edmon Rd//Beulah Church Rd	2:55 PM
Edmon	2:57 PM
1865 Edmon Rd/Master	2:58 PM
1827 Edmon Rd/Douglas	2:59 PM
962 Beulah Church Rd/Niel	3:01 PM
1204 Brownstown Rd/Tamski	3:06 PM
Brownstown	3:08 PM
908 Cass Rd/Rocco	3:13 PM
1032 School Rd/Linsenbigler	3:14 PM

PM Bus 51

1675 Rt 56/Worst	2:40 PM
Park Avenue/N 2nd Street	2:48 PM
S. Penna Ave/S 4th St	2:51 PM
Old State Rd/McKinstry Hill Rd	2:53 PM
927 Old State Rd/Hughes	2:54 PM
1014 Old State Rd	2:55 PM
1044 Old State Rd/Wynn	2:55 PM
Old State Rd/Florida Ave	2:57 PM
Old State Rd/California Ave	2:57 PM
1239-1245 Old State Rd/Calderone	2:58 PM
Blacks Hollow Rd/Martin Rd	3:02 PM
1200 Martin Rd/Miller	3:06 PM
1352 Martin Rd/Zidek	3:08 PM
338 Allshouse Road/Sieczkowski	3:13 PM

PM Bus 52

3449 Rt 56/Weber/Rice	2:42 PM
West Lebanon Rd/Crownover Ln	2:43 PM
Iselin Rd/Iselin Church	2:56 PM
Iselin Rd/Red St	2:57 PM
251 Cemetery Rd/Klingensmith	2:58 PM
Iselin Rd/Rte. 286	3:05 PM
2247 Blackleggs Rd/Shermenti	3:11 PM
Shrokman Rd/Cribbs Rd	3:14 PM
Wertz Rd/Shawley	3:17 PM

PM Bus 57

Rt 56/Elwood Rd	2:42 PM
190 Kings Rd/Brunner	2:45 PM
173 Kings Rd/Wallace	2:45 PM
Sugar Hollow Rd/Pine Valley/Cedar Dr	2:47 PM
1313 Sugar Hollow Rd/Fetterman	2:47 PM
Florida Ave/Ohio St	2:50 PM
1304 Old State Rd/Fryer	2:52 PM
1067 Blacks Hollow Rd/Duplinsky	2:57 PM
1081 Blackshollow Rd/Taylor	2:58 PM
Blacks Hollow Rd/Stoney Lonesome Rd	2:59 PM
1261 Ross Rd/Ott Farm Ln	3:08 PM
1050 Ross Rd/Kavulic	3:11 PM

PM Bus 58

Warren Ave/N 9th St	2:50 PM
18th St/Jenn's Playcare	2:53 PM
Acheson Ave/18th St	2:55 PM
Acheson Ave/19th St	2:56 PM
Acheson Ave/Dogwood Rd	2:57 PM
Rt 56/Grand Rental	3:01 PM
3315 Garvers Ferry Rd	3:10 PM
Garvers Ferry Road/Bush	3:13 PM

PM Bus 53

1782 Rt 56/S.C. Market	2:39 PM
1744 Rt 56	2:40 PM
1435 Rt 56/Troup	2:43 PM
1177 Rt 56/Snow	2:45 PM
1166 Rt 56/Clayton	2:45 PM
1010 Rt 56/Orchard Hills Bar	2:47 PM
Warren Ave/S 2nd St	2:51 PM
Highland Ave/Rose St	2:52 PM
822 Old State Rd/Cecchini	2:54 PM
945 Old State Rd/Ashmore	2:56 PM
Old State Rd/Jackson Rd	2:57 PM
Jackson Rd/Wright Rd	2:57 PM
734-739 Jackson Rd/Central	2:58 PM
825 Jackson Rd/Jack	2:59 PM
Jackson Road/Cherry Lane	2:59 PM
830 Jackson Rd/Curci	3:00 PM
479 Kings Road/Duchene	3:01 PM
437 Kings Rd/Central	3:02 PM
323-346 Kings Road/Adams/Myers	3:03 PM

