

NORWIN SCHOOL DISTRICT
SUPERINTENDENT'S TASK FORCE
FOR THE EFFICIENT AND EFFECTIVE USE OF DISTRICT RESOURCES

Background:

The principles of cost-effectiveness and efficiency provide the basis for any improved educational system – the catalyst for building capacity and expanding educational opportunities for all students. For the new school year, the School District has a high priority goal to build capacity, accountability, and drive efficiency at Department and Building levels to meet similar financial challenges and choices which all school districts across the Commonwealth are facing.

As with any vision for the future, school and community representatives must work together to achieve successful outcomes to fulfill our mission and goals as a School District. Our collective efforts will require a “*steady at the helm*” approach to meet the challenges and choices facing our School District, including reallocating, restructuring, and realigning resources, while keeping our primary focus on effective teaching and learning, increased student achievement, and high performing schools. To that end, investments in education remain a high priority to sustain the quality of educational programs and services.

The Norwin School District Board of Education has approved the creation and utilization of an eleven (11) member Task Force comprised of individuals from both the public and private sectors to evaluate the District budget for opportunities to improve efficiency, productivity, and cost-effectiveness across all operations. The District will make every effort to appoint members of the Task Force who are experienced and knowledgeable about budgeting, finance, management, leadership and education.

The Task Force Mission and specific assignment areas are as follows:

Mission:

1. To develop an understanding of the District's budget. The Task Force may offer suggestions to the Board of Education during this period, as appropriate.
2. To identify and report findings and options for efficiency, productivity, and cost-effectiveness to the Board of Education by May 13, 2013 for implementation after July 1, 2013.

Specific Assignments:

1. Develop an understanding of the structure, staffing, and management of all phases of School District operations
2. Identify opportunities for improvements to programs and services to meet the changing needs of the School District
3. Identify opportunities to reallocate, restructure, and realign resources to support teaching and learning goals
4. Examine long-term sustainability in terms of future local, state, and federal revenues

Mr. John H. Wilson, Director of Business Affairs for the Norwin School District, will chair the Task Force. Dr. William Kerr, Superintendent of Schools, and Mr. Thomas Wroblewski, Director of Human Services, will serve as ex-officio members of the Task Force.

Task Force Members: (Recommended by the Superintendent and Board President)

Mr. John H. Wilson	3 Board of Education Representatives
NEA Representative	2 Norwin Business Community Representatives
NESP Representative	SEIU Representative
AFSCME Representative	Act 93 Representative

Agenda:

Review background of District operations (Labor, PDE oversight, mandates, etc.)
Review District's current financial position and future challenges
Fund Balance management
Potential efficiency improvements (staffing, better use of technology, identification of and focus on core responsibilities)
Potential revenue enhancements (assessments, advertising, fees for elective courses)