PM Bus 54

1552 Rt 56/Rametta/Johnson	2:41 PM
1397 Rt 56/Anthony	2:42 PM
Lincoln Ave/Highland Dr/Duff	2:48 PM
Old State Rd/Lincoln Ave	2:49 PM
Old State Rd/Owens View Rd	2:50 PM
Owens View/St. James Lower	2:51 PM
Rt 66/Pegtown	2:54 PM
N Warren Ave/N 11th St	2:55 PM
834 Sugar Hollow Rd/Poydence	2:56 PM
1008 Sugar Hollow Rd/Cravener	2:59 PM
Sugar Hollow Rd/Eckman	3:00 PM
Sugar Hollow Rd/Ohio St	3:01 PM
1235-1245 Sugar Hollow Rd/Mull	3:02 PM
Sugar Hollow Rd/Kings Rd	3:03 PM
1369 Sugar Hollow Rd/Conner	3:04 PM
1425 Sugar Hollow Rd/Meeker	3:05 PM
1668 Coulter Rd/Kettering	3:07 PM
3424 Balsinger Rd/Butz-Retzer	3:11 PM

PM Bus 55

Route 56/Flashing Light	2:38 PM
872 Rt 56/Murcheski	2:45 PM
831 Rt. 56/Bier	2:46 PM
Rt 56/Grandma's House	2:48 PM
Penna Ave/N 6th St	2:50 PM

PM Bus 56

N Apollo Firehall/Post Office	2:51 PM
16th St/Robbins Ave	2:52 PM

PM Bus 72

Rt 56/McKinstry Hill Rd	2:46 PM
Kiski Ave/S 4th St	2:49 PM
Kiski Ave/Parking Lot/Mailboxes	2:51 PM
551 Kiski Ave Ext/Flickinger	2:52 PM
Cherry Lane Rd/Canal St	2:53 PM
Cherry Lane Rd/Sawyer Rd	2:54 PM
Cherry Lane Rd/Shellhammer Rd	2:56 PM
859 Brownstown Rd	2:59 PM

PM Bus 73

3581 Rt 156/White	2:41 PM
Rt 156/Old Salt Rd	2:42 PM
3741 Rt 156/Rearick	2:44 PM
Rt 156/Allshouse Rd/Wood St	2:48 PM

PM Bus 70

1743 Route 56	2:39 PM
Rt 56/Kistaco	2:41 PM
Penna Ave/N 2nd St	2:49 PM
Warren Ave/N 3rd St	2:51 PM
1015 Edmon Rd/Bartoe	2:59 PM
1051 Edmon Rd/King	3:00 PM
1129 Edmon Rd/Sodowsky	3:01 PM
1308 Edmon Rd/Jaworskyj	3:04 PM
Edmon Rd/School Rd	3:05 PM
204 Long Run Rd	3:14 PM
436 Long Run Rd/Downes	3:18 PM

PM Bus 71

Route 56/Kool Kone	2:42 PM
16004 W. Lebanon Rd/Vermeulin	2:43 PM
15940 W. Lebanon Rd	2:44 PM
Rearick Rd/RxR Crossing	2:57 PM
Rearick Rd/Shrokman Rd	2:57 PM
529 Gazda Rd/Nunamaker	3:02 PM
126 Coal Run Rd/Schwaed	3:03 PM
276 Coal Run Rd/Barber	3:04 PM
211 Coal Run Rd	3:04 PM
378 Coal Run Rd/Coleman	3:06 PM
1084 Coal Run Rd/Karpik	3:07 PM
Coal Run Rd/4th St	3:10 PM
Coal Run Rd/Klimkos Rd	3:11 PM
Gemmell Rd/Nikki Lane	3:14 PM
1136 Gemmell Rd	3:15 PM
Rt 286/Mine Rd/Trailer Ct	3:18 PM
12817 Rt 286/Parys	3:19 PM

PM Bus 75

1744 Rt 56	2:39 PM
Rt 56/Car Wash	2:40 PM
Rt 56/Boiling Springs Church	2:41 PM
1280 Ridge Rd/Eckenrode	2:43 PM
1401 Ridge Rd/Clark	2:45 PM
1448 Ridge Rd/McMaster	2:46 PM
1480 Ridge Rd/Martin	2:48 PM
1865 Shady Plain Rd	2:52 PM
1830 Shady Plain Rd/Eckenrode	2:53 PM
1800 Shady Plain Rd/Suman	2:54 PM
Shady Plain Rd/Geiger Rd	2:56 PM
1615 Shady Plain Rd/Klingensmith	2:58 PM
102 Townsend Rd/Slusar	2:58 PM
Townsend Rd/Dilick Rd	2:59 PM
Rt 56/Dobros Restaurant	3:01 PM
W Lebanon Rd/Blackleggs Rd	3:17 PM
14062 W Lebanon Rd/Cricks	3:18 PM

PM Bus 80

Elders Ridge Rd/Iselin Rd	2:52 PM
1003 Elders Ridge Rd/Beatty	2:52 PM
Elders Ridge Rd/Rosensteel Rd	2:54 PM
639 Elders Ridge Rd/Mesango	2:54 PM
1260 Coleman Rd/Veneziani	2:57 PM
Bendis Rd/Henry Rd	3:00 PM
Hancock Rd/Galinac Ln	3:16 PM
353 McConnell Rd/Hoffer	3:27 PM

4320 Rt 156/Coleman	2:49 PM
283 Hicks Hill Rd/Lytle	2:53 PM
2482 Elders Ridge Rd/A.O./Zaffuto	3:02 PM
1256 Elders Ridge Rd/Laurenti-Hill	3:07 PM

PM Bus 74

Deerwood Manor/Laurel Way	2:40 PM
Sportsmen Rd/GI Rd	2:43 PM
3072 Sportsmen Road/Benninger	2:44 PM
3130 Sportsmen Road	2:45 PM
3190 Sportsmans Rd/Morrow	2:47 PM
1132 Cole Rd/Metts	2:49 PM
1124 Cole Rd/Shirley/Wilds	2:49 PM
3408 Balsiger Rd/Petika	2:52 PM
3663 Balsiger Rd/Myers	2:54 PM
3705 Balsiger Rd	2:55 PM
3744 Balsiger Rd/Miller	2:56 PM
3795 Balsiger Rd/Lydon	2:57 PM
Altman Hill Rd/Balsiger Rd	2:58 PM
1414 Altman Hill Rd/Smoyer	3:01 PM
535 Altman Hill Rd/Thompson	3:03 PM
3788 Lutheran Church/Reilly	3:10 PM
3710 Lutheran Church Rd/Cup	3:12 PM
3707 Lutheran Church Rd/Derry-Bennett	3:12 PM
3659 Lutheran Church Rd	3:14 PM
3623 Lutheran Church Rd/Blystone	3:15 PM

PM Bus 76

1856-1861 Rt 56/Copper	2:39 PM
3800 Olivet Rd/Ritenour	2:44 PM
Rt 286/TA Lane	3:02 PM
12965 Rt 286/Penrose	3:04 PM
12835 Rt 286/Stano	3:04 PM
11623 Rt 286/Hazlett	3:07 PM
11801 Rte 286/Steffenino	3:07 PM
11968 Rt 286/Schrecengost	3:08 PM
Mill St/Jackson St/Kent	3:11 PM
McIntyre Rd/Coal Run Rd	3:16 PM
3032-3058 McIntyre Rd/Lawson	3:16 PM
2987 McIntyre Rd/McClure	3:17 PM
McIntyre Rd/Memorial	3:18 PM
McIntyreRd/Hill St	3:19 PM
McIntyre Rd/Mountain Man Rd/Central	3:20 PM
Church St/The Hill	3:22 PM
192 Church St	3:22 PM
172 Rearick Rd/Hamrock	3:28 PM
805 Bird Rd/Grguric	3:33 PM
Bird Rd/Blue Jay Ln	3:34 PM
6525 Parkwood Rd/Gaff	3:39 PM
W Lebanon Rd/McCracken Rd	3:41 PM

EXHIBIT E-2

2016-2017 STA EQUIPMENT LIST

APOLLO RIDGE

VIN Number	Plate Number	Model Year	Body Style	Capacity	Bus Number	Camera System	Brake Type
1GTHK24K08E124868	ZCV-8051	2008	GM	3			Hyd
4DRBUSKN3DB119913	SC-63667	2013	International	77	50	Zentinel	Air
4DRBUSKN1DB294385	SC-63648	2013	International	77	51	Zentinel	Air
4DRBUSKN3DB294386	SC-63647	2013	International	77	52	Zentinel	Air
4DRBUSKN5DB294387	SC-63646	2013	International	77	53	Zentinel	Air
4DRBUC8N0GB214477	BA-74382	2016	International	77	54	Angeltrax	Air
4DRBUSKN9DB294389	SC-63644	2013	International	77	55	Zentinel	Air
4DRBUSKN5DB294390	SC-63643	2013	International	77	56	Zentinel	Air
4DRBUC8N8FB645535	SC-70354	2015	International	77L	57	Zentinel	Air
4DRBUSKN9DB294392	SC-63641	2013	International	77	58	Zentinel	Air
4DRBUSKN2DB119871	BA-67762	2013	International	77	70	Zentinel	Air
4DRBUSKN4DB119872	BA-67761	2013	International	77	71	Zentinel	Air
4DRBUSKN6DB119873	SC-63654	2013	International	77	72	Zentinel	Air
4DRBUSKN8DB119874	SC-63653	2013	International	77	73	Zentinel	Air
4DRBUSKNXDB119875	SC-65651	2013	International	77	74	Zentinel	Air
4DRBUSKN1DB119876	SC-63650	2013	International	77	75	Zentinel	Air
4DRBUSKN0EB773706	SC-66522	2014	International	72	76	Zentinel	Air
4DRBUSKN4DB294784	SC-63652	2013	International	45	80	Zentinel	Air
4DRBUAAP48B494583		2008	IC	71	S040		
4DRBUAAP38A493799		2008	IC	71	S041		
4DRBUAAP08A493811		2008	IC	71	S042		
4DRBUAAP28A493812		2008	IC	71	S043		
4DRBUAAP88A493815		2008	IC	71	S044		

INDIANA TERMINAL

VIN Number	Plate Number	Model Year	Body Style	Capacity	Bus Number	Camera System	Brake Type
4DRBUSKN3EB773716		2014	INTERNATIONAL	72	011		
4DRBRABP94B963242		2004	INTERNATIONAL	72	012		
4DRBUAFN88B494528		2008	INTERNATIONAL	72	013		
4DRBUAFN88B556011		2008	INTERNATIONAL	72	014		
4DRBUSKN19B073313		2009	INTERNATIONAL	72	016		

GATEWAY TERMINAL

VIN Number	Plate Number	Model Year	Body Style	Capacity	Bus Number	Camera System	Brake Type
4DRBUAAN69B079734	SC 66983	2008	IC	72	209	Zentinel /Harrier	

YOUGH TERMINAL

VIN Number	Plate Number	Model Year	Body Style	Capacity	Bus Number	Camera System	Brake Type
1FDWE35P36HB07892	SC47567	2006	Ford	21	30		HYDRO
1FDWE35P46HB07898	SC47568	2006	Ford	21	31		HYDRO
1GB6G5BG7F1230008	BA74381	2015	Chevy	30	36		HYDRO
1GBJG31U951196285	SC48834	2006	Chevy	24	37		HYDRO

**2016-2017 BUS DRIVERS
STA, Inc.**

APOLLO-RIDGE TERMINAL DRIVERS			
Driver	Address	Status	Terminal
Cooper, Veronica	Avonmore	Driver	Spring Church
Counts, Terry	Apollo	Driver	Spring Church
Crane, Amanda	Saltsburg	Driver	Spring Church
DiBernardo, Kristen	Apollo	Driver	Spring Church
Hoover, Cherie	Saltsburg	Driver	Spring Church
Jubic, Tammy	Spring Church	Driver	Spring Church
King, Palmer	Vandergrift	Driver	Spring Church
Kyler, Russell	Spring Church	Driver	Spring Church
Little, Richard	North Apollo	Driver	Spring Church
Lytle, Albert	Saltsburg	Driver	Spring Church
McAfoose, Lois	Avonmore	Driver	Spring Church
Miner, Valarie	Apollo	Driver	Spring Church
Myers, Gretchen	Indiana	Driver	Spring Church
Newell, Tim	Apollo	Driver	Spring Church
Paiano, Kimberly	Vandergrift	Driver	Spring Church
Rainey, Leland	Leechburg	Driver	Spring Church
Robinson, Adam	Kittanning	Driver	Spring Church
Shilling, Robert	North Apollo	Driver	Spring Church
Ward, Carol	North Apollo	Driver	Spring Church
Pityk, Charles	Apollo	Driver	Spring Church
Bopp, Randolph	Apollo	Driver	Spring Church
Fowkes, Harry	Apollo	Driver	Spring Church
Peterson, Robert	Apollo	Driver	Spring Church
Ofcharik, Ronald	Pittsburgh, PA	Substitute	Gateway
Wilson, Cindy	Avonmore	Substitute	Gateway
Banks, Patty	Indiana	Substitute	Indiana
Brandon, Todd	Indiana	Substitute	Indiana
Davis, Lisa	Blairsville	Substitute	Indiana
Emigh, George	Penn Run	Substitute	Indiana
Isenberg, Leeann	Indiana	Substitute	Indiana
Kalanavich, Deborah	Indiana	Substitute	Indiana
Peterman, Arline	Indiana	Substitute	Indiana
Streams, Krystal	Indiana	Substitute	Indiana
Wagner, Pamela	Indiana	Substitute	Indiana
Gasparro, Richard	Madison	Substitute	Yough
Neat, George	Irwin, PA	Substitute	Yough
Salisbury, Jim	Irwin, PA	Substitute	Yough
Coshey, Nathan	Irwin, PA	Substitute	Yough
Murrell, Kevin	Everson	Substitute	Yough
Pierce, Lacey	West Newton	Substitute	Yough
Ward, Daneen	Elizabeth	Substitute	Yough
Yarosak, Larry	Elizabeth	Substitute	Yough
Broerman, Margaret	Grove City	Substitute	Carnegie
Sullivan, Patrick	Pittsburgh, PA	Substitute	Gateway
Broman, Aaron	Altoona	Substitute	Altoona

EXHIBIT F-3

AGREEMENT FOR SUBSTITUTE CUSTODIAL STAFFING SERVICES

This Agreement is made this ____ day of August, 2016 between the Apollo-Ridge School District ("District"), P. O. Box 219, Spring Church, Pennsylvania 15686, and RH Services ("RHS"), P.O. Box 448, Apollo, Pennsylvania 15613.

1) DESCRIPTION OF SERVICES

RHS will assign to the District RHS temporary employees ("Assigned Employees") to provide substitute custodial services, arising from the absence of the District's regularly employed custodial staff, under the District's operational supervision on such dates, for such shifts and at such locations as determined by the District.

2) CLEARANCES

Prior to the commencement of service by any Assigned Employee, as to each Assigned Employee, RHS shall obtain and furnish to the District (a) a Pennsylvania State Policy criminal history report issued not more than five years prior; (b) a child abuse clearance report from the Pennsylvania Department of Public Welfare issued not more than five years prior; (c) a Federal Bureau of Investigation criminal history report issued not more than one year prior; and (d) an employment history review compliant with Section 111.1 of the Public School Code.

3) RHS' RESPONSIBILITIES

As the provider of staffing services, RHS will be the employer of Assigned Employees, and will be responsible for the staffing services listed below.

- (a) Recruit, select, and hire Assigned Employees;
- (b) Place Assigned Employees according to District's requirements;
- (c) Pay Assigned Employees their wages and provide them the benefits that RHS offers to them as RHS employees or as may be required by law;
- (d) Pay or withhold payroll taxes (e.g., FICA) and insurance premiums (e.g., Medicare) and fulfill its obligations for unemployment compensation (e.g., FUTA, SUTA);
- (e) Provide workers' compensation benefits and coverage for Assigned Employees;
- (f) Maintain Assigned Employees' personnel and payroll records related to their employment by RHS;
- (g) Comply with laws, rules or regulations applicable to providers of staffing services;
- (h) Require Assigned Employees to comply with all rules and policies of District (e.g., those related to premises access and security); and
- (i) Make legally required employment law disclosures to Assigned Employees.

4) DISTRICT'S RESPONSIBILITIES

As the recipient of RHS's temporary staffing services, the District will be responsible for controlling the environment in which Assigned Employees perform their work, establishing their specific work assignments and informing the Assigned Employees of the expected standards of performance. The District also will:

- (a) Furnish all supplies and equipment necessary to the provision of the custodial services to be performed by the Assigned Employees;
- (b) Provide RHS with prompt notice of any injury suffered by an Assigned Employee;
- (c) Use Assigned Employees only in assignments that match the job descriptions for which RHS places them, and will not give duties to an Assigned Employee that the Assigned Employee must perform outside of District's premises;
- (d) Notify RHS when Assigned Employees are required to use District's timekeeping system;
- (e) Provide adequate internal controls, supervision, and instructions for Assigned Employees; and
- (f) Provide RHS with prompt, written notice of any concern or complaint about the conduct of an Assigned Employee by the end of the same day that it learns of the concern or complaint, and permit RHS to actively participate in District's investigation of such a concern or complaint.

5) BILLING & PAYMENT TERMS

- (a) Invoices. RHS will invoice District bi-weekly for the services of the Assigned Employees at the rate of Twenty Two Dollars (\$22.00) per hour.
- (b) Payment. The District will make payment to RHS for invoiced services within ten days following receipt of invoice.
- (c) Warranty. RHS warrants that the Assigned Employees it places with the District will satisfactorily perform the services ordered by District. If not, RHS will cancel charges for unsatisfactory services and furnish a replacement as soon as possible when the District has provided notice of its dissatisfaction within the first 24 hours following completion of the Assigned Employee's assignment. If RHS receives notice after an Assigned Employee's first 24 hours, RHS will furnish a replacement as soon as possible, but will not cancel the charges for the unsatisfactory services.

6) WORKERS' COMPENSATION AND LIABILITY INSURANCE

RHS will, at its own expense, provide and keep in full force and effect during the term of this Agreement the following kinds and minimum amounts of insurance:

- (a) Workers' Compensation. Workers' compensation statutory coverage as required by the laws of the jurisdiction in which the services are performed and includes alternate employer endorsement;
- (b) Commercial General Liability. Commercial general liability insurance with a \$500,000 combined single limit per occurrence and includes contractual liability and personal injury coverage; and
- (c) Automobile Liability. Commercial automobile liability insurance with a \$500,000 combined single limited on vehicles owned, leased, or rented by RHS while performing under this Agreement.

RHS will provide District with a certificate of this insurance coverage upon request.

7) INDEMNIFICATION BY RHS

RHS will indemnify, defend and hold harmless District and its directors, officers, employees and agents, from and against all demands, claims, actions, losses, judgments, costs and expenses (including reasonable attorney fees) (collectively "Damages") imposed upon or incurred by District to the extent arising out of any of the following:

- i) Any act or omission of any Assigned Employee;
- ii) RHS's failure to comply with its obligations under any applicable laws, regulation or orders;
- iii) Breach of any obligation of RHS contained in this Agreement; or
- iv) Any direct claim for job-related bodily injury or death asserted against District by any RHS employees or in the event of death, by their personal representatives, except to the extent attributable to the negligent acts or omissions of the District.

To the fullest extent permitted by law, RHS, for itself and for its agents, employees, Assigned Employees and servants, expressly waives any and all immunity or damage limitation provisions available to any agent, employee or servant under any workers' compensation acts, disability benefit acts or other employee benefit acts, to the extent such statutory or case law would otherwise limit the amount recoverable by the District pursuant to this indemnity provision.

8) TERM; TERMINATION

The term of this Agreement begins as of the date first shown above and will continue in effect until canceled by either party upon not less than thirty (30) days prior written notice to the other. RHS reserves the right to terminate this Agreement immediately in the event of non-payment. In the event of termination, this Agreement will continue to govern the parties' rights and obligations with respect to services performed prior to termination.

9) MISCELLANEOUS

(a) Severability; Waiver

The invalidity or unenforceability of any provision of this agreement shall not affect the validity or enforceability of any other provision of this Agreement. Any delay or waiver by a party to declare a breach or seek any remedy available to it under this Agreement or by law will not constitute a waiver as to any past or future breaches or remedies.

(b) Assignment

RHS shall not assign this Agreement without the prior written consent of the District.

(c) Independent Contractor

In its performance of this Agreement, RHS will at all times act in its own capacity and right as an independent contractor, and nothing contained herein may be construed to make RHS an agent, partner or joint venture of District.

(d) Entire Agreement

This Agreement contains the entire understanding and agreement between the parties with respect to the subject matter covered, and all prior agreements, understanding, covenants, promises, warranties and representations, oral or written, express or implied, not incorporated in this Agreement are superseded.

WHEREFORE, the parties, by their duly authorized representatives, have executed this Agreement